

## Music Therapy's Diversity, Equity and Inclusion Internship Scholarship

Spectrum Health is committed to cultivating a diverse workforce that fosters an inclusive culture. In the last years, our commitments to national and regional initiatives have brought Diversity, Equity, and Inclusion strategies to the forefront. Commitments to the American Hospital Association's 1, 2, 3 for Equity Pledge, and the Talent 2025 Initiative have made reflecting our community in all roles and leadership a priority for our talent acquisition strategies. In support of these commitments, we are pleased to offer a Music Therapy Diversity, Equity and Inclusion Internship Scholarship to one 2022 intern offer at Helen DeVos Children's Hospital.

Candidates must be a qualified applicant receiving an offer into the Helen DeVos Children's Hospital Music Therapy AMTA Accredited National Roster Internship Program with a demonstrated commitment to positive change on diversity, equity and inclusion and to contributing meaningfully to these goals of HDVCH Child Life Department and Music Therapy Program.

Please answer the following question in an essay format; one-page, size 12 font, double spaced document and submit directly to [musictherapy@helendevoschildrens.org](mailto:musictherapy@helendevoschildrens.org). Submit your essays through an attached document through email. Do not include your name or identifying information like your university or names of practicum placements in your essay answers for a blind selection process:

**What does Diversity, Equity, & Inclusion mean to you? How have you made it a priority in your life? How will you make it a priority during your music therapy internship?**

Interns receiving this scholarship will be required to complete a final project centered around diversity as well as submit a proposal outlining ways Helen DeVos Children's Hospital can be more sensitive to diversity and foster inclusion.

Additional details will be provided to scholarship winners upon internship offer if candidate is selected to receive scholarship.

Spectrum Health defines Diversity as diversity in race, ethnicity or language preference, or sociodemographic variables (such as income, disability status, veteran status, sexual orientation and gender, or other) are well represented in the labor pool, but not always equally reflected in the staff makeup of Spectrum Health.

Spectrum Health is committed to granting equal employment opportunity to all qualified persons without regard to race, color, national origin, sex, disability, age, religion, genetic information, marital status, height, weight, gender, pregnancy, sexual orientation, gender identity or expression, veteran status, or any other legally protected category.

