

Aspiring School Administrators Academy Partner FAQ

1. What is the Aspiring School Administrators Academy?

The Aspiring School Administrators Academy is a cohort-based learning experience that supports educational professionals transitioning from non-administrative roles (such as teachers, instructional coaches, counselors, or deans) into building-level administrative leadership roles, such as assistant principal or principal. It focuses on the *mindset transition* and systems-level thinking required for successful school leadership.

2. How is this academy different from traditional administrative certification programs?

Certification programs typically emphasize leadership theory and the duties of administrators. This academy instead centers on the *transition* into administration, helping participants reshape their professional identity, strengthen self-awareness, apply practical interpersonal leadership skills, and understand schoolwide systems from a leader's perspective.

3. Who is the intended audience?

This academy is ideal for:

- Aspiring assistant principals and principals.
- Teacher leaders considering administrative roles.
- Coaches, counselors, and deans preparing for role transition.
- Educators preparing to move from peer-based influence to positional leadership.

4. Is this “AVID training”?

While AVID is creating and hosting the academy, its content is not AVID-specific nor AVID-focused.

5. What is the cost to participate in the Academy?

The preview session is free; however, the cost of the actual Academy experience is still being determined.

6. What topics and skills does the academy explore?

During the Academy, participants will:

- Navigate the mindset shift from teacher to administrator.
- Understand and develop their leadership persona.
- Strengthen resilience and sustainable leadership habits.
- Build systems-level awareness and problem-solving.
- Reflect through self-assessment and apply their learning to real problems of practice.

7. What makes this academy valuable?

The academy reduces the gap many aspiring leaders experience between earning certification and being *ready* to lead. It prepares future administrators to:

- Enter positions with clarity, confidence, and self-awareness.
- Contribute more quickly and effectively to school improvement efforts.

- Understand the complex dynamics of school systems.
- Minimize transition-related challenges that can affect school culture and performance.

8. When can partners preview the Academy?

Potential participants and decision-makers can attend preview sessions designed just for them.

- **Key decision-makers** interested in integrating this product into their organization:
 - o **March 25, 2026**, from 9:00–10:30 am PT
 - o **March 26, 2026**, from 8:00–9:30 am PT
- **Educators** who might want to join the academy:
 - o **March 25, 2026**, from 12:30–2:00 pm PT
 - o **March 26, 2026**, from 3:30–5:00 pm PT

9. How do participants register/RSVP for the preview?

Participants can register online through MyAVID.

10. What kind of feedback can participants provide during the preview?

The preview is intended to gather participant input on purpose, design, and leadership themes. We invite participants to share their insights on their needs, desired outcomes, and leadership development priorities to help refine the experience before its full rollout.

11. How do participants log in to the preview?

Before each session, participants will receive an email with directions detailing how to access the virtual preview.