



Athlete Representation Review Working Group

Review Report

NGB	USA Swimming
<i>Working Group Personnel</i>	
USOPC AAC Designee	Mark Ladwig
NGBC Designee	Staciellen Mischel
NGB Representative to USOPC AAC	Anthony Ervin, designee
<i>Support Personnel</i>	
Executive Director, AAC	Elizabeth Ramsey
NGB Services Liaison	David Patterson
<i>Session Information</i>	
Date of NGB Submission	September 2021
Date of Report	October 2021

Reviewed Committees	
Committee	<ul style="list-style-type: none"> • National Team Steering • Rules and Regulations • Audit • Investment • Nominating • Open Water Steering • International Relations • Selection Procedures Approval
NGB Recommendation	Designated
NGB AAC Recommendation	Designated
Working Group Finding	Designated
<i>Finding Notes</i>	
All committees have implications in governance, finance and/or national team matters and thus all agreed were designated.	
Committee	House of Delegates
NGB Recommendation	Designated, with Weighted Voting
NGB AAC Recommendation	Designated, with Weighted Voting
Working Group Finding	Designated, with Weighted Voting
<i>Finding Notes</i>	
The House of Delegates is a very large body with the purview to elect Board members and to amend Bylaws. Given the size of the body it is practical to allow for weighted voting so as to ensure a full athlete voice as part of those questions.	
Committee	National Board of Review
NGB Recommendation	Designated, With Exceptions
NGB AAC Recommendation	Designated, With Exceptions
Working Group Finding	Designated, With Exceptions

<i>Finding Notes</i>	
<p>The USA Swimming National Board of Review appoints panels to review various appeals or grievances throughout the organization. Most of the cases before the panel are background check appeals, with weekly meetings to deal with these appeals being common.</p> <p>USA Swimming is granted an exception to allow for the National Board of Review to be an “Other” Committee in hearings not involving Designated Committee topics. Any time the content of an item before the panel touches on governance, finance or elite athletes, the panel must be comprised with athletes as per designated committee rules. If not, the NGB may comprise a panel in keeping with “Other” committee composition rules. Both rules are outlined in Section 8 of the USOPC Bylaws.</p>	
Committee	Athlete Executive Committee
NGB Recommendation	Other
NGB AAC Recommendation	Other
Working Group Finding	Other
<i>Finding Notes</i>	
<p>USA Swimming has historically had an athlete body that is comprised of a broad group of athletes, including age-group athletes. While the NGB has stood up an AAC that complies with USOPC requirements, they wish to retain this avenue for athlete voice from among this group of athletes.</p> <p>As an “Other” Committee, the Actively Engaged athletes will not be restricted in terms of committee composition while the AAC skews to 10 Year and 10+ athletes in the sport.</p>	