



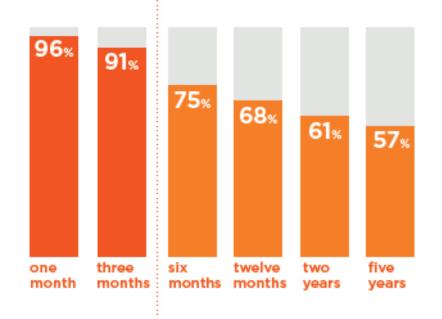
About the Study

- A collaboration between The Harris Poll and TriNet
- An SMB pulse, not news headlines
- SMB sentiment and the action they're taking
- Three polls of SMBs industry-wide on the topic of cash flow and liquidity (conducted April 3 – April 12)
 - Revenue and runway
 - Government relief programs
 - Cost cuts and investments
- First of a three-part series
 - Cash flow and liquidity
 - Employee wellbeing and productivity
 - Business resiliency and preparedness



SMBs confident they can weather the storm in the near future

How long are **businesses** confident they will **survive** under current circumstances?.



6 months confidence levels begin to slip at the 6 and 12 month time frame.

Data collection: April 3-6



Revenue is down and SMBs are looking for liquidity...

Revenue is down for 78% of small and medium-sized businesses.

How much cash for operating expenses do small businesses have on hand? How long can it last?







...But they are approaching the crisis like the entrepreneurs they are.

- Reducing payroll
- Changing their business model
- Changing their products or services
- Applying for government help

67%

have **reduced payroll** costs (including 40% taking a reduced salary for themselves)

54%

have made changes to their business model or product/service offerings since the crisis began

48%

have applied for financial support through the **CARES Act**



Awareness of government programs is high

95% aware of the CARES Act overall

 83% aware of the Paycheck Protection Program

54% eager to take advantage of funding

BUT...

- Many don't know what it DOES provide, or what it DOESN'T
- Half say aspects of the program are confusing, especially the tax implications
- A quarter (27%) aren't sure if they are eligible

95%

Know about the CARES Act

54%

Are eager to take advantage of funding

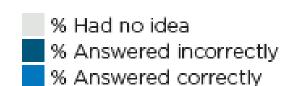
27%

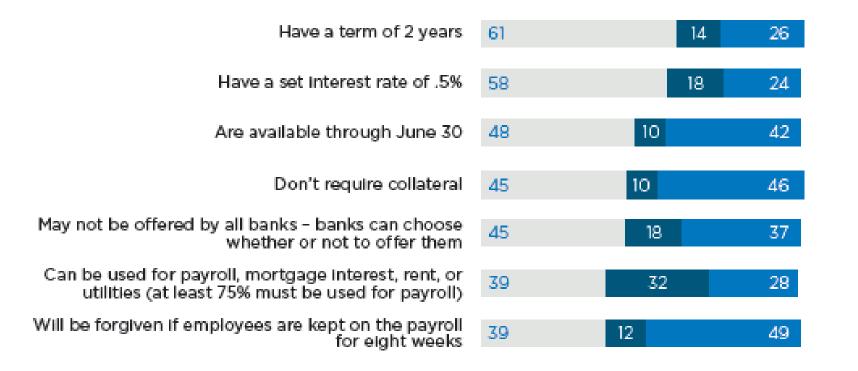
Aren't sure if they are eligible



Specific details of the Paycheck Protection Program remain unclear







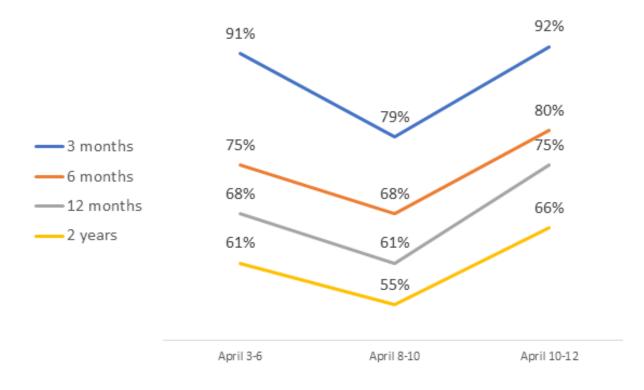


Initial challenges shook confidence, which then rebounded sharply

- In the first few days after funding was available,
 - 4 in 10 had tried to apply for funding
 - 1 in 4 of those were unable to complete the process
- 6 in 10 feel that the loans are 'difficult to access'

% that feel that the government is doing enough to support 'businesses like yours'

Initial optimism at implementation of the PPP fell upon initial confusion, but quickly rebounded.





SMB leaders are not waiting to be saved

SMBs are working hard to adapt to the current situation. They're making strategic operational choices, including cutting costs, in order to invest in the long term success of their business.



Business leaders are also investing in the future

In response to the current pandemic:

83%

Cut costs in some way

78%

Made strategic investments

66%

of those who have cut costs are confident that these changes will be enough to help them weather the pandemic



Intentional choices for cost cutting free up money for investment

Spending LESS on:

- 46% have reduced employee hours
- 40% have taken a lower salary
- 34% have reduced marketing/advertising spend
- 32% have worked with creditors to reduce obligations
- 29% have cancelled services
- 26% have laid off employees
- 19% have reduced inventory
- 13% have furloughed employees

Strategically investing in:

- Infrastructure
- Employees
- Customers and Community



SMBs expect strategic investments now to pay off long-term

Those who are making investments are investing in:



INVESTING IN INFRASTRUCTURE

46%

increased infrastructure to be more virtual, online, or contact-less.

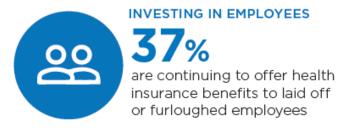


INVESTING IN CUSTOMERS AND COMMUNITY

37%

are donating to or sponsoring local causes for COVID-19 relief (15% are donating to national relief) are offering assistance to customers (such as free services, discounts, delayed/forgiven payments, waiving fees, etc.).

increased marketing/ advertising spend.



37% are offering pay to employees who are not currently working.

75%

of those who have made investments are confident that they will pay off after the pandemic is over



COVID-19 resources for SMBs



www.trinet.com/covid-19

Next webinar: Bridging the Cash Flow Gap, Funding Options (Friday, 4/24)

