

## **Supplier Code of Conduct**

Morrison & Foerster LLP and its affiliates (the “Firm”) are committed to the highest standards of ethical business practices and corporate social responsibility, and the Firm expects its suppliers to share in that commitment. In addition to acting in accordance with all applicable laws and regulations, this Supplier Code of Conduct details Morrison Foerster’s expectations for its suppliers in the following areas:

- Ethics
- Labor and Human Rights
- Diversity & Inclusion
- Environment
- Privacy & Data Security
- Health & Safety

### **Ethics**

The Firm is committed to adhering to the highest standards of ethical business practices and is committed to carrying out business fairly, honestly, and openly at all times. The Firm has zero tolerance for bribery or corruption of any kind. Suppliers must not make or accept any payments, promises, or exchanges that are unlawful, or that give the appearance of impropriety, to or from any person or entity for the purpose of retaining or obtaining business or to gain improper advantage.

### **Labor and Human Rights**

The Firm values human rights and expects that, in addition to complying with laws and regulations related to labor rights and wages, suppliers will uphold human rights for their employees and contractors. The Firm will not tolerate a supplier’s use of child labor, indentured servitude, human trafficking, or any other form of forced labor. Suppliers should strive to create and maintain an environment where employees’ rights to communicate with management about working conditions are valued and respected.

### **Diversity & Inclusion**

The Firm is committed to creating a culture that respects and celebrates differences, while providing an inclusive environment where everyone’s contributions are valued. In addition to complying with all laws and regulations related to discrimination in hiring and employment

practices, suppliers are expected to create and maintain workplaces free of discrimination, harassment, or abuse of any kind.

The Firm carries our commitment to diversity through to our selection and oversight of the Firm's suppliers and subcontractors. We expect our suppliers to share this commitment, and to select their own suppliers and subcontractors accordingly.

### **Environment**

At a minimum, suppliers must comply with all applicable environmental laws and regulations. Suppliers should also seek opportunities for continuous improvement with respect to reducing their environmental impact. Morrison Foerster prefers to partner with suppliers that share the Firm's commitment to environmental sustainability and greenhouse gas emissions reduction ambition. As such, the Firm encourages suppliers to measure, track, and set goals to address their greenhouse gas emissions.

### **Privacy & Data Security**

The Firm's data protection practices are robust, with safeguards in place to protect our data and that of our clients. Upon partnering with the Firm, suppliers are required to safeguard all confidential assets and protect the privacy of individuals. It is mandatory that suppliers implement and maintain processes in compliance with all local privacy and data protection laws. Products and services provided to the Firm should be designed to protect personal data. Any personal data provided by the Firm should only be used, shared, processed or disclosed in accordance with the supplier agreement and all applicable privacy and data protection laws.

### **Health & Safety**

The Firm is committed to protecting the safety and health of our partners and employees (including visitors, temporary employees, and contractors) working for or providing services to the Firm. The Firm requires that suppliers comply with all applicable health and safety laws and regulations and provide a safe workplace. Suppliers are required to implement procedures to prevent, manage, and track workplace injury and illness. In addition, suppliers should create and implement emergency response plans.