

## Environmental Policy <sup>1</sup>

The Company visualizes in depth the effect that sea transport can have on the environment. It is totally committed to environmental protection including pollution prevention and other specific commitments relevant to the context of the Company in all its activities ashore (offices) and at sea (vessels).

The Company's objectives/targets are directed where possible, towards the reduction of identified environmental impacts on the marine environment as well as the atmosphere.

The Company shall fulfil its compliance obligations by complying with all relevant national and international legislation, rules and regulations, industry guidelines and practices relevant to the environment, as well as any applicable legal requirements. Also to any other requirements to which it subscribes which relate to its environmental aspects.

Further, the Company recognizes the importance of spreading environmental awareness to all employees, incorporating environmental issues into everyday business decisions I activities, monitoring appropriate technology & management practices which when addressed, if reasonably practical, will enhance its environmental performance. The Company requests all its shore and sea personnel to conduct their work in an environmentally friendly manner. As far as practical, the Company also avoids using suppliers and contractors whose environmental standards conflict with the Company's standards.

Furthermore, the Company does not tolerate wilful acts of pollution and will investigate every alleged pollution incident thoroughly. BSM cruise services will hold offenders responsible internally and actively cooperate with Authorities, ensuring that offenders are brought to justice. The Company has a Speaking up Policy and requires all employees to act in line with the same.

Given all the measures aiming to improve the Company's environmental performance, the Company carries out periodical review and decides on revision of the existing objectives / targets and the corresponding policies / initiatives as applicable to strive for even higher environmental performance standards on a continual basis.

This Policy is communicated to all its employees ashore and afloat and also for those working on its behalf. It is also available to all interested parties such as the public, clients, shareholders, regulators, etc., and the Company is committed to take action to exceed or at least meet their expectations. Individual Business Units of the Company may adapt local or specific business requirements within the above framework.

The ultimate responsibility lies with the respective Business Units for ensuring the full implementation of the EMS and for all environmental protection matters.



---

**Martin Springer**

**Managing Director**

**Bernhard Schulte Cruise Services GmbH & Co. KG**

<sup>1</sup> ISO 14001:2015 5.2