MOFOWOMEN Setting the Bar for Excellence

I'IORRISON FOERSTER

Firm Leadership and Board of Directors



Alexis Amezcua Co-Chair, Diversity Strategy Committee; Executive Committee



Caitlin Blythe Managing Partner of San Francisco Office



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Tiffany Cheung Compensation Committee



Jina Choi Partnership Review Committee



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Natalie Fleming Nolen Head, Washington, D.C. Litigation; Partnership Review Committee



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of London Office



Christin Hill Board Member, Partnership Review Committee



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Deanne Maynard Co-Chair, Appellate & Supreme Court Practice; Executive Committee; Chair, Compensation Committee; Board Member



Barbara Mendelson Co-Chair, Financial Services Group; Board Member



Tritia Murata Co-Chair, Women's Strategy Committee; Co-Chair, Employment + Labor Group; Board Member; Partnership Review Committee

(Firm Leadership and Board of Directors continued on next page)

Developing Women Leaders

Sponsorship Program – The Women's Strategy Committee and Diversity Strategy Committee work closely with our attorneys to cultivate and promote a culture of sponsorship at the firm. Sponsorship is more than mentorship; it occurs when a partner actively uses his/her position within the firm to advance an associate's career.

MoFo Women's Spotlights – Throughout the year, the firm spotlights pairs of women partners in live sessions broadcasted to all offices discussing their unique career paths and experience in developing a practice and succeeding at the firm.

Women's Regional Meetings – The firm hosted five women's regional meetings in Hong Kong, Tokyo, Los Angeles, New York, and San Francisco, providing networking and professional development opportunities for our women lawyers. The programs included client panels, a strategic negotiation workshop, a "Build Your Network" session, and self-advocacy discussions.

Partner Leaders Forum (PLF) – For the next generation of partner leaders, the firm launched PLF 2020-2021, a two-year leadership program for select MoFo partners. PLF employs a combination of facilitator-led cohort sessions incorporating senior partner leadership input and one-on-one executive coaching. This intensive program further advances the career development of our women and diverse partners from offices throughout the firm and its practices.

Industry Opportunities – The firm sponsors participation of our women partners and associates in outside organizations and conferences. These engagements contribute to career advancement, business development, and knowledge-sharing with groups focused on women within the legal profession and across industries. In past years, our attorneys have been actively involved in the Leadership Council on Advancing Women, Hastings Leadership Academy for Women, Leading Women in Technology, and Ms. JD's LaddHerUp.

Firm Leadership and Board of Directors (continued)



Julie Park Managing Partner of San Diego Office



Purvi G. Patel Managing Partner of Los Angeles Office; Co-Chair, Consumer Products + Retail Industry



Lisa Phelan Co-Chair, Global Antitrust Law Practice; Board Member



Catherine Polizzi Board Member



Bita Rahebi Co-Chair, Intellectual Property + Patent Group; Compensation Committee



Wendy Ray



Tessa Schwartz Co-Chair, Transactions Department; Compensation Committee



Nicole Serfoss Board Member



Ruti Smithline Head, New York Litigation; Co-Chair, Investigations + White Collar Criminal Defense Group; Board Member; Partnership Review Committee



Stacey Sprenkel Co-Chair, Women's Strategy Committee; Head, Global Ethics and Compliance



Shirin Tang Managing Partner of Singapore Office; Executive Committee



Yemi Tépé Board Member



Stephanie Thomas Co-Chair, Private Funds Group; Board Member



Christine Wong Co-Chair, Litigation Department



Miriam Wugmeister Co-Chair, Global Privacy + Data Security; Compensation Committee

Events and Partnerships

Mansfield Certification Plus – MoFo is among a select number of firms that has achieved Certification Plus every year. Mansfield Certification Plus status indicates that, in addition to meeting or exceeding the baseline certification requirements, the firms have successfully reached at least 30 percent underrepresented lawyer representation in a notable number of their current leadership roles.

Women in Business Series – Two hundred women lawyers and business professionals have participated in this ongoing series. Since 2014, the Tokyo office has hosted the series to give women business leaders a forum to discuss substantive topics, including key trends in global business, privacy and data security, and regional Asia business trends. Through these events, women have the opportunity to create a supportive professional network.

Women's Initiative Think Tank – MoFo welcomed leading attorneys and diversity professionals from influential law firms to our New York office for meaningful dialogue and actionable takeaways on women's initiatives within law firms and the legal profession.

International Women's Day – MoFo annually celebrates International Women's Day by holding events, social media campaigns, and other activities that align with each year's theme. In 2020, pre-pandemic, the firm celebrated #EachForEqual by hosting New York University Professor Melissa Murray for a discussion on family law and reproductive rights. The firm also organized group photos to showcase this theme and demonstrate male allyship.

Biennial MoFo Summit for Women In-House Counsel

More than 200 women lawyers, on average, attend the MoFo Summit for Women In-House Counsel, a daylong client program that equips women lawyers with the skills needed to become trusted advisers, reach higher professional goals, and thrive in the legal profession. The summit also provides MoFo women the opportunity to network and showcase their practice expertise to clients.

Increasing Community

On the Road – Our Women's Strategy Committee (WSC) annually hosts "What's up with the WSC" meetings in every U.S. office and a six-way video discussion among our Asia and Europe offices to discuss goals, initiatives, and advancements.



Janet Xiao Board Member



Jie Zhou Partnership Review Committee

I'IORRISON FOERSTER

A Firmwide Commitment to the Advancement of Women: Work-Life Programs

Reduced Hours Program

Parental Leave

Leave

Adoption Return from Leave **Parental Transition Caregiving Time**

Backup

Breast Milk Shipping

Flexible Work Options















Practice Leadership



Stacy Cline Amin Lead. FDA Regulatory & Compliance



Kelley Howes Co-Chair. Investment Management Group



Crystal Kaldjob Co-Lead. FinTech Practice



Bonnie Lau Co-Head. San Francisco LItigation



Joyce Liou Co-Chair. Trademark Group



Nozomi Oda Co-Head, Asia Private Equity Practice



Tina Reynolds Co-Chair, Government Contracts & Public Procurement



Julia Schwalm Head, Berlin Litigation



Louise Stoupe Co-Head, Tokyo Litigation



Christiane Stuetzle Co-Chair, Global Film + Entertainment Practice

By the Numbers

of the Board of Directors are women

of 2022 U.S. Partner Promotions were diverse lawyers

of the Partnership Review Committee are women

of the Partner Compensation Committee are women

of our total partner promotions have been women over the last five years

of our U.S. Office Managing Partners are women

of the Executive Committee are women



Serena Tan Deputy Co-Chair. Private Funds Group: Chair, Greater China Private Funds Practice



Co-Chair, Trademark Group



Jennifer Lee Taylor Yuka Teraguchi Co-Head, Tokyo Litigation



Nancy Thomas Head. Los Angeles Litigation

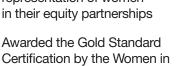
NUMEROUS individual

women lawyers representing top rankings in Best Lawyers, Chambers, IFLR1000, and Legal 500 based on client feedback

Recognitions



Recognized as one of the "Ceiling Smashers," a list of firms that have the highest representation of women in their equity partnerships



Law Empowerment Forum for meeting objective benchmarks pertaining to the number of women among equity partners and firm leadership



Named to Yale Law Women's 2021 list of Top Firms for Diverse Partnership

The firm has been on Seramount's list of the top firms for women 13 times



Women's and Working **Parents Affinity Groups**

Berlin Women, D.C. Women, Denver Women, Los Angeles Women, Los Angeles Working Parents, New York Asian Women, New York Women, Palo Alto Women, San Diego Women, San Diego Working Parents, San Francisco Women, San Francisco Working Parents, San Francisco Women of Color, Singapore Women, Tokyo Women

To learn more about MoFo's women's initiatives, contact Natalie Kernisant, Chief Diversity and Inclusion Officer, nkernisant@mofo.com.

