DIVERSITY AT MOFO
A Long-standing core value

Firm and Practice Leadership

Alexis Amezcua  Co-Chair, Diversity Strategy Committee; Executive Committee
Thomas Chou  Co-Head, Asia Private Equity Practice
Natalie Fleming Nolten  Head, Washington, D.C. Litigation
Arturo González  Co-Chair, Commercial Litigation + Trial Practice
Rich Hung  Co-Chair, Global Litigation Department
Crystal Kaldjob  Co-Lead, FinTech Practice
Bonnie Lau  Co-Head, San Francisco Litigation

Joyce Liou  Co-Chair, Trademark Group
Haimavathi Marlier  Co-Chair, Diversity Strategy Committee; Co-Chair, Securities Litigation, Enforcement, and White Collar Defense Group; Board Member
Eric McCrath  Firm Chair
Tritia Murata  Co-Chair, Women’s Strategy Committee; Co-Chair, Employment + Labor Group
Nozomi Oda  Co-Head, Asia Private Equity Practice
Julie Park  Managing Partner of San Diego Office
Purvi G. Patel  Co-Chair, Consumer Product + Retail Industry; Managing Partner of Los Angeles Office

Bita Rahebi  Co-Chair, Intellectual Property + Patent Group
Alfredo Silva  Co-Chair, Social Enterprise + Impact Investing Group
Ruti Smithline  Head, New York Litigation; Co-Chair, Investigations + White Collar Criminal Defense Group
Louise Stoupe  Co-Head, Tokyo Litigation
Serena Tan  Co-Chair, Global Private Funds Group; Chair, Greater China Private Funds Practice
Shirin Tang  Managing Partner of Singapore Office; Executive Committee
Eric Tate  Co-Chair, Employment + Labor Group

Yemi Tépé  Co-Chair, Finance & Projects Group; Board Member
Yuka Teraguchi  Co-Head, Tokyo Litigation
Mark Whitaker  Co-Chair, Diversity Strategy Committee; Co-Chair, Intellectual Property + Patent Group
Christine Wong  Co-Chair, Global Litigation Department
Alex Yap  Head, Los Angeles Litigation
Alexis Amezcua  Co-Chair, Diversity Strategy Committee; Executive Committee

A Historic Commitment

MoFo’s first African American associate joins the firm. He is elected partner in 1979.
MoFo elects its first partner of color.
Sexual orientation is added to the firm’s nondiscrimination policy.
MoFo’s first Latino associate joins the firm. He is elected to partner in 1992.
The Morrison & Foerster Foundation sponsors its first diversity scholarship program.
MoFo launches firmwide diversity program.
MoFo becomes one of the first law firms to expand benefits to include same-sex partners.
MoFo becomes the first major law firm to have an openly gay chair.
MoFo establishes the Diversity Strategy Committee.

The firm launches its affinity groups program.
MoFo appoints partner of color as managing partner of its London office.
A partner of color is appointed managing partner of MoFo’s D.C. office.
The firm establishes the Morrison & Foerster 1L Diversity Fellowship Program, now the Wetmore Fellowship.
MoFo appoints an openly gay man as the managing partner of its San Francisco office.
MoFo participates in the Power of Diversity Program initiated by London’s lord mayor.
MoFo launches the Diversity Mentoring Program.
MoFo creates Department of Diversity and Inclusion.
MoFo launches its Gender-Inclusive Employment Policy.
Building the Foundation for the Future

Mansfield Certification Plus
MoFo is among a select number of firms that has achieved Certification Plus every year. Mansfield Certification Plus status indicates that, in addition to meeting or exceeding the baseline certification requirements, the firms have successfully reached at least 30 percent underrepresented lawyer representation in a notable number of their current leadership roles.

Change from the Top
Change from the Top invites CEOs and general counsel from organizations across various industries to join MoFo partners in sharing best practices around diversity and inclusion. The program is designed to provide a unique opportunity for leaders across industries to discuss some of the biggest diversity, LGBTQ+, and women-related challenges they currently face, in the hopes of helping organizations create and sustain more inclusive work environments. MoFo hosted its second biennial Change from the Top diversity and inclusion event in San Francisco on October 10, 2019.

Diversity Mentoring Program
Our Diversity Mentoring Program matches African American and Latinx associates with senior partners, who work to ensure associates are set up for success while at the firm and beyond.

Pipelines Initiatives
136 fellowships have been awarded through the Keith Wetmore 1L Fellowship for Excellence, Diversity, and Inclusion program (formerly the 1L Diversity Fellowship) to students from leading U.S. law schools, including Columbia, Cornell, Harvard, New York University, Northwestern, Notre Dame, Stanford, UC Berkeley, and UCLA.

$25K awarded to each Wetmore 1L Diversity Fellow over a two-year period.

57 pre-law interns have been sponsored by the firm through the Sponsors for Educational Opportunity program.

To learn more about MoFo’s diversity initiatives, contact Natalie Kernisant, Chief Diversity and Inclusion Officer, nkernisant@mofo.com.