

CERTIFICATION FOLLOW-UP USA CURLING

Executive Summary

In April 2025, the United States Olympic and Paralympic Committee (USOPC) Board of Directors renewed the certification of USA Curling as a National Governing Body (NGB) with a status of [Renewal with Conditions](#). In accordance with the CRG's recommendation ratified by the USOPC Board of Directors, USA Curling had until May 28, 2025 to fulfill the conditions of certification outlined in its report. After this deadline, the CRG evaluated the NGB's progress and provides this recommendation to the USOPC Board of Directors.

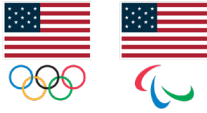
As a result of USA Curling's inaction to meet all the conditions outlined in the April 2025 report, the CRG recommends that USA Curling's status be maintained as Renewal with Conditions with a deadline of January 9, 2026 to meet its two outstanding conditions. The details of the CRG's supplemental review are included in the following report.

NGB Certification Overview

NGB Certification History

The CRG completed a certification renewal review of USA Curling in April 2025 based on the USOPC's quadrennial certification renewal schedule. As a result of this review, the CRG recommended that USA Curling be certified with a status of Renewal with Conditions. The USOPC Board of Directors accepted this recommendation on April 16, 2025. The ratification of the Renewal with Conditions status began a remediation period for USA Curling to resolve the conditions the CRG put in place for its certification renewal. USA Curling's remediation period ran through May 28, 2025.

NGB Certification Status	
Renewal with Conditions	December 2025
Renewal with Conditions	April 2025
Certified	2021



Following the end of this remediation period, the CRG determined that USA Curling had not met all the conditions of its original certification renewal. The NGB did fulfill six of the eight conditions listed in the April 2025 report; however, two conditions remained outstanding. Due to the NGB's inaction to address the outstanding conditions, the USOPC imposed additional accountability measures, and as a result, the CRG recommends that USA Curling's Renewal with Conditions be held over. The ratification of this held-over Renewal with Conditions status begins a remediation period for USA Curling to resolve the remaining conditions the CRG put in place for its certification renewal by January 9, 2026.

Outstanding Certification Conditions

USA Curling's Renewal with Conditions requires completion of the following conditions:

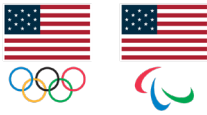
Standard / Reasoning		Condition	Assessment
A.6 a	Conflict of Interest Policy	USA Curling must update its conflict of interest disclosure process to ensure disclosures are complete for all required parties and properly reviewed.	Submit to the USOPC Audit team testing to confirm that its conflict of interest disclosure and review processes are being executed in accordance with USA Curling's policy.
C.3 a	USOPC Athlete Safety Requirements	USA Curling must revise its background check policy to ensure it meets all of the mandatory requirements and revise its process to ensure all required background checks are completed in accordance with USOPC requirements.	Submit to the USOPC Audit team testing to confirm complete and current background checks of required individuals.

NGB Actions Taken

Fulfilled Certification Conditions

Although two conditions listed above remain outstanding, the NGB did fulfill the following six conditions:

Standard / Reasoning		Condition	Assessment
A.1 a & b	Athlete Representation	USA Curling must update and publish its bylaws to meet the requirements for athlete representation.	The USOPC Audit team confirmed that USA Curling updated and published its revised bylaws.
		USA Curling must fully document the eligible athlete voter listing, ensure athletes	The USOPC Audit team confirmed that USA Curling maintains adequate



		on the board and committees meet requirements, and adequately track athletes to ensure eligibility for athlete representation roles.	documentation of its eligible athlete voter pool, maintains adequate athlete representation on the board and committees, and tracks all athletes for representation role identification and vetting consideration.
A.5 a	Code of Conduct	USA Curling must update and publish its Code of Conduct.	The USOPC Audit team confirmed that USA Curling updated and published its revised Code of Conduct.
B.1 b	Financial Policies and Procedures	USA Curling must update, approve, and publish Financial Policies and Procedures that meet the requirements.	The USOPC Audit team confirmed that USA Curling updated, sought approval, and published its revised Financial Policies and Procedures.
E.5 a	Whistleblower and Anti-Retaliation Policy	USA Curling must update its Whistleblower and Anti-Retaliation Policy to fully comply with the requirements.	The USOPC Audit team confirmed that USA Curling updated its Whistleblower and Anti-Retaliation Policy.
E.8 a	Strategic Plan	USA Curling must create a process to ensure its annual strategic plan is board-approved, includes success measures, and monitors progress.	The USOPC Audit team confirmed that USA Curling created a process to ensure its annual strategic plan is board-approved, includes success measures, and is monitored for progress.

Remediation Actions

The NGB also made progress on remediating other open audit findings that do not impact its certification status at this time. The USOPC's Audit team confirmed that USA Curling's updated and published its revised grievance procedures, as well as updated its bylaws to meet requirements for independent and affiliate representation, event sanctioning, and board governance. USA Curling also provided supporting documentation for its expenses and submitted a grant report that agreed with its general ledger to resolve its audit finding relating to USOPC funding.



Conclusion

The CRG concludes that despite USA Curling's progress to meet several conditions of certification, the NGB must address the remaining outstanding conditions before considering an upgrade to Renewal in Good Standing. Accordingly, the CRG recommends that USA Curling's certification status be maintained as Renewal with Conditions for its current certification term ending in 2029. If USA Curling does not resolve these issues to the CRG's satisfaction by January 9, 2026, its certification rating may be downgraded and the CRG will discuss whether additional accountability measures are appropriate to address the NGB's delayed action.