

## Disclaimer

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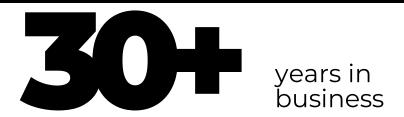
## The HR expertise to help SMBs drive success.











Over



\*Updated as of 6/30/22

Rising Inflation

## Trends impacting the future of work

The Great Reshuffle



Employee Well Being



Humanization of the Workforce

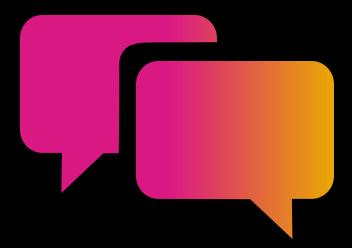


Flexible Work Environment









Will there be salary increases in 2023?

## Benefits Help to Retain Talent

Health insurance, vision insurance, dental insurance, life insurance, supplemental disability insurance, gymmemberships

Health and Wellness



Financial Wellness

Financial counseling, student loan repayment programs, mortgage protection insurance

Flexible work schedule, pet insurance, elderly care and, child-care assistance, travel insurance, car insurance, employee assistance programs, legal counseling, discounted goods and services



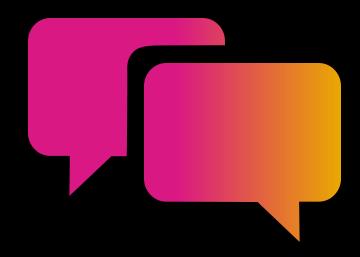
Personal Care



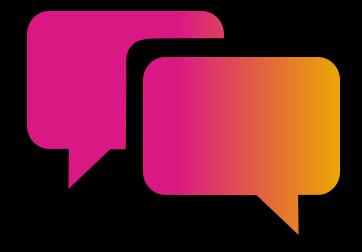
Security

Identity theft protection, homeowner's insurance, home security installation discounts





What is the right pay strategy for a geographically dispersed workforce?

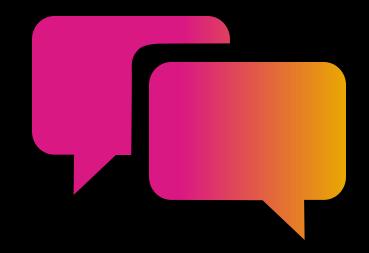


What is the best way to navigate pay transparency?









Final thoughts?



