



Carbon Reduction Plan 2026

Commitment to achieving Net Zero¹

Sky UK Limited is committed to achieving Net Zero emissions by 2050, in line with the UK Climate Change Act 2008 as amended in 2019 and playing our part towards the country's decarbonisation efforts. This includes Sky's UK emissions in Scope 1 and Scope 2 emissions, and UK and Ireland Scope 3 categories 4, 5, 6, 7, 9.

Baseline emissions footprint²

Baseline year: 2018

Additional details relating to the baseline emissions calculations:

The baseline year is 2018, in alignment with Sky's annual Environmental Data Report. Scope 3 emissions for the baseline year were calculated and reported on a combined Sky UK and Ireland basis. Ireland is included within the Scope 3 baseline, maintaining consistency with the original reporting boundary and the data available for that year.

Baseline year emissions

Emissions for UK	Total (tCO ₂ e)
Scope 1	23,030
Scope 2 (Market-based)	0
Scope 2 (Location-based)	46,753
Scope 3 for UK and Ireland (included sources)	95,327
Category 4 Upstream transportation & distribution	46,514
Category 5 Waste generated in operations	333
Category 6 Business travel	13,929
Category 7 Employee Commuting	34,551
Category 9 Downstream transportation & distribution	0
Total Scope 1, 2 and 3 emissions (Market-based)	118,357
Total Scope 1, 2 and 3 emissions (Location-based)	165,110

¹ As defined under the UK Climate Change Act.

² Our scope 3 numbers include Ireland, and we are working to separate it from the UK for our next report.

Current emissions reporting

Current year: 2025

Emissions for UK	Total (tCO ₂ e)
Scope 1	16,145
Scope 2 (Market-based)	0
Scope 2 (Location-based)	27,474
Scope 3 for UK and Ireland (included sources)	42,255
Category 4 Upstream transportation & distribution	12,622
Category 5 Waste generated in operations	12
Category 6 Business travel	12,347
Category 7 Employee Commuting	17,274
Category 9 Downstream transportation & distribution	0
Total Scope 1, 2 and 3 emissions (Market-based)	58,400
Total Scope 1, 2 and 3 emissions (Location-based)	85,874

Emissions reduction targets

To drive our progress to achieving Net Zero in line with the UK Climate Change Act, across the impact listed above, we are leveraging Sky's decarbonisation efforts.

We've been working hard to reduce our environmental impact for over two decades.

In 2020, we launched our environmental impact programme Sky Zero. This is Sky's effort to contribute to a low carbon economy and inspire positive change for the planet.

It's supported by our near-term science-based target to reduce absolute Scope 1, 2 and 3 GHG emissions by 50% by 2030 from a 2018 baseline year, across Sky.

As a result of the work we have in place, we project that market-based carbon emissions included in our UK Net Zero commitment in line with the UK Climate Change Act, will decrease to ~48,000 tCO₂e by 2030. Mapped against our 2018 baseline this is a reduction of 60%.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and carbon reduction initiatives have been implemented since the 2018 baseline and remain in operation across Sky UK Limited. These measures form part of our ongoing carbon reduction programme and will continue to be applied, where relevant, when performing the contract. In 2025, the market-based carbon emissions covered by this Carbon Reduction Plan were ~60,000 tCO₂e lower than the 2018 baseline, representing a reduction of 51%.

Operational emissions (Scopes 1 and 2)

Fleet electrification

Our fleet is a significant contributor to our UK operational emissions, and we are investing to reduce its impact through a combination of fleet reduction, transition to electric vehicles and electrification initiatives aligned with EV100.

To maximise the efficiency of this growing electric fleet, our job scheduling systems help manage vehicle range and optimise when and where charging takes place.

We are also investing in the infrastructure needed to support widespread EV adoption. Over 200 charging points have been installed across our operational sites and more at engineers' homes.

Efficiency improvements across electricity, heating and cooling consumption

We have delivered a programme of heating, ventilation and air conditioning (HVAC) optimisation which has led to a reduction in both electricity and gas demand in our offices and data centres.

A programme of capital investment and operational optimisation measures have reduced energy demand across Sky's estate. These include improvements to lighting, heating, ventilation, air conditioning and cooling systems.

Energy efficiency improvements have also been delivered across the data centre estate, including works to upgrade with more efficient equipment, alongside measures to improve temperature monitoring, airflow and cooling performance.

Renewable electricity purchasing and matching

On-site renewable electricity

Sky generates renewable electricity at a number of UK sites. New buildings constructed since 2013 have incorporated rooftop solar and Sky Studios Osterley has an onsite wind turbine. In 2023, we completed a rooftop solar panel system at Sky Studios Elstree through Sky's first private-wire power purchase agreement.

Renewable electricity purchasing

We have been purchasing 100% renewable electricity for our UK operations for a number of years, and are committed to continue to do so. Electricity procured directly by Sky for UK sites is backed by Renewable Energy Guarantees of Origin (REGO). For sites where Sky does not control the electricity supply, the consumption is backed by Energy Attribute Certificates (EACS).

In 2025, we started using long-term virtual power purchase agreements (VPPA's) to support Sky's long term commitment to purchasing from renewables.

Estate evolution – new building developments

Sky incorporates recognised sustainability standards into the design and construction of new buildings. Recent developments have met BREEAM and WELL standards. Starting with the construction of the Innovation Centre in 2022, all of Sky's new build developments have incorporated electric heating systems, designing out the need for fossil fuels for primary heating.

We have developed our own sustainable construction standard to support the consistent consideration of energy efficiency, carbon and resource use across relevant construction and refurbishment projects.

Value chain emissions (Scope 3, categories 4, 5, 6, 7, 9)

Upstream transportation & distribution

We utilise lower-carbon transport and fuel options where possible across our transportation network, working closely with UK courier partners to support their fleet decarbonisation plans.

Our warehousing partners have carbon reduction plans in place, including roadmaps to transition to 100% renewable energy by 2030, and have already achieved 100% renewable electricity.

Business Travel

We support lower-emission business travel by encouraging colleagues to choose more sustainable travel and accommodation options. Rail remains the preferred option for domestic UK journeys and European trips under five hours, offering significant emissions reductions compared with flying. Sustainability criteria are incorporated into our hotel procurement processes, while we also work with transport suppliers to expand access to electric vehicle options across taxi and hire car services.

Employee Commuting

Sky supports employees to reduce the emissions associated with commuting by making lower-carbon and active travel options more accessible and affordable.

These include electric shuttle bus services for employees across Osterley and Scotland sites, providing EV charging infrastructure for colleagues across our sites, and with electric vehicle salary sacrifice leasing and Cycle to Work schemes.

We survey our staff on their commuting habits to inform our sustainable transport strategy. Our campuses provide bike storage, shower facilities and drying rooms, while personalised commuting plans and a lift sharing app can help colleagues identify alternatives to single-occupancy car journeys.

Waste

Across our offices, we are reducing waste and increasing recycling. As part of our Sky Ocean Rescue campaign, we removed a wide range of single-use plastics from our on-site operations.

Our waste contracts support reductions in general waste volume, increased recycling rates and diversion of waste from landfill. Secondary waste sorting complements on-site sorting and provides insight to drive improvements in on-site recycling practice.

Our engineers are required to remove all installation waste from customer premises and materials collected are returned to authorised treatment facilities, for sorting, reuse and recycling. Returned products that are suitable for further use are assessed for refurbishment and redeployment, helping to extend product life.

Future carbon reduction initiatives

Operational emissions (Scopes 1 and 2)

Fleet

In line with EV100, we aim to continue increasing electric vehicles in our fleets.

We regularly trial new electric vans on the market and will continue to collaborate with fleet manufacturers to share our requirements and help build future technology.

Purchasing renewable electricity, energy efficiency and transforming our buildings estate

As part of our programme of energy reduction works across our buildings and data centres, we will continue our focus on heating and cooling optimisations and a programme of capital works replacing lighting and legacy fossil fuel systems.

Our Livingston campus redevelopment project received planning permission in 2026. The new campus will see the replacement of existing buildings with a modern low-energy office. The works are aligned to our sustainable construction standards; the building will continue Sky's commitment to all-electric buildings as well as providing ~100 new EV charging bays.

Value chain emissions (Scope 3, categories 4, 5, 6, 7, 9)

Upstream transportation & distribution

We will continue to work with partners to embed carbon reduction targets and emissions improvement measures into operational planning. We plan to encourage courier and delivery partners to accelerate the electrification of their fleets as technologies, infrastructure and operational requirements mature.

Business Travel

To reduce emissions associated with business travel, we will work with suppliers to increase access to lower-emission travel options and promote rail and other lower-carbon modes of transport. We will also monitor developments in sustainable aviation fuel and associated reporting practices. Alongside this, we will encourage and select accommodation partners with strong sustainability credentials.

Employee Commuting

We expect the ongoing decarbonisation of our employee commuting, as more EVs become available. Our salary sacrifice scheme has started to introduce second-hand models, and as such, we will see these becoming increasingly affordable.

We will continue to engage our colleagues and refresh the active and low carbon offering available to them across our sites.

Waste

We plan to expand our food waste technology to more sites across our property portfolio.

Working alongside our waste provider, we will review waste composition analysis and target further improvements in recycling rates, supported by an internal communications campaign.

Governance

Progress against our UK Net Zero target in line with the UK Climate Change Act, is overseen annually by the Sky Risk Committee and managed through a transformation programme led by the Responsible Business and Sustainability team.

Disclaimer

This Carbon Reduction Plan includes statements that may constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are not historical facts or statements of current conditions, but instead represent only Comcast’s beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of Comcast’s control. These may include estimates, projections and statements relating to Comcast’s business plans, objectives and expected operating results and statements regarding corporate responsibility initiatives, progress, plans and goals, which are based on current expectations and assumptions that are subject to risks and uncertainties that may cause actual results to differ materially. These forward-looking statements generally are identified by words such as “believe,” “project,” “expect,” “anticipate,” “estimate,” “intend,” “potential,” “strategy,” “future,” “opportunity,” “commit,” “plan,” “goal,” “may,” “should,” “could,” “would,” “will,” “continue,” “will likely result” and similar expressions. There are also certain risks and challenges Comcast may face in meeting its environmental goals that are beyond its control, including political, economic, regulatory and geopolitical conditions, supply chain and labour issues, supplier emissions reductions, the evolution of carbon offset markets and innovations in technology and infrastructure.

In evaluating these statements, you should consider various factors, including the risks and uncertainties Comcast describes in the “Risk Factors” sections of its most recent Annual Report on Form 10-K, its most recent Quarterly Report on Form 10-Q and other reports filed with the Securities and Exchange Commission (“SEC”). The inclusion of forward-looking and other statements in this Carbon Reduction Plan that may address Comcast’s corporate responsibility initiatives, progress, plans and goals is not an indication that they are necessarily material to investors or required to be disclosed in its filings with the SEC. Such statements may contain estimates, make assumptions based on developing standards that may change and provide aspirational goals and commitments that are not intended to be promises or guarantees. Readers are cautioned not to place undue reliance on forward-looking statements or such other statements, which speak only as of the date they are made. Comcast undertakes no obligation to update or revise publicly any forward-looking or such other statements, whether because of new information, future events or otherwise.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements and Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body). Sky is committed to reviewing and updating the Carbon Reduction Plan annually, within six months of the end of its financial year.

Signed on behalf of the supplier:



Matt Ridsdale
Chief Corporate Affairs Officer
Sky

DATE: 1ST OCTOBER 2026



Believe in Better