



Vacancy

CLASSIFICATION MANAGER (F/M/X)

The International Paralympic Committee (IPC) offers the newly created position of a full-time **Classification Manager (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting in early 2025.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for five Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

ROLE

The **Classification Manager (f/m/x)** reports into the Classification Education Senior Manager and is responsible for managing classification education and awareness initiatives, with particular focus on NPC engagement and classifier training.

INTERNATIONAL PARALYMPIC COMMITTEE

Dahlmannstraße 2, 53113 Bonn, Germany / paralympic.org

ClassificationJobs@paralympic.org / Tel: +49 228 2097-200 / Fax: +49 228 2097-209

CORE RESPONSIBILITIES

- Supporting the development and introduction of activities related to the implementation of the 2025 IPC Classification Code.
- Supporting the IPC membership in disseminating knowledge and resources to develop understanding in classification.
- Coordinating education and awareness initiatives, with particular focus on NPC engagement, classifier training, assessment of underlying health conditions / eligible impairments and national classification strategies.
- Managing the planning and delivery of the annual classification meeting and other similar activities.

CORE REQUIREMENTS

- Passion for the IPC's vision, mission and values.
- Good knowledge of the IPC Classification Code and International Standards.
- Involvement with education initiatives related to Para sport.
- Familiarity with one or more Para sports' classification systems.
- Relevant experience or a university degree in physiotherapy, kinesiology, adaptive physical activity, education, sport management, sport science, or a similar field.
- Meticulous attention to detail with the ability to manage multiple concurrent projects.
- Proven ability to meet deadlines, work independently, and as part of a team.
- Able to work in an international, multi-cultural environment, with respect and in the spirit of collaboration.
- Excellent use of Microsoft Office 365 (Word, Excel, PowerPoint, Outlook, and Teams).
- Excellent oral and written communication and interpersonal skills.
- Ability to occasionally travel internationally.

DESIRED REQUIREMENTS

- Experience working in classification.
- Experience working with an International or National Federation, National Paralympic Committee, or similar, including volunteering experiences.
- Experience facilitating learning within the context of adult education or training.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to ClassificationJobs@paralympic.org

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!