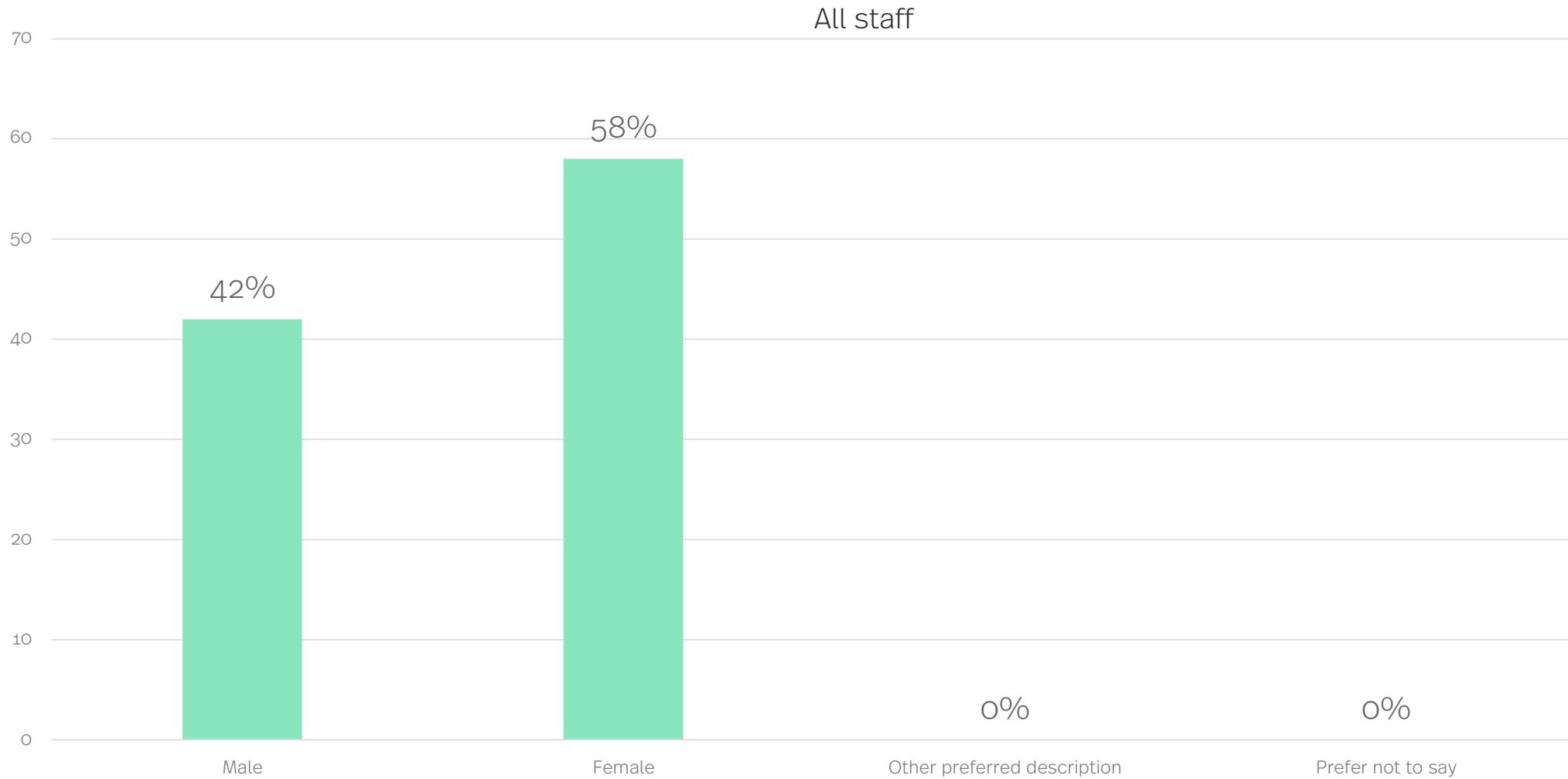


Ireland Diversity Audit Results 2025

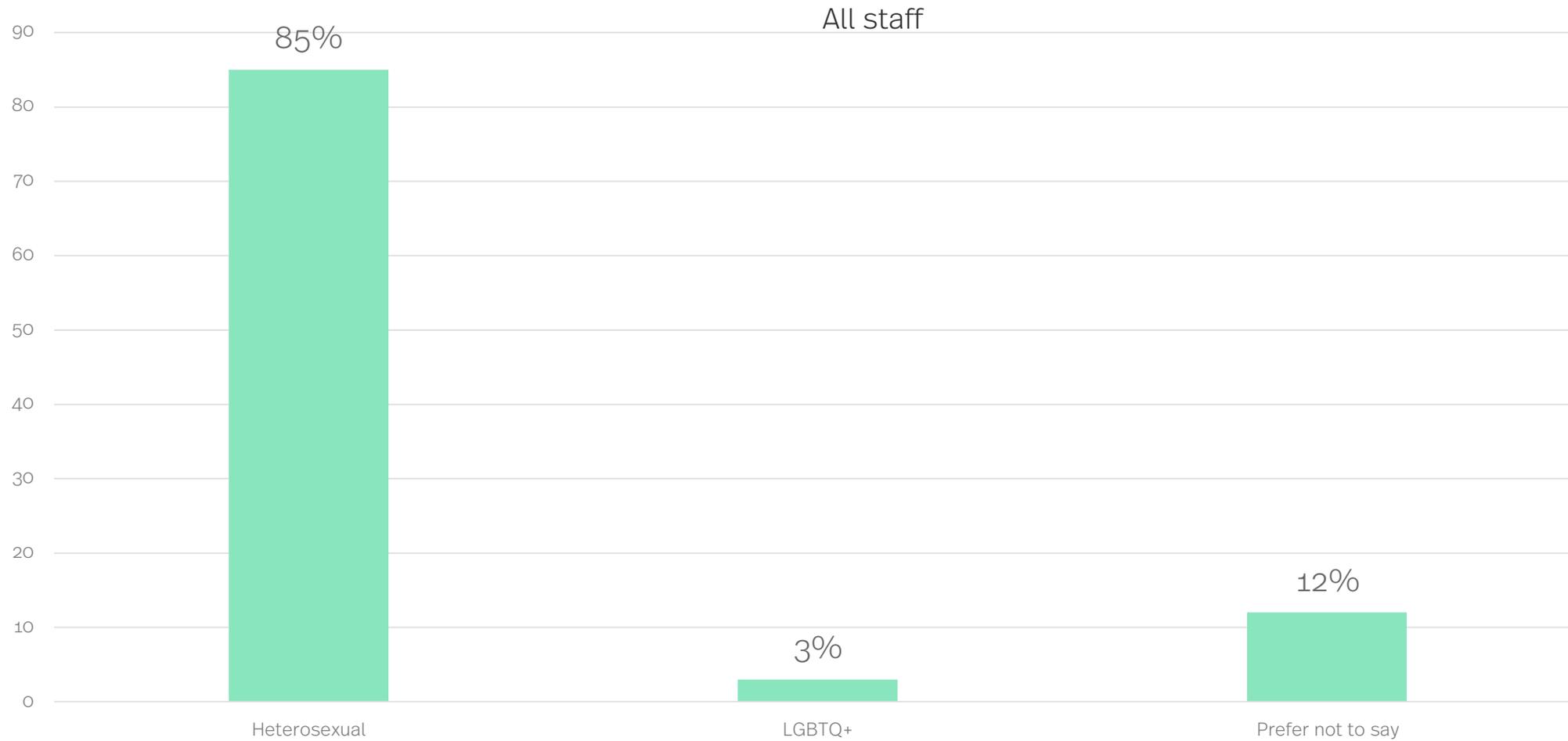
DElteam@simmons-simmons.com

Data reported represents those who completed the 2025 Ireland Diversity Audit
The completion rate in Ireland for 2025 is 77%.

Sex



Sexual orientation

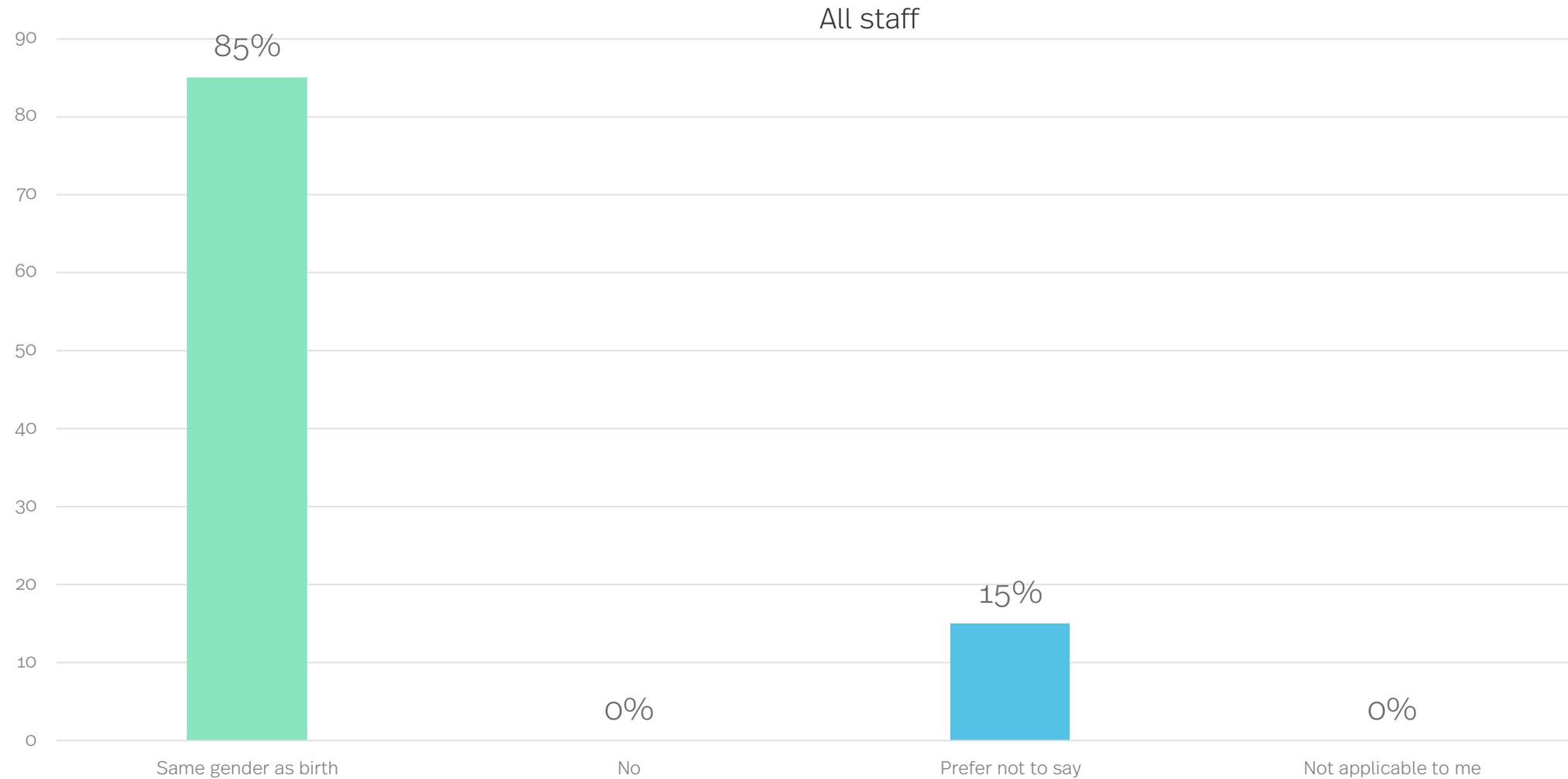


NB: LGBTQ+ refers to those who identify as bisexual, gay, lesbian or other.

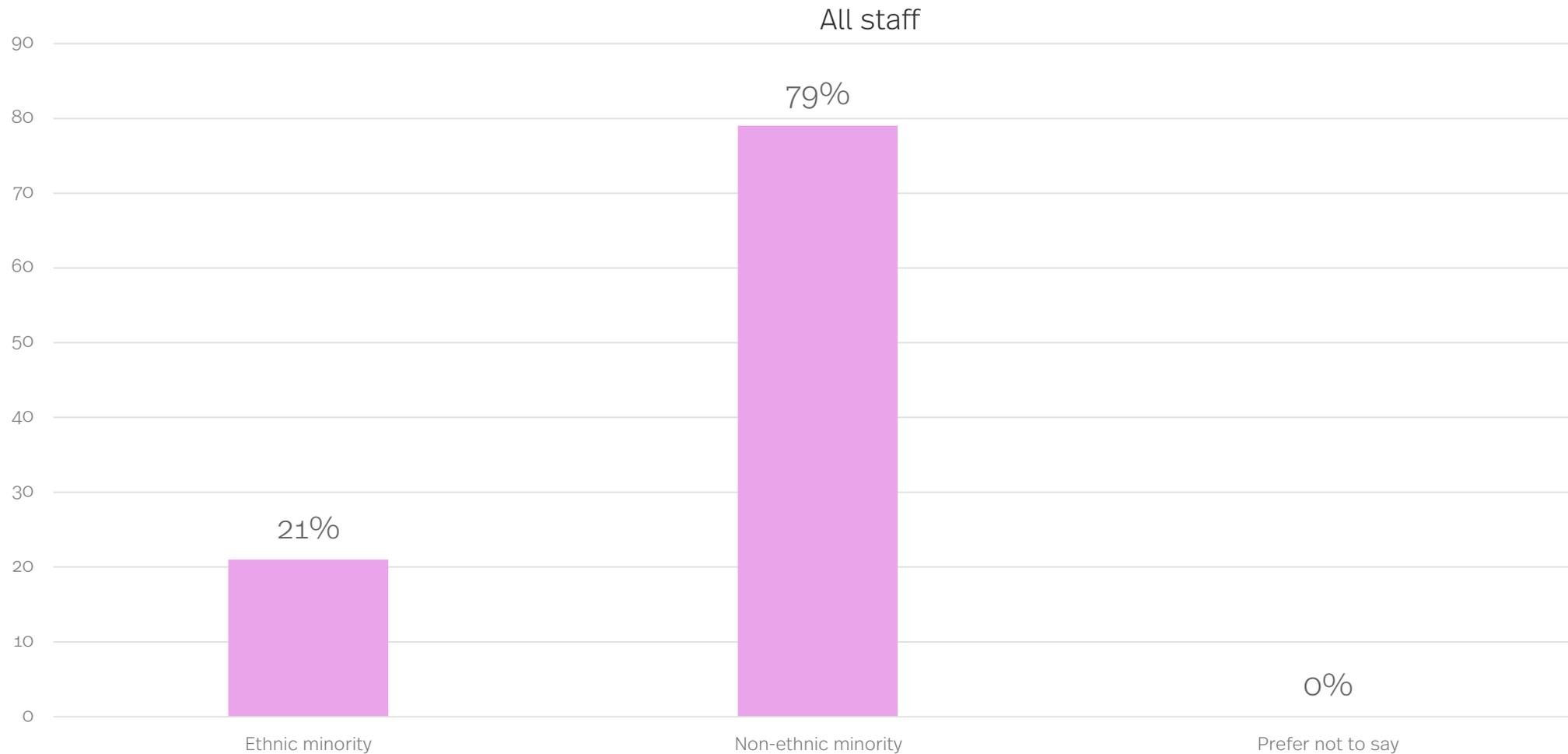
Gender



Is the gender you identify with (if any) the same as your sex at birth?



Ethnic diversity

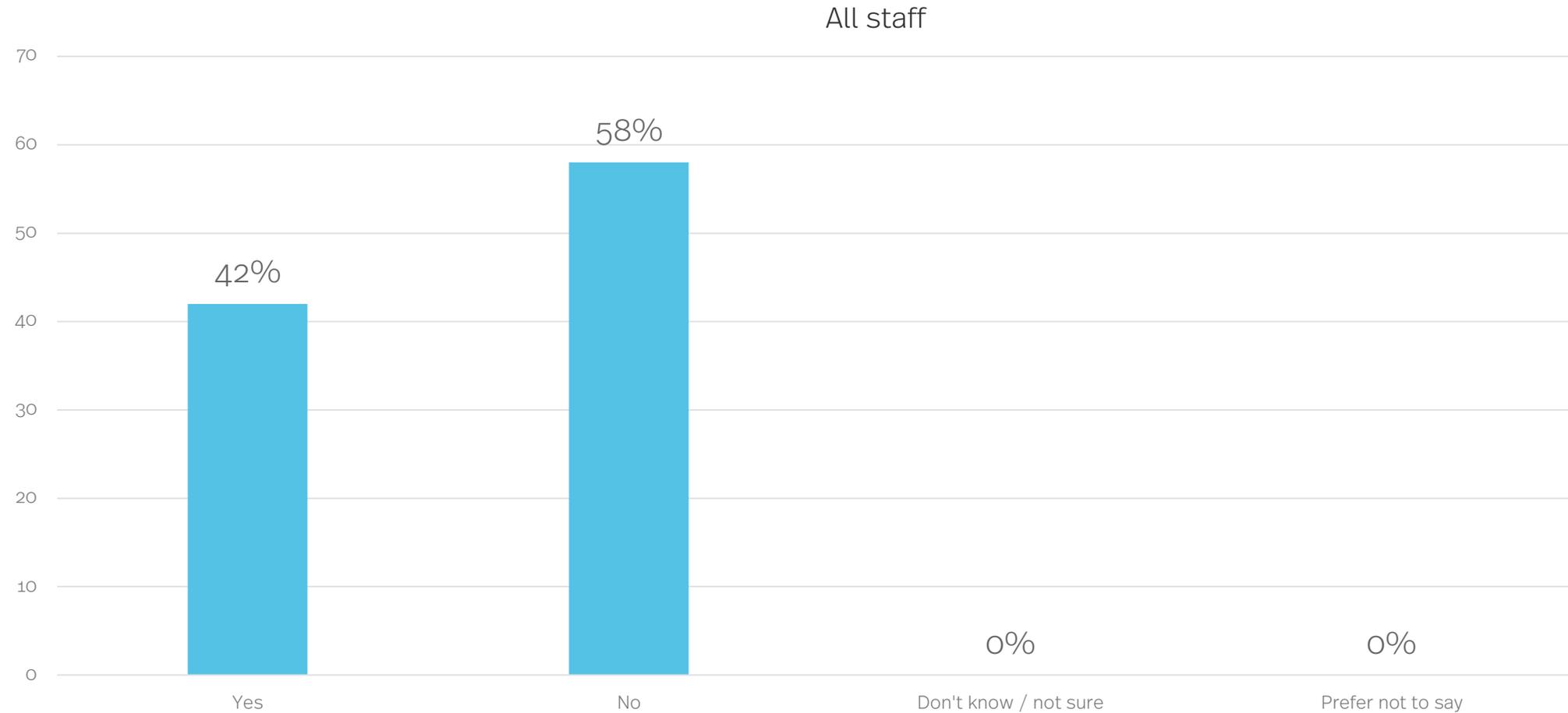


NB: Ethnic minority refers to individuals within the following ethnicity groups: Asian / Asian British (Indian, Pakistani, Bangladeshi, Chinese, any other Asian background), Black / Black British (Caribbean, African), Mixed (White and Black Caribbean, White and Black African, White and Asian, any other mixed / multiple ethnic background), Other – any other ethnic group).

Socio-economic diversity



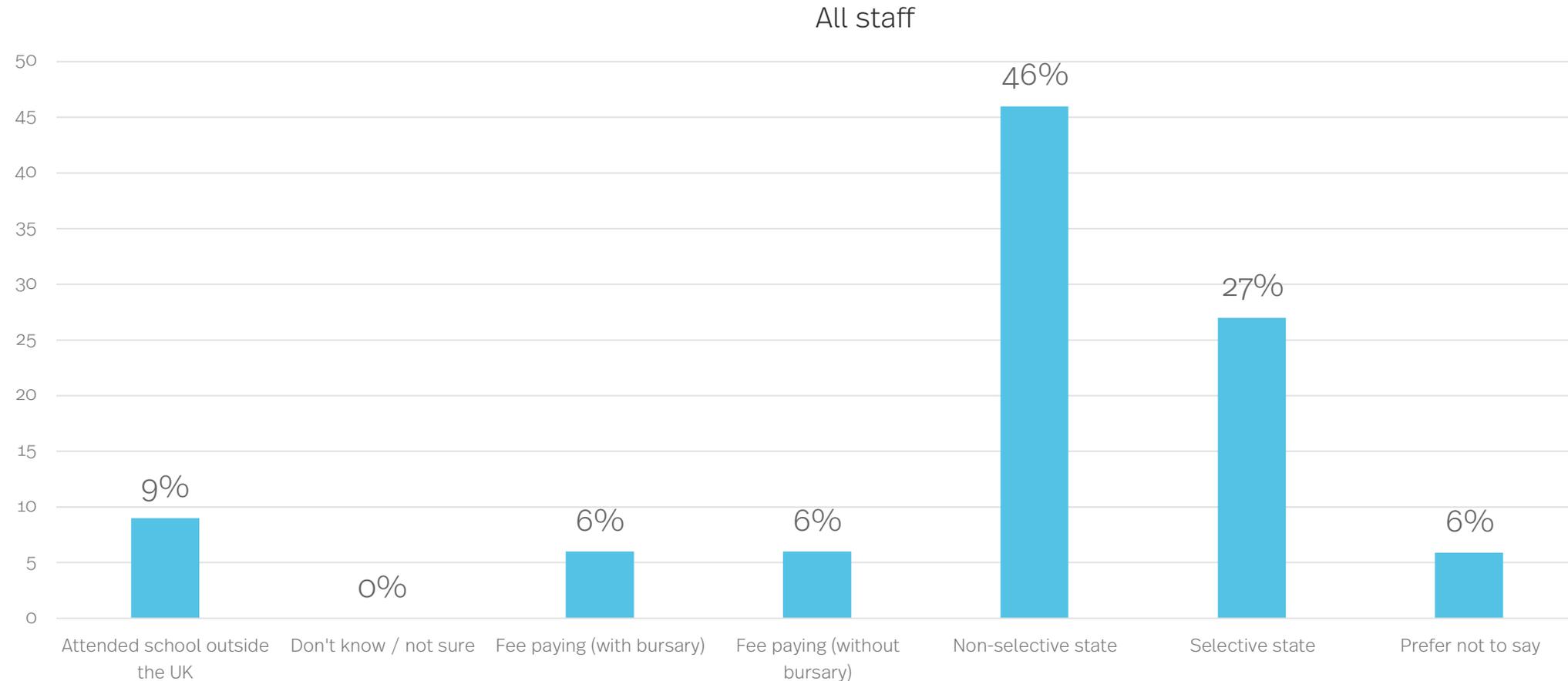
Did either of your parents attend university by the time you were 18?



Socio-economic diversity



Did you mainly attend a state or fee-paying school between ages of 11-18 ?

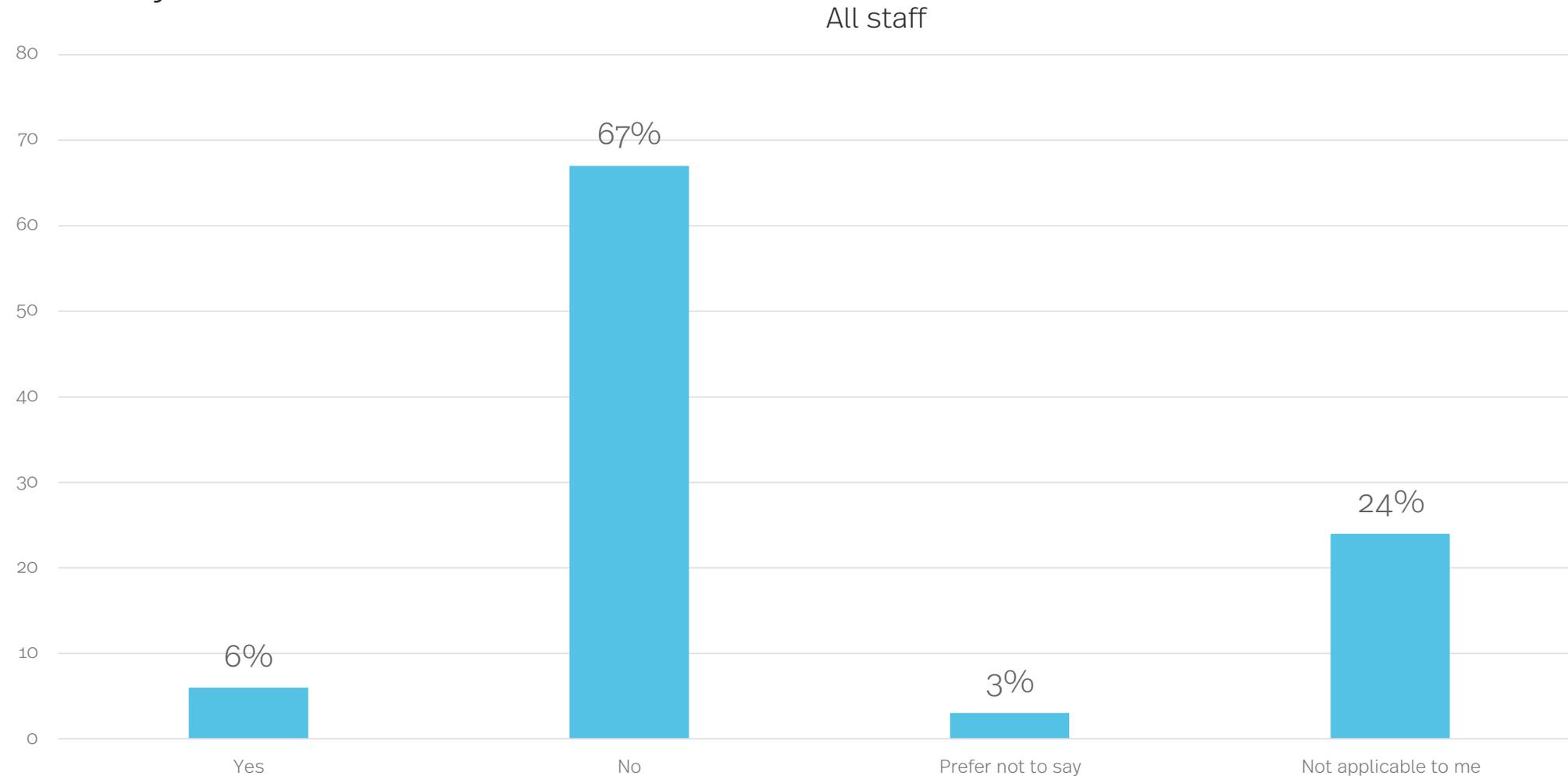


NB: The national benchmark published by the Department of Education states that 7% of the UK population attended a fee-paying school at age 11-16 (*correct as of April 2023*)

Socio-economic diversity



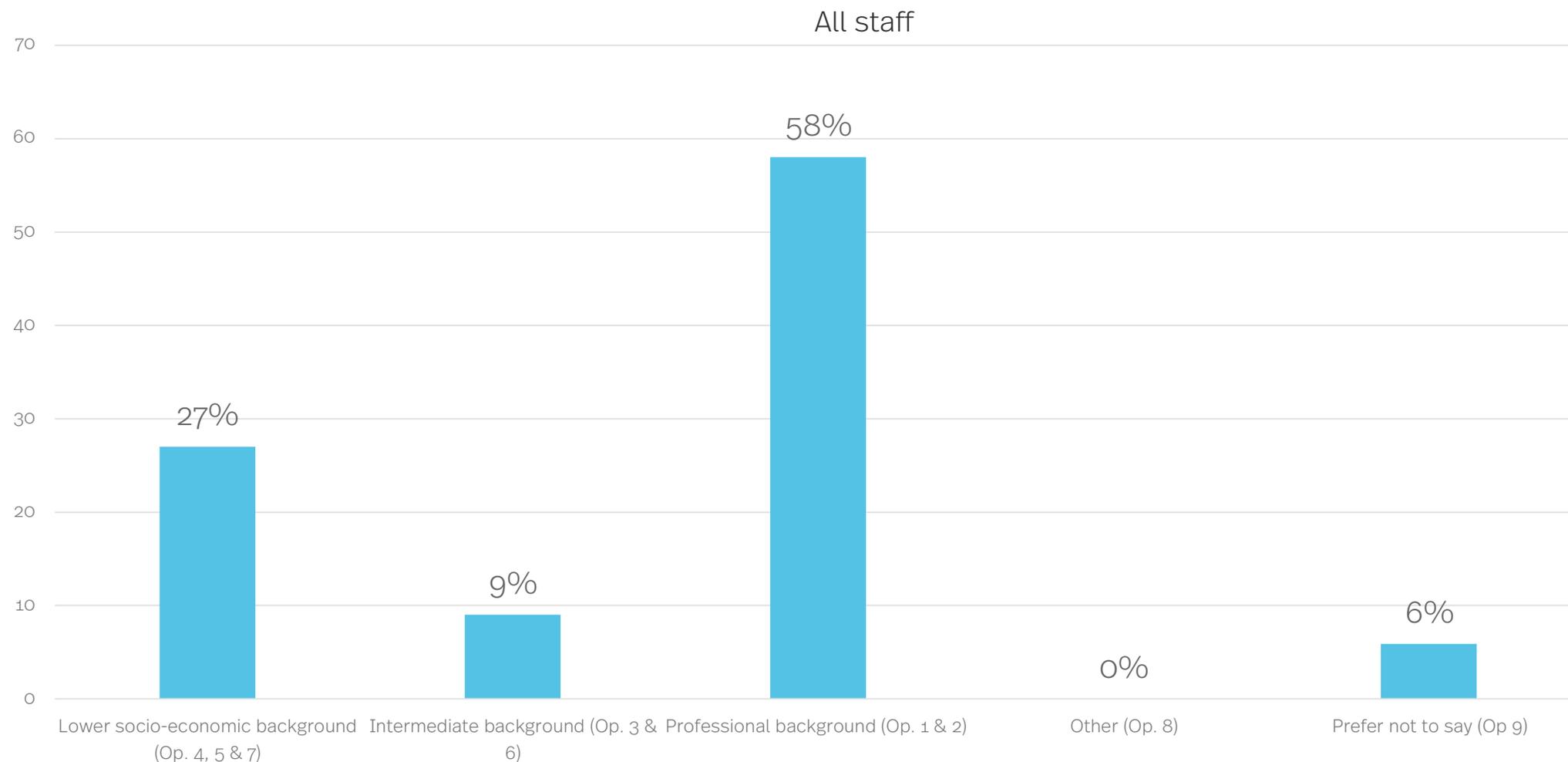
If you finished school after 1980, were you eligible for free school meals at any point during your school years?



Socio-economic diversity



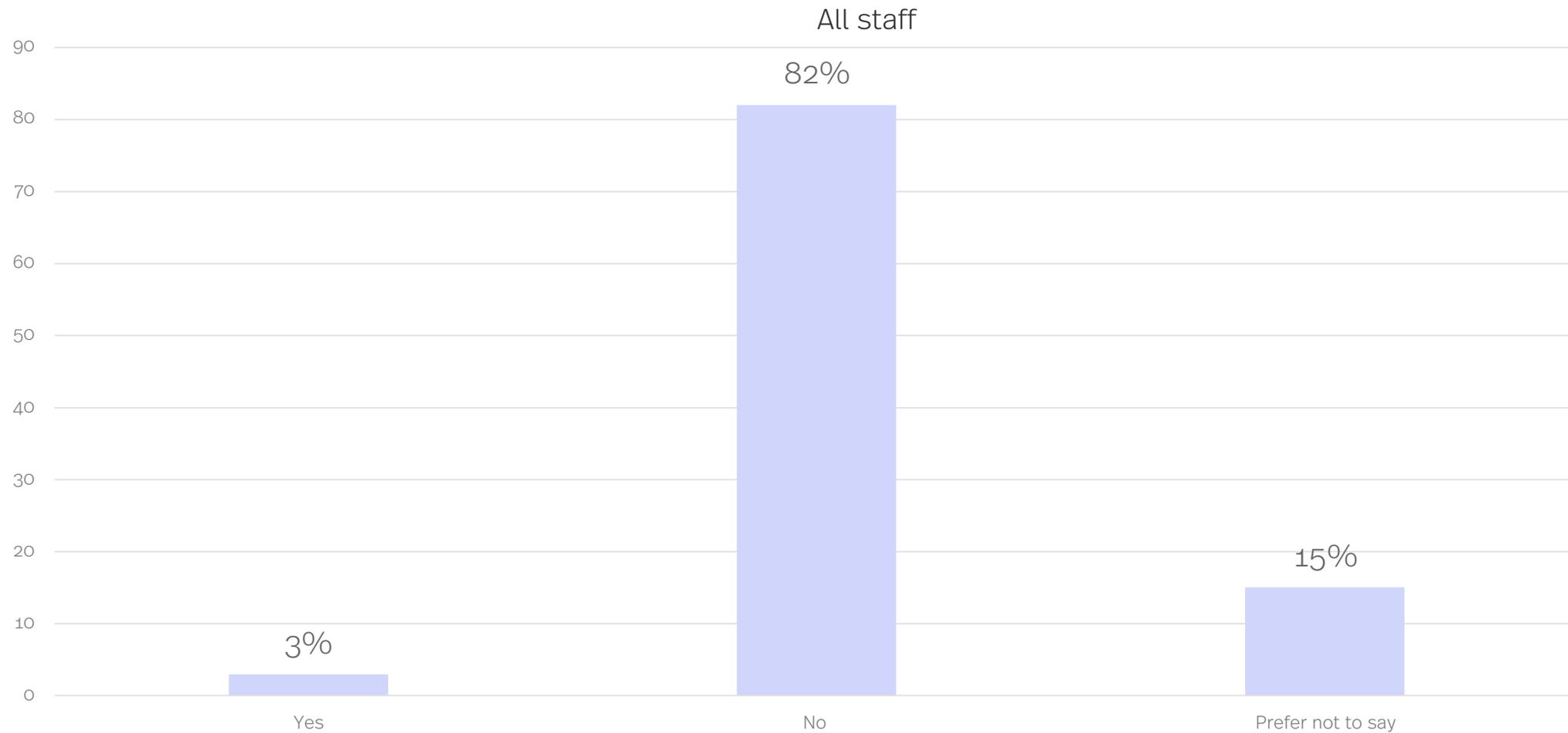
What was the occupation of your main household earner when you were about 14?



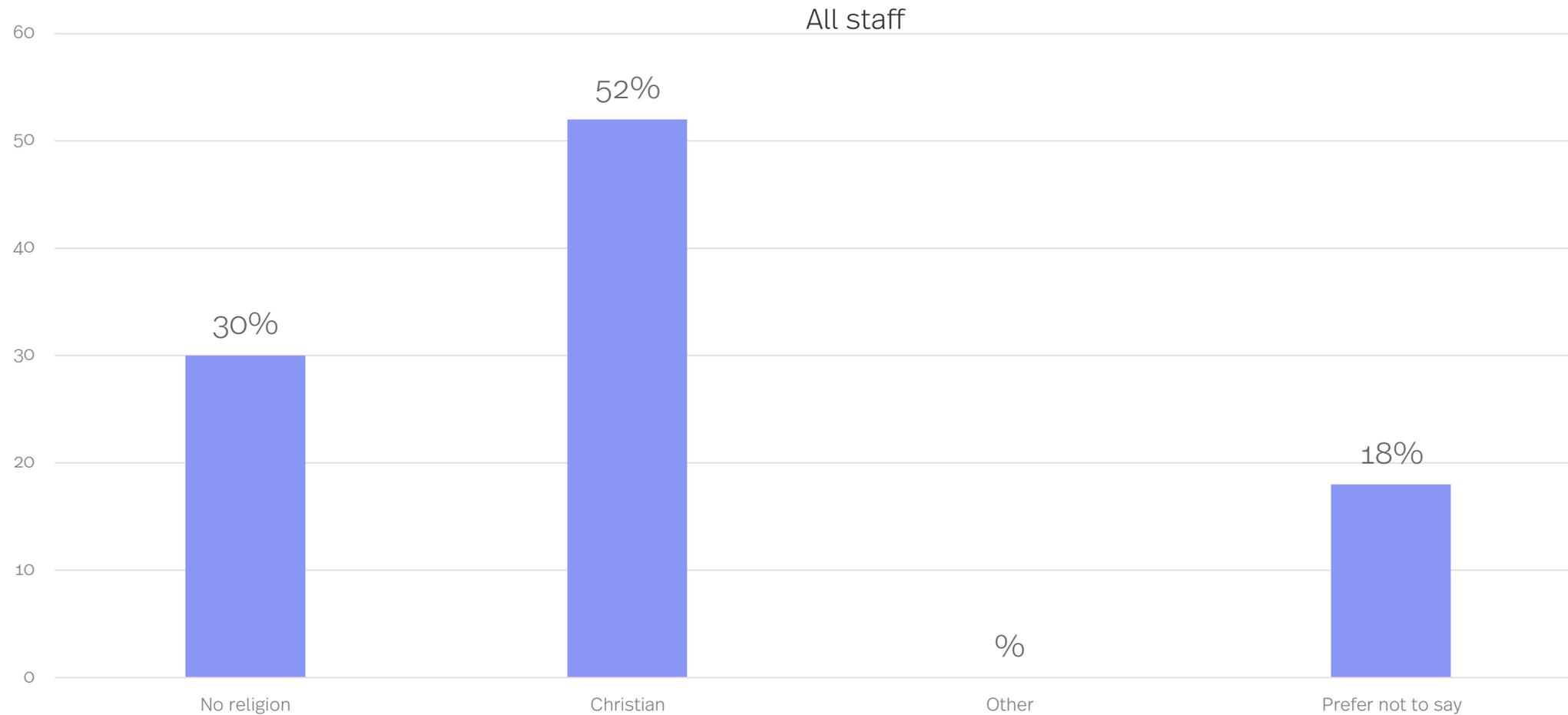
NB: Option 1 (Modern professional and traditional professional occupations), Option 2 (Senior, middle or junior managers or administrators), Option 3 (Clerical and intermediate occupations), Option 4 (Technical and craft operations), Option 5 (Routine, semi-routine, manual and service occupations), Option 6 (Small business owners who employed less than 25 people), Option 7 (Long term unemployed), Option 8 (Other, including retired, this question does not apply to me, I don't know), Option 9 (Prefer not to say).

Neurodiversity

Are you neurodiverse?



Religion and belief

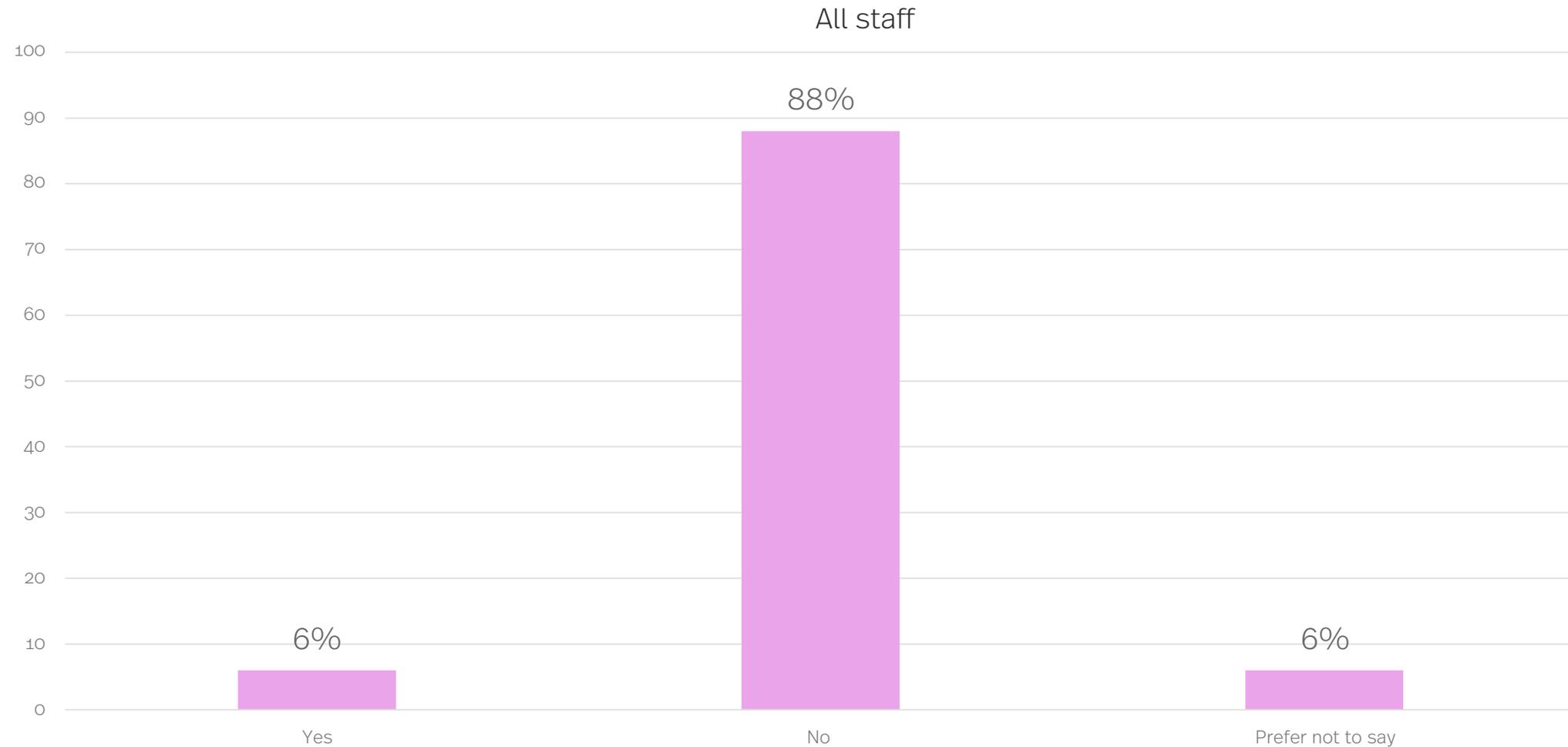


- NB:
- 'No Religion' includes Atheists.
 - 'Christian' includes Church of England, Catholic, Protestant, and all other Christian denominations.
 - Other includes Buddhist, Hindu, Jewish, Muslim (including Shia(h), Sunni, and all other Muslim denominations).

Disability



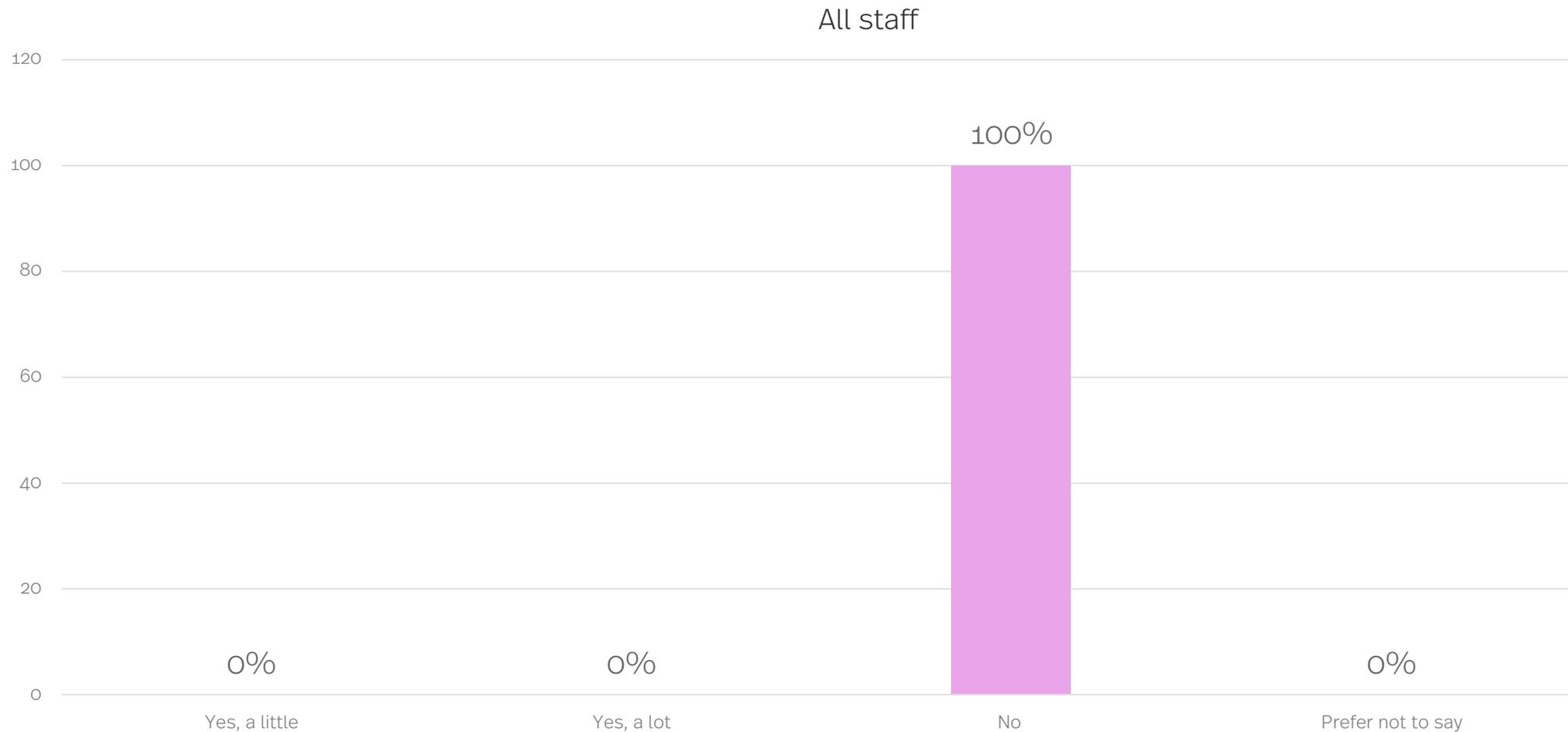
Do you have a disability or a long standing health issue?



Disability



Are your day to day activities limited by health problem or disability? *

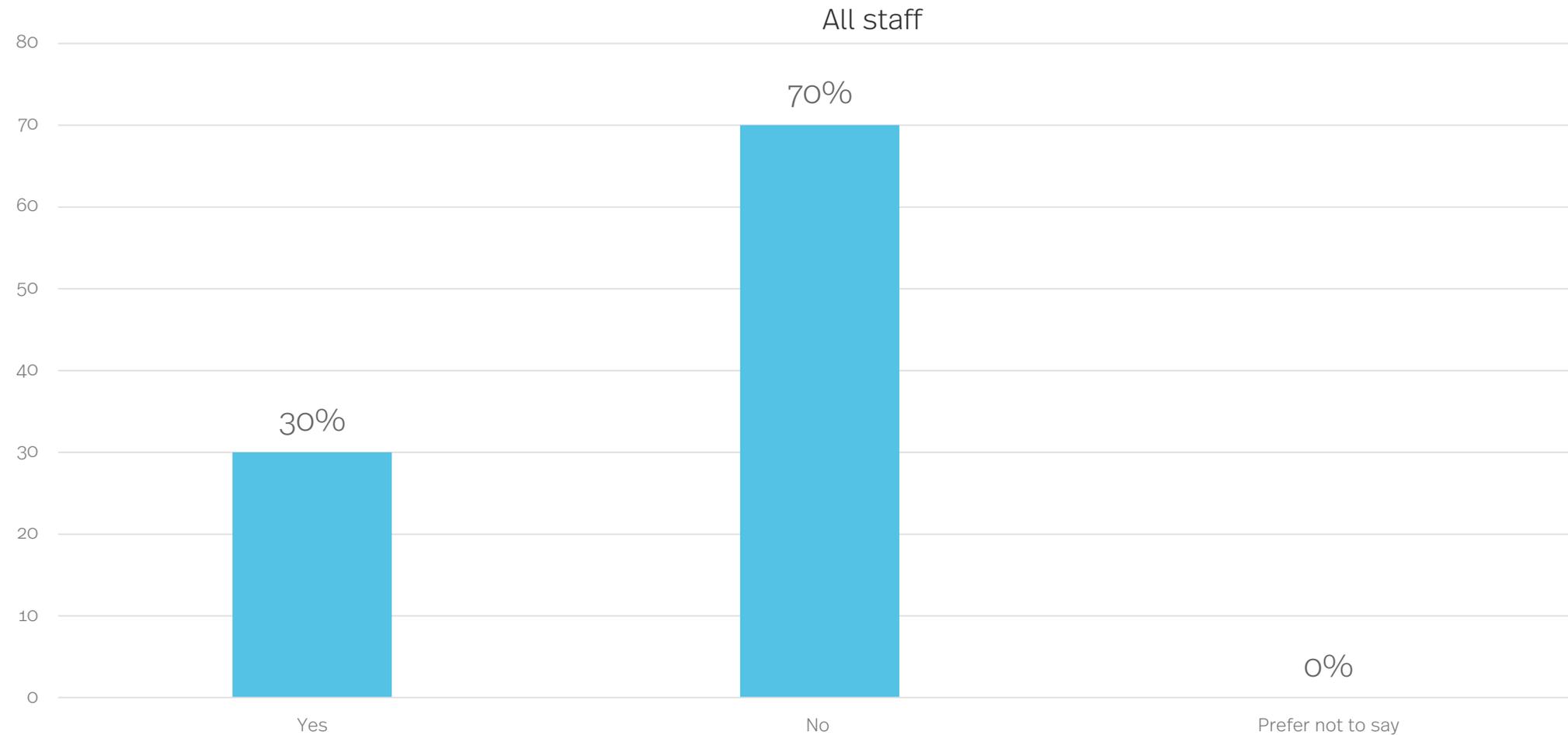


* Results are of those who responded 'Yes' to 'Do you have a disability or long-standing health issue?'

Caretaking responsibilities



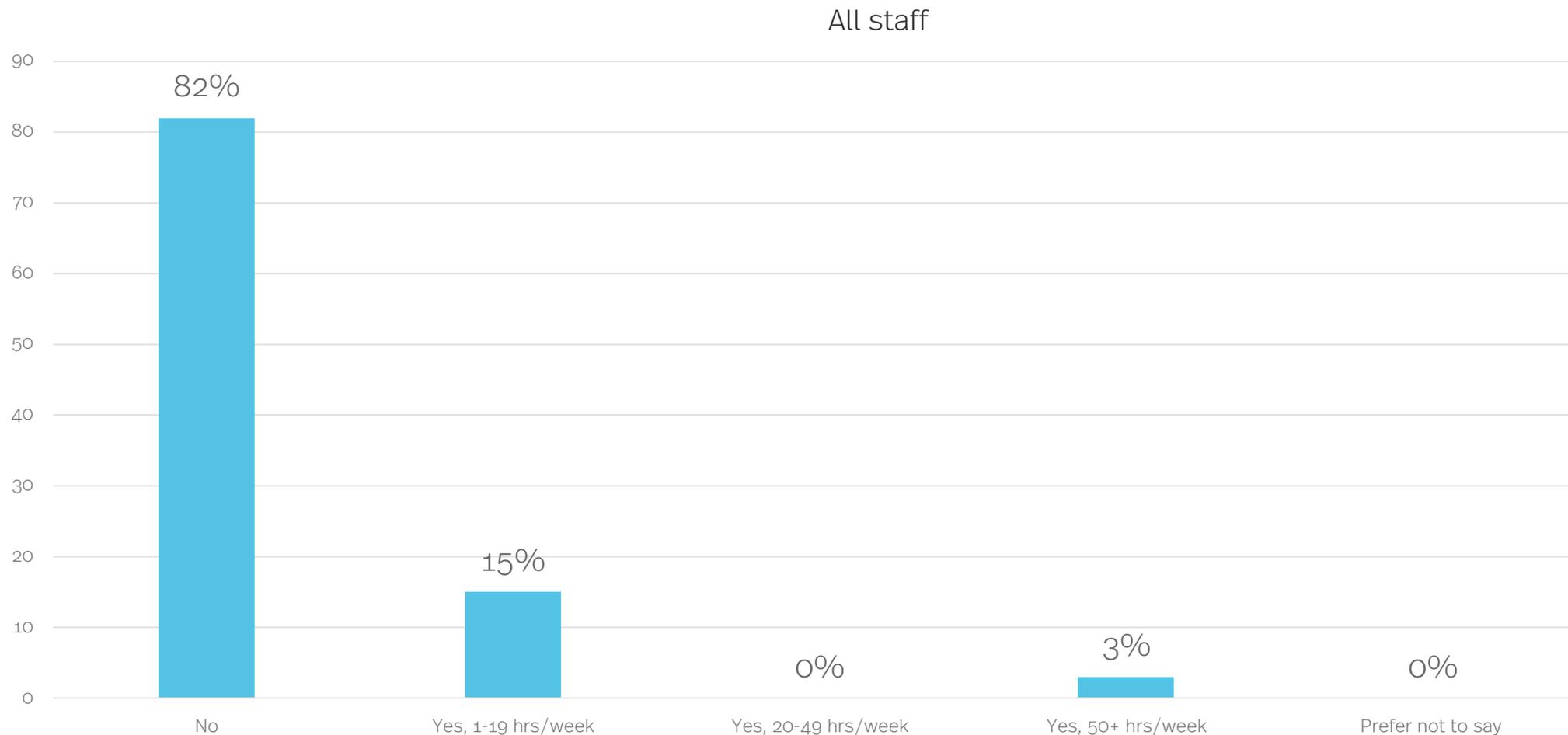
Are you the primary carer for a child or children under 18?



Caretaking responsibilities

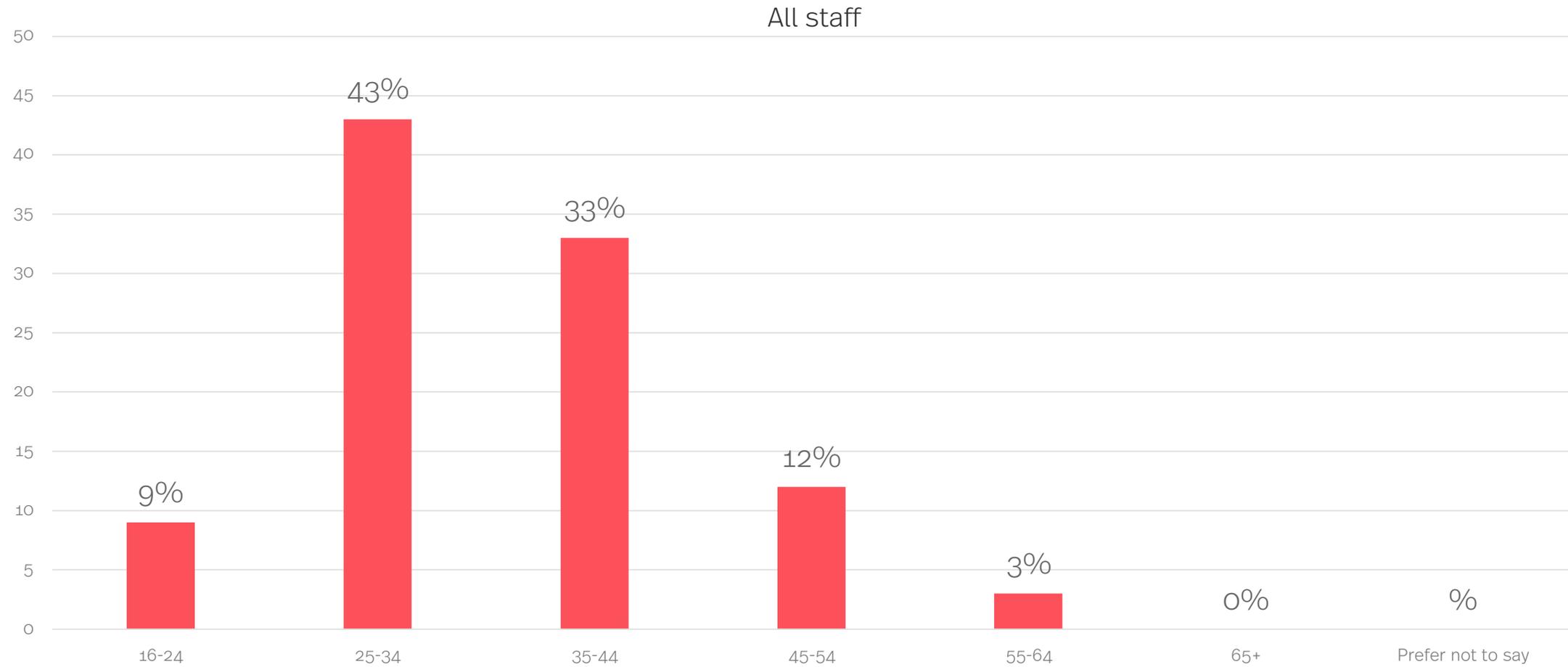


Are you a carer for someone with long term physical or mental ill health (not paid)?



NB: 'Yes' refers to individuals who care for individuals due to Long-term physical or mental ill-health/disability or Problems related to age

Age



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