

Prohibition of discrimination at work

Prohibiting workplace discrimination is fundamental and aims to promote equal rights and possibilities in society. It is intended to protect individuals from being treated unfairly in the workplace based on characteristics such as sex, transgender identity or expression, ethnicity, religion, age, sexual orientation, disability, or other protected characteristics.

It is important for us at Academic Work that everyone feels welcome and experiences us as an attractive employer. Prohibiting discrimination at work strengthens the policy of equal opportunities and improves people's rights to be judged based on their competence, experience, and ability. It promotes diversity and inclusion at work, which in turn will increase innovation, productivity, and well-being. We believe that an unbiased and objective manner increases diversity. Therefore, our aim to create an unbiased hiring process is something we value highly. This perspective permeates all our recruitment processes that our Consultant Managers and Recruitment Consultants are responsible for.

In conclusion, the prohibition of discrimination at work is essential to create an equal and fair workplace. Ensuring everyone is treated equally regardless of their background or identity, promotes a positive work environment, and contributes to creating an inclusive and respectful society. Thus, we at Academic Work take any kind of complaints about discrimination very seriously and do not accept that our employees or clients act in a way that can be perceived as discriminatory.

Contact your Consultant Manager if you are a consultant and are experiencing that you have been treated unfairly during your employment at Academic Work. If you are experiencing that you have been treated unfairly as an applicant for one of our jobs, please contact the responsible recruiter and specify the reference number for the job and why you feel that you have been treated unfairly during the recruitment process.

The company was founded in 1998 by three Swedish students and good friends, who began connecting their classmates with companies looking for staff. Smart, flexible and talented, the students proved to be welcome additions to many companies. Today, we've helped more than 170,000 young professionals find a job and start their careers, while also fulfilling our clients' recruitment needs and helping them to grow.