

AI in Hiring

How We Use AI in Hiring

At SentinelOne, hiring decisions are made by people, not by machines. To help our interviewers focus on the conversation and keep an accurate record, we use an AI-assisted tool from our partner BrightHire in some interviews. With your consent, this tool records and transcribes the interview and produces written notes for the interviewer.

These notes support our interviewers, they do not replace them. The tool does not score, rank, rate or recommend candidates, and it does not make hiring decisions. Our interviewers review the notes and record their own assessment, and every hiring decision is made by a person. No candidate is automatically advanced or rejected by an AI system.

Before any interview is recorded, you will be asked whether you consent to recording. This is your choice. If you prefer not to be recorded, that is completely fine and the interview will proceed normally with hand-written notes. Your decision will not impact your application in any way.

For more information about how we handle your personal data during recruitment, including your privacy rights and how long we retain your information, please see our [Applicant and Candidate Privacy Statement]. If you have questions about the data we collect for this tool, please contact us at privacy@sentinelone.com. To request a reasonable accommodation or an alternative process, please contact us at talent@sentinelone.com.

Using AI in Your Application

We use AI in parts of our own hiring process, and we are glad for you to use it in parts of yours. Here is where it helps, and where we ask you to set it aside.

Your application. Please write your first draft yourself, then feel free to use AI to refine it. We want to understand your real experience and how you think, so use AI to sharpen how you tell your story, not to invent experience you do not have.

Take-home assessments. Please complete these without AI unless we tell you otherwise. Where AI is allowed for a particular exercise, we will say so clearly.

Preparing for interviews. Use AI freely to research SentinelOne, practice your answers, and prepare questions for us.

During live interviews. This part is all you. Please do not use AI assistance during a live interview, and please do not bring AI note-taking or recording tools into the interview. We want to see how you think in real time.

If you need an accommodation at any stage of the process, please let your recruiter know early and we will work with you. If you have questions about this guidance, please contact us at talent@sentinelone.com.

Innovative. Trusted. Recognized.



A Leader in the 2026 Magic Quadrant™ for Endpoint Protection



Industry-leading ATT&CK® Evaluation
+ 100% Detections. 88% Less Noise
+ 100% Real-time with Zero Delays
+ Outstanding Analytic Coverage, 5 Years in a Row



96% of Gartner Peer Insights™ EDR Reviewers Recommend SentinelOne Singularity™



About SentinelOne

SentinelOne (NYSE: S) is the leader in AI security, setting the standard for using AI and automation to give defenders a decisive operating advantage. Built for those who secure our world, its platform delivers unified coverage across endpoints, identity, cloud, and AI. Powered by Autonomous Security Intelligence, SentinelOne stops attacks at machine speed, reducing risk and delivering clarity and control to stay one step ahead. Headquartered in Mountain View, California, with teams worldwide, SentinelOne protects nearly one-fifth of the Fortune 500 and hundreds of Global 2000 enterprises. From Main Street to Wall Street, the world's most critical organizations trust SentinelOne with their security.

sentinelone.com

sales@sentinelone.com
+1 855 868 3733