

Modern Slavery Act Transparency Statement for Photobox

At Photobox, our vision is to create JOY by connecting people to the moments that matter most. Inspiring people to relive and share life's moments by creating their stories with us.

As an equal opportunities employer, we are committed to ensuring full respect for the human rights for everyone in our business and across our supply chains.

What we've done

At Photobox – as part of an overarching objective to act ethically in our business activities – we are committed to doing what we can to ensure that there is no modern slavery or human trafficking in any part of our business, including our supply chains.

- We have contacted our most significant suppliers, covering the majority of our spend in the UK, and requested them to sign up to the UK government modern slavery clauses;
- Any new UK suppliers we require to sign up to the UK government modern slavery clause;
- We offer training on Modern Slavery to employees through our learning platform;
- Our employees have access to a whistleblowing service to raise any concerns regarding wrongdoing, including modern slavery.

What we will do

Next year, we will continue the following actions to further our commitment:

- Insert appropriate commitments into contracts with new UK suppliers; and
- Ensure all new suppliers are automatically required to sign up the UK government modern slavery clauses;
- Monitor government guidance for any updates in this area;
- Update training materials to educate our employees about modern slavery and human trafficking and ensure new employees have the relevant training.

We will regularly assess the effectiveness of these systems, to ensure that they meet our objectives, and to determine whether further steps are required.

Modern Slavery Statement 2022

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Photobox's slavery and human trafficking statement for the financial year ending April 2022 and was approved by our Board of Directors.

Photobox is a brand within the albelli-Photobox group portfolio and comprises UK legal entities covered by this statement:

Horizon Bidco Ltd
Horizon Newco Ltd
Photobox Holdco Ltd
Photobox Holdco Gamma Ltd
Photobox Holdco Alpha Ltd
Photobox Holdco Beta Ltd
Photo Holdco Ltd
Photobox Ltd
Photobox Free Prints Ltd

Signed:

A solid black rectangular box used to redact the signature of Tristan Money.

Tristan Money

CEO

Date: Mar 21, 2023