# Standing Against Exploitation: Our Commitment to Eradicate Slavery and Human Trafficking

At Contentstack, we unwaveringly uphold ethical standards, respecting the rights of all individuals and condemning modern slavery and human trafficking. This statement outlines our staunch stance and concrete measures to combat these practices, as advocates for justice and equality.

#### **Our Ethos and Scope**

Operating globally, Contentstack unites diverse communities under a mission of equity, inclusivity, and empowerment, transcending mere technological innovation. Our principles guide efforts aligned with a better world.

# **Championing Human Dignity**

Embodying our core values, we fervently work to eradicate modern slavery and human trafficking, ensuring respect for every individual. These practices have no place within Contentstack, and our commitment is unwavering, abiding by all applicable laws and fostering an environment of reverence for human rights.

# **Protecting Every Thread in the Chain**

Safeguarding human rights across our operations, we pledge vigilance, risk assessment, and robust measures against forced labor. This commitment extends to our supply chain, reinforcing the importance of shared values and ethical conduct.

# **Our Dedication to Social Impact**

At Contentstack, we are fervently committed to being a conscientious global citizen. Our steadfast pursuit of Corporate Social Responsibility (CSR) is detailed in our comprehensive Sustainability Statement. Join us in shaping a more sustainable, just, and equitable world through our CSR/ESG web page. Differing from conventional approaches, Contentstack proudly commits 1% of its equity, setting us apart from the rest.

# **Pioneering Change Through Collective Action**

Leveraging our platform's power, we amplify voices and actions against modern slavery and human trafficking, inspiring boundary-breaking impact and education.

# **Empowering the Future**

We pledge ongoing evaluation, innovation, and collaboration in our unrelenting journey to eradicate modern slavery and human trafficking

This statement covers the period from <u>August 10, 2024</u>. to <u>August 10, 2025</u>., is endorsed by the leadership of Contentstack. We strive towards a future where every life is valued and every spirit unshackled

