



2023 Compensation Trends for SMBs

November 17, 2022

Disclaimer

This presentation is for educational purposes only. TriNet provides HR guidance and best practices. TriNet does not provide legal, tax, or accounting advice. The materials in this presentation and the products, advice, and opinions expressed in this presentation are solely those prepared by the presenter and not necessarily those of TriNet.

The **HR**
expertise to
help SMBs
drive success.



30+ years in
business

Over

610,000 users

23,000+
clients

*Updated as of 6/30/22

Trends impacting the future of work

Flexible Work
Environment



Humanization of
the Workforce



Employee Well
Being



The Great Reshuffle



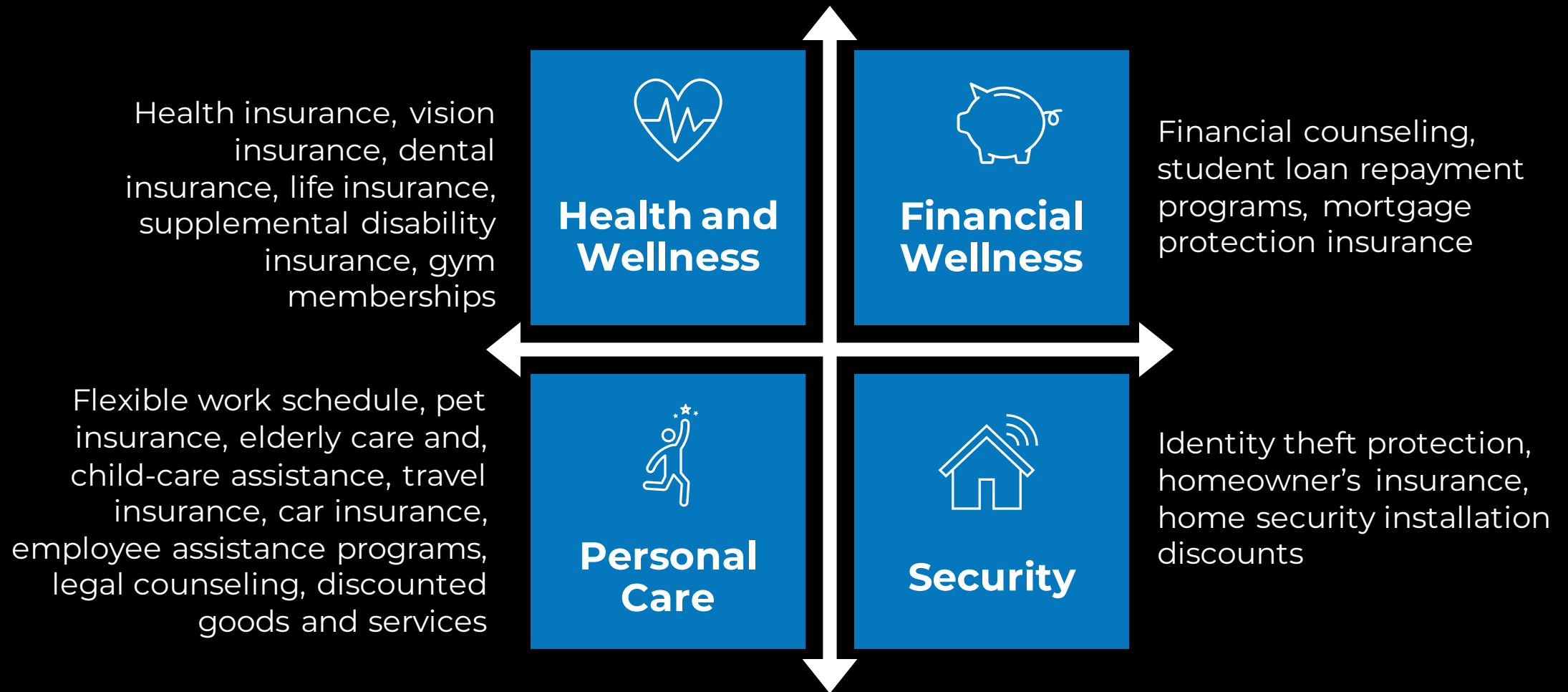
Rising Inflation





Will there be
salary
increases in
2023?

Benefits Help to Retain Talent





What is the right
pay strategy for a
geographically
dispersed
workforce?



What is the
best way to
navigate pay
transparency?



Offerings

- Compensation Consulting
- Compensation Benchmark Report
- Prebuilt Integration with Carta



Questions?



Final
thoughts?





Start impacting organizational change with TriNet

Thank You!