

2024 DEMOGRAPHIC DATA REPORT

USA SHOOTING





Demographic Data Collection And Preparation

Under Section 220511(2)(B) of the Ted Stevens Act, the USOPC is required to report annual demographic data from the previous year as of December 31. Once the data is collected, the USOPC works with a consultant to compile more than 4,000 data points into unique profiles for each NGB and one for the USOPC.

Significant Definitions

Board of Directors: The Board of Directors is the governing body of a nonprofit. Individuals who sit on the Board are responsible for overseeing the organization's activities.

Standing Committees: A permanent committee of the Board that meets regularly.

Professional Staff: Any paid full-time employee of an NGB.

NGB Membership: All individuals who are paying members of an NGB. This includes grassroots athletes through masters, as well as National Team athletes.

National Teams (Athletes): Athletes who are currently on a National Team as defined by the NGB. This includes the teams selected for that year's national or world championships or the Olympic/Paralympic Games. **National Teams (Coaches and Other Non-Athletes):** Staff who assist with the National Teams as defined by the NGB. This includes coaches, trainers, logistics coordinators, medical personnel, etc.

Developmental National Teams (Athletes): Teams typically composed of emerging athletes who are training to eventually compete on the National Teams. These athletes are usually highly skilled individuals who are not fully ready to compete for the National Team.

Developmental National Teams (Coaches and Other Non-Athletes): Staff who assist with the Developmental National Teams as defined by the NGB. This includes coaches, trainers, logistics coordinators, medical personnel, etc.

Part-Time Employees/Interns: These are employees who assist with the operations of an NGB. They differ from professional staff in that they may be temporary or part-time employees.

National Percentages

National percentages are based off the latest data on the American Community Survey (ACS) data updated annually by the U.S. Census Bureau.

Chart Key

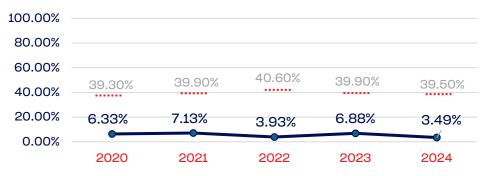
0.00% - Precent of Member/Staff - Demographic Data - National Percentage



PEOPLE OF COLOR

	Total Number	% People of Color	National %
Board of Directors	12	0.00	39.50
Standing Committees	7	0.00	39.50
Professional Staff	5	0.00	39.50
NGB Membership	5,088	18.86	39.50
National Team Athletes	44	9.09	39.50
National Team Non-Athlete (Coaches and Support Staff)	5	0.00	39.50
Development National Team Athlete	15	0.00	39.50
Development National Team Non-Athlete (Coaches and Support Staff)	0	0.00	39.50
Part-Time Staff/Inters	4	0.00	39.50
Total	5,180	18.61	
Average		3.49	

Year-Over-Year Averages (Past 5-Years)



Program and Initiative Notes/Highlights



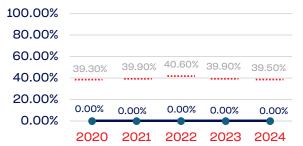
PEOPLE OF COLOR



Standing Committees



Professional Staff



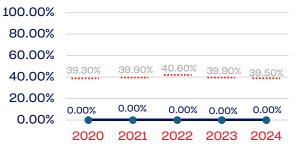
NGB Membership



National Team Athletes



National Team Non-Athlete



Development National Team



Development National Team Non-Athlete

100.00%					
80.00%					
60.00%			40.00%		
40.00%	39.30%	39.90%	40.60%	39.90%	39.50%
20.00%	0.00%	0.00% 0	.00% 0.0	0.00	% 0.00%
0.00%	0.00%				
	2020	2021 2	022 20	23 202	4

Part-Time Staff/Interns

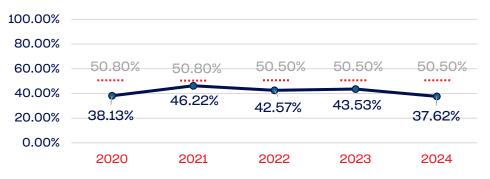
100.00%					
80.00%					
60.00%		39.90%	40.60%	39.90%	00.50%
40.00%	39.30%	39.90%		39.90%	39.50%
20.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	0.00%			0.00%	0.00%
	2020	2021	2022	2023	2024



WOMEN

	Total Number	% Women	National %
Board of Directors	12	33.33	50.50
Standing Committees	7	57.14	50.50
Professional Staff	5	100.00	50.50
NGB Membership	5088	0.00	50.50
National Team Athletes	44	45.45	50.50
National Team Non-Athlete (Coaches and Support Staff)	5	0.00	50.50
Development National Team Athlete	15	40.00	50.50
Development National Team Non-Athlete (Coaches and Support Staff)	0	0.00	50.50
Part-Time Staff/Inters	4	25.00	50.50
Total	5180	0.77	
Average		37.62	

Year-Over-Year Averages (Past 5-Years)



Program and Initiative Notes/Highlights

USA Shooting membership data on gender is collected when athletes register to be members, however USA Shooting cannot get a report detailing how many women are a certain race or disabled, etc.



WOMEN

Board of Directors



Standing Committees



Professional Staff



NGB Membership



National Team Athletes



National Team Non-Athlete



Development National Team



Development National Team Non-Athlete



Part-Time Staff/Interns



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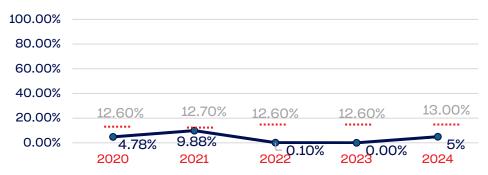
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PERSONS WITH A DISABILITY

	Total Number	% Disability	National %
Board of Directors	12	0.00	13.00
Standing Committees	7	0.00	13.00
Professional Staff	5	20.00	13.00
NGB Membership	5088	0.00	13.00
National Team Athletes	44	0.00	13.00
National Team Non-Athlete (Coaches and Support Staff)	5	20.00	13.00
Development National Team Athlete	15	0.00	13.00
Development National Team Non-Athlete (Coaches and Support Staff)	0	0.00	13.00
Part-Time Staff/Inters	4	0.00	13.00
Total	5180	0.03	
Average		5	

Year-Over-Year Averages (Past 5-Years)



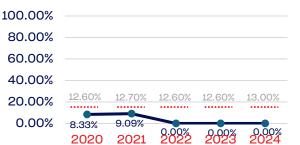
Program and Initiative Notes/Highlights

USA Shooting does not collect data about disabilities in our membership platform, but we do have a para team



PERSONS WITH A DISABILITY

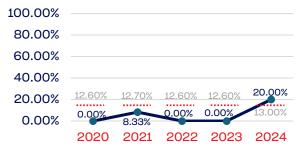
Board of Directors



Standing Committees



Professional Staff



NGB Membership

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	12.60%	12.70%	12.60%	12.60%	13.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	2020	2021	2022	2023	2024

National Team Athletes



National Team Non-Athlete



Development National Team

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	12.60%	12.70%	12.60%	12.60%	13.00%
0.00%	10.00%	8.33%	0.00%	0.00%	
	2020	2021	2022	2023	2024

Development National Team Non-Athlete

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	12.60%	12.70%	12.60%	12.60%	13.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	2020	2021	2022	2023	2024

Part-Time Staff/Interns

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	12.60%	12.70%	12.60%	12.60%	13.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	2020	2021	2022	2023	2024



Veterans

	Total Number	% Veterans	National %
Board of Directors	15	6.66	6.4
Standing Committees	13	0.00	6.4
Professional Staff	8	0.00	6.4
NGB Membership	14894	0.02	6.4
National Team Athletes	43	9.30	6.4
National Team Non-Athlete (Coaches and Support Staff)	13	0.00	6.4
Development National Team Athlete	30	0.00	6.4
Development National Team Non-Athlete (Coaches and Support Staff)	8	0.00	6.4
Part-Time Staff/Inters	7	0.00	6.4
Total	15031	0.05	
Average		1.78	

Year-Over-Year Averages (Past 5-Years)



Program and Initiative Notes/Highlights

USA Shooting collects data regarding veteran status, but it is not required.



VETERANS



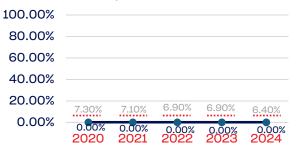
Standing Committees



Professional Staff



NGB Membership



National Team Athletes



National Team Non-Athlete



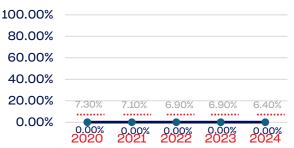
Development National Team

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	7.30%	16.66%	6.90%	6.90%	6.40%
0.00%		7.10%			
	0.00% 2020	2021	0.00% 2022	0.00% 2023	0.00% 2024

Development National Team Non-Athlete

0.00%	0.00%	0.00%	6.90% 0.00% 2022	0.00% 2023	0.00%
20.00%	7.30%	7 10%	0.000/		
40.00%					
60.00%					
80.00%					
100.00%					

Part-Time Staff/Interns



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