

## Riot Games: Team Members Privacy Statement

Last Modified: [15th of November 2023]

Riot Games Limited (“**Riot**”, “**we**”, “**us**”) is committed to protecting the privacy and security of your personal information. This document (“**Privacy Notice**”) describes how we collect and use personal information about you during and after your working relationship with us as a professional player or coach (“**Professional(s)**”, “**you**”) in the EMEA Regional Leagues indicated in the Eligibility Form (“**ERL**”). We are only describing our own practices, including Riot affiliates.

The Riot Games Global Privacy Notice (<https://euw.leagueoflegends.com/en/legal/privacy>) also applies to you and information collected under this Privacy Notice, so please ensure you have reviewed it in full too. If you have any questions or concerns about this Privacy Notice or our Data protection practices, please contact us at: [dpo@riotgames.com](mailto:dpo@riotgames.com).

### 1. Information We Collect and How We Collect It.

In addition to the information detailed in the Riot Games Global Privacy Notice, we need to collect some extra information from you because of your participation in the LEC. We will collect some of this information from you directly, but we may also obtain information about you from third parties (e.g. your team). You don’t have to share info when we ask you for it, but if you decline you might not be able to participate in the LEC. The additional information we collect may include:

- Personal details which you submit to us as part of your Team Member Summary Sheets and Eligibility and Release Forms (your name, address and date of birth).
- Documentation needed to determine your identity or eligibility to be a Professional (your passport, bank statements, utility bills, letter of registration, visa information).
- Information about you contained within your contractual arrangements with your team (e.g. compensation, prize money).
- Information about your performance as a professional (e.g. game statistics).
- Photographs and video footage of you in your capacity as a Professional (e.g. from tournament streams).
- Information linked to any disciplinary, grievance or other action.
- Communication data sent to us or provided to us, such as emails, Skype logs or other communications between you and us or other third parties (e.g. when we carry out investigations).
- Medical information (e.g. allergies or other medical conditions for catering in the studio or during roadshows).

### 2. How We Use and Share Information.

In addition to the examples detailed in the Riot Games Global Privacy Notice, we may use and share your info to fulfil obligations such as: (a) running the ERL and other tournaments and events; (b) carrying out background employment and toxicity checks; (c) providing organisational, technical and administrative support; (d) making travel and accommodation arrangements; (e) monitoring and enforcing compliance with the ERL rules; (f) defending or pursuing legal or regulatory action, including litigation; (g) obtaining and maintaining insurance; (h) ensuring compliance with governmental agencies, including tax agencies; and (i) improving the ERL and our services more generally.

The legal bases for us doing so include: (i) as is necessary to perform our obligations to you under our contractual obligations; (ii) with your consent; (iii) in your and our legitimate interests (such as safety and security); (iv) to comply with legal obligations; and (v) where necessary for the purposes of Riot’s or a third party’s legitimate interests. If we process any of your special category data (e.g. health data), this will be done with your explicit consent or to comply with legal and contractual obligations.

We’re a global gaming company with operations around the world. As a result, during and after your time as a Professional, your info may be processed in the United States under the Data Privacy Framework. You can find further details regarding international data processing in the Riot Games Global Privacy Notice.

Any info you provide to us will be retained as long as is necessary to perform any contracts with you and for our legitimate interests, to comply with our legal obligations, resolve disputes, enforce our contracts and terms, prevent fraud and manage internal books and records.

### **3. Your rights with Respect to your personal information.**

If and to the extent provided by applicable law and subject to any relevant exceptions, you have the right to:

- request access to your Personal Data, i.e., to ask Riot Games to provide you with copies of your Personal Data;
- request that Riot Games update, correct or delete your Personal Data, i.e., to rectify Personal Data that is incomplete or inaccurate or to erase your Personal Data;
- withdraw your consent to the processing of your Personal Data, at any time, where you previously consented to the processing of your Personal Data;
- request restriction of processing of your Personal Data in certain situations, such as while a dispute concerning the accuracy of Personal Data is being resolved;
- object to the processing of your Personal Data; and/or
- be informed about the collection and use of your Personal Data.

More on the right to withdraw consent: If Riot Games requests your consent to process your Personal Data and you do consent, you may use the contact information below to withdraw your consent. Any withdrawal shall not affect the lawfulness of processing based on your consent before its withdrawal, and Riot Games will continue to retain the information that you provided us before you withdrew your consent for as long as allowed or required by applicable law.

How to exercise these rights: You can exercise your rights by submitting an email to Riot Games at [dpo@riotgames.com](mailto:dpo@riotgames.com). Riot Games will respond to such requests in accordance with applicable data protection law.

If you believe that your Personal Data has been processed in violation of applicable data protection law, you can contact Riot Games at [dpo@riotgames.com](mailto:dpo@riotgames.com). You also may lodge a complaint with the data protection authority.

### **4. Other Terms.**

Please make sure you review in particular the Riot Games Global Privacy Notice terms on International Data Processing and Security which are also applicable to information collected under this Privacy Statement. Medical information, if any, obtained from you is subject to heightened security measures and is deleted when no longer necessary.

### **5. Contact Us.**

If you have any questions or concerns about this Privacy Notice, please contact us at: [dpo@riotgames.com](mailto:dpo@riotgames.com)