



USA Shooting Team, National Team Manager, Paralympic Program

Position Summary:

The National Paralympic Team Manager leads USA Shooting's Paralympic Program, shaping the next generation of elite Paralympic shooting athletes and driving international competitive success. Based at the Olympic and Paralympic Training Center in Colorado Springs, Colorado, this pivotal role combines technical expertise with transformative leadership.

Core Responsibilities

- Lead comprehensive training programs for National Paralympic and Development teams
- Manage program budget and USOPC funds to achieve strategic objectives
- Coach elite Paralympic athletes in technical shooting skills, physical conditioning, and mental performance
- Lead team at domestic and international competitions as head coach
- Develop and implement athlete selection procedures in compliance with USOPC and NGB guidelines
- Oversee Paralympic competitions from local events to team selections
- Coordinate Junior Olympic camps and Paralympic Championships
- Create and manage grassroots development initiatives
- Ensure compliance with SafeSport guidelines

Required Qualifications

- Bachelor's degree or equivalent
- 3-5 year's experience managing organized shooting sports programs
- Proven experience coaching Paralympic athletes
- Understanding of technical and psychological needs of Paralympic athletes
- Strong budget management skills
- Proficiency in Microsoft Office Suite
- Excellence in written and oral communication
- Experience working with boards and committees

Preferred Qualifications

- Elite-level competitive shooting experience at international level
- Track record of developing athletes to international success
- Strong understanding of adaptive sports

Position Details

- Location: Olympic & Paralympic Training Center, Colorado Springs, CO
- Travel: Extensive domestic and international travel required, including weekends
- FLSA Status: Exempt

Compensation & Benefits

- Salary range: \$50,000 - \$90,000 annually, salary determined by experience level and skill set
- Comprehensive benefits package including:
 - Health, dental, and vision insurance



- Life and disability coverage
- Retirement plan with organizational contributions
- Generous paid time off
- Professional development support
- Flexible work arrangements

How to Apply

Submit cover letter, resume, and references to hr@usashooting.org by December 27, 2024

USA Shooting, a National Governing Body of the USOPC and 501(c)(3) non-profit, is an equal-opportunity employer. This job description is not intended to be an exhaustive list of duties, responsibilities, or qualifications.