

Internal Medicine/Pediatrics Program Aims

There are three overarching goals to our residency.

1. We want our residents to be knowledgeable, compassionate professionals when they graduate.
2. We want our residents to be aware of all their career options by exposure to primary care, hospital-based care and subspecialty medicine.
3. We strive to support the residents with mentorship, feedback, career and finance education and administrative oversight.

There are three principals we follow to grow and engage Internal Medicine/Pediatrics residents.

1. **Recruit:** We want to recruit the finest medical students based on academic ability, personality and professionalism.
2. **Retain:** We want to retain as many graduates in West Michigan as possible to meet the primary care and specialty care needs of our communities.
3. **Remain:** We want our graduates to remain involved in medical education, mentoring and serving as role models.