

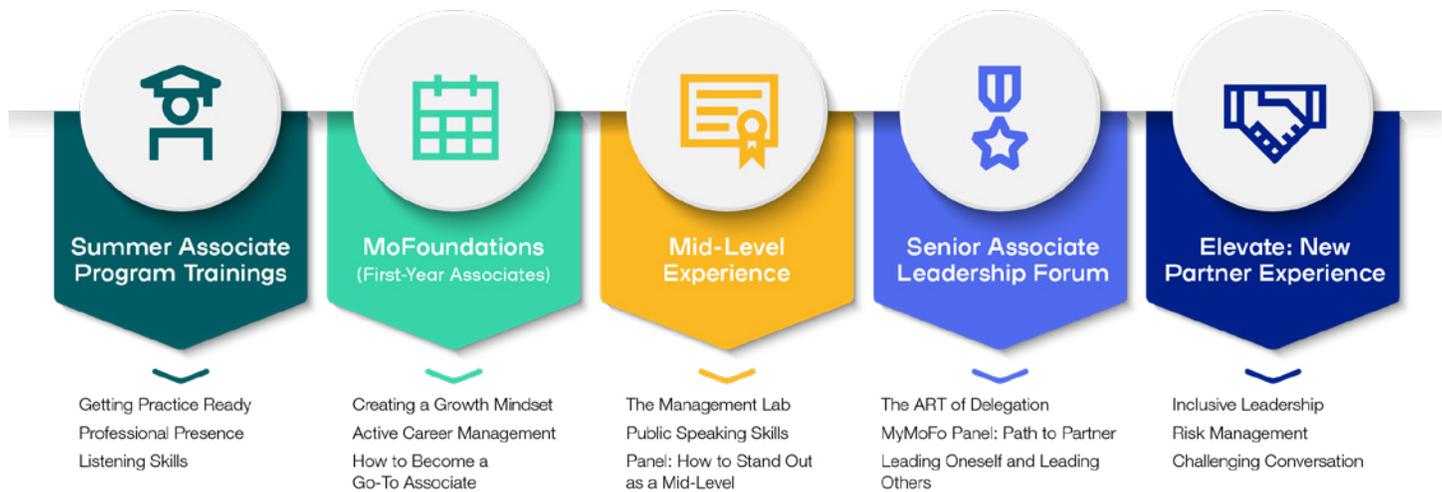
Attorney Learning & Development

Our Strategy

- Our comprehensive approach is focused on providing integrated learning and development opportunities at each stage of your career.
- MyMoFo sets expectations for success for all MoFo attorneys at all levels and in all practice groups (launching in Q4 2023).
- Training and development opportunities are tied to each level and practice group.
- We provide you with curated content and individualized support to help you succeed as you develop as an attorney.



Level-Based Learning & Development Professional Skills Curriculum



Examples of Learning & Development Resources and Programs



Practice Skills

- Deposition and Trial Practice Skills (Litigation)
- Advanced Contract Drafting (Transactions)
- Negotiation Skills (Litigation and Transactions)
- Access to On-Demand Courses (Including CLE Programs) on MoFo LEARN, HotShot Legal, Practising Law Institute, and Write.law



Coaching

- Organization and Time Management
- Public Speaking and Communication Skills
- Management Skills



Engagement

- Comprehensive Onboarding and Integration
- MoFo Navigate: Level-Based Approach to Mentorship, Sponsorship, and Inclusion
- Strategic Associate Utilization, Including Pro Bono, to Build Skills



Career Development

- Active Career Management
- Individual Development Plans
- Firmwide Curriculum Tied to MyMoFo Success Profiles