

# United States Olympic & Paralympic Committee Policy



**Policy Name:** Sports Medicine Provider Credentialing Policy

**Date of Issuance:** 4/12/2024

**Policy Owner:** Chief Medical Officer

**Applies to:** Sports Medicine Providers at USOPC Facilities, USOPC Delegation Events, and IMS-run Events

## I. Purpose

The USOPC is committed to supporting the health and wellness of all athletes in the Olympic & Paralympic Movement. This commitment includes facilitating sports medicine services for athletes at USOPC Facilities and Delegation Events (each as defined below). This Policy defines the minimum criteria Sports Medicine Providers must meet for the USOPC to permit the providers to provide sports medicine services at USOPC Facilities and USOPC Delegation Events.

***Note that as of June 1, 2022, Sports Medicine Providers who are not employed by the USOPC will not be authorized to provide sports medicine services within a USOPC Facility unless they are a current USOPC medical volunteer, providing medical coverage for a Camp, or associated with an approved Outside User Group and meet the requirements set forth in this Policy.***

## II. Definitions

**“Camp”** means those training activities that are requested through an NGB, involve NGB members, and are covered by NGB insurance coverage.

**“Sports Medicine Provider”** means a professional who provides sports medicine services, including but not limited to, physicians, physician assistants, chiropractors, physical therapists, athletic trainers, acupuncturists, podiatrists, dentists, massage therapists, mental health providers, sport psychologists, and sport psychology providers.

**“International Sports Medicine Provider”** means a Sports Medicine Provider who is internationally licensed and would like to provide sports medicine services at a USOPC Facility or USOPC Delegation Event.

**“NGB”** means a national governing body of sport in the United States.

**“Outside User Group”** means a group that is renting one or more OPTC Facilities for training or competition purposes and is not associated with an NGB. Outside User Groups either sign the USOPC Outside User Agreement or rent a USOPC Facility via a sport program request.

**“USOPC Delegation Events”** means events to which the USOPC officially sends an individual or group of individuals on behalf of the USOPC and/or the United States as well as events for which the USOPC oversees the provision of medical services. USOPC Delegation Events include but are not limited to the Olympic Games, Paralympic Games, Pan American Games, Parapan American Games, and the Youth Olympic Games.

**“USOPC Facility”** means an Olympic & Paralympic Training Center (“OPTC”) or any other facility that the USOPC owns and/or operates, such as the Sports Medicine Clinic at the Chula Vista Elite Athlete Training Center.

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## III. Credentialing Requirements for all Sports Medicine Providers

Sports Medicine Providers **may not** provide any sports medicine services at any USOPC Facility or USOPC Delegation Event unless they satisfy **ALL** the following requirements. Sports Medicine Providers must submit proof of each of the following and obtain approval from the USOPC Sports Medicine Division **before** providing any sports medicine services at a USOPC Facility or USOPC Delegation Event.

**For clarity, these requirements apply equally to all International Sports Medicine Providers and any Sports Medicine Providers visiting an OPTC with an Outside User Group.**

1. Hold an active U.S. license in their designated field and the license must be in good standing (without any disciplinary license actions). Licenses must be submitted to the USOPC in English.
2. Meet the requirements and submit the appropriate documentation required for the Sports Medicine Provider's field of practice indicated in Appendix A.
3. Demonstrate to the satisfaction of the USOPC that (a) the State in which the USOPC Facility is located or USOPC Delegation Event will occur recognizes the Sports Medicine Provider's license and authorizes the Sports Medicine Provider to provide the sports medicine services or (b) a specific exemption permits the Sports Medicine Provider to provide the sports medicine services without a license in the state or other jurisdiction in which the USOPC Facility is located or the USOPC Delegation Event will occur, such as the Sports Medicine Licensure Clarity Act. The Sports Medicine Provider may demonstrate the authorization or permission described in this item by providing an affirming communication from the appropriate professional licensing board in the jurisdiction where the facility or event will occur or by providing an analysis by a legal professional citing to appropriate jurisdiction-specific authorities.
4. May never have been convicted of a felony or any conviction for healthcare fraud.
5. May not have any actions, sanctions, or discipline on clinical privileges or employment as the result of sexual abuse, harassment, or substance abuse.
6. Must have Professional Liability or Malpractice insurance that covers the Sports Medicine Provider's services at the USOPC Facility or USOPC Delegation Event (as applicable) with a policy minimum of \$1,000,000 per occurrence and \$3,000,000 in the aggregate. The Sports Medicine Provider must submit a current certificate of insurance and disclose any malpractice claims to [riskmanagement@usopc.org](mailto:riskmanagement@usopc.org). While providing services, the Sports Medicine Provider's insurance is primary and the USOPC insurance policy provides excess coverage, if necessary. Note the USOPC maintains both a primary and excess malpractice insurances that covers Sports Medicine Providers who provide medical services on behalf of the USOPC in the event the liability insurance held by the Sports Medicine Provider does not cover them outside their practice setting.
7. Complete and pass a background check (including professional credential review) through the USOPC as described in the USOPC Background Check Policy & Procedures (available upon request)
8. Complete and remain current with the athlete safety training requirements set forth in the USOPC Athlete Safety Policy.
9. Must have completed the applicable antidoping online education program specifically designed for medical personnel within two years. The World Anti-Doping Agency (WADA)

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conducts the required training for physicians called the WADA Sport Physician Toolkit and the U.S. Anti-Doping Agency (USADA) conducts the required training for all other Sports Medicine Providers called the USADA HealthPro Advantage.

10. Sign and comply with the USOPC Healthcare Provider Standards and Code of Conduct.

11. Volunteer staff only:

- Submit a cover letter and resume or curriculum vitae.
- Have a minimum of three (3) years' experience post licensure or board certification.

12. For Sports Medicine Providers attending a USOPC Delegation Event only:

- Must complete a minimum of one (1) week rotation at a USOPC Sports Medicine Clinic within the last quad prior to the USOPC Delegation Event or the required Games orientation training sessions.
- Have a minimum of three (3) years' experience post licensure or board certification.
- Must sign and comply with all Games documentation, including but not limited to, the USOPC Games Medical Standards Document, Eligibility Condition Forms, Medical Equipment and Medical Devices Declaration.

## IV. Credentialing Process

In all cases, the USOPC will conduct a review of the Sports Medicine Provider's credentials. The USOPC will not authorize (or credential) a Sports Medicine Provider to provide any sports medicine services if any of the criteria listed in the section above are not satisfied. Further, the USOPC may reject a Sports Medicine Provider's request for credentials or access for any other irregularity or reason for concern at the sole discretion of the USOPC. The below outlines additional credential process requirements based on the type of Sports Medicine Provider.

### 1. ***NGB Sports Medicine Providers Seeking to Attend USOPC Delegation Events***

#### *a) NGB Requests for Support*

- i. NGBs must identify any requested sports medicine support, including personnel and medical equipment in the deliverables document and Games Planning Strategy Sessions.
- ii. All requests will be reviewed and NGB's will be notified in writing of the level of support the USOPC will be able to provide. Any changes to NGB sports medicine support should be forwarded immediately to USOPC Sports Medicine at [sportsmed@usopc.org](mailto:sportsmed@usopc.org). The USOPC cannot guarantee support for all requests due to restraints such as timing and budget.

#### *b) NGB Sports Medicine Providers*

- i. NGBs must nominate and allocate USOPC Delegation Event credentials to NGB-identified Sports Medicine Providers supporting their sports medicine needs during the USOPC Delegation Event. All nominated NGB Sports Medicine Providers must be registered and identified as "LL Approved" in the USOPC Game's Portal no later than the long list deadline. Note that the deadline for physicians to submit

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for temporary licensure often precedes this deadline. Additionally, NGB Sports Medicine Providers must successfully meet the staff selection criteria.

- ii. The NGB sports medicine staffing list includes anyone who will potentially receive a local organizing committee (“LOC”) or USOPC credential and/or use a day pass to provide services at an Olympic/Paralympic Village or High-Performance Training Center. NGBs must ensure their identified medical staff meet the standards outlined in Appendix A prior to advancing their nomination for a USOPC Delegation Event credential or day access pass.

## **2. Sports Medicine Providers visiting with Outside User Groups**

- a) Sports Medicine Providers visiting a USOPC Facility with an Outside User Group, including International Sports Medicine Providers, must inform the USOPC Operations Division of his or her attendance at a USOPC Facility, and of the Sports Medicine Provider’s desire to provide the sports medicine services at the USOPC Facility, using the required USOPC forms, no later than sixty (60) days prior to attendance.

Upon meeting all of the credential requirements and processes listed above, the USOPC will notify the Sports Medicine Provider whether they are authorized to provide sports medicine services at the USOPC Facility or USOPC Delegation Event, as applicable. Further information and timelines will be provided, as appropriate. The USOPC may limit the services a Sports Medicine Provider may provide and may limit the times or locations at which the Sports Medicine Provider may provide services. The USOPC may also require that the Sports Medicine Provider provide sports medicine services only under the supervision of another USOPC-designated sports medicine professional.

## **3. Sports Medicine Providers at Internally Managed Sport (IMS)- run events**

- a) Providers identified and contracted by the USOPC or IMS team to provide medical support during the event, must comply with all credentialing requirements detailed above.
- b) Credentialed International (non-US licensed) Sports Medicine Providers (International Provider) who are providing services for an individual or team will only be permitted to provide emergency response (CPR and AED use), therapeutic and recovery modalities and manual therapy to their individual athlete(s) or athletic team in the Designated Medical Treatment Area so long as it is within the scope of their licensure. At no time may any International Provider provide any services, medical or otherwise, to any athlete(s) that are not part of the International Provider’s athletic team. Individuals and teams bringing an International Provider must ensure the provider meets their country’s licensing/certification requirements and is in good standing.
- c) Credentialed domestic (US licensed) Sports Medicine Providers (Domestic Provider), not contracted by the USOPC, who are providing services for an individual or team will only be permitted to provide emergency response (CPR and AED use), therapeutic and recovery modalities and manual therapy to their individual athlete(s) or athletic team in the Designated Medical Treatment Area so long as it is within the scope of their licensure. At no time may any Domestic Provider provide any services, medical or otherwise, to any athlete(s) that are not part of their athletic team. Individuals and teams bringing a Domestic Provider must ensure the provider meets the licensing/certification requirements of their state and is in good standing.

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## 4. Providers contracted with NGBs for service provision at NGB-sponsored events or travel outside of Delegation events or at an OPTC.

It is highly recommended that all providers meet the above criteria and complete the checks noted above. All credentialing and follow-up must be managed by the NGB for these providers and will not process through the USOPC.

## V. Provision of Sports Medicine Services & Failure to Receive Credentials

The USOPC will only authorize (or credential) Sports Medicine Providers to provide sports medicine services at a USOPC Facility or USOPC Delegation Event if the Sports Medicine Provider meets the requirements and processes outlined in this Policy. Sports Medicine Providers granted credentials will be permitted to provide only the sports medicine services their athletic team or sport governing body (including the USOPC, where applicable) has engaged them to provide and only within any restrictions imposed by the USOPC. At no time may any Sports Medicine Provider provide any services, medical or otherwise, to any athletes that are not part of the Sports Medicine Provider's team. Sports Medicine Providers may not hold themselves out to the public as licensed sports medicine professionals while outside the jurisdiction in which the Sports Medicine Provider holds a license.

Sports Medicine Providers who **do not** meet the requirements listed above or do not otherwise receive USOPC credentials are prohibited from providing sports medicine services to any athletes at a USOPC Facility or USOPC Delegation Event, regardless of whether those athletes are part of the Sports Medicine Provider's team. **Without credentials, Sports Medicine Providers are only permitted to assist their respective athletes with emergency response (CPR and AED use), stretching, warm-ups, cool downs, athletic taping, and minor first-aid such as blister management and dispensing over-the-counter medications.** Without credentials, Sports Medicine Providers may also serve as advocates for their athletes should they require care from USOPC-credentialed providers.

For clarification purposes, International Sports Medicine Providers who do not meet the requirements set forth in Section III of this Policy (which includes the requirement that they maintain a U.S. license) will **NOT** receive authorization from the USOPC to provide sports medicine services at a USOPC Facility or USOPC Delegation Event and will only be permitted to assist their athletes with stretching, warm-ups, cool downs, athletic taping, and minor first-aid as described above.

Any Sports Medicine Provider who violates this Policy or fails to act in accordance with its requirements in any way may be subject to disciplinary action by the USOPC, in the USOPC's sole discretion, up to and including removal of the Sports Medicine Provider and his or her team from the USOPC Facility or USOPC Delegation Event<sup>1</sup>.

## VI. Ongoing Obligation to Inform

When Sports Medicine Providers intend to provide sports medicine services at a USOPC Facility or USOPC Delegation Event, they have an ongoing obligation to notify the USOPC, as soon as administratively practicable, of any pending criminal charges or disciplinary actions against the Sports Medicine Provider or the Sports Medicine Provider's license, by any medical organization, board, or licensing agency. Any such notification

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<sup>1</sup> In situations where an NGB Sports Medicine Provider's conduct is at issue, the NGB's selection procedures may apply, in which case those selection procedures will govern the review and possible disciplinary action against the NGB Sports Medicine Provider.

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would be subject to and undergo the review process outlined in the USOPC Background Check Policies & Procedures document.

## **VII. Emergency Care**

All Sports Medicine Providers, whether or not credentialed to provide services at the USOPC Facility or USOPC Delegation Event, must report to USOPC Sports Medicine upon arrival at the USOPC Facility or USOPC Delegation Event to be briefed on the emergency action plan. USOPC Sports Medicine will provide coverage for all visiting athletes and teams according to the USOPC Practice Policy, which details sports requiring coverage, and will provide emergency care to all athletes during such training and events, as described further below.

The USOPC will provide emergency management and triage for acute injuries and illness to all athletes (including to those without an accompanying Sports Medicine Provider) by determining the appropriate level of care required and facilitating the associated services. This may include activation of the athlete's traveler's insurance and making referrals to local medical facilities and providers. Further, the USOPC will provide athletes with a list of local providers who may be available for evaluation and/or treatment of any chronic medical conditions.

## **VIII. Participant Status**

Sports Medicine Providers, regardless of whether or not they receive USOPC credentials that allow them to provide sports medicine services at a USOPC Facility or USOPC Delegation Event, may be deemed a "Participant"<sup>2</sup> of the USOPC as that term is defined in the USOPC Athlete Safety Policy (available at <http://teamusa.org/USOPCAthleteSafetyPolicy>). Any Sports Medicine Provider deemed a USOPC Participant must be familiar with and abide by the U.S. Center for SafeSport's SafeSport Code for the Olympic & Paralympic Movements (available at [www.uscenterforsafesport.org](http://www.uscenterforsafesport.org)), the USOPC Athlete Safety Policy (available at <http://teamusa.org/USOPCAthleteSafetyPolicy>), and the USOPC Minor Athlete Abuse Prevention Policies (MAAPP) (available at <https://Teamusa.org/maapp>).

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<sup>2</sup> Note that individuals who are part of a USOPC Volunteer Registry are not considered "Participants" per the terms of their Registry Agreement. However, if Registry Members also volunteer their services at a USOPC Facility or Delegation Event under this Policy, then the provider is deemed a "Participant" as it relates to those services provided at a USOPC Facility or Delegation Event and they are required to comply with the terms of Section VII in this Policy.

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## Revision History

Publication Type	Policy Approver	Enabling Action	Publication Date	Next Scheduled Review	Revision Summary
Initial Publication	N/A	Publication	October 28, 2020	N/A – prior to policy refresh requirements	N/A – initial publication
Policy Revision	N/A	Publication	March 7, 2021	N/A – prior to policy refresh requirements	Added requirement that as of June 2022, providers not employed by the USOPC may not provide services within a USOPC Facility unless they are a volunteer, working a Camp, or associated with an approved Outside User Group and otherwise meet the requirements of the Policy; clarified that sport psychologists who also provide sport science services are also subject to the Sport Science Provider Credentialing Policy.
Policy Revision	N/A	Publication	June 30, 2022	N/A – prior to policy refresh requirements	Revised the policy to cover and include sport psychologists; replaced the term “Healthcare Providers” with “Sports Medicine Providers” throughout; replaced the term “healthcare services” with “sports medicine services” throughout; and added that non-credentialed providers may provide emergency services.
Policy Revision	N/A	Publication	July 20, 2022	N/A – prior to policy refresh requirements	Revised definition of “Sports Medicine Provider” and updated Appendix A.
Policy Revision	Chief of Sport and Athlete Services	Executive Approval, April 12, 2024	April 12, 2024	April 2025	Added in IMS event language.

## APPENDIX A: SPORTS MEDICINE PROVIDER REQUIREMENTS

PHYSICIAN – MD/DO (INCL. PSYCHIATRIST)	REQUIREMENTS	DOCUMENTS REQUIRED FOR CREDENTIAL REVIEW
PHYSICIAN – MD/DO (INCL. PSYCHIATRIST)	<ul style="list-style-type: none"> <li>Must possess a current active state medical license in the state they are practicing.</li> <li>Must currently be board certified and have a minimum of three years of experience since board certification.</li> <li>A Certificate of Additional Qualification (CAQ) in sports medicine is strongly recommended.</li> </ul>	<ul style="list-style-type: none"> <li>Copy of state license</li> <li>Copy of board certification</li> <li>Copy of CAQ in sports medicine</li> <li>Copy of malpractice insurance (medical malpractice declaration page)</li> <li>Copy of current CPR/AED certificate</li> <li>Copy of current DEA certificate</li> <li>Current SafeSport certification (yearly)</li> <li>Current WADA antidoping training certification for Games and USADA training for all other events (biennial)</li> </ul>
CHIROPRACTOR	<ul style="list-style-type: none"> <li>Must possess a current active state license</li> <li>Must hold an active CCSP or DACBSP.</li> <li>Must have a minimum of three years of experience since licensure.</li> </ul>	<ul style="list-style-type: none"> <li>Copy of state license</li> <li>Copy of ACBSP® CCSP® or DACBSP® certification and DC degree</li> <li>Copy of malpractice insurance (medical malpractice declaration page)</li> <li>Copy of current CPR/AED certificate</li> <li>Current SafeSport certification (yearly)</li> <li>Current USADA antidoping training certification (biennial)</li> </ul>
PHYSICAL THERAPIST	<ul style="list-style-type: none"> <li>Must possess a current active state license.</li> <li>Must have a minimum of three years of experience since licensure.</li> <li>ABPTS Sports Specialization is strongly recommended.</li> </ul>	<ul style="list-style-type: none"> <li>Copy of state license</li> <li>Copy of malpractice insurance (medical malpractice declaration page)</li> <li>Copy of current CPR/AED certificate</li> <li>Copy of current first aid certificate</li> <li>Current SafeSport certification (yearly)</li> <li>Current USADA antidoping training certification (biennial)</li> </ul>
PHYSICIAN ASSISTANT	<ul style="list-style-type: none"> <li>Must possess a current active state license.</li> <li>Must have a valid Physician/PA practice agreement in the state they are practicing</li> <li>Must currently be board certified and have a minimum of three years' experience since board certification.</li> <li>Dual credential (ATC, PT, etc.) and/or experience in orthopedics, sports medicine or similar specialty strongly recommended.</li> </ul>	<ul style="list-style-type: none"> <li>Copy of state license</li> <li>Copy of board certification</li> <li>Copy of valid Practice Agreement</li> <li>Copy of malpractice insurance (medical malpractice declaration page)</li> <li>Copy of current CPR/AED certificate</li> <li>Copy of current DEA certificate</li> <li>Current SafeSport Certification (yearly)</li> <li>Current USADA antidoping training certification (biennial)</li> </ul>



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ATHLETIC TRAINER	<ul style="list-style-type: none"> <li>• Must have been continuously certified by the Board of Certification (BOC) for at least three years.</li> <li>• An ATC residing in a state where athletic trainers are licensed, must possess a current valid state license.</li> </ul>	<ul style="list-style-type: none"> <li>• Copy of state license/registration, if applicable</li> <li>• Copy of BOC certification</li> <li>• Copy of malpractice Insurance (medical malpractice declaration page)</li> <li>• Copy of current CPR/AED certificate</li> <li>• Current SafeSport certification (yearly)</li> <li>• Current USADA antidoping training certification (biennial)</li> </ul>
MASSAGE THERAPIST	<ul style="list-style-type: none"> <li>• Must have a minimum of 750 hours of education. Documentation of education hours and graduation year required.</li> <li>• Must have a minimum of three years of experience since licensure/registration.</li> <li>• A MT residing in a state where massage therapists are licensed, must possess a current valid state license</li> </ul>	<ul style="list-style-type: none"> <li>• Copy of state license/registration, if applicable</li> <li>• Copy of malpractice insurance (medical malpractice declaration page)</li> <li>• Copy of current CPR/AED certificate</li> <li>• Documentation of education hours (minimum 750) and graduation year</li> <li>• Current SafeSport certification (yearly)</li> <li>• Current USADA antidoping training certification (biennial)</li> </ul>
PODIATRIST	<ul style="list-style-type: none"> <li>• Must possess a current active state license.</li> <li>• Must have a minimum of three years of experience since board certification.</li> <li>• A Certificate of Additional Qualification (CAQ) in sports medicine is strongly recommended.</li> <li>• Member (Fellow) of the American Academy of Podiatric Sports Medicine</li> </ul>	<ul style="list-style-type: none"> <li>• Copy of state license</li> <li>• Copy of board certification</li> <li>• Copy of CAQ in sports medicine</li> <li>• Copy of malpractice insurance (medical malpractice declaration page)</li> <li>• Copy of current CPR/AED certificate</li> <li>• Copy of current DEA certificate</li> <li>• Current SafeSport certification (yearly)</li> <li>• Current WADA antidoping training certification (biennial)</li> </ul>
DENTIST	<ul style="list-style-type: none"> <li>• Must possess a current active state license.</li> <li>• Must have a minimum of three years of experience post licensure.</li> </ul>	<ul style="list-style-type: none"> <li>• Copy of state license</li> <li>• Copy of malpractice insurance (medical malpractice declaration page)</li> <li>• Copy of current CPR/AED certificate</li> <li>• Copy of current DEA certificate</li> <li>• Current SafeSport certification (yearly)</li> <li>• Current WADA antidoping training certification (biennial)</li> </ul>

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<p style="writing-mode: vertical-rl; transform: rotate(180deg);">ACUPUNCTURIST</p>	<ul style="list-style-type: none"> <li>• Must possess a current active state license/certification.</li> <li>• Must have a minimum of three years of experience since licensure/certification.</li> <li>• May not have any limitations, restrictions, or disciplinary sanctions against license/certification.</li> </ul>	<ul style="list-style-type: none"> <li>• Copy of state license/certification from state or NCCAOM</li> <li>• Copy of Clean Needle Technique Certificate (CNT) from CCAOM.</li> <li>• Copy of CAQ in sports medicine</li> <li>• Copy of completed certifications</li> <li>• Copy of malpractice insurance (medical malpractice declaration page)</li> <li>• Copy of current CPR/AED certificate</li> <li>• Current SafeSport certification (yearly)</li> <li>• Current USADA antidoping training certification (biennial)</li> </ul>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">LICENSED MENTAL HEALTH PROVIDER</p>	<ul style="list-style-type: none"> <li>• Must possess a current active state license.</li> <li>• Actively engaged in the sporting community including providing care for elite athletes within the past five (5) years (i.e. event volunteering, coverage, local sport team care).</li> <li>• AASP Certified Mental Performance Consultant (CMPC) Certification (preferred)</li> <li>• APA, AASP, ACA or ASWIS membership (preferred)</li> <li>• ASWIS certification (preferred for LCSW)</li> </ul>	<ul style="list-style-type: none"> <li>• Copy of state license</li> <li>• Copy of malpractice insurance (medical malpractice declaration page)</li> <li>• Copy of current CPR/AED certificate</li> <li>• Current SafeSport certification (yearly)</li> <li>• Current USADA antidoping training certification (biennial)</li> </ul>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">SPORT PSYCHOLOGY PROVIDER</p>	<ul style="list-style-type: none"> <li>• Must possess current active state license if applicable.</li> <li>• Actively engaged in the sporting community including providing care for elite athletes within the past five (5) years (i.e. event volunteering, coverage, local sport team care).</li> <li>• Must have a Master's or Doctoral degree in Sport Sciences (Sport Psychology), Psychology or Social Work required.</li> <li>• AASP Certified Mental Performance Consultant (CMPC) Certification preferred.</li> <li>• APA, AASP or ACA membership preferred.</li> </ul>	<ul style="list-style-type: none"> <li>• Copy of current state license/registration, if applicable.</li> <li>• Copy of current CMPC Certification – if applicable.</li> <li>• Copy of current APA, AASP or ACA membership – if applicable.</li> <li>• Copy of current malpractice insurance (malpractice declaration page - preferred).</li> <li>• Current SafeSport certification (yearly).</li> <li>• Current USADA antidoping training certification (biennial).</li> </ul>