# Sustained Impact

We are creating the energy superhighways of the future, working across a continuum of clean energy technologies to modernize power grids, strengthen energy systems and keep communities vibrant and strong for generations to come.

# 2023 Milestones

For more than two decades, we've put the different aspects of power-generation together in ways that have moved the clean energy sector forward. In 2023, we chose to make advances in particular areas of innovation that would make the value to our customers more tangible - and sustainable - so we can keep building the world we want to see.





2,572 Employees across the globe

24,984



Total regional offices across the globe

995N Trees planted equivalent

20% Employee growth As we continue to expand our global reach, we are aligning our work with several of the United Nation's Sustainable Development Goals (SDGs). The UN SDGs emphasize the interconnected environmental, social and economic aspects of sustainable development by putting sustainability at the forefront.



Invenergy

# Environment

Our commitments to environmental stewardship extend beyond just how we build. At every stage of our work, from design and development to day-to-day operations, we take an active role in engineering each project to function alongside local ecosystems.

#### NET ZERO UPDATES

SCOPE 01 Advanced toward fleet electrification

### SCOPE 02

Increased percentage of our sites powered by renewable energy

#### SCOPE 03

Developed new partnerships furthering the goal

### Renewable Energy

Reduce emissions bv 50%.

supplier engagement

Achieve a 70% emissions drop through

and reduction.

#### emissions in our scope 1 & 2 emissions.

2040

Achieve Net Zero Achieve Net Zero emissions across our entire portfolio.

> Achieve Net Zero

### **Clean Power**

2030

Achieve a 70% emissions drop through supplier engagement and reduction.

• • **Reduce emissions** by 40%.

• • • Achieve Net Zero emissions across our entire portfolio.

2050

# People & Safety

The company we are today is a result of strong partnerships we build with the communities that host our projects, combined with our commitment to empowering our teams. Through hard work, problem solving and trust, we are building a more sustainable world, enabling progress every day.

### SAFETY

Employee safety training



### 43,355 hrs

Total fleetwide training hours

WORKFORCE DEVELOPMENT GOALS

We're building the energy workforce of the future, committing to a three-part goal:



Expand our training infrastructure



Maximize

local hiring

Promote an equitable and just transition

## Community

As we expand our presence around the world, we continue to be guided by our responsibility to the communities we'll call home. In every location, we stay focused on our role as an active, invested partner there to make an impact that will be felt for decades to come.



2 Community € Education

- D Environmental
- S Health & EMS
- Veterans

There's more impact to explore. Discover more about our commitment to environmental stewardship, our people, and our communities by downloading the full 2023 Invenergy Impact Report.



Scan QR to view the full report or visit invenergyimpact2023.com