

Riot Games: Team Members Privacy Statement

Last Modified: [15th of November 2019]

Riot Games Limited (“Riot”, “we”, “us”) is committed to protecting the privacy and security of your personal information. This document (“**Privacy Statement**”) describes how we collect and use personal information about you during and after your working relationship with us as a professional player or coach (“**Professional(s)**”, “**you**”) in the EMEA Regional League indicated in the Eligibility Form (“**ERL**”). We are only describing our own practices, including Riot affiliates. This statement does not apply to third parties we don’t own or control, including other companies you might interact with during your time as Professionals, including the teams you are contracted to.

The Riot Games Privacy Notice (<https://euw.leagueoflegends.com/en/legal/privacy>) also applies to you and information collected under this Privacy Statement, so please ensure you have reviewed it in full too. If you have any questions or concerns about this Privacy Statement, please contact us at: dpo@riotgames.com.

1. Information We Collect and How We Collect It.

In addition to the information detailed in the Riot Games Privacy Notice, we need to collect some extra information from you because of your participation in the ERL. We will collect some of this information from you directly, but we may also obtain information about you from third parties (e.g. your team). You don’t have to share info when we ask you for it, but if you decline you might not be able to participate in the ERL. The additional information we collect may include:

- Personal details which you submit to us as part of your Team Member Summary Sheets and Eligibility and Release Forms (e.g. your name, address and date of birth).
- Documentation needed to determine your identity or eligibility to be a Professional (e.g. your passport, bank statements, utility bills, letter of registration, visa information).
- Information about you contained within your contractual arrangements with your team (e.g. compensation, prize money).
- Information about your performance as a professional (e.g. game statistics).
- Photographs and video footage of you in your capacity as a Professional (e.g. from tournament streams).
- Information linked to any disciplinary, grievance or other action.
- Communication data sent to us or provided to us, such as emails, Skype logs or other communications between you and us or other third parties (e.g. when we carry out investigations).
- Medical information (e.g. allergies or other medical conditions for catering in the studio or during roadshows).

2. How We Use and Share Information.

In addition to the examples detailed in the Riot Games Privacy Notice, we may use and share your info to fulfil obligations such as: (a) running the ERL and other tournaments and events; (b) carrying out background checks; (c) providing organisational, technical and administrative support; (d) making travel and accommodation arrangements; (e) monitoring and enforcing compliance with the ERL rules; (f) defending or pursuing legal or regulatory action, including litigation; (g) obtaining and maintaining insurance; (h) ensuring compliance with governmental agencies, including tax agencies; and (i) improving the ERL and our services more generally.

The legal bases for us doing so include: (i) as is necessary to perform our obligations to you under our contractual obligations; (ii) with your consent; (iii) in your and our legitimate interests (such as safety and security); (iv) to comply with legal obligations; (v) to protect your vital interests, or those of others; (vi) when necessary in the public interest; and (vii) where necessary for the purposes of Riot’s or a third party’s legitimate interests. If we process any of your special category data (e.g. health data), this will be done with your explicit consent.

We’re a global gaming company with operations around the world. As a result, during and after your time as a Professional, your info may be processed anywhere we (including via our different affiliates and subsidiaries) or our partners and service providers do business, including the United States. You can find further details regarding international data processing in the Riot Games Privacy Notice.

Any info you provide to us will be retained as long as is necessary to perform any contracts with you and for our legitimate interests, including complying with our legal obligations, resolving disputes, enforcing our contracts and terms, preventing fraud and managing internal books and records.

3. Your Rights and Choices.

If you’re concerned with the way we’re handling your info, or would like to update or delete any personal info, then please contact us at the address below. You can also request to have a copy of the personal information we hold on you.

4. Updates and Revisions.

We may need to update this Privacy Statement from time to time to make sure it reflects changes in technology, law, business operations or any other reason we determine is necessary or appropriate (e.g. changes in the ERL). When we do make changes, we’ll update the “Last Modified” date at the top of the policy and these changes will become automatically effective. Where we make material changes we’ll also send you a copy of the updated Privacy Statement.

5. Other Terms.

Please make sure you review in particular the Riot Games Privacy Notice terms on International Data Processing and Security which are also applicable to information collected under this Privacy Statement. Medical information, if any, obtained from you is subject to heightened security measures and is deleted when no longer necessary.

6. Contact Us.

If you have any questions or concerns about this Privacy Statement, please contact us at: dpo@riotgames.com.