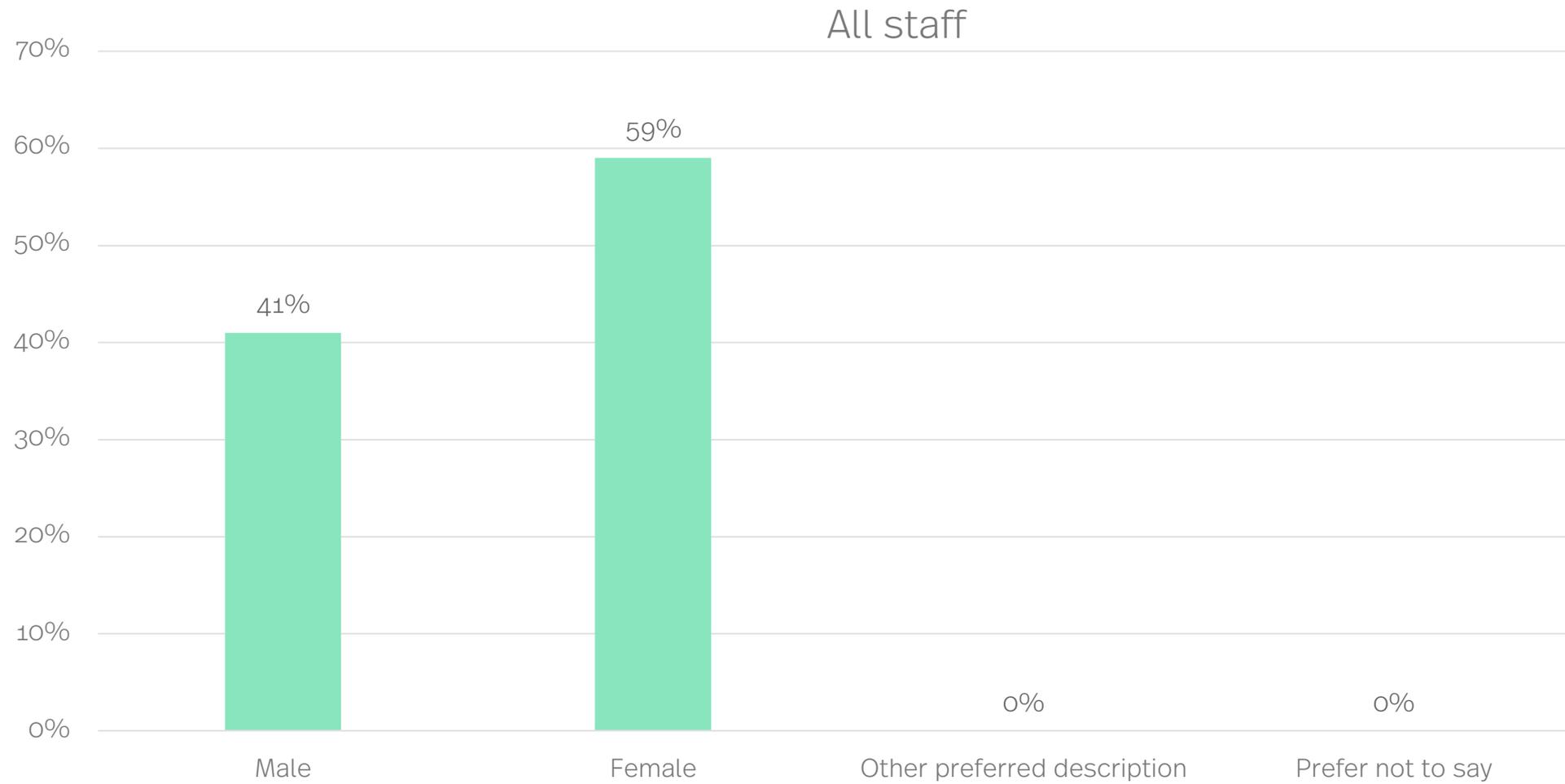


Asia Diversity Audit Results 2025

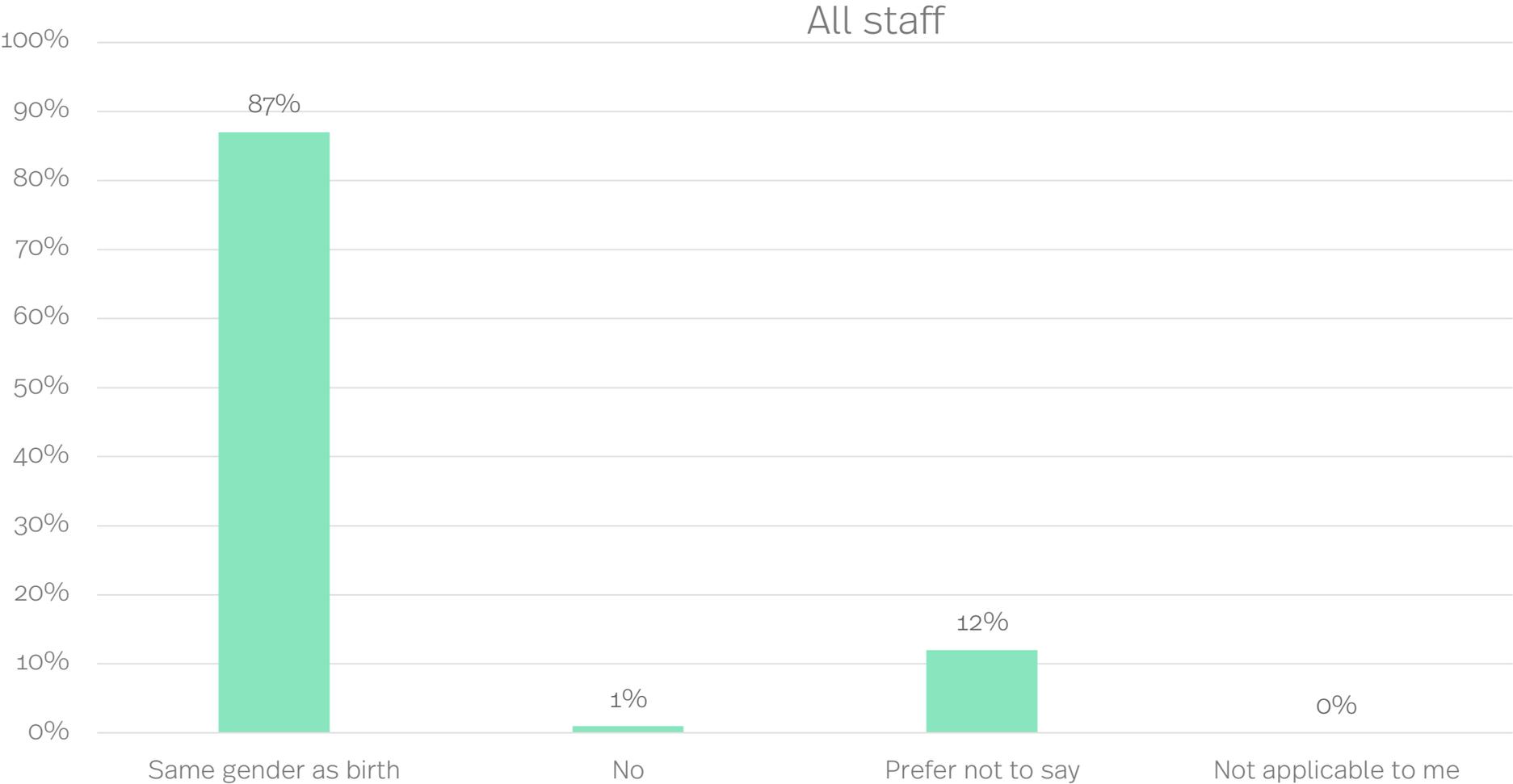
DEIteam@simmons-simmons.com

Data reported represents those who completed the 2025 Asia Diversity Audit
The completion rate in Asia for 2025 is 54%.

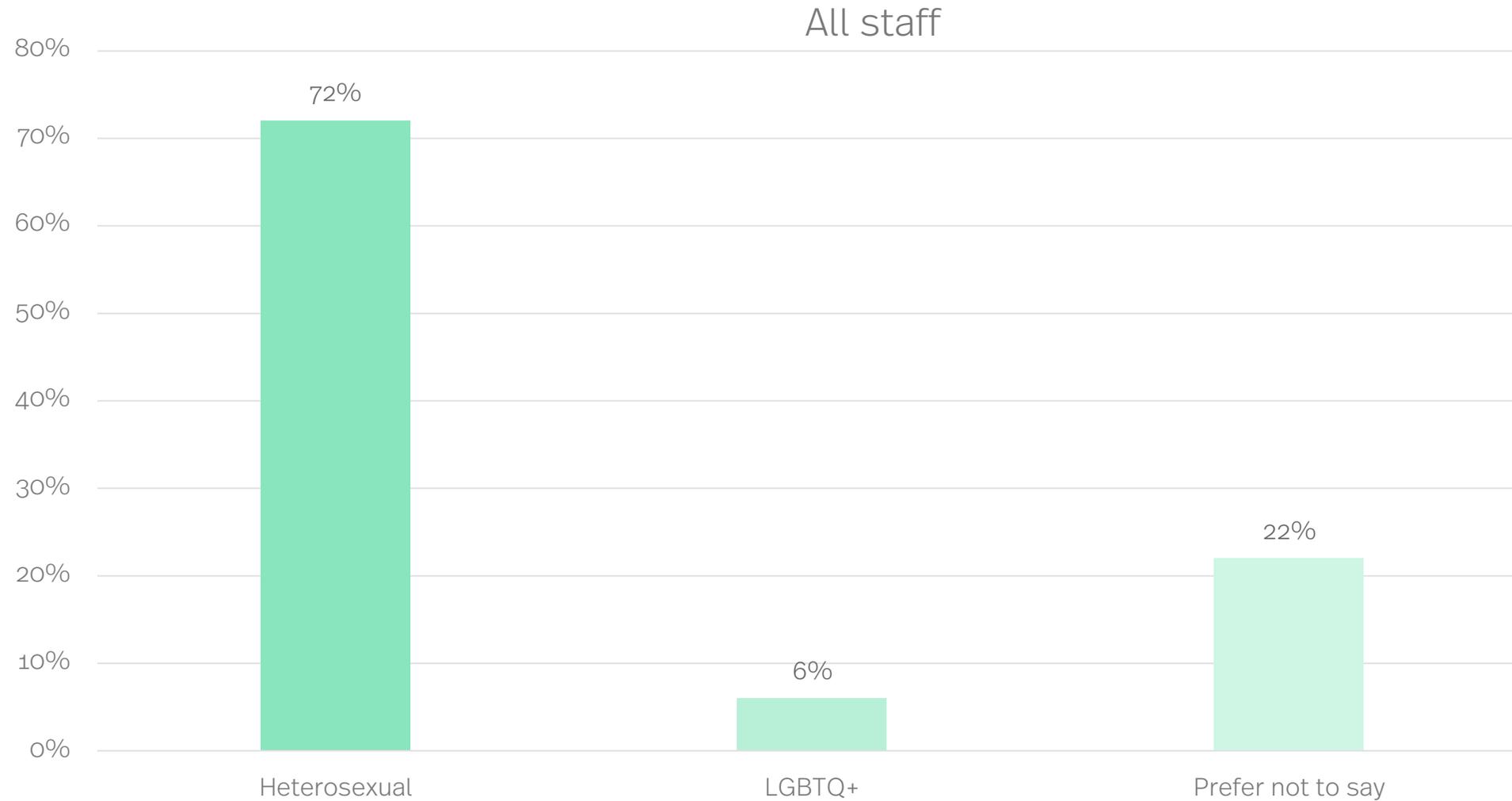
Sex



Gender

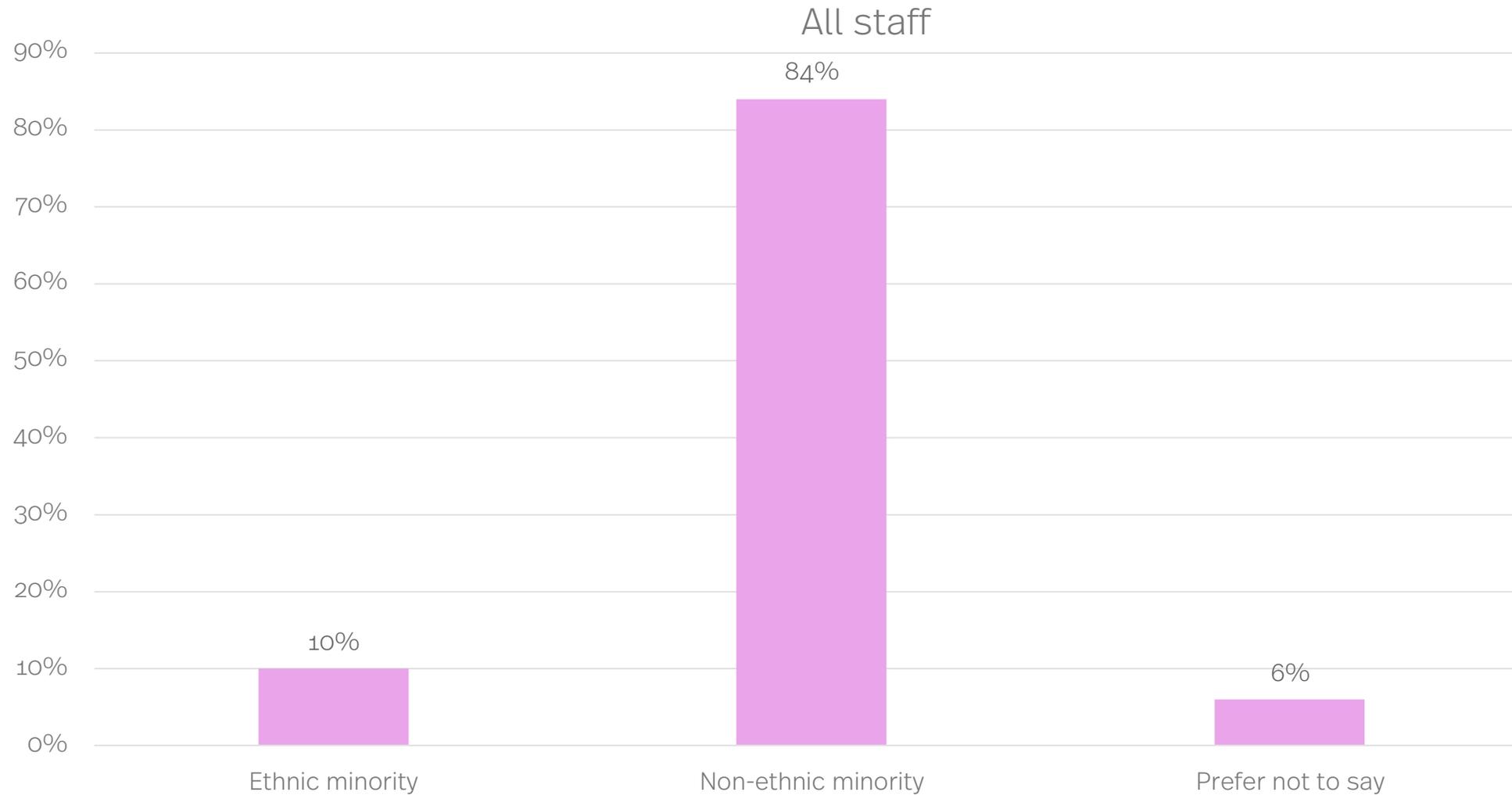


Sexual orientation



NB: LGBTQ+ refers to those who identify as bisexual, gay, lesbian or other.

Ethnicity

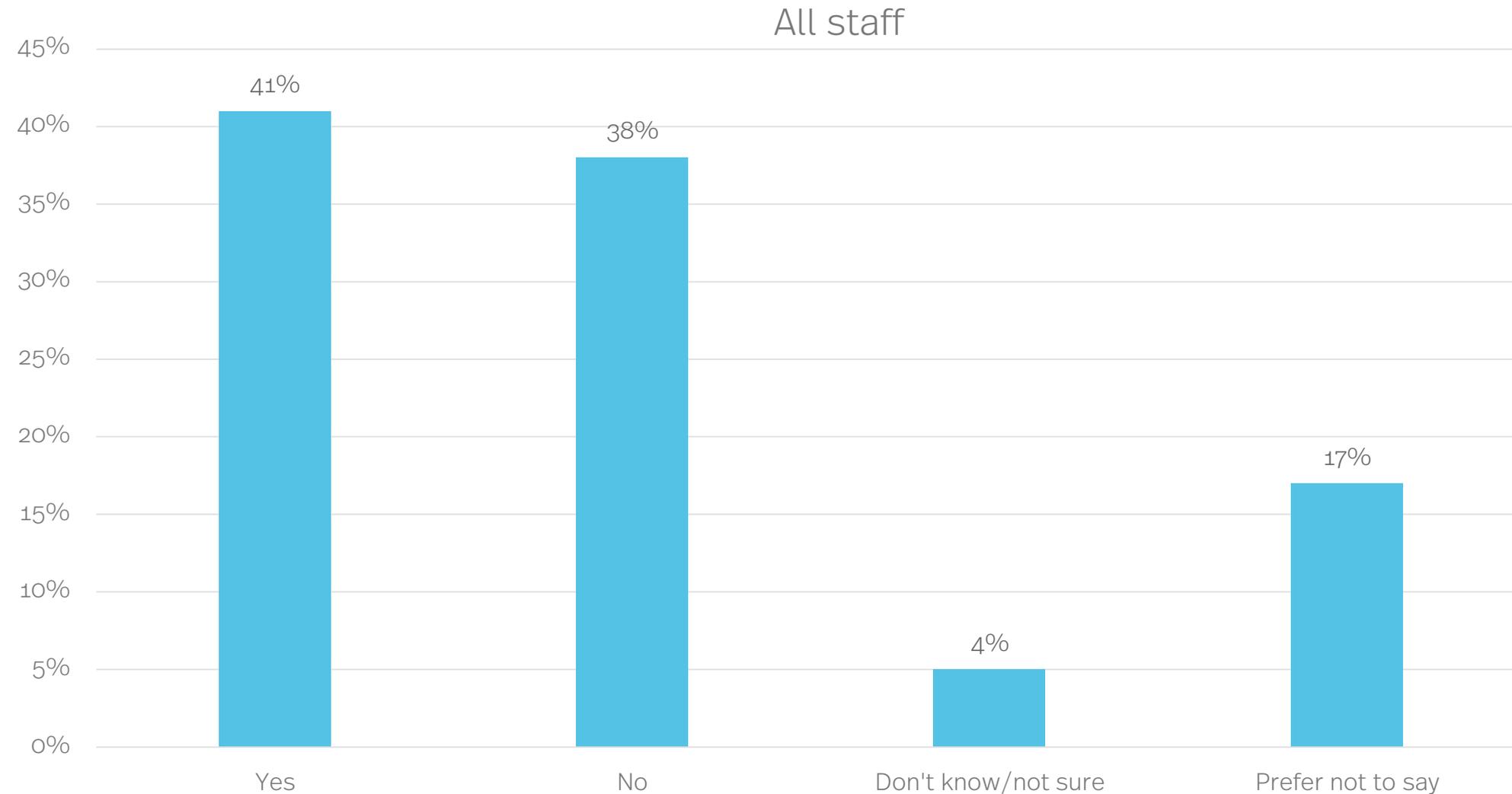


NB: Ethnic minority refers to any ethnic groups that are not considered native to the location in question, therefore ethnic minority refers to individuals within the following ethnicity groups: White (English / Welsh / Scottish / Northern Irish / British), Mixed (any other mixed / multiple ethnic background), Other – any other ethnic group).

Socio-economic diversity



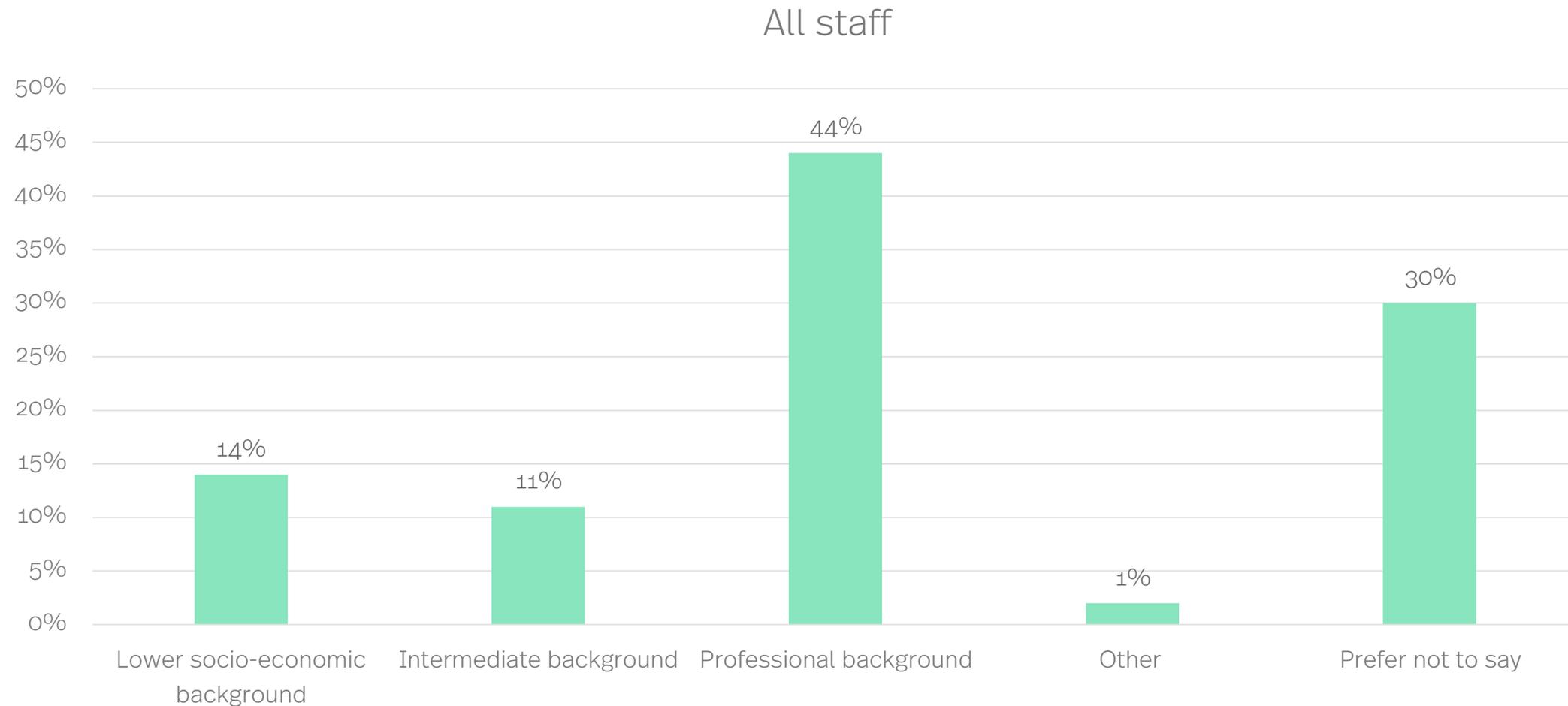
Did either of your parents attend university by the time you were 18?



Socio-economic diversity



What was the occupation of your main household earner when you were about 14?



Lower socio-economic background: Option 4 (Technical and craft operations), Option 5 (Routine, semi-routine, manual and service occupations), Option 7 (Long term unemployed)

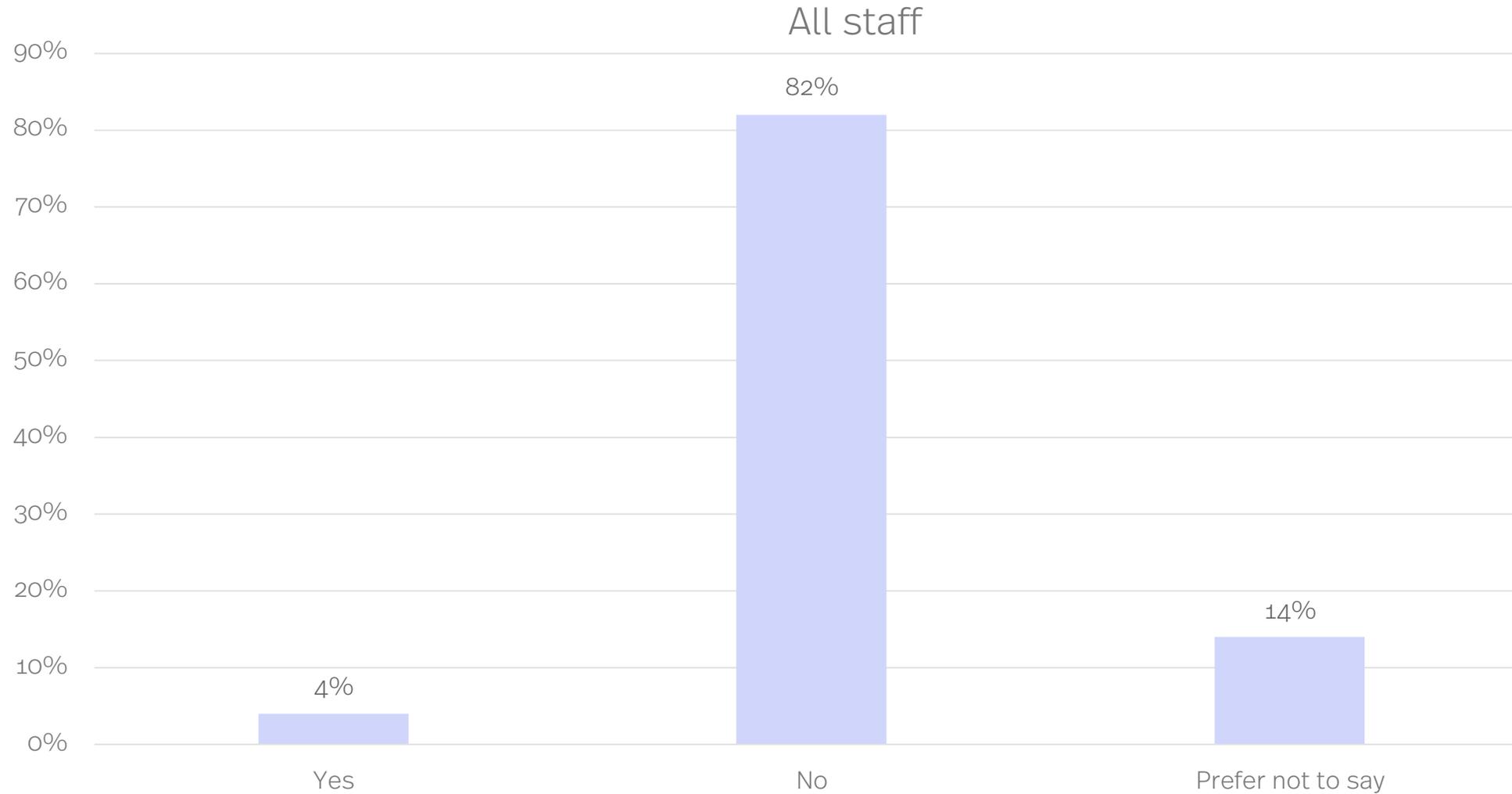
Intermediate background: Option 3 (Clerical and intermediate occupations), Option 6 (Small business owners who employed less than 25 people)

Professional background: Option 1 (Modern professional and traditional professional occupations), Option 2 (Senior, middle or junior managers or administrators)

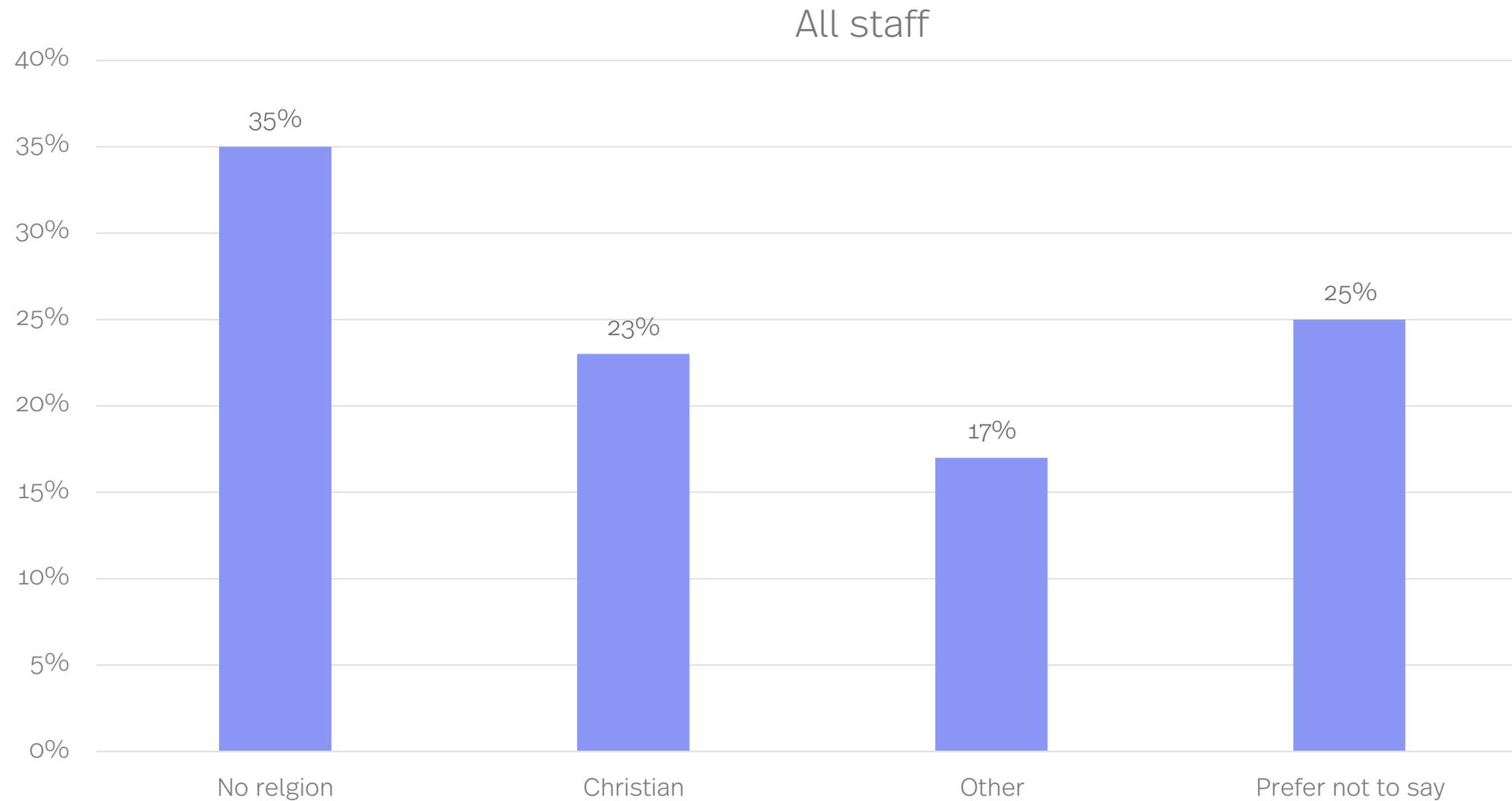
Other: Option 8 (Retired, this question does not apply to me, I don't know)

Neurodiversity

Are you neurodiverse?



Religion and belief



- NB:
- 'No Religion' includes Atheists.
 - 'Christian' includes Church of England, Catholic, Protestant, and all other Christian denominations.
 - Other includes Buddhist, Hindu, Jewish, Muslim (including Shia(h), Sunni, and all other Muslim denominations).

Disability



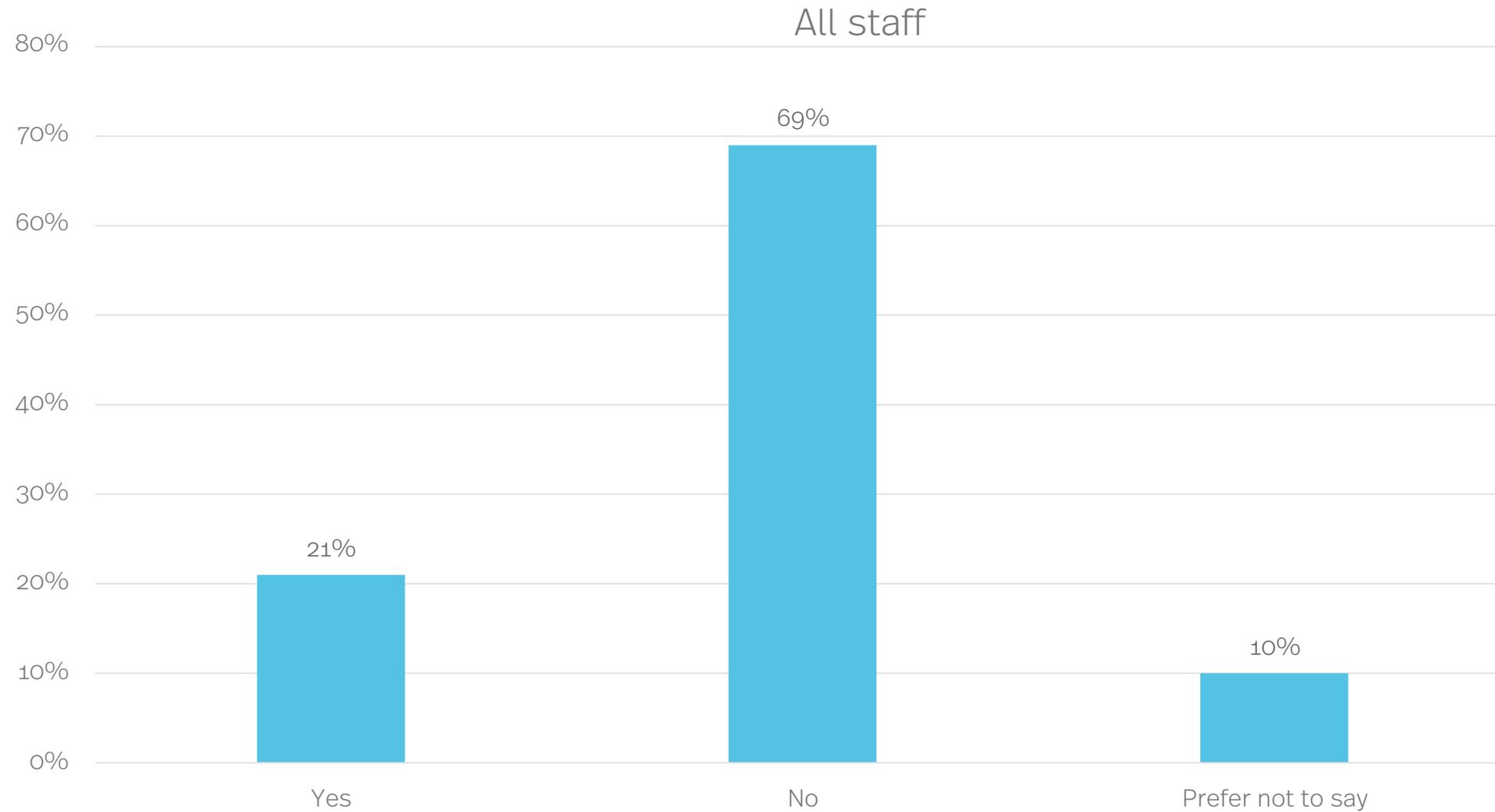
Do you have a disability or a long-standing health issue?



Caretaking responsibilities



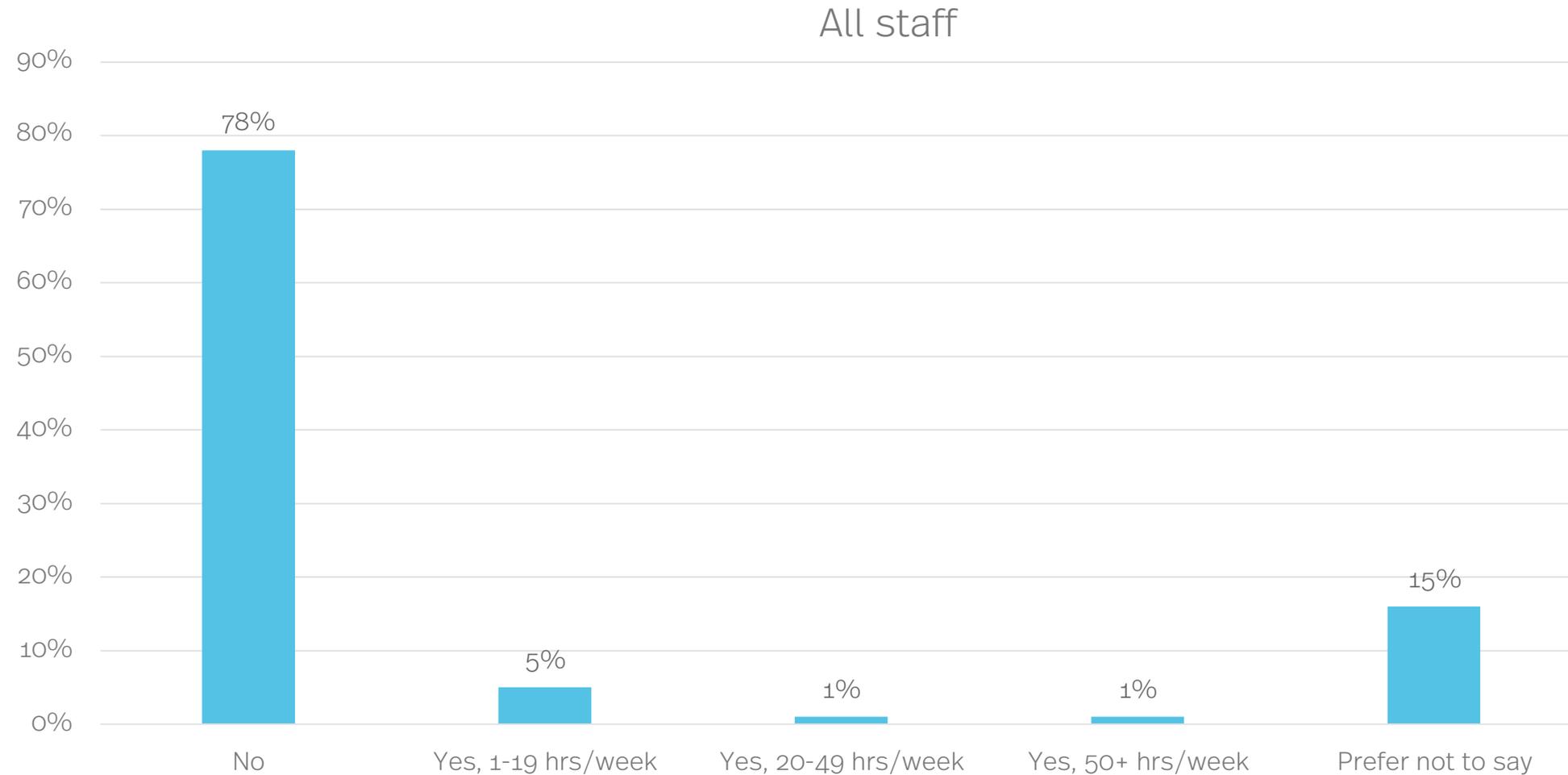
Are you a primary carer for a child or children under 18?

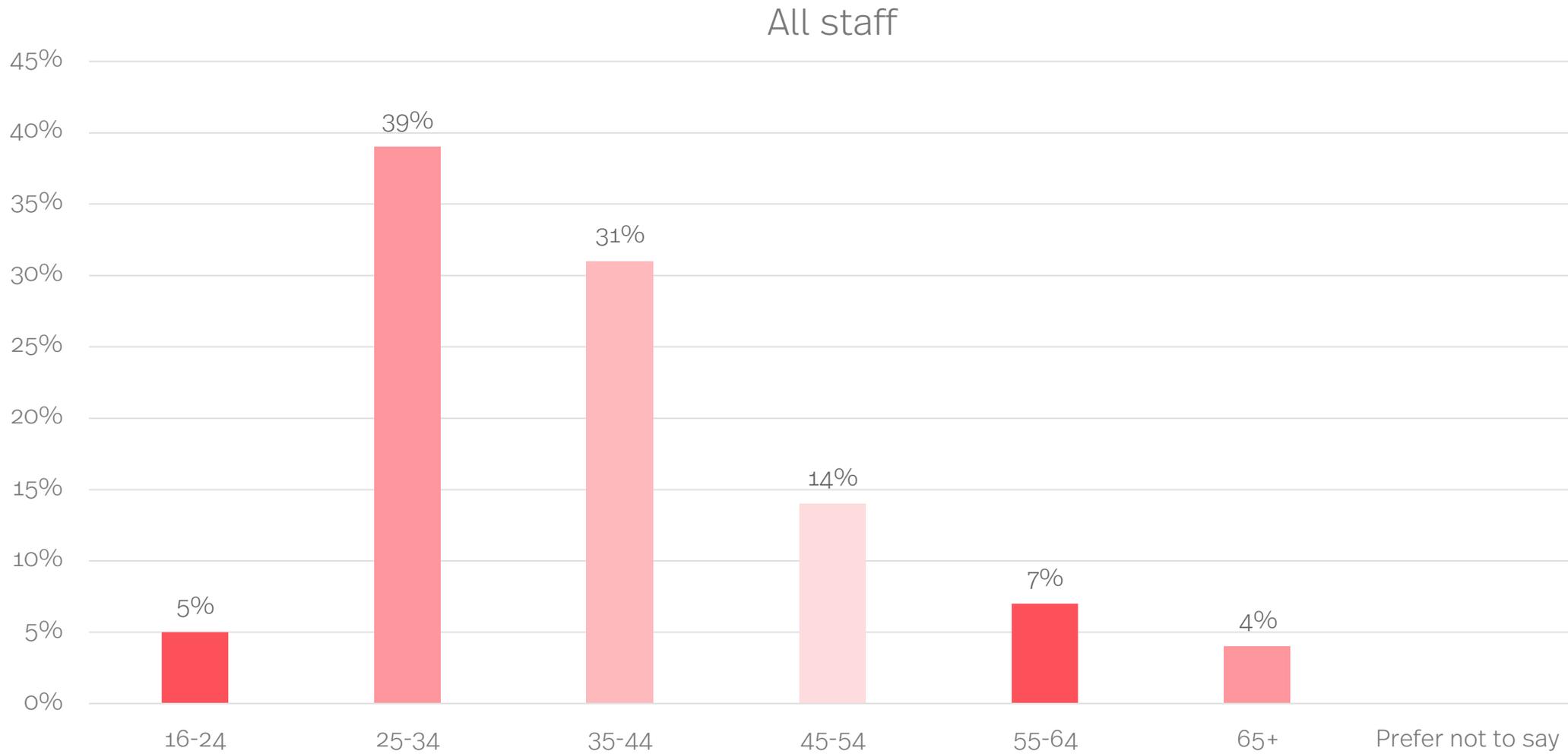


Caretaking responsibilities



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?





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