



District Director Leadership Training Series

Designed to support a team approach to successfully implement AVID and foster districtwide transformation

District Director Leadership (DDL) Priorities

- **Goal Alignment:** Participants will establish clear outcomes for their AVID implementation that align with district goals, initiatives, and priorities to ensure all students are making progress toward their college and career readiness goals.
- **Coaching Implementation:** Participants will ensure the quality and impact of their AVID implementation by establishing a sustainable infrastructure of support and by providing informed, responsive, and ongoing coaching for key school/district staff.
- **Professional Learning:** Participants will establish responsive, AVID-informed professional learning plans that educate and empower staff to reach student college and career readiness goals, including an explicit continuous improvement cycle.
- **Progress Monitoring:** Participants will monitor all aspects of their AVID implementation to ensure quality and impact on identified student outcomes.
- **Strategic Collaboration and Communication:** Participants will establish internal and external partnerships to ensure a strong AVID implementation and will provide ongoing, proactive communication to ensure a complete understanding of AVID, its intended outcomes, and the actions needed to reach those outcomes.

Regionally-led sessions are offered to serve partners through multiple entry points at various times. Throughout the 2-year journey of DDL sessions there are multiple entry points, as they can be attended at various points throughout the year, and may be completed between 15-24 months. With synchronous virtual and in-person formats, DDL ensures that the needs of all leaders are met!

DDL Learning Journey

DDL Session	Participants	Time/Availability	In-Person	Virtual (synchronous)
DDL 1: Leadership Connection	Four-person district leadership team (DD, plus three)	6 hours (two 3-hour sessions); available in fall, winter, or spring	✓	✓
DDL 2: Maximizing Roles and Responsibilities	DD required; optional buy-up for district leadership team member	12 hours; available in summer or fall	✓	✓
DDL 3: Leadership Reconnection	Four-person district leadership team (DD, plus three)	12 hours for the district team, plus 6 additional hours for the DD; available in fall or spring	✓	✓
DDL 4: Strategic Planning and Impact	DD required; optional buy-up for district leadership team member	12 hours; available in summer or fall	✓	✓