

Contentstack Environmental Policy

Contentstack is committed to sustainability and operating its business in a way that supports an environmentally sustainable future. This is part of our ongoing commitment to our employees, customers, partners, shareholders, and the communities in which we live and work.

We view compliance with applicable environmental laws and regulations as a minimum standard of performance for our global operations. Beyond this, we commit to ongoing improvement, setting performance improvement goals, and implementing best practices in support of global sustainability objectives.

Employee Engagement

Through their daily actions, our employees around the world can significantly influence our environmental performance. We commit to engaging our employees in environmental sustainability initiatives; to raising awareness of how they can support our goals while limiting their individual impacts; and to harnessing their energy and ideas.

Energy and Greenhouse Gas Emissions

As a technology company, we have taken a remote-first workforce approach to reduce energy consumption in the form of physical offices, reducing our physical locations to our Contentstack Experience Center. When feasible, we ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy sources. We quantify the greenhouse gas emissions resulting from any activities and we commit to implementing measures to directly reduce our energy use and emissions.

Resource Management

We deploy reuse, recycle and compost programs for office and catering waste as feasible, and have a robust program to repurpose and recycle electronic waste. We continually seek opportunities to engage our employees in our efforts to divert an increasing percentage of our waste from landfills or incineration. We pursue water conservation measures, with emphasis in prioritizing initiatives for locations in water stressed regions.

Sustainable Purchasing

Through our procurement decisions, we mitigate environmental impacts arising both in our operations and in our supply chain. We consider the environmental performance of key goods and services as part of our purchasing process.

Employee Travel and Commute

Collaboration tools enable employees to conduct meetings and projects virtually, reducing the need for car or air travel.

Continuous Commitment

We strive to continually improve Contentstack's environmental policy and performance by conducting rigorous audits and self-assessments of Contentstack's compliance with this policy, measure progress of Contentstack's environmental affairs performance, and report periodically to the Board of Directors.

Every employee and every contractor of Contentstack is expected to follow this policy and to report any environmental, health, or safety concerns to management. Managers are expected to take prompt action.