

Climate Action 100+ Departures Put Proxy Voting in the Spotlight

Voting records indicate that concerns over potential collusion by signatories are overstated.

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Table of Contents

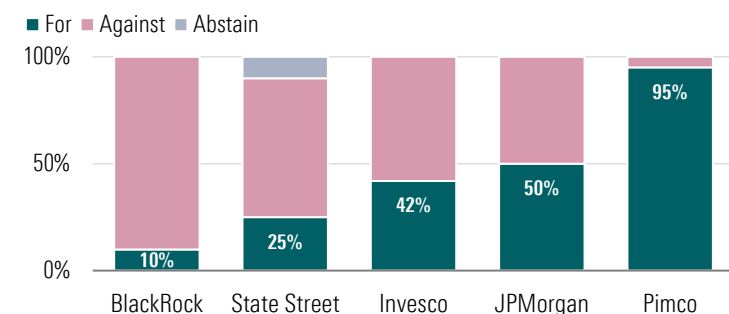
Key Takeaways	3	Analysis of Flagged Resolutions	4	Appendix: Methodology and Voting Records	11
		Comparison of Voting Records	7	Important Disclosures	19

Key Takeaways

Manager Exits Grab Headlines Ahead of Proxy Season

- Five US asset managers recently decided to exit or amend their participation in the Climate Action 100+ engagement initiative. The initiative has faced [accusations](#) of collusive behavior, which it denies.
- Invesco, JPMorgan, Pimco, and State Street have left the initiative. BlackRock has restricted its participation to its non-US business.
- The five exited or amended signatories' support for 20 climate-related resolutions flagged by CA100+ averaged 45%, with a range of 10% to 95%.

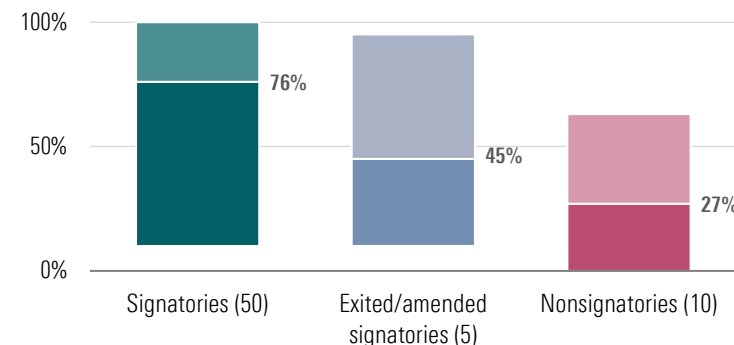
Exited/Amended Signatories Votes: 20 Resolutions



Proxy-Voting Records Show No Evidence of Collusion

- Proxy-voting records for the 20 flagged resolutions in 2023 suggest a wide range of voting approaches among CA100+ signatories, not collusion.
- The 50 CA100+ signatories we reviewed supported an average 76% of the resolutions. Support by 10 non-signatories averaged 27%.
- The 35 asset manager signatories supported an average 74% of the resolutions, ranging from 10% to 100%. Average support by five nonsignatory asset managers in the US stood much lower, at 11%.

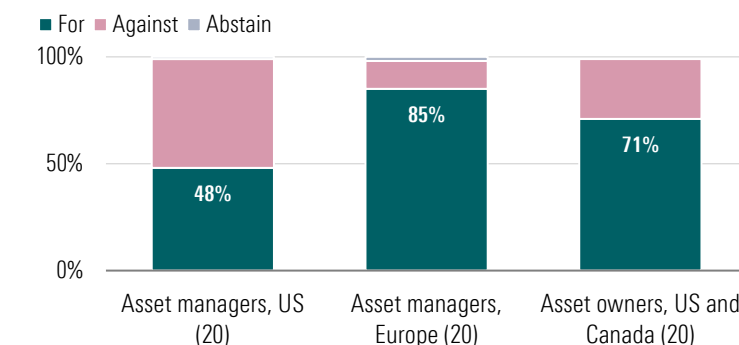
Average and Range of Support: 20 Resolutions



Further Evidence of Managers' US-Europe Divide

- The average voting profile of the five exited or amended signatories is very similar to that of other US managers. The 20 US managers we reviewed supported an average 48% of the 20 resolutions.
- In contrast, 20 European managers we reviewed supported an average 85% of the 20 resolutions.
- Twenty public pension asset owners in the US and Canada averaged 71% support for the proposals. Even among five nonsignatory asset owners, only two supported less than 60% of the 20 resolutions.

Average Voting Decision Split: 20 Resolutions



Source: Morningstar Proxy Voting Database, Climate Action 100+, public filings, asset managers' and asset owners' voluntary disclosures. Data as of March 25, 2024.

Analysis of Flagged Resolutions

Climate Action 100+ flagged 20 shareholder resolutions for signatories' consideration in 2023. We assess the voting results.

Climate Action 100+ Flagged Resolutions: A Wide Range of Results in 2023

In its [own words](#), Climate Action 100+ signatories “work with the companies in which we invest to encourage them to work towards the global goal of halving GHG emissions by 2030 and delivering net zero GHG emissions by 2050.” The initiative focuses on prompting companies to implement corporate governance changes, reduce GHG emissions across the value chain, and provide enhanced corporate disclosures.

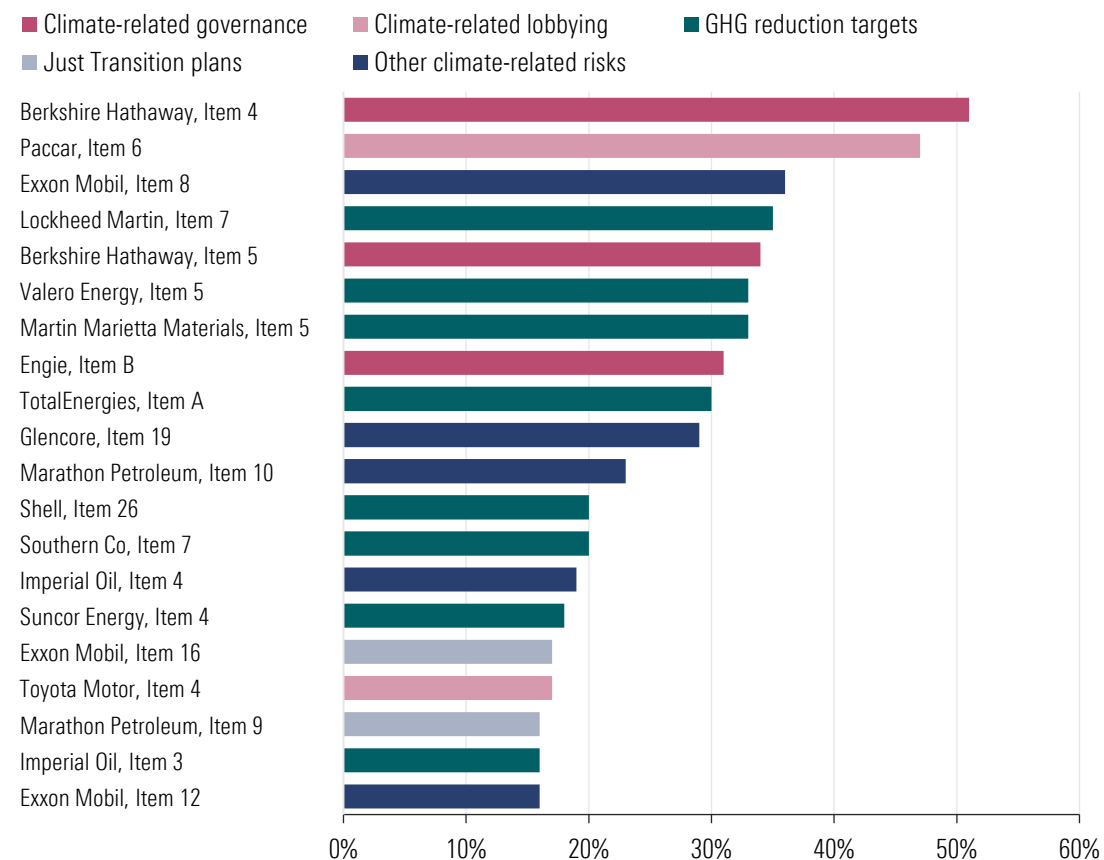
Each year, CA100+ flags a number of shareholder resolutions and management proposals for investors to consider when voting at company shareholder meetings. In 2023, the initiative flagged 20 shareholder resolutions at 15 companies: 10 listed in North America, four in Europe, and one in Asia. The chart opposite shows adjusted shareholder support¹ for each resolution.

There was a relatively wide range of support for these proposals. Two of the resolutions featured on our list of well-supported [key ESG resolutions](#) with more than 40% adjusted support: a request at Berkshire Hathaway for a report on climate transition risks and opportunities, and one at Paccar requesting transparency on climate-related lobbying activities. Support for 18 other resolutions ranged from 16% to 36%. The most successful of these was a request at Exxon Mobil for disclosures on methane emissions. Requests for disclosure on greenhouse gas reduction targets formed the largest category, with eight such proposals in 2023. Two proposals on Just Transition—focused on achieving fairer social outcomes of climate transition—achieved less than 20% adjusted support.

¹ Adjusted support shows the percentage of votes “For” a resolution excluding votes by insider shareholders. For the full methodology, see Appendix 1 of our January 2024 research paper [Voting on ESG: Ever-Widening Differences](#).

Adjusted Support for 20 Climate-Related Resolutions

Shareholder Resolutions Flagged by Climate Action 100+ in 2023



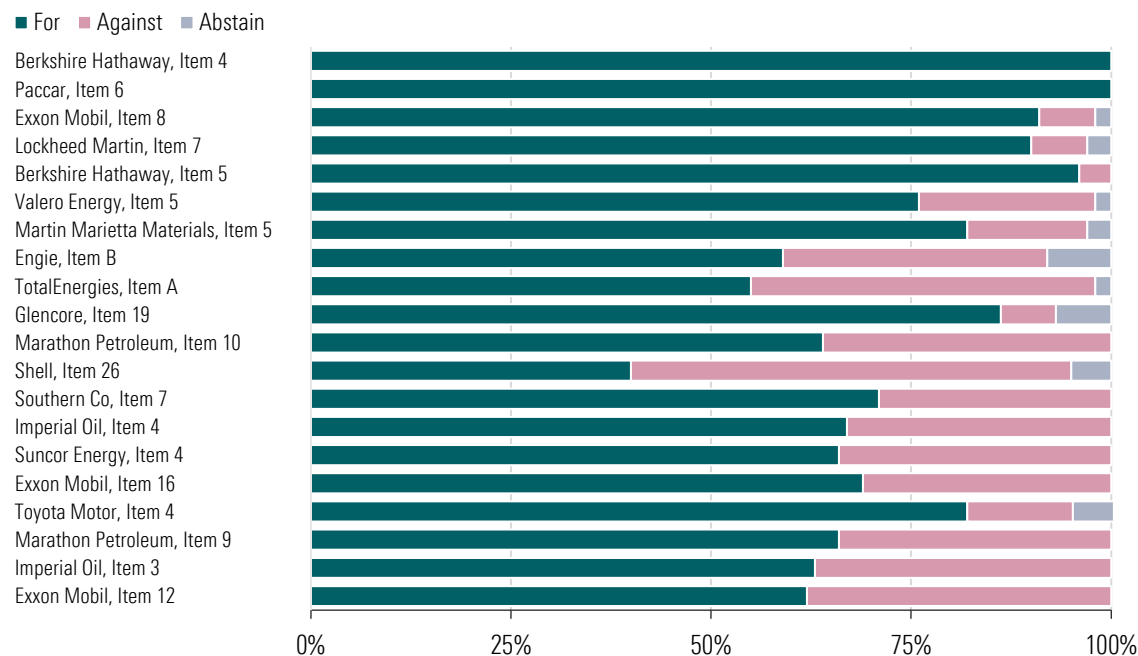
Source: Morningstar Proxy Voting Database, Climate Action 100+, PRI Resolution Database, and public filings. Data as of March 25, 2024. Note: See Appendix for full descriptions of resolutions.

Comparing Support for Flagged Resolutions

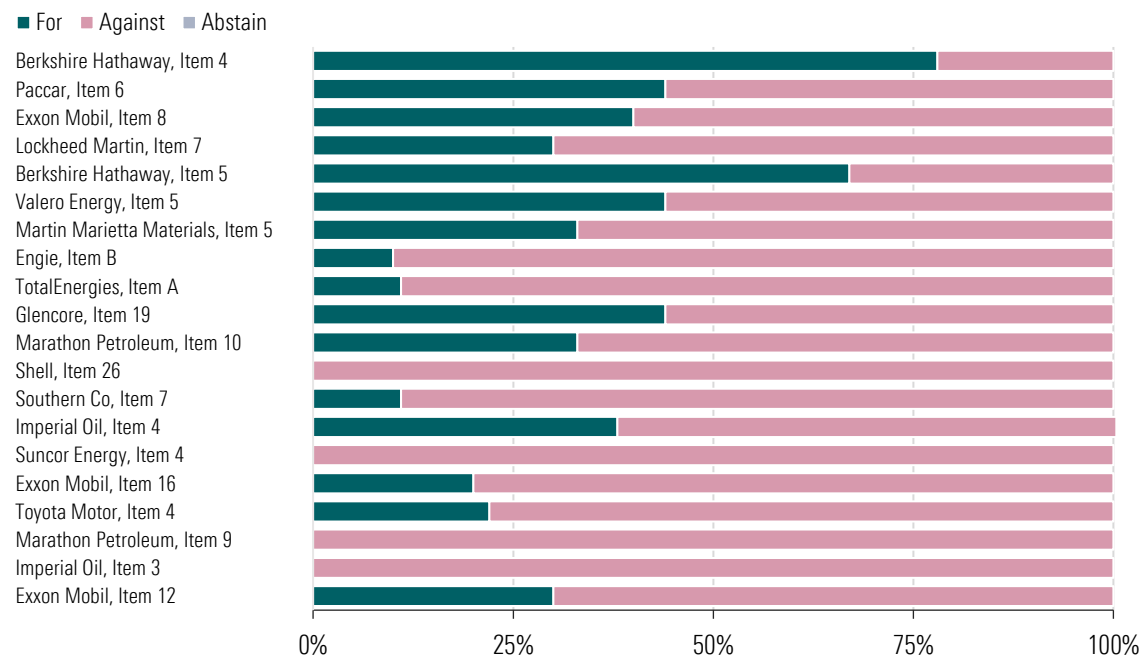
For this research paper, we analyzed the publicly disclosed voting results of 60 institutional investors for the CA100+ flagged shareholder resolutions in 2023. The group is a mix of 40 US and European asset managers (20 of each) and 20 US and Canadian public pension asset owners. Fifty of the group were CA100+ signatories during the period (including the five recently exited/amended signatories); 10 are nonsignatories.

The charts below show, unsurprisingly, that the signatories showed much higher support for the 20 proposals than the nonsignatories (76% versus 27% on average, respectively). Only one resolution—a request for scope 3 greenhouse gas targets at Shell—was supported by less than half of the signatories. But four of the five most successful resolutions were supported by at least 40% of the nonsignatories.

Voting Decisions on 20 CA100+ Flagged Resolutions in 2023: 50 Signatories



Voting Decisions on 20 CA100+ Flagged Resolutions in 2023: 10 Nonsignatories



Source: Morningstar Proxy Voting Database, Climate Action 100+, public filings, asset managers' and asset owners' voluntary disclosures. Data as of March 25, 2024.

Comparison of Voting Records

A wide range of signatory voting decisions on flagged resolutions suggests an absence of collusive voting behavior.

Differences in Perspective Between Asset Managers and Asset Owners

On average, the asset owners in our selection showed higher support for the flagged resolutions than the asset managers. Across the entire group, support by the asset owners stood at 71% on average, compared with 66% for the asset managers. (A full record of voting decisions can be found in the [Appendix](#).)

This trend still holds if we separate CA100+ signatories from nonsignatories. For signatories, 15 asset owners showed 81% support on average, compared with 74% for 35 asset managers. Among nonsignatories, the gap is much wider: There was average support of 43% by five asset owners, compared with 11% support by five asset managers (Capital Group, Dimensional, Fidelity, T. Rowe Price, and Vanguard).

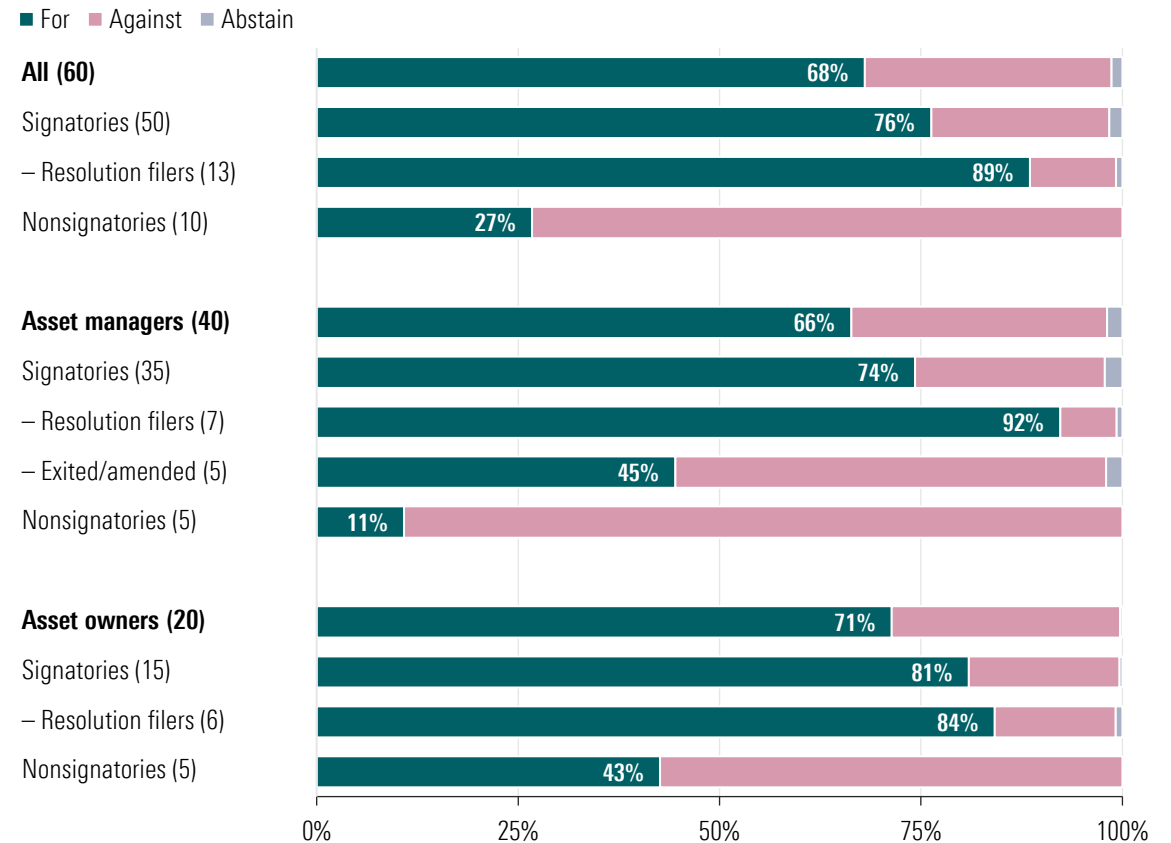
We identified 13 institutions that have filed or co-filed flagged resolutions: seven asset managers and six asset owners. As could be expected, these institutions showed very high support (89%) for the 20 flagged resolutions in 2023.

Average support for the flagged resolutions by the five firms who exited or amended their participation in CA100+ stood at 45%; close to the average support level we observed for nonsignatory asset owners. However, the range of support by the five firms is wide, from 10% for BlackRock up to 95% for Pimco.

Overall, the wide range of voting support by signatories and by the five exited and amended firms suggests that accusations of collusion by signatories are wide of the mark.

Voting Decisions on 20 CA100+ Flagged Shareholder Resolutions in 2023

Group Average Support by 60 Selected Asset Managers and Asset Owners



Source: Morningstar Proxy Voting Database, public filings, asset managers' and asset owners' voluntary disclosures. Data as of March 25, 2024.

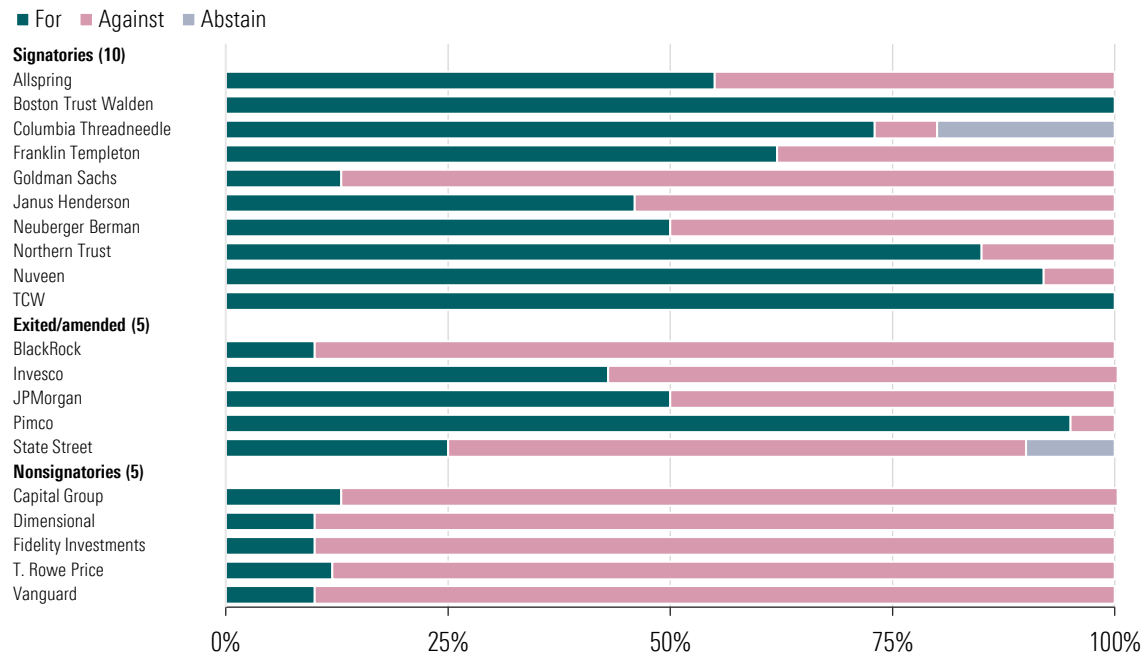
COMPARISON OF VOTING RECORDS

Comparing Asset Manager Voting Records

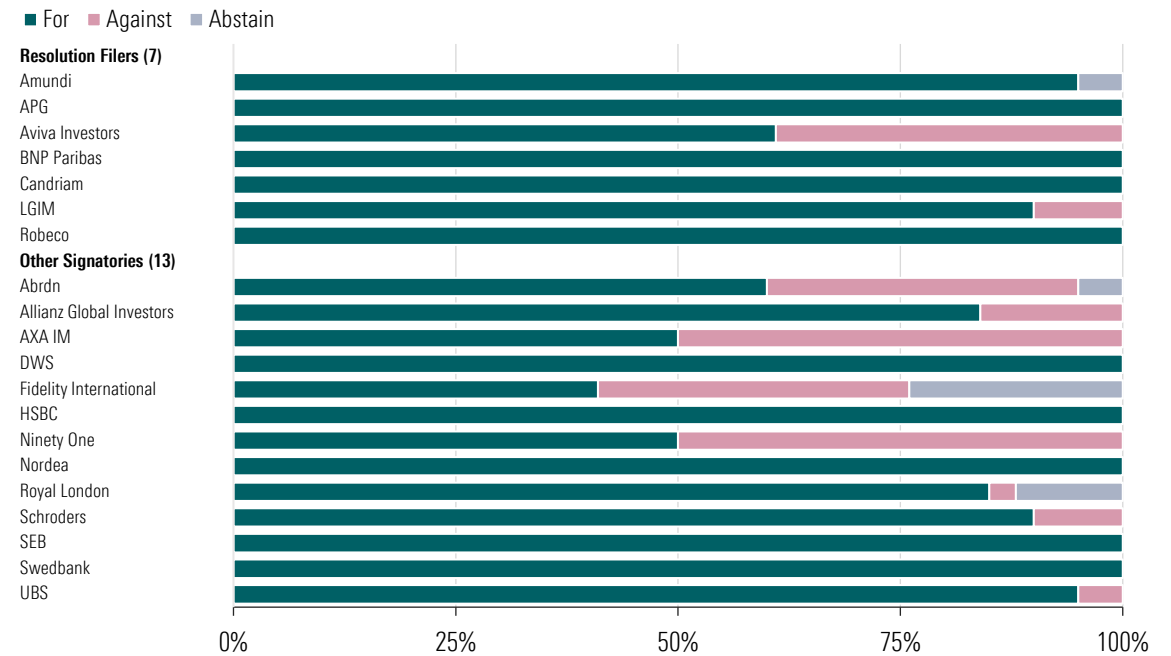
Looking at each asset manager’s support for CA100+ flagged resolutions in 2023, we [again](#) see a divide between US and European firms. The 20 US managers supported an average 48% of the 20 resolutions. The 20 European managers we reviewed supported 85% of the 20 resolutions. BlackRock and State Street, the largest of the five exited/amended CA100+ firms, both supported no more than 25% of the 20 resolutions.

This places them closer to the US nonsignatory firms than to most of the other signatories on proxy votes. Support from Invesco and JPMorgan stood between 40% and 50%. Among the signatories, Goldman Sachs’ support for the 20 resolutions (13%) stands out for being over 25 percentage points lower than any of the other signatories we reviewed.

Voting Decisions on 20 CA100+ Flagged Resolutions 2023: 20 US Managers



Voting Decisions on 20 CA100+ Flagged Resolutions 2023: 20 European Managers



Source: Morningstar Proxy Voting Database, public filings, asset managers’ voluntary disclosures. Data as of March 25, 2024.

COMPARISON OF VOTING RECORDS

Comparing Asset Owner Voting Records

Among asset owner signatories, there is also a wide range of voting results on the flagged resolutions.

Average support among the 15 asset owner signatories we reviewed stood at 81%. Five of the asset owners—in Minnesota, New Jersey, New York, and Quebec—supported all the resolutions they voted on. Among the six asset owner signatories that have filed flagged resolutions, all except one supported at least 80% of the proposals. CalSTRS opted to support only half of the flagged proposals in 2023, deciding not to back several requests on GHG reduction targets and asset retirement obligations.

AIMCo—based in Alberta, home to much of Canada’s oil and gas industry—stands out as the only asset owner signatory we studied that supported less than half (47%) of the flagged proposals it voted on.

Notably, average support among the five nonsignatory asset owners we reviewed is lower but still significant, with average support of 43%. The average is lowered somewhat by the 100% opposition from the Teacher Retirement System of Texas (which is located in a state known to oppose pro-climate investor initiatives). Three other nonsignatory asset owners—in Colorado, Pennsylvania, and Wisconsin—supported at least 60% of the proposals they voted on.

Voting Decisions on 20 Climate Action 100+ Flagged Shareholder Resolutions 2023 Support by 20 North American Public Pension Funds



Source: Morningstar Proxy Voting Database, public filings, asset owners’ voluntary disclosures. Data as of March 25, 2024.

Appendix: Methodology and Voting Records

Our methodology for voting support calculations, with details of 20 flagged resolutions and voting records for 60 institutional investors.

Methodology

Climate Action 100+ flagged 20 shareholder resolutions for investor attention during the [2023 proxy season](#). The resolutions were filed at 15 companies: 10 in North America, four in Europe, and one in Asia. The resolutions are shown opposite in descending order of support by independent shareholders (adjusted support).

For this research paper, we reviewed the voting records of a selection of 60 institutional shareholders for which information on global voting decisions is readily available. The group comprises 40 asset managers (20 headquartered in the US and 20 in Europe) and 20 public pension asset owners (15 in the US and five in Canada). Fifty of the institutions were CA100+ signatories during the 2023 proxy season (35 asset managers, including the five firms that subsequently exited or amended their participation, and 15 asset owners). The remaining 10 nonsignatories are all based in the US; five are asset managers, and five are asset owners.

The institutions' voting decisions on the resolutions are shown on the following pages. Wherever possible, we have recorded the voting decision taken by the majority of each institution's fund portfolios. In the absence of further information, we assume split decisions are 50% "For" and 50% "Against."

Shareholder Resolutions Flagged by Climate Action 100+ in 2023

Category, Support, and Adjusted Support

Company	Item Number, Description	Category	Support	Adjusted Support
Berkshire Hathaway	4. Report on physical and transition risks and opportunities	Climate-related governance	27%	51%
Paccar	6. Paris-aligned climate-related lobbying	Climate-related lobbying	47%	47%
Exxon Mobil	8. Report on methane measurement	Other climate-related risks	36%	36%
Lockheed Martin	7. Net-zero targets and climate transition strategy	GHG reduction targets	35%	35%
Berkshire Hathaway	5. Adopt board oversight of material sustainability issues	Climate-related governance	18%	34%
Valero Energy	5. Report on GHG targets and transition plan	GHG reduction targets	33%	33%
Martin Marietta Materials	5. Paris-aligned GHG targets and transition plan	GHG reduction targets	33%	33%
Engie	B. Modify articles of association to implement advisory vote on climate strategy	Climate-related governance	24%	31%
TotalEnergies	A. Paris-aligned Scope 3 GHG reduction targets	GHG reduction targets	30%	30%
Glencore	19. Climate transition strategy for thermal coal production	Other climate-related risks	29%	29%
Marathon Petroleum	10. Report on asset retirement obligations under net-zero scenario	Other climate-related risks	23%	23%
Shell	26. Paris-aligned Scope 3 GHG reduction targets	GHG reduction targets	20%	20%
Southern Co	7. Paris-aligned Scope 3 GHG reduction targets	GHG reduction targets	20%	20%
Imperial Oil	4. Report on asset retirement obligations under net-zero scenario	Other climate-related risks	4%	19%
Suncor Energy	4. Report on capital expenditure alignment with GHG reduction targets	GHG reduction targets	18%	18%
Exxon Mobil	16. Report on climate-related just transition plan	Just Transition plans	17%	17%
Toyota Motor	4. Paris-aligned climate-related lobbying	Climate-related lobbying	17%	17%
Marathon Petroleum	9. Report on climate-related just transition plan	Just Transition plans	16%	16%
Imperial Oil	3. Adopt an absolute GHG reduction target	GHG reduction targets	4%	16%
Exxon Mobil	12. Report on asset retirement obligations under net-zero scenario	Other climate-related risks	16%	16%

Source: Morningstar Proxy Voting Database, Climate Action 100+, PRI Resolution Database, and public filings. Data as of March 25, 2024.

Voting Decisions by 40 Asset Managers

Shareholder Resolutions Flagged by Climate Action 100+ in 2023

Voting Decisions by Signatories (1–15: Abrdn to Goldman Sachs)

Resolution (Adjusted Support)	Berkshire Hathaway, Item 4 (51%)	Paccar, Item 6 (47%)	Exxon Mobil, Item 8 (36%)	Lockheed Martin, Item 7 (35%)	Berkshire Hathaway, Item 5 (34%)	Valero Energy, Item 5 (33%)	Martin Marietta Materials, Item 5 (33%)	Engie, Item B (31%)	Total-Energies, Item A (30%)	Glencore, Item 19 (29%)	Marathon Petroleum, Item 10 (23%)	Shell, Item 26 (20%)	Southern Co, Item 7 (20%)	Imperial Oil, Item 4 (19%)	Suncor Energy, Item 4 (18%)	Exxon Mobil, Item 16 (17%)	Toyota Motor, Item 4 (17%)	Marathon Petroleum, Item 9 (16%)	Imperial Oil, Item 3 (16%)	Exxon Mobil, Item 12 (16%)
Category	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Abrdn	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	AGAINST	FOR	AGAINST	AGAINST	FOR	AGAINST	FOR	AGAINST	ABSTAIN	FOR	FOR	AGAINST
Allianz Global Investors	FOR	FOR	FOR	-	FOR	FOR	FOR	AGAINST	AGAINST	FOR	FOR	AGAINST	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR
Allspring	FOR	FOR	AGAINST	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST
Amundi	FOR	FOR	FOR	FOR	FOR	FOR	FOR	ABSTAIN	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR
APG	FOR	FOR	-	-	FOR	-	FOR	FOR	FOR	-	-	-	FOR	-	-	-	FOR	-	-	-
Aviva Investors	FOR	FOR	FOR	-	FOR	AGAINST	FOR	FOR	AGAINST	FOR	AGAINST	AGAINST	-	AGAINST	FOR	AGAINST	FOR	FOR	FOR	AGAINST
AXA IM	FOR	FOR	FOR	-	FOR	FOR	-	AGAINST	AGAINST	-	AGAINST	AGAINST	-	AGAINST	AGAINST	FOR	FOR	FOR	AGAINST	AGAINST
BNP Paribas	FOR	FOR	FOR	-	FOR	FOR	FOR	FOR	FOR	-	FOR	FOR	-	-	-	FOR	FOR	FOR	-	FOR
Boston Trust Walden	FOR	-	FOR	-	FOR	-	-	-	-	-	-	-	-	-	-	FOR	FOR	-	-	FOR
Candriam	-	FOR	FOR	-	-	FOR	FOR	FOR	FOR	-	FOR	FOR	-	-	FOR	FOR	FOR	FOR	-	FOR
Columbia Threadneedle	FOR	FOR	ABSTAIN	-	FOR	ABSTAIN	-	FOR	FOR	FOR	-	ABSTAIN	-	FOR	FOR	SPLIT	FOR	-	FOR	SPLIT
DWS	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR
Fidelity International	FOR	-	FOR	-	FOR	FOR	FOR	ABSTAIN	ABSTAIN	ABSTAIN	AGAINST	FOR	-	AGAINST	FOR	AGAINST	ABSTAIN	AGAINST	AGAINST	AGAINST
Franklin Templeton	SPLIT	FOR	FOR	FOR	SPLIT	SPLIT	FOR	-	-	-	FOR	FOR	AGAINST	-	-	AGAINST	-	SPLIT	-	AGAINST
Goldman Sachs	SPLIT	SPLIT	SPLIT	AGAINST	SPLIT	AGAINST	AGAINST	AGAINST	AGAINST	SPLIT	AGAINST	AGAINST	-	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST

Category
 ■ Climate-related governance ■ Climate-related lobbying ■ GHG reduction targets ■ Just Transition plans ■ Other climate-related risks

Source: Morningstar Proxy Voting Database, public filings, asset managers' voluntary disclosures. Data as of March 25, 2024. Note: Where "-" is shown, no voting decision has been found. This usually means the manager did not hold the stock.

Voting Decisions by 40 Asset Managers (cont'd)

Shareholder Resolutions Flagged by Climate Action 100+ in 2023

Voting Decisions by Signatories (16–30: HSBC to UBS)

Resolution (Adjusted Support)	Berkshire Hathaway, Item 4 (51%)	Paccar, Item 6 (47%)	Exxon Mobil, Item 8 (36%)	Lockheed Martin, Item 7 (35%)	Berkshire Hathaway, Item 5 (34%)	Valero Energy, Item 5 (33%)	Martin Marietta Materials, Item 5 (33%)	Engie, Item B (31%)	Total- Energies, Item A (30%)	Glencore, Item 19 (29%)	Marathon Petroleum, Item 10 (23%)	Shell, Item 26 (20%)	Southern Co, Item 7 (20%)	Imperial Oil, Item 4 (19%)	Suncor Energy, Item 4 (18%)	Exxon Mobil, Item 16 (17%)	Toyota Motor, Item 4 (17%)	Marathon Petroleum, Item 9 (16%)	Imperial Oil, Item 3 (16%)	Exxon Mobil, Item 12 (16%)
Category	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
HSBC	FOR	FOR	FOR	-	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR
Janus Henderson	FOR	FOR	-	-	FOR	-	AGAINST	AGAINST	SPLIT	-	AGAINST	AGAINST	FOR	-	AGAINST	-	FOR	AGAINST	-	-
LGIM	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	FOR	AGAINST	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR
Neuberger Berman	FOR	-	FOR	FOR	AGAINST	-	-	-	AGAINST	-	-	AGAINST	-	-	-	FOR	-	-	-	AGAINST
Ninety One	FOR	-	FOR	-	FOR	FOR	-	FOR	AGAINST	FOR	AGAINST	AGAINST	-	-	-	AGAINST	-	AGAINST	-	AGAINST
Nordea	FOR	FOR	FOR	-	FOR	FOR	FOR	FOR	FOR	-	-	FOR	FOR	-	-	FOR	FOR	-	-	FOR
Northern Trust	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR
Nuveen	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	-	-	-	FOR	-	FOR	-	-	FOR	-	FOR	-	FOR
Robeco	FOR	FOR	FOR	FOR	FOR	FOR	-	FOR	FOR	FOR	FOR	FOR	-	-	-	FOR	-	FOR	-	FOR
Royal London	FOR	FOR	-	SPLIT	FOR	FOR	FOR	FOR	FOR	ABSTAIN	FOR	ABSTAIN	FOR	FOR	FOR	-	FOR	FOR	FOR	-
Schroders	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	FOR	AGAINST	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR
SEB	-	FOR	-	-	-	-	-	-	-	-	-	-	-	-	-	-	FOR	-	-	-
Swedbank	FOR	FOR	-	-	FOR	-	-	FOR	-	-	-	-	-	-	-	-	FOR	-	-	-
TCW	FOR	-	FOR	-	FOR	-	FOR	-	FOR	-	FOR	-	-	-	FOR	FOR	FOR	FOR	-	FOR
UBS	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	FOR	FOR	FOR

Category

■ Climate-related governance ■ Climate-related lobbying ■ GHG reduction targets ■ Just Transition plans ■ Other climate-related risks

Source: Morningstar Proxy Voting Database, public filings, asset managers' voluntary disclosures. Data as of March 25, 2024. Note: Where "-" is shown, no voting decision has been found. This usually means the manager did not hold the stock.

Voting Decisions by 40 Asset Managers (cont'd)

Shareholder Resolutions Flagged by Climate Action 100+ in 2023

Voting Decisions by Signatories That Have Exited or Amended Their Participation

Resolution (Adjusted Support)	Berkshire Hathaway, Item 4 (51%)	Paccar, Item 6 (47%)	Exxon Mobil, Item 8 (36%)	Lockheed Martin, Item 7 (35%)	Berkshire Hathaway, Item 5 (34%)	Valero Energy, Item 5 (33%)	Martin Marietta Materials, Item 5 (33%)	Engie, Item B (31%)	Total- Energies, Item A (30%)	Glencore, Item 19 (29%)	Marathon Petroleum, Item 10 (23%)	Shell, Item 26 (20%)	Southern Co, Item 7 (20%)	Imperial Oil, Item 4 (19%)	Suncor Energy, Item 4 (18%)	Exxon Mobil, Item 16 (17%)	Toyota Motor, Item 4 (17%)	Marathon Petroleum, Item 9 (16%)	Imperial Oil, Item 3 (16%)	Exxon Mobil, Item 12 (16%)
Category	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
BlackRock	FOR	FOR	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST
Invesco	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	AGAINST	SPLIT	SPLIT	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST	SPLIT	AGAINST	AGAINST	AGAINST
JPMorgan	FOR	FOR	AGAINST	FOR	FOR	AGAINST	AGAINST	SPLIT	AGAINST	FOR	FOR	AGAINST	AGAINST	FOR	AGAINST	FOR	-	AGAINST	AGAINST	FOR
Pimco	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	SPLIT	FOR	FOR	FOR	SPLIT
State Street	FOR	FOR	FOR	ABSTAIN	FOR	AGAINST	ABSTAIN	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST

Voting Decisions by Nonsignatories

Capital Group	-	-	AGAINST	AGAINST	-	-	-	AGAINST	AGAINST	AGAINST	-	AGAINST	-	-	-	AGAINST	-	-	-	FOR
Dimensional	FOR	AGAINST	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST
Fidelity Investments	FOR	FOR	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST
T. Rowe Price	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST	-	AGAINST	AGAINST	AGAINST	-	AGAINST	AGAINST	FOR	AGAINST	-	AGAINST
Vanguard	FOR	AGAINST	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST

Category

■ Climate-related governance ■ Climate-related lobbying ■ GHG reduction targets ■ Just Transition plans ■ Other climate-related risks

Source: Morningstar Proxy Voting Database, public filings, asset managers' voluntary disclosures. Data as of March 25, 2024. Note: Where "-" is shown, no voting decision has been found. This usually means the manager did not hold the stock.

Voting Decisions by 20 Asset Owners

Shareholder Resolutions Flagged by Climate Action 100+ in 2023

Voting Decisions by Signatories (1–10: Alberta Investment Management Corp to New Jersey Division of Investment)

Resolution (Adjusted Support)	Berkshire Hathaway, Item 4 (51%)	Paccar, Item 6 (47%)	Exxon Mobil, Item 8 (36%)	Lockheed Martin, Item 7 (35%)	Berkshire Hathaway, Item 5 (34%)	Valero Energy, Item 5 (33%)	Martin Marietta Materials, Item 5 (33%)	Engie, Item B (31%)	Total-Energies, Item A (30%)	Glencore, Item 19 (29%)	Marathon Petroleum, Item 10 (23%)	Shell, Item 26 (20%)	Southern Co, Item 7 (20%)	Imperial Oil, Item 4 (19%)	Suncor Energy, Item 4 (18%)	Exxon Mobil, Item 16 (17%)	Toyota Motor, Item 4 (17%)	Marathon Petroleum, Item 9 (16%)	Imperial Oil, Item 3 (16%)	Exxon Mobil, Item 12 (16%)
Category	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Alberta Investment Management Corp (AIMCo)	FOR	FOR	FOR	-	FOR	AGAINST	AGAINST	AGAINST	AGAINST	FOR	FOR	AGAINST	AGAINST	FOR	AGAINST	FOR	AGAINST	AGAINST	AGAINST	FOR
British Columbia Investment Management Corp (BCI)	FOR	FOR	FOR	FOR	FOR	FOR	FOR	ABSTAIN	AGAINST	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	FOR	FOR	FOR
California Public Employees Retirement System (CalPERS)	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	FOR	FOR	AGAINST	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR
California State Teachers' Retirement System (CalSTRS)	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	FOR	FOR	AGAINST	FOR	AGAINST
Caisse de dépôt et placement du Québec (CDPQ)	FOR	FOR	-	FOR	FOR	-	-	FOR	-	FOR	-	-	-	-	-	-	-	-	-	-
Connecticut Retirement Plans and Trust Funds	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	-	FOR	-	FOR	-	AGAINST	FOR	AGAINST	FOR	-	FOR
Investment Management Corporation of Ontario (IMCO)	FOR	FOR	FOR	-	FOR	FOR	-	FOR	FOR	FOR	FOR	FOR	-	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST
Maryland State Retirement and Pension System	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST
Minnesota State Board of Investment	FOR	FOR	FOR	FOR	FOR	FOR	FOR	-	-	-	FOR	-	FOR	-	-	FOR	-	FOR	-	FOR
New Jersey Division of Investment	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR

Category
 ■ Climate-related governance ■ Climate-related lobbying ■ GHG reduction targets ■ Just Transition plans ■ Other climate-related risks

Source: Morningstar Proxy Voting Database, public filings, asset owners' voluntary disclosures. Data as of March 25, 2024. Note: Where "-" is shown, no voting decision has been found. This usually means the asset owner did not hold the stock.

Voting Decisions by 20 Asset Owners (cont'd)

Shareholder Resolutions Flagged by Climate Action 100+ in 2023

Voting Decisions by Signatories (11–15: New York City Employees' Retirement Systems to Washington State Investment Board)

Resolution (Adjusted Support)	Berkshire Hathaway, Item 4 (51%)	Paccar, Item 6 (47%)	Exxon Mobil, Item 8 (36%)	Lockheed Martin, Item 7 (35%)	Berkshire Hathaway, Item 5 (34%)	Valero Energy, Item 5 (33%)	Martin Marietta Materials, Item 5 (33%)	Engie, Item B (31%)	Total- Energies, Item A (30%)	Glencore, Item 19 (29%)	Marathon Petroleum, Item 10 (23%)	Shell, Item 26 (20%)	Southern Co, Item 7 (20%)	Imperial Oil, Item 4 (19%)	Suncor Energy, Item 4 (18%)	Exxon Mobil, Item 16 (17%)	Toyota Motor, Item 4 (17%)	Marathon Petroleum, Item 9 (16%)	Imperial Oil, Item 3 (16%)	Exxon Mobil, Item 12 (16%)
Category	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
New York City Employees' Retirement Systems	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	FOR	AGAINST	FOR	AGAINST	AGAINST	FOR	FOR	FOR	FOR	FOR	FOR	FOR
New York State Common Retirement Fund	FOR	FOR	FOR	FOR	FOR	FOR	FOR	-	-	-	FOR	-	FOR	-	FOR	FOR	FOR	FOR	-	FOR
New York State Teachers Retirement System	FOR	FOR	FOR	FOR	FOR	FOR	FOR	-	FOR	-	FOR	-	FOR	FOR	FOR	FOR	-	FOR	FOR	FOR
Ontario Teachers' Pension Plan (OTPP)	-	FOR	FOR	FOR	-	FOR	-	-	AGAINST	-	AGAINST	-	AGAINST	FOR	-	FOR	-	AGAINST	FOR	FOR
Washington State Investment Board	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	-	AGAINST	AGAINST	AGAINST	-	-	FOR	-	AGAINST	-	AGAINST

Category

■ Climate-related governance ■ Climate-related lobbying ■ GHG reduction targets ■ Just Transition plans ■ Other climate-related risks

Source: Morningstar Proxy Voting Database, public filings, asset owners' voluntary disclosures. Data as of March 25, 2024. Note: Where "-" is shown, no voting decision has been found. This usually means the asset owner did not hold the stock.

Voting Decisions by 20 Asset Owners (cont'd)

Shareholder Resolutions Flagged by Climate Action 100+ in 2023

Voting Decisions by Nonsignatories

Resolution (Adjusted Support)	Berkshire Hathaway, Item 4 (51%)	Paccar, Item 6 (47%)	Exxon Mobil, Item 8 (36%)	Lockheed Martin, Item 7 (35%)	Berkshire Hathaway, Item 5 (34%)	Valero Energy, Item 5 (33%)	Martin Marietta Materials, Item 5 (33%)	Engie, Item B (31%)	Total- Energies, Item A (30%)	Glencore, Item 19 (29%)	Marathon Petroleum, Item 10 (23%)	Shell, Item 26 (20%)	Southern Co, Item 7 (20%)	Imperial Oil, Item 4 (19%)	Suncor Energy, Item 4 (18%)	Exxon Mobil, Item 16 (17%)	Toyota Motor, Item 4 (17%)	Marathon Petroleum, Item 9 (16%)	Imperial Oil, Item 3 (16%)	Exxon Mobil, Item 12 (16%)
Category	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Colorado Public Employees' Retirement Association (PERA)	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	AGAINST	FOR	FOR	AGAINST	AGAINST	FOR	AGAINST	FOR	AGAINST	AGAINST	AGAINST	FOR
Florida Retirement System	FOR	AGAINST	FOR	AGAINST	FOR	AGAINST	AGAINST	AGAINST	AGAINST	FOR	FOR	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST
Pennsylvania Public School Employees' Retirement System	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	-	FOR	FOR	AGAINST	AGAINST	FOR	AGAINST	FOR	AGAINST	AGAINST	AGAINST	FOR
State of Wisconsin Investment Board	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	FOR	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST	FOR	AGAINST	AGAINST	AGAINST
Teacher Retirement System of Texas	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST	AGAINST

Category

■ Climate-related governance ■ Climate-related lobbying ■ GHG reduction targets ■ Just Transition plans ■ Other climate-related risks

Source: Morningstar Proxy Voting Database, public filings, asset owners' voluntary disclosures. Data as of March 25, 2024. Note: Where "-" is shown, no voting decision has been found. This usually means the asset owner did not hold the stock.

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