

Orthopaedic Surgery Program Aims

The aim of our program is to train high quality orthopedic residents to become the next generation of orthopedic surgeons in a way that advances our field and the reputation of our profession, maintains the core values of professionalism and integrity, and positions our graduates to succeed as physicians, leaders and innovators. It is expected that our residents achieve graduated autonomy commensurate with their program year such that they are independent and competent with core clinical skills upon graduation. We want our graduates to feel confident that they can go directly into clinical practice yet be competitive for fellowships if they desire sub-specialty training.

We aspire to graduate residents that we would be happy to recruit back to our community as partners and colleagues. We prioritize the development of surgical proficiency coupled with a strong clinical knowledge base such that our graduates can provide high quality, value-based patient centered care upon graduation.

Although most of our graduates pursue primarily a clinical career, we aim to provide them the necessary skill set and experience with research such that they could make the transition to an academic path if they are so inclined. Although we embrace our private-academic culture, we aspire to evolve into a more robust academic program building a national reputation by increasing research productivity in affiliation with Michigan State University, Spectrum Health and Saint Mary's Mercy Health.

As our program evolves, it is critical that we maintain the quality of our faculty not just as surgeons, leaders or researchers, but ensure that our faculty continue to be passionate and skilled educators, mentors and role models. We aim to hold our faculty accountable to aspirational standards of education. It is equally important that we maintain our ability to recruit and match highly competitive and qualified residents. We aim to ensure our residents are accountable to high expectations for clinical performance and surgical skills, and they are expected to develop a strong knowledge base.

Our goal is for all residents to meet their minimum case requirements, achieve competency on core orthopedic procedures, to remain in the top decile for performance on the OITE as a program, and to maintain a 100% pass rate of our graduates on the ABOS exams which we have met for over the last 5 years. As a program overall, we are committed to maintaining our dedication to teaching and education over service, remaining compliant with ACGME program requirements, evaluations and duty hours, and maintaining our culture of a mentorship teaching model.