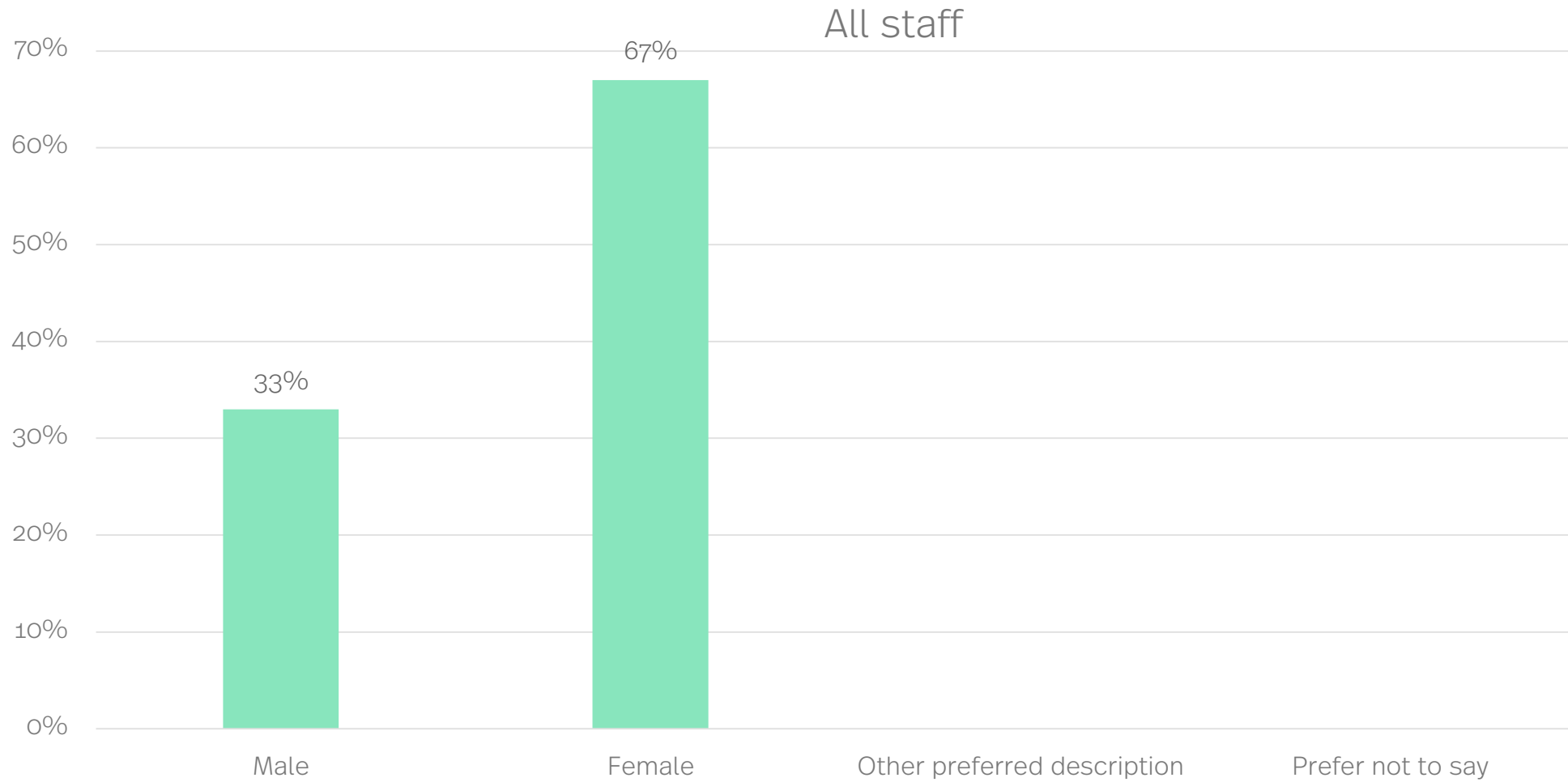


# Asia Diversity Audit Results 2026

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[DEIteam@simmons-simmons.com](mailto:DEIteam@simmons-simmons.com)

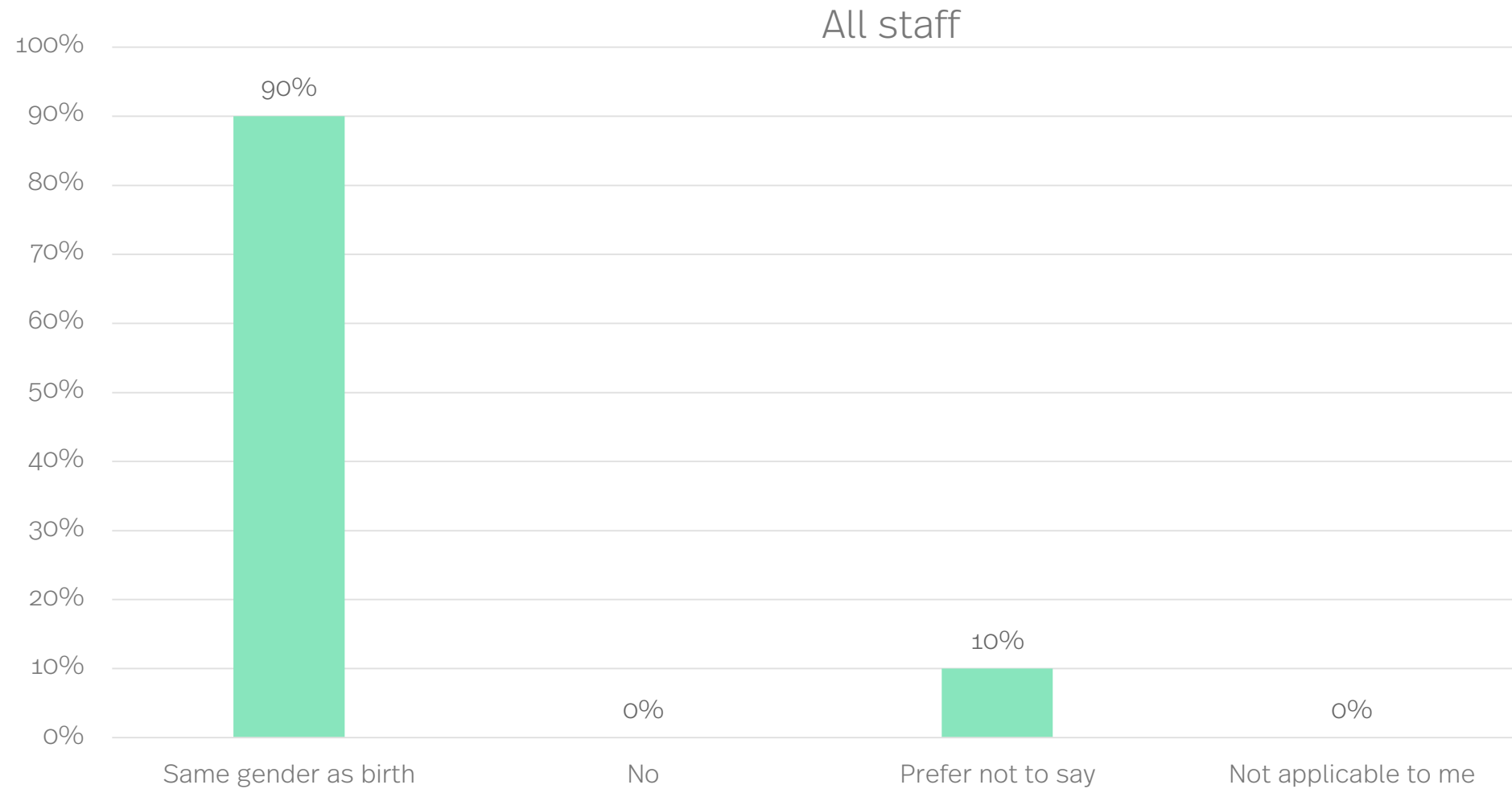
Data reported represents those who completed the 2026 Asia Diversity Audit  
The completion rate in Asia for 2026 is 53%.

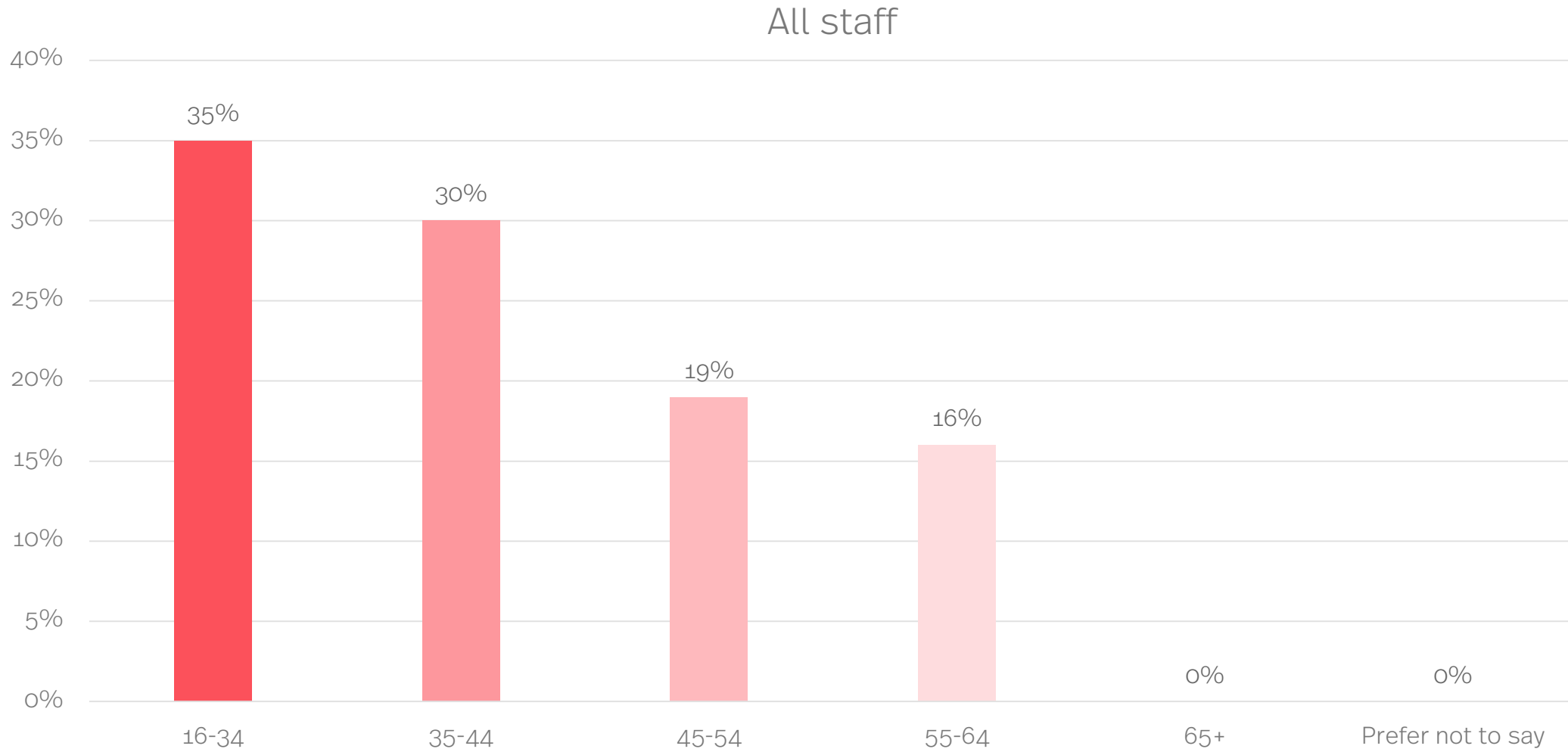


# Gender identity

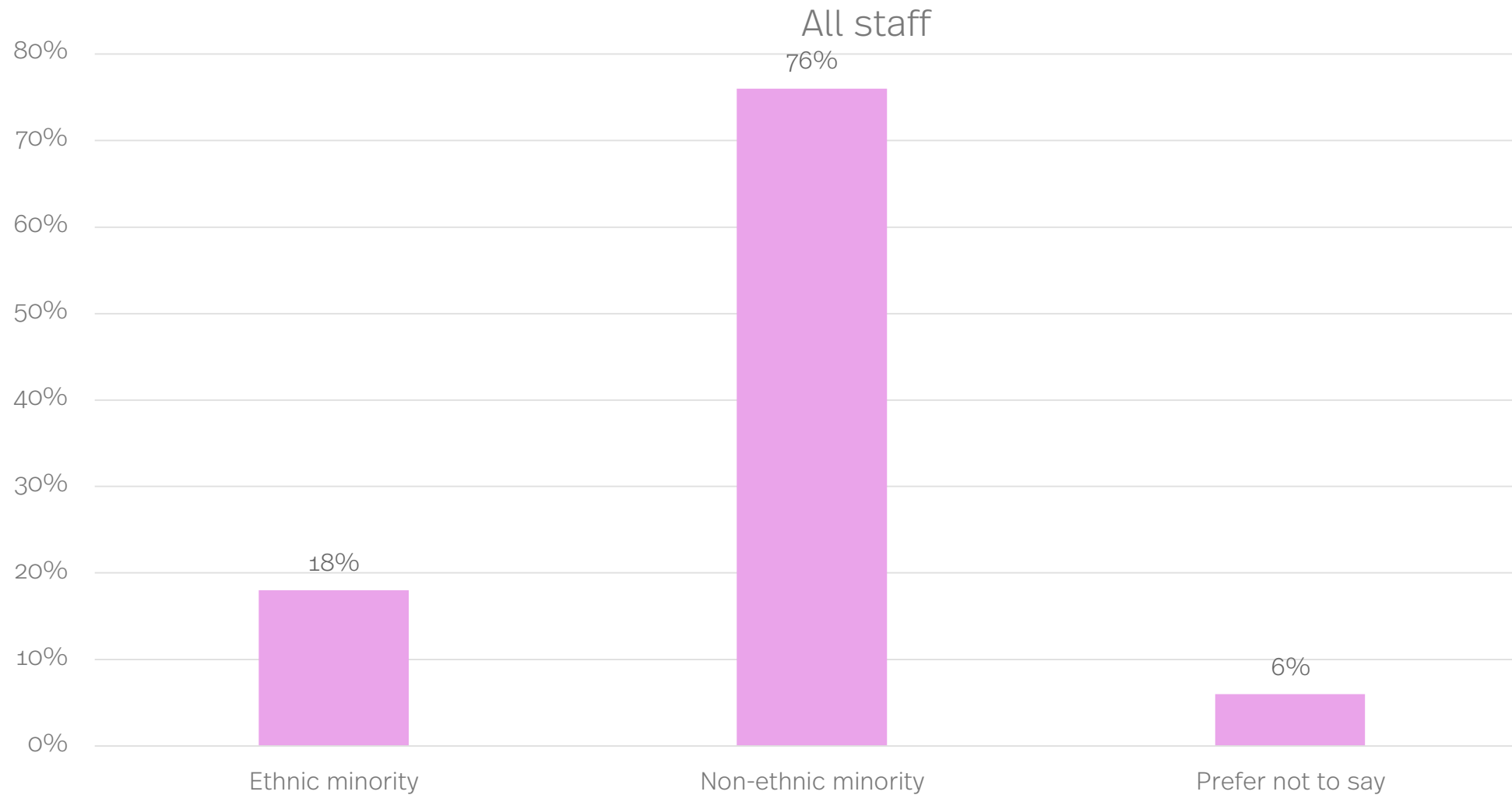


Is the gender you identify with (if any) the same as your sex at birth?



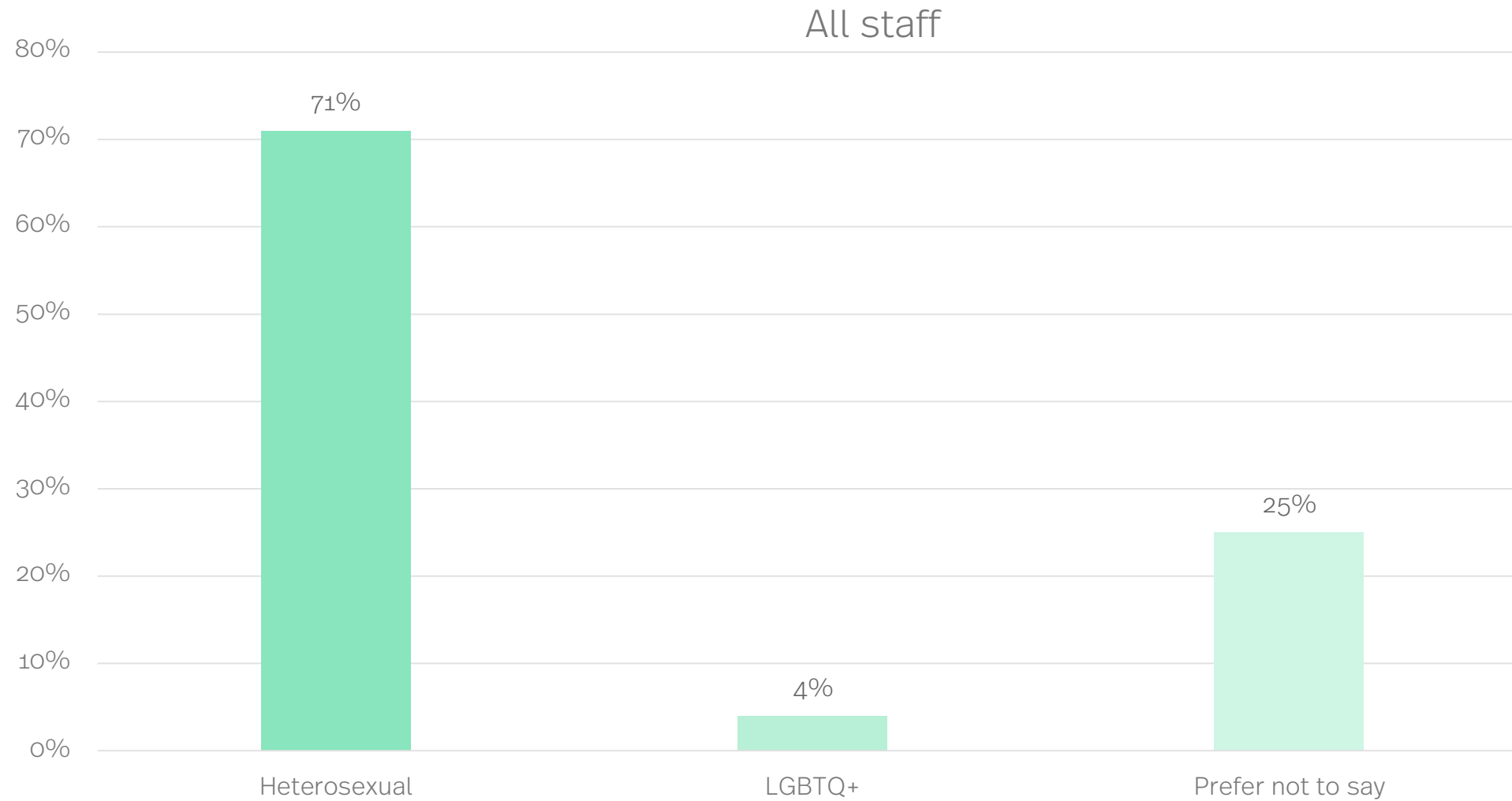


# Race/Ethnicity



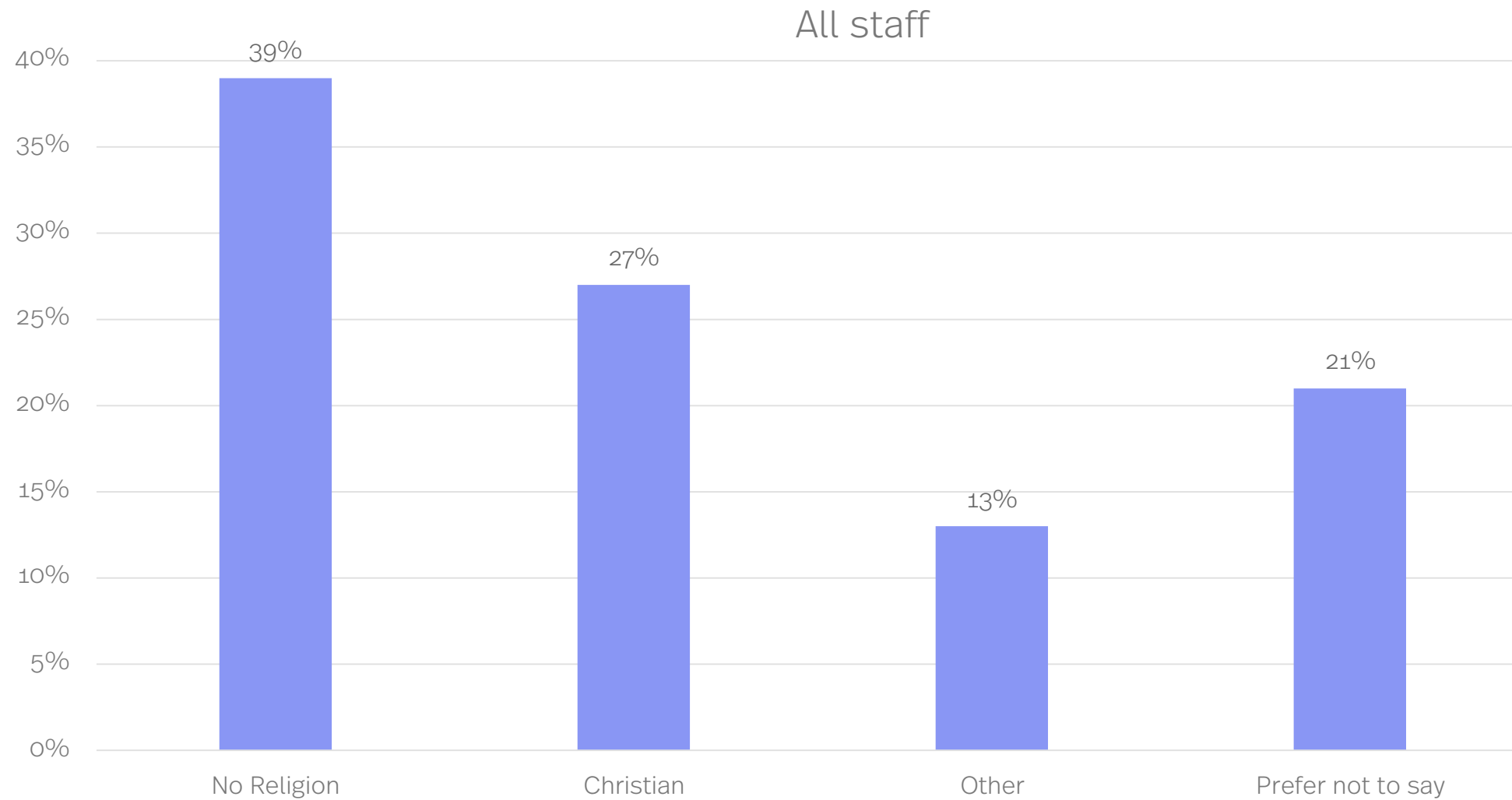
NB: Ethnic minority refers to any ethnic groups that are not considered native to the location in question, therefore ethnic minority refers to individuals within the following ethnicity groups: White (English / Welsh / Scottish / Northern Irish / British), Mixed (any other mixed / multiple ethnic background), Other – any other ethnic group).

# Sexual orientation



NB: LGBTQ+ refers to those who identify as bisexual, gay, lesbian or other.

# Religion and belief

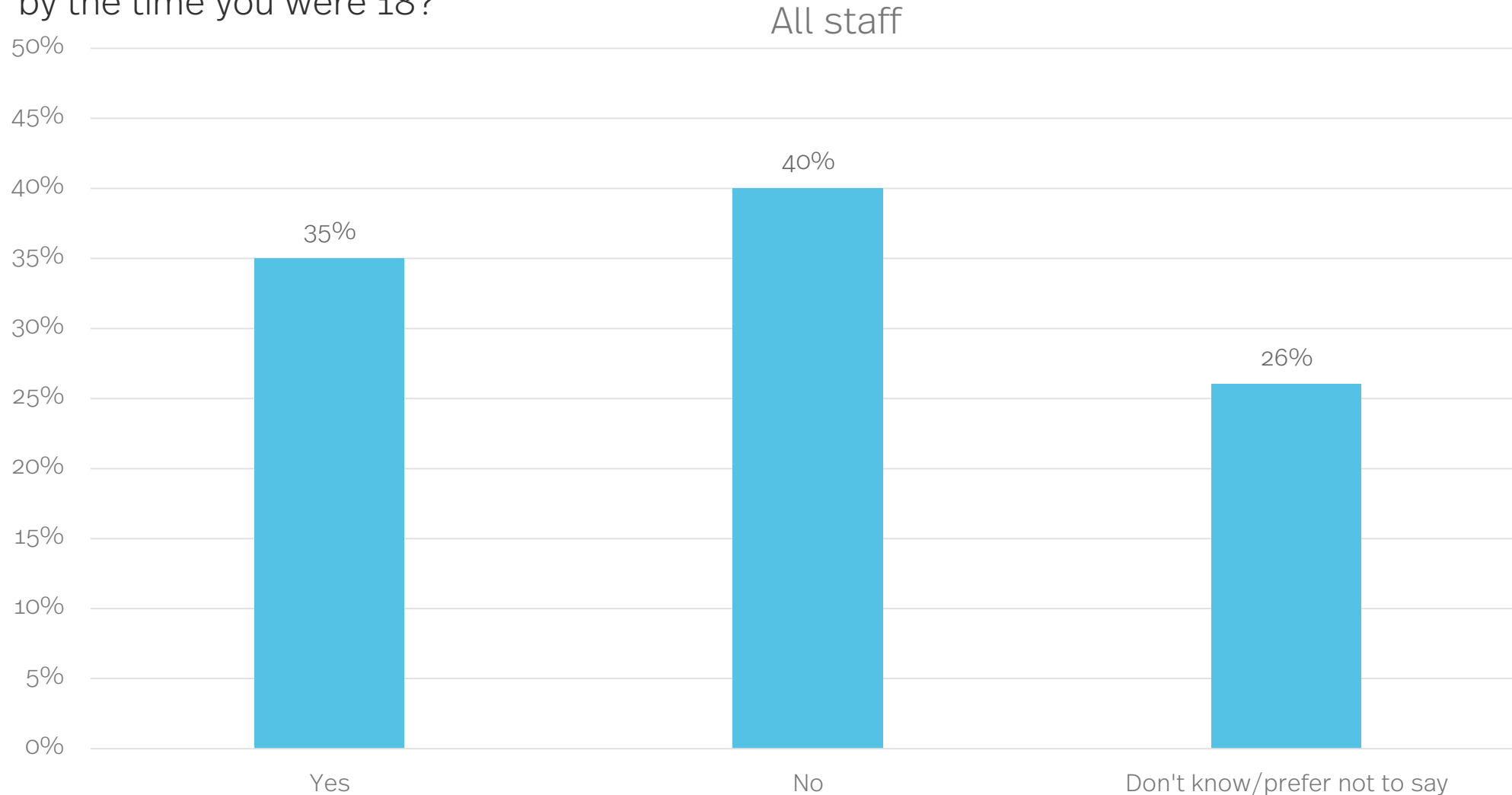


- NB:
- 'No Religion' includes Atheists.
  - 'Christian' includes Church of England, Catholic, Protestant, and all other Christian denominations.
  - Other includes Buddhist, Hindu, Jewish, Muslim (including Shia(h), Sunni, and all other Muslim denominations).

# Socio-economic diversity



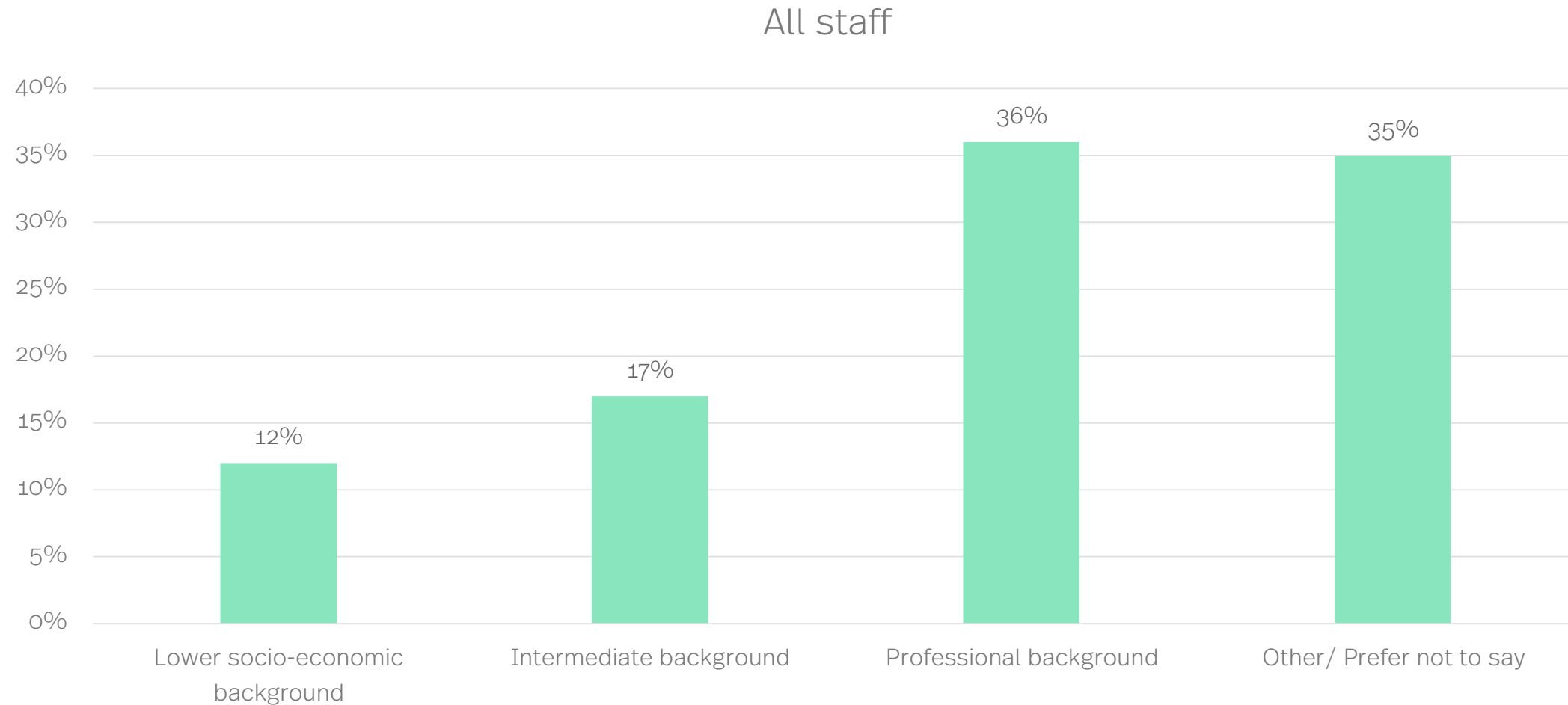
Did either of your parents attend university (or equivalent) and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



# Socio-economic diversity



What was the occupation of your main household earner when you were about 14?



Lower socio-economic background: Option 4 (Technical and craft operations), Option 5 (Routine, semi-routine, manual and service occupations), Option 7 (Long term unemployed)

Intermediate background: Option 3 (Clerical and intermediate occupations), Option 6 (Small business owners who employed less than 25 people)

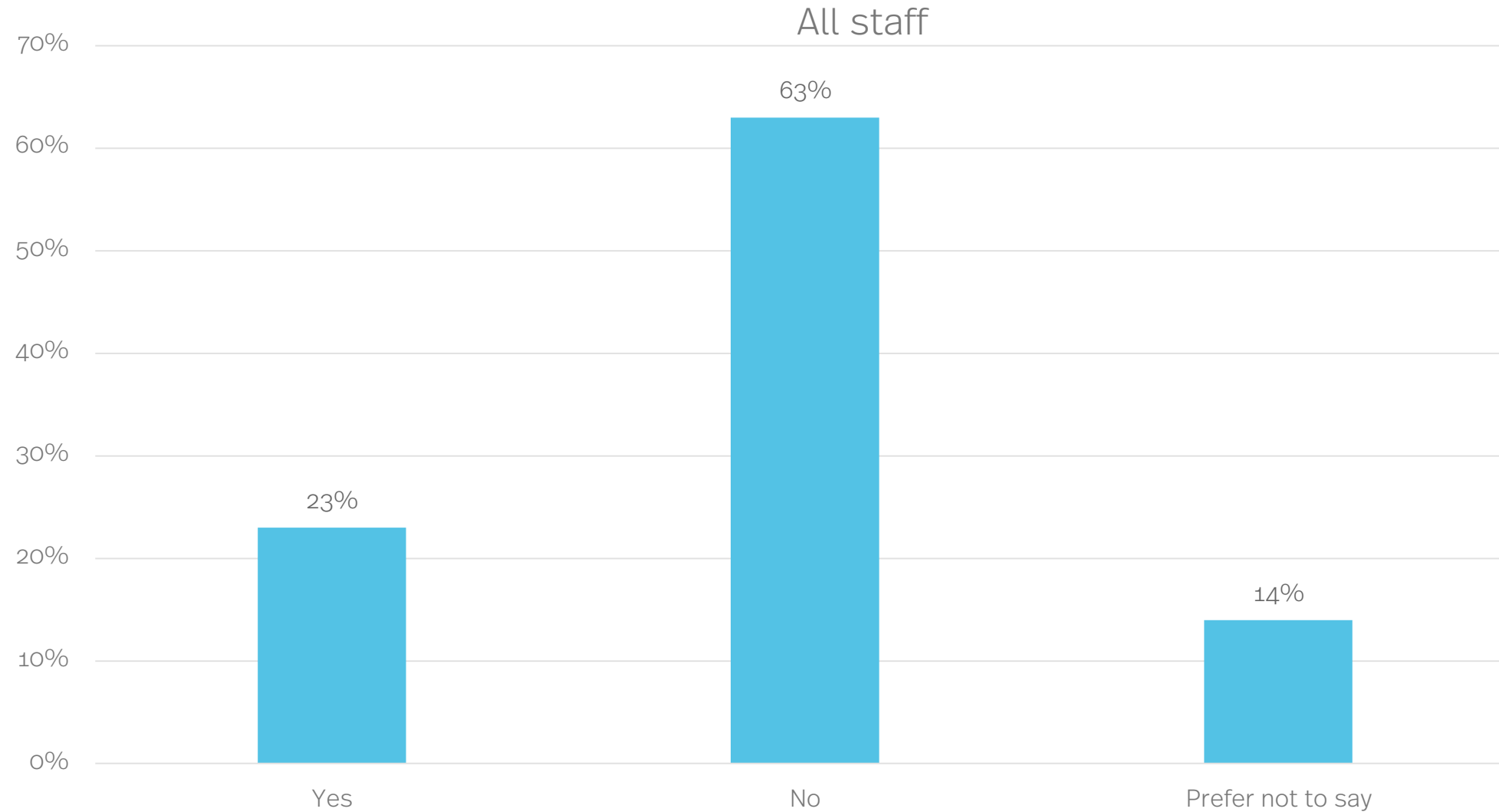
Professional background: Option 1 (Modern professional and traditional professional occupations), Option 2 (Senior, middle or junior managers or administrators)

Other: Option 8 (Retired, this question does not apply to me, I don't know)

# Caretaking responsibilities



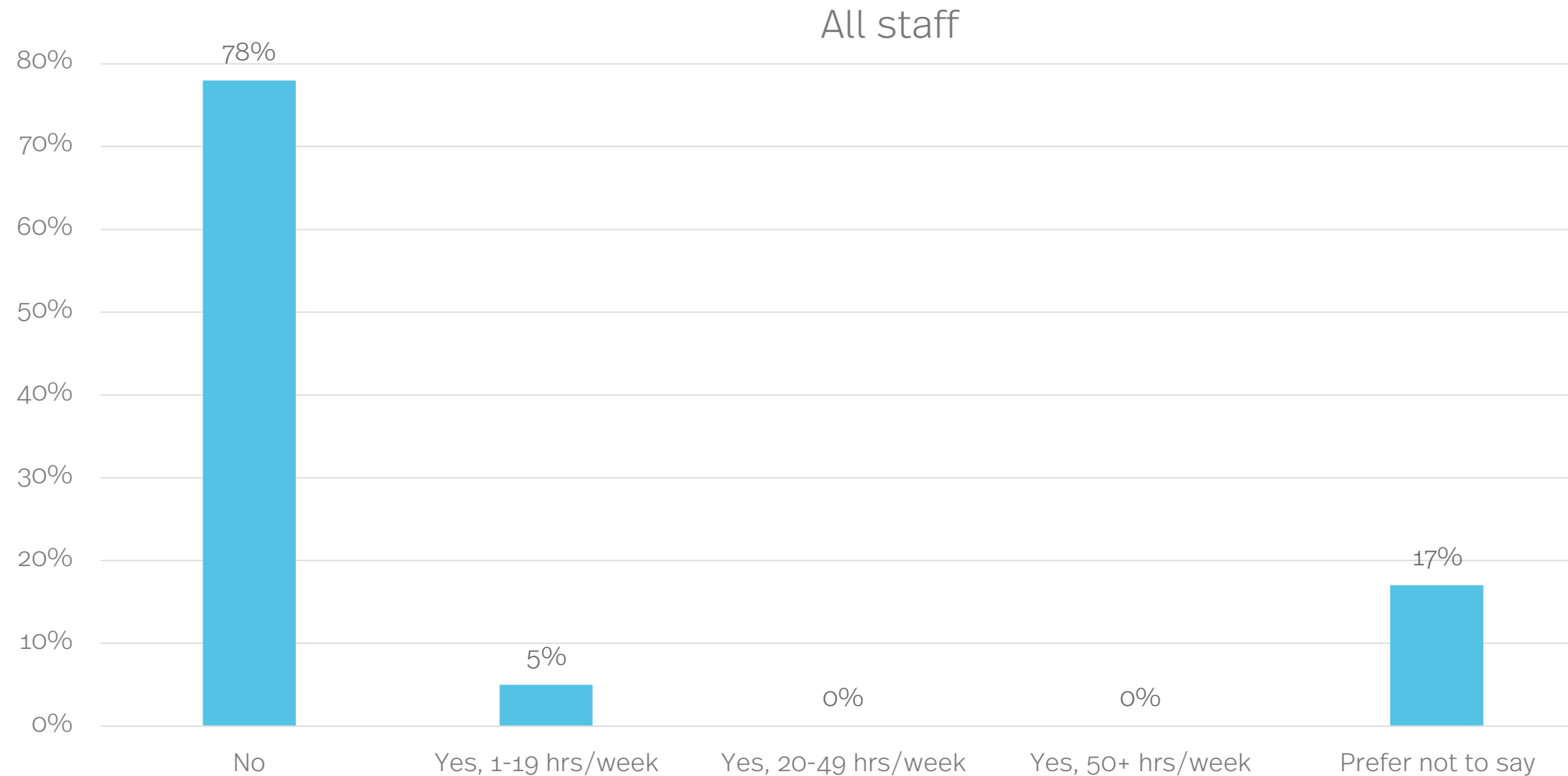
Are you a primary carer for a child or children under 18?



# Caretaking responsibilities

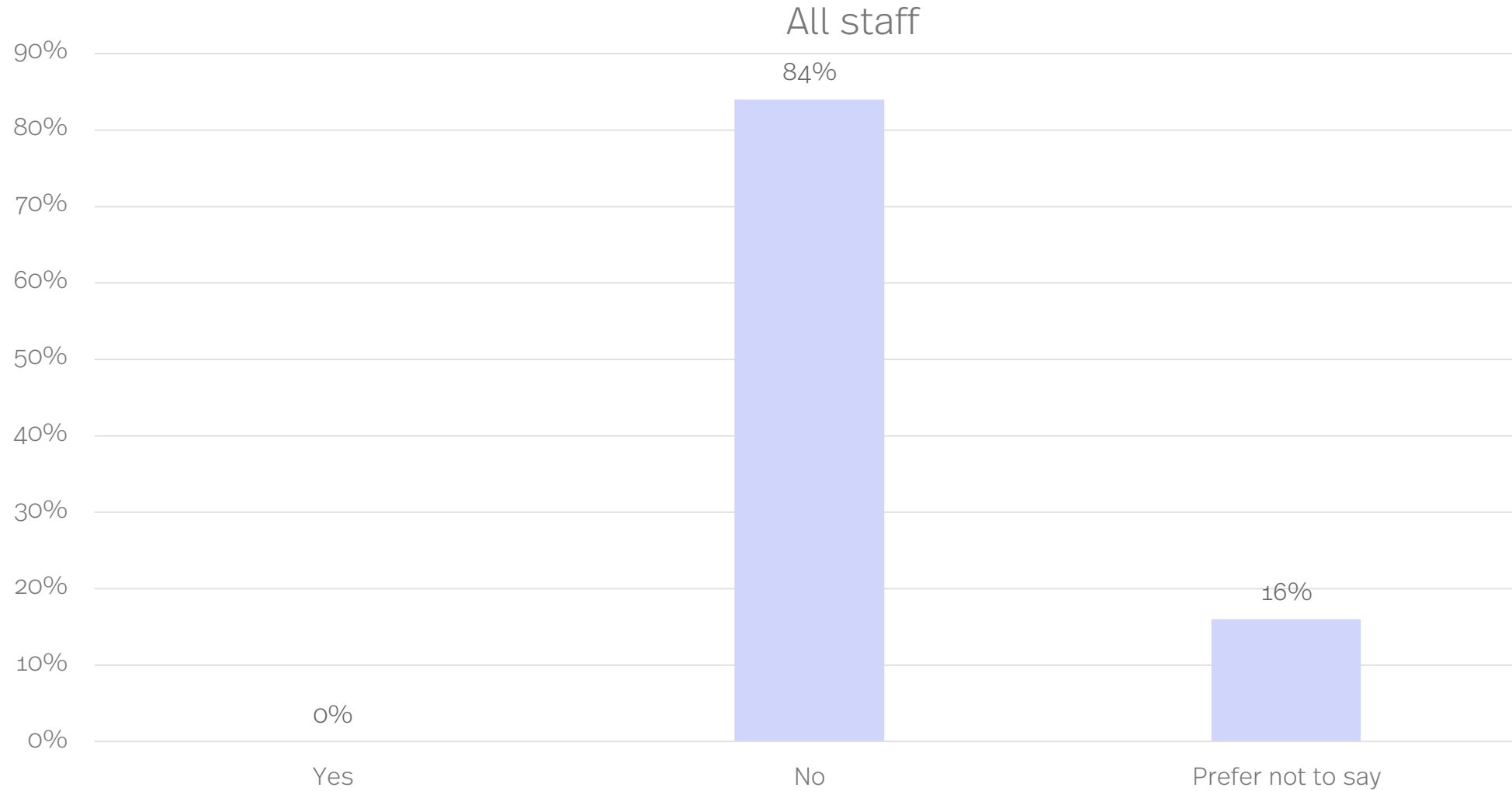


Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?



# Neurodiversity

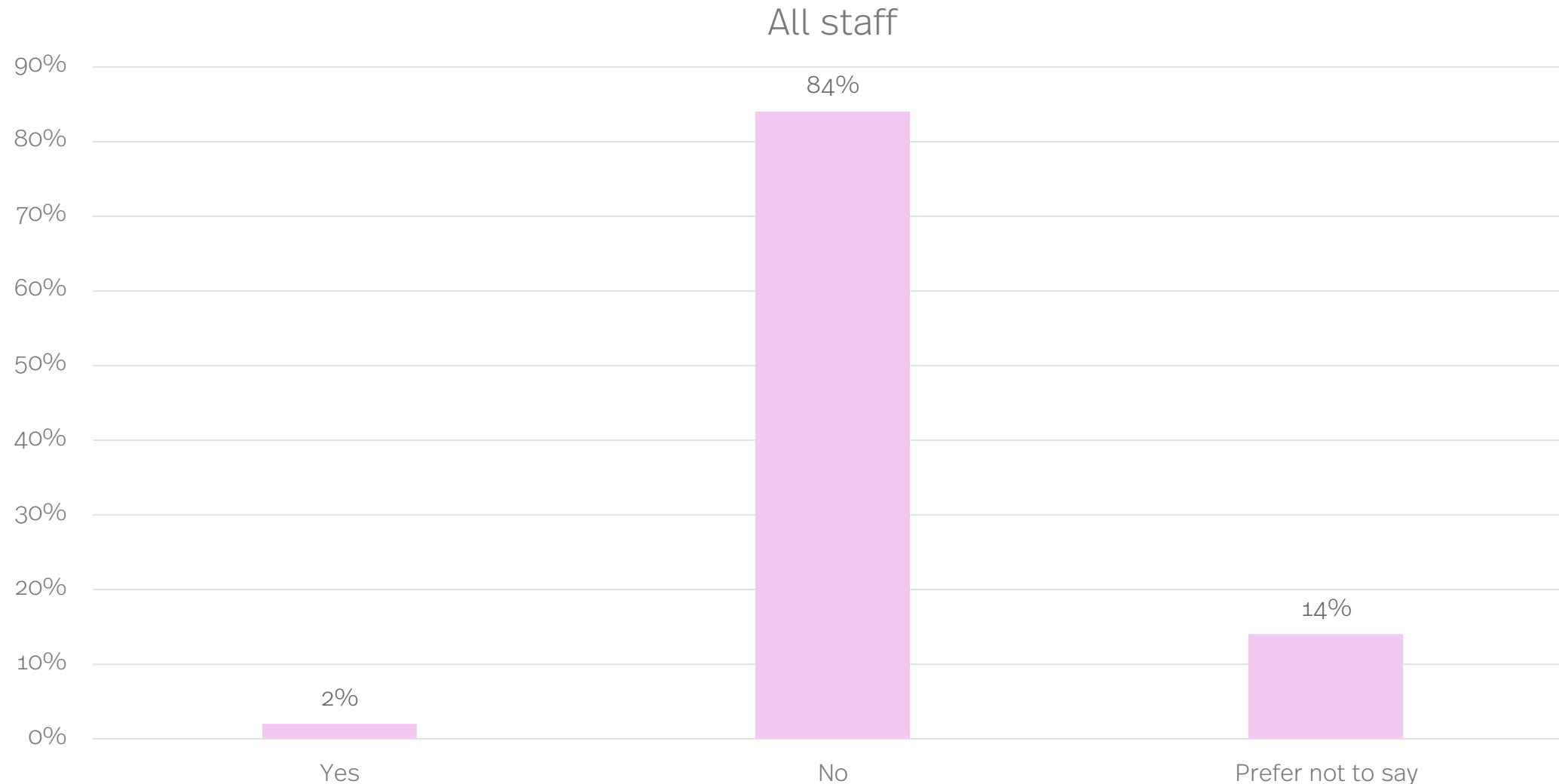
Are you neurodiverse?



# Disability



Do you consider yourself to have a disability according to the definition in the UK Equality Act 2010?



The UK Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the UK Equality Act definition, please tick 'Yes' even if you are not limited by your condition.

