

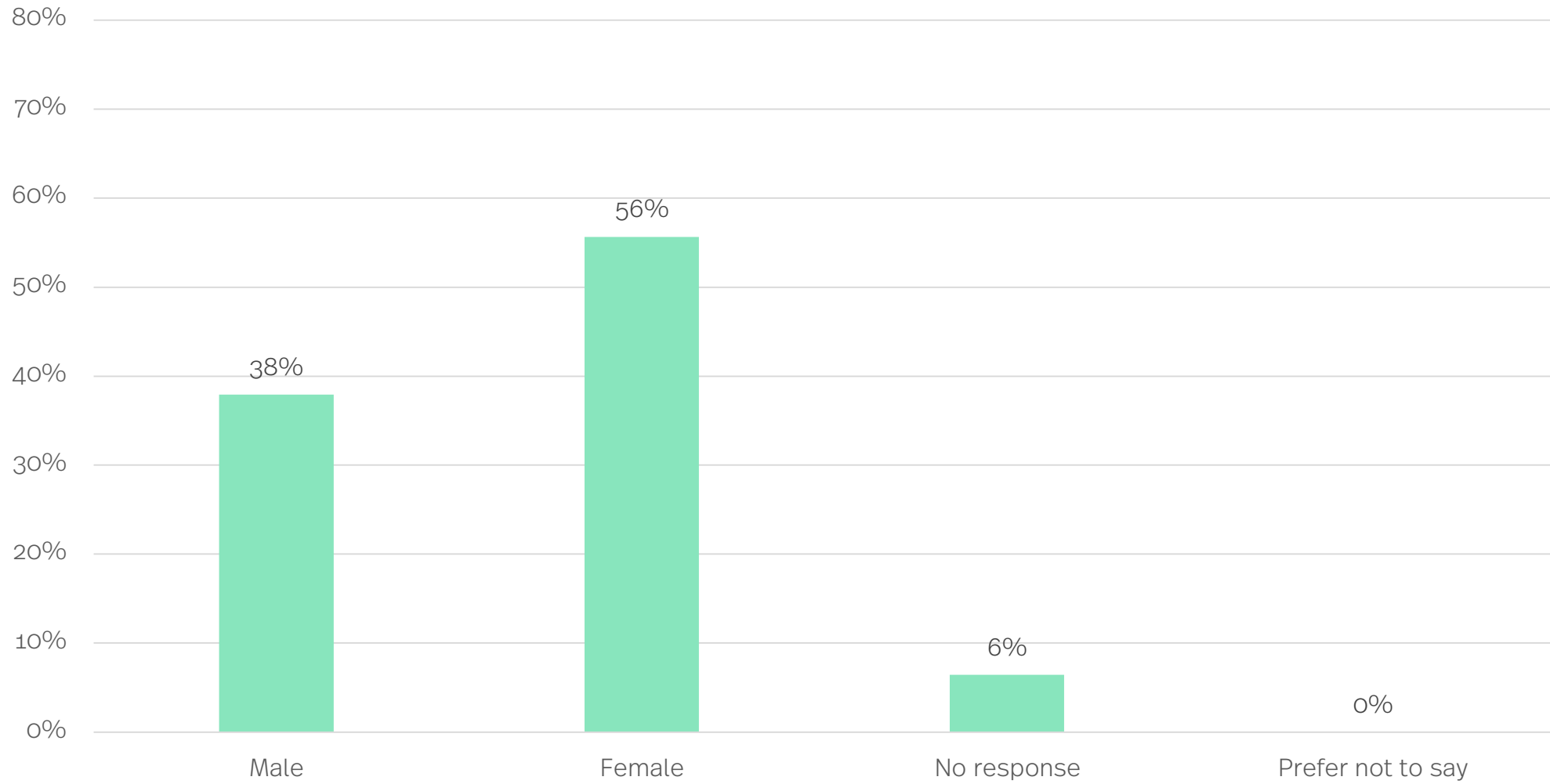
# Germany Diversity Audit Results 2026

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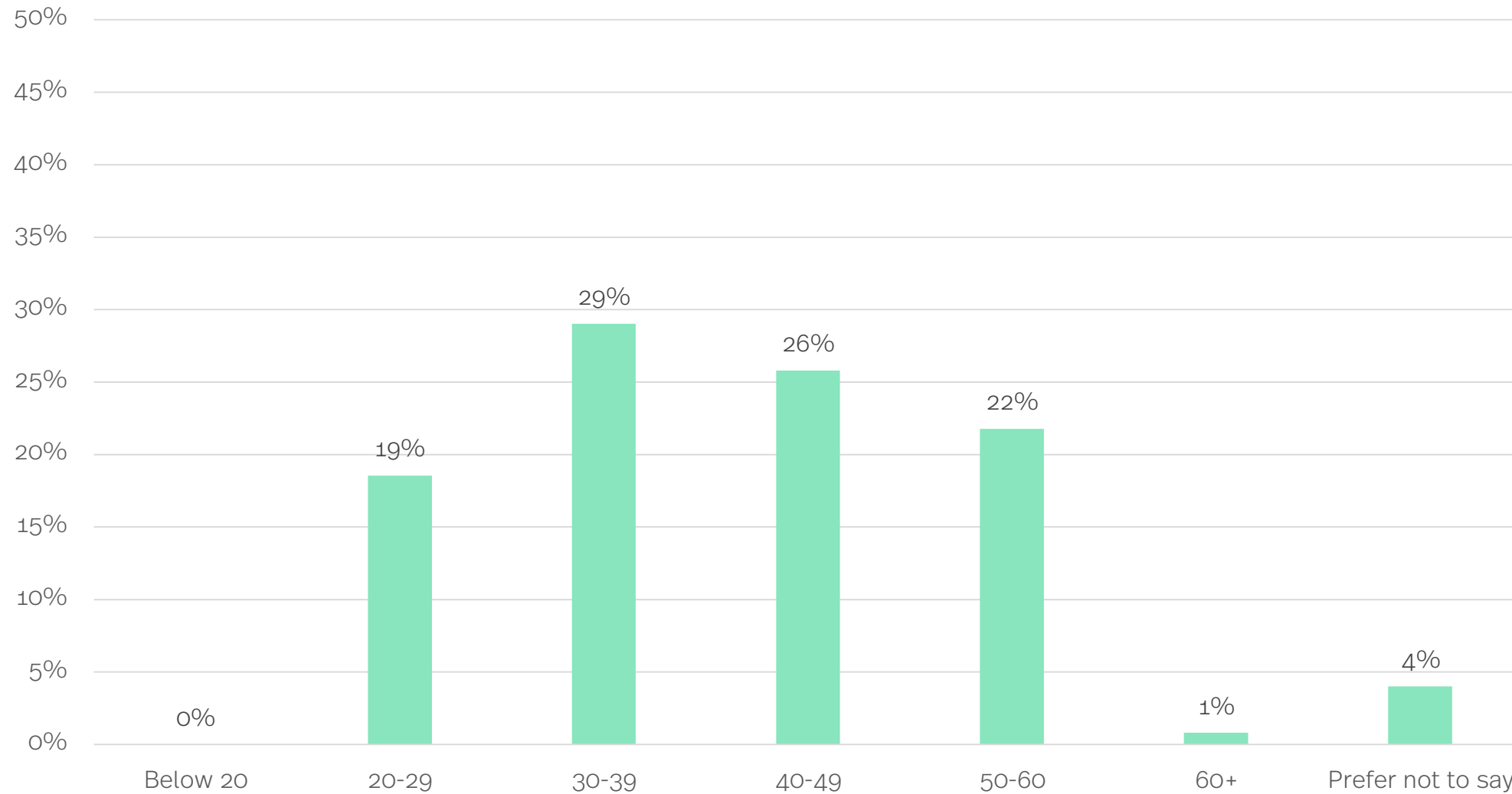
DElteam@simmons-simmons.com

The completion rate for Germany in 2026 is 57 %.

## All staff



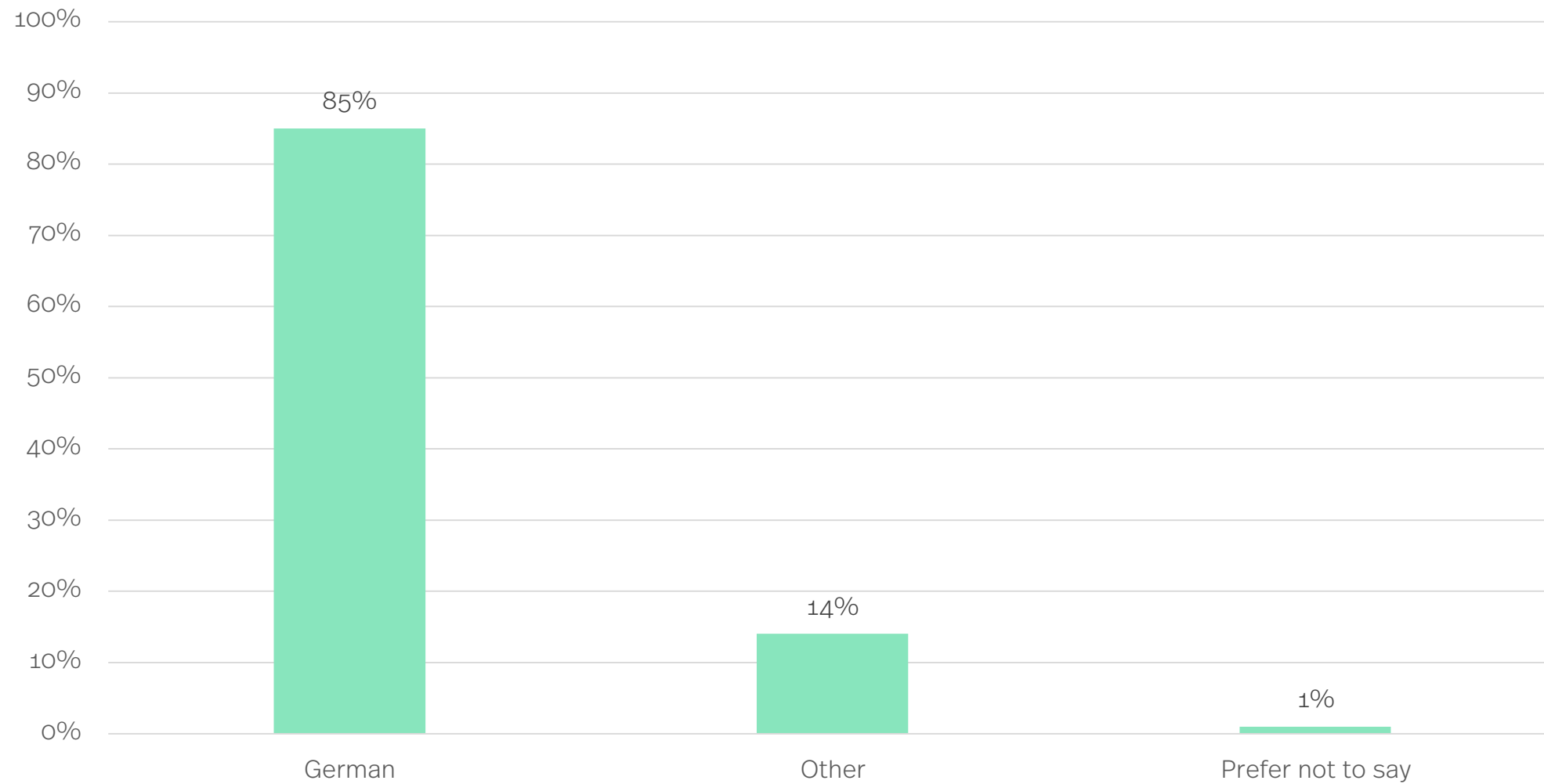
## All staff



# Nationality



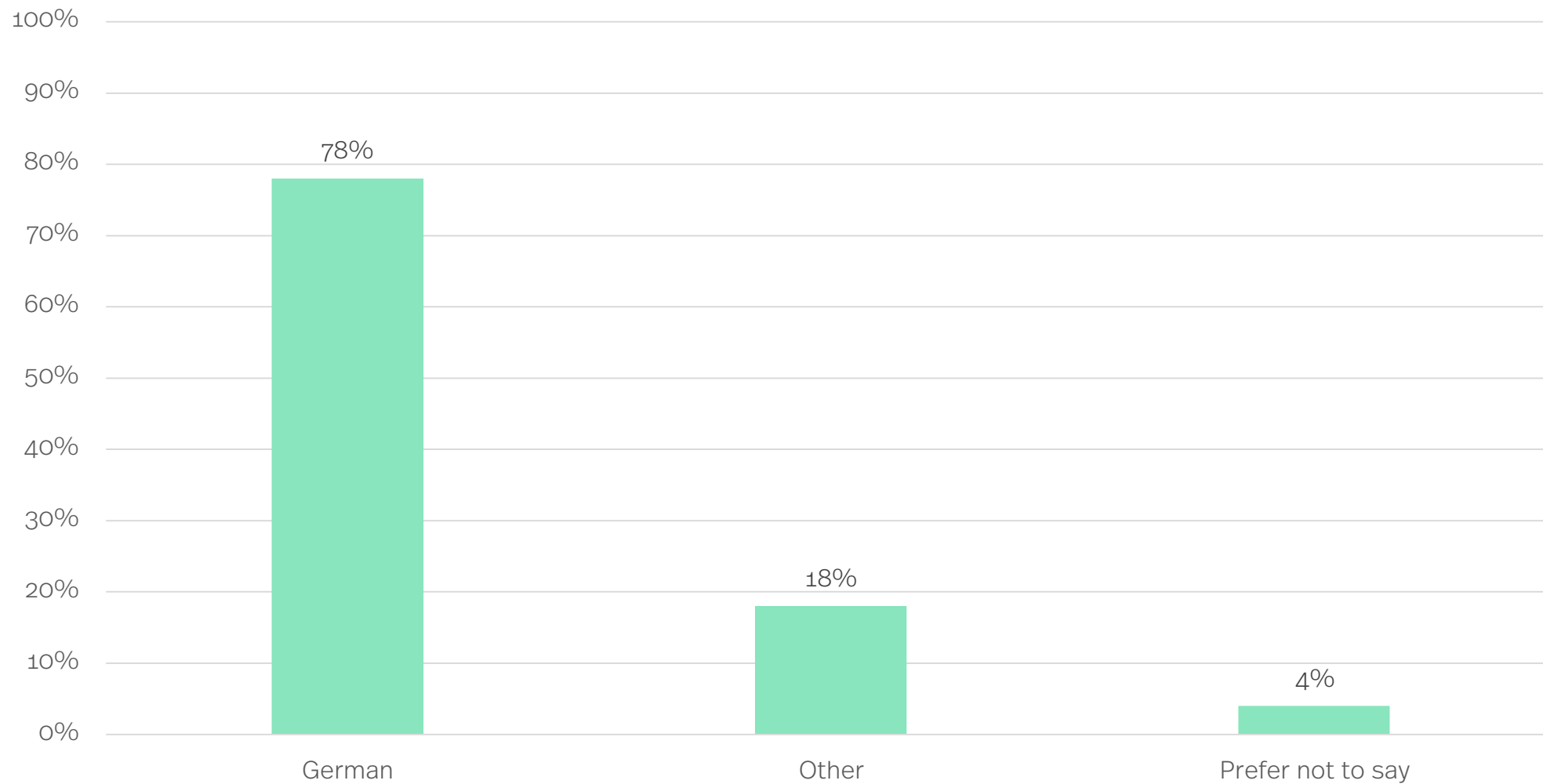
All staff



# Nationality of parents



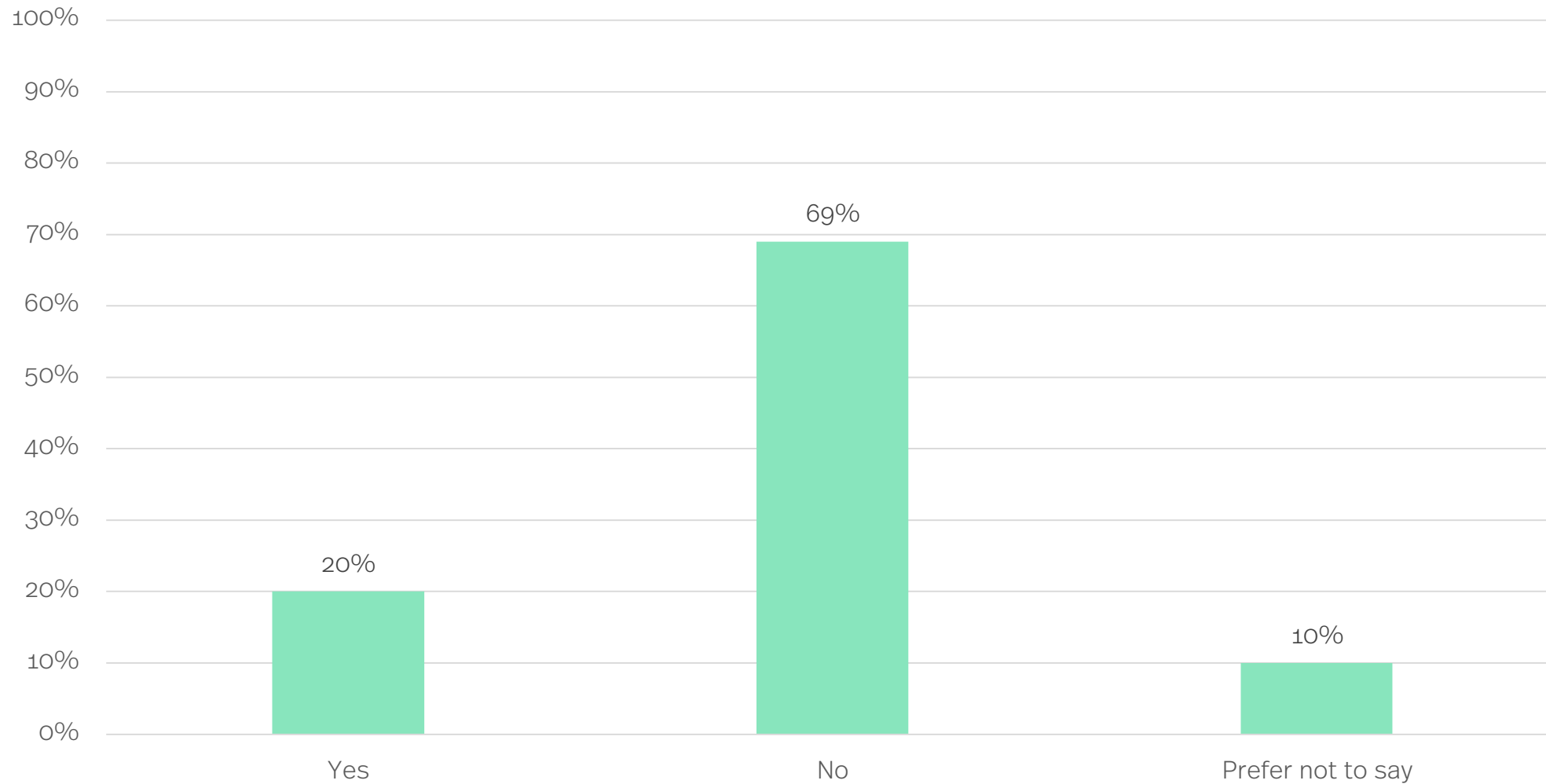
All staff



# Migration history



All staff

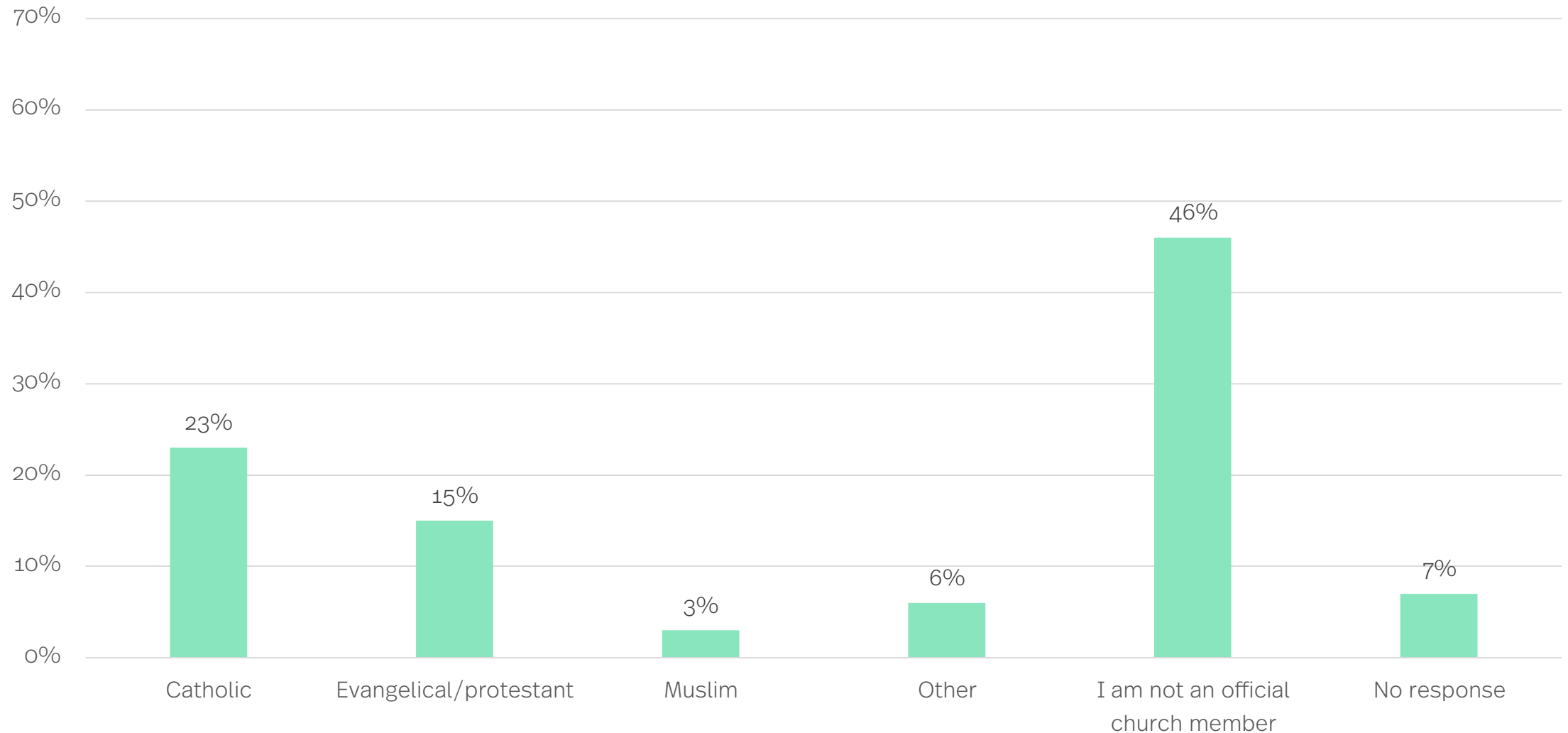


# Religion and belief



Which religion do you belong to (registered church member)

All staff

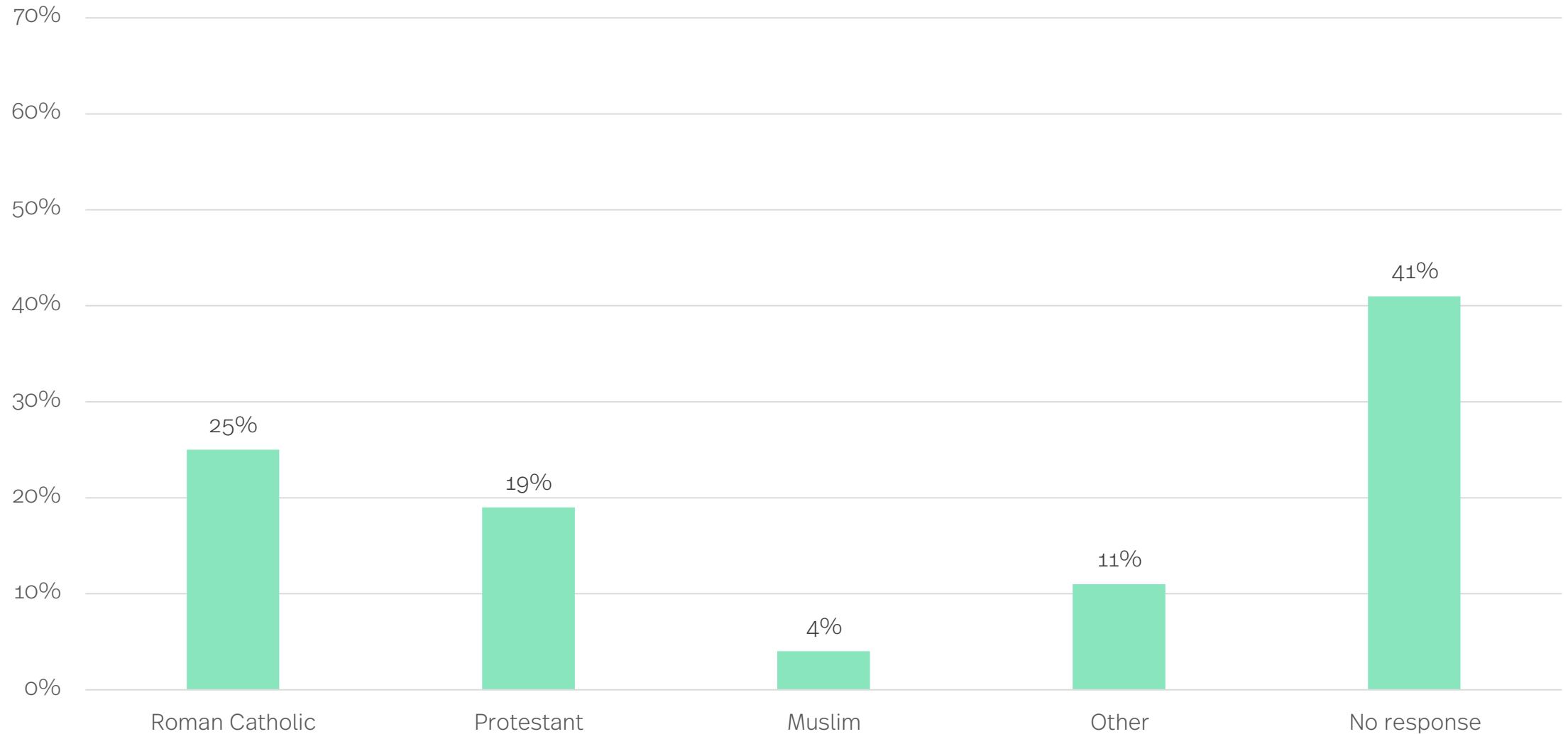


# Religion and belief



What is your religious belief (regardless of church membership status)

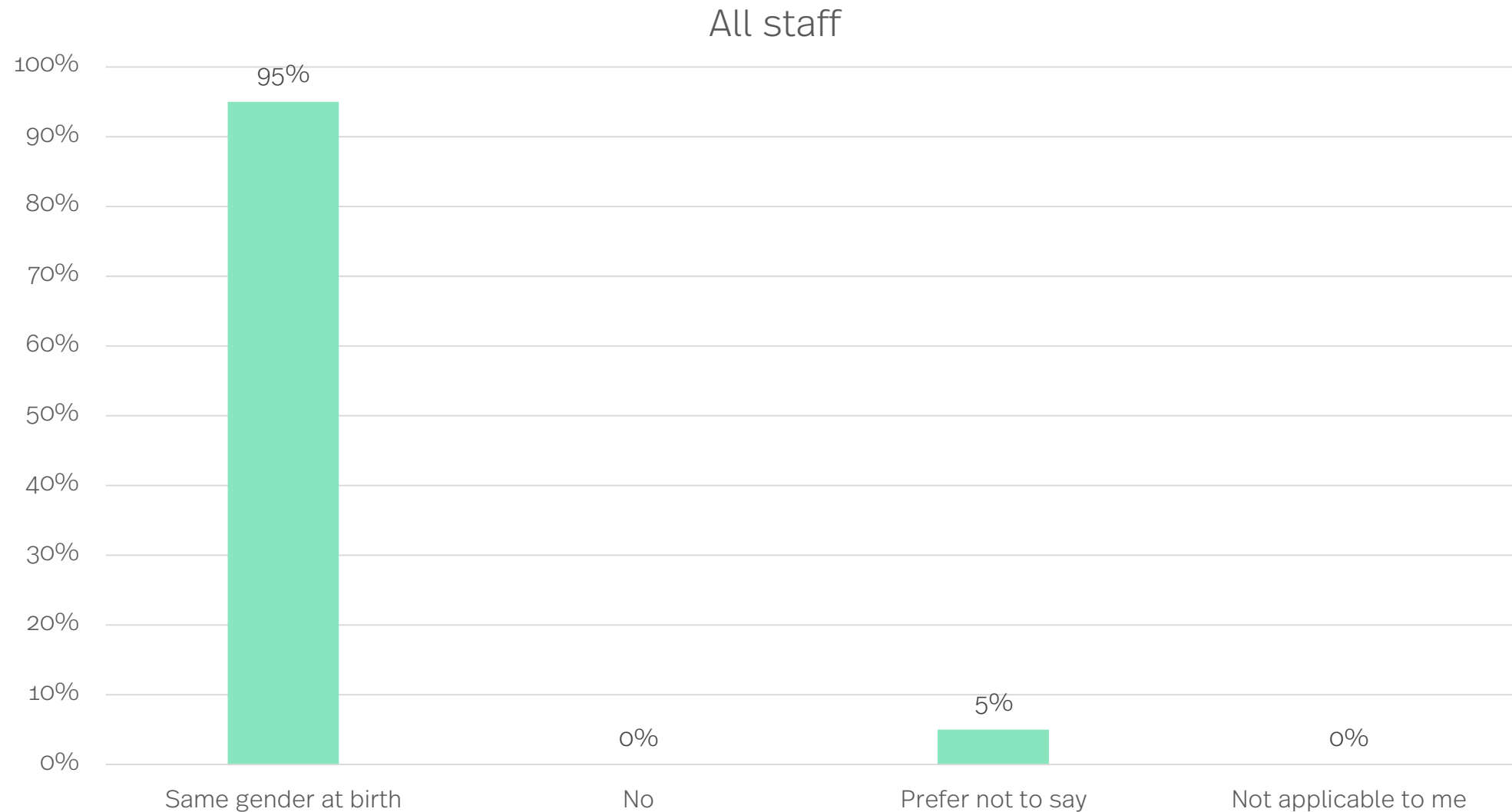
All staff



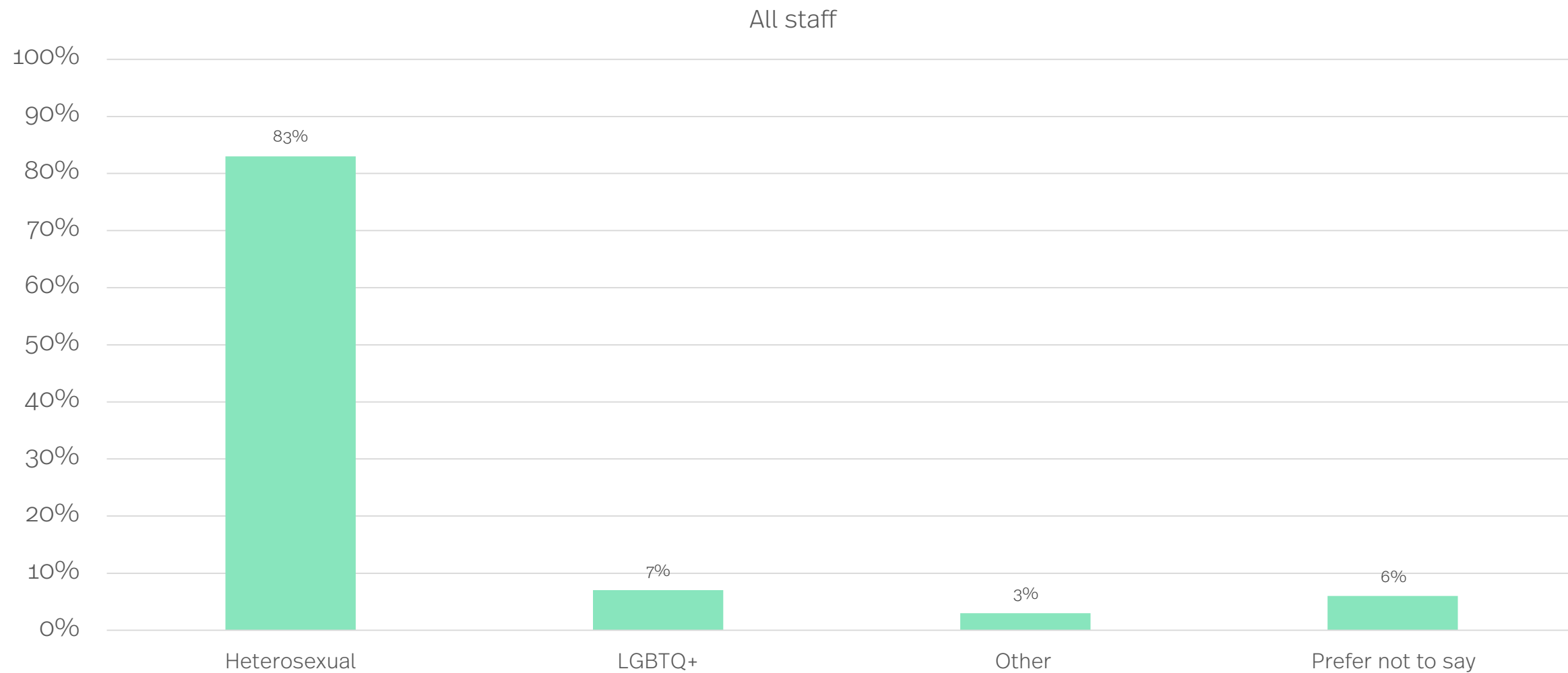
# Gender identity



Is the gender you identify with (if any) the same as your sex at birth?



# Sexual orientation



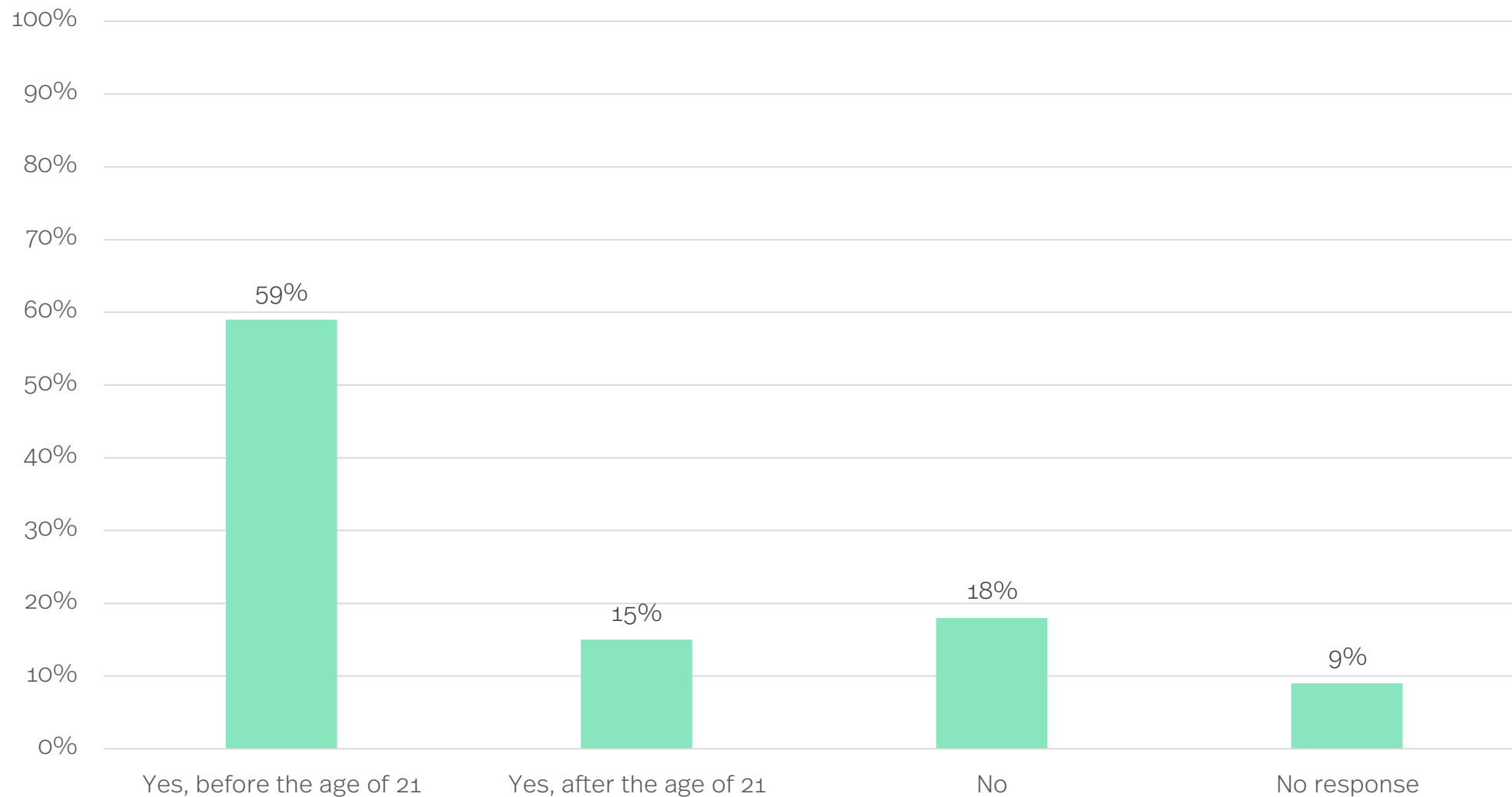
NB: LGBTQ+ refers to those who identify as bisexual, gay, lesbian or other.

# Socio-economic diversity



Did you attend university?

All staff

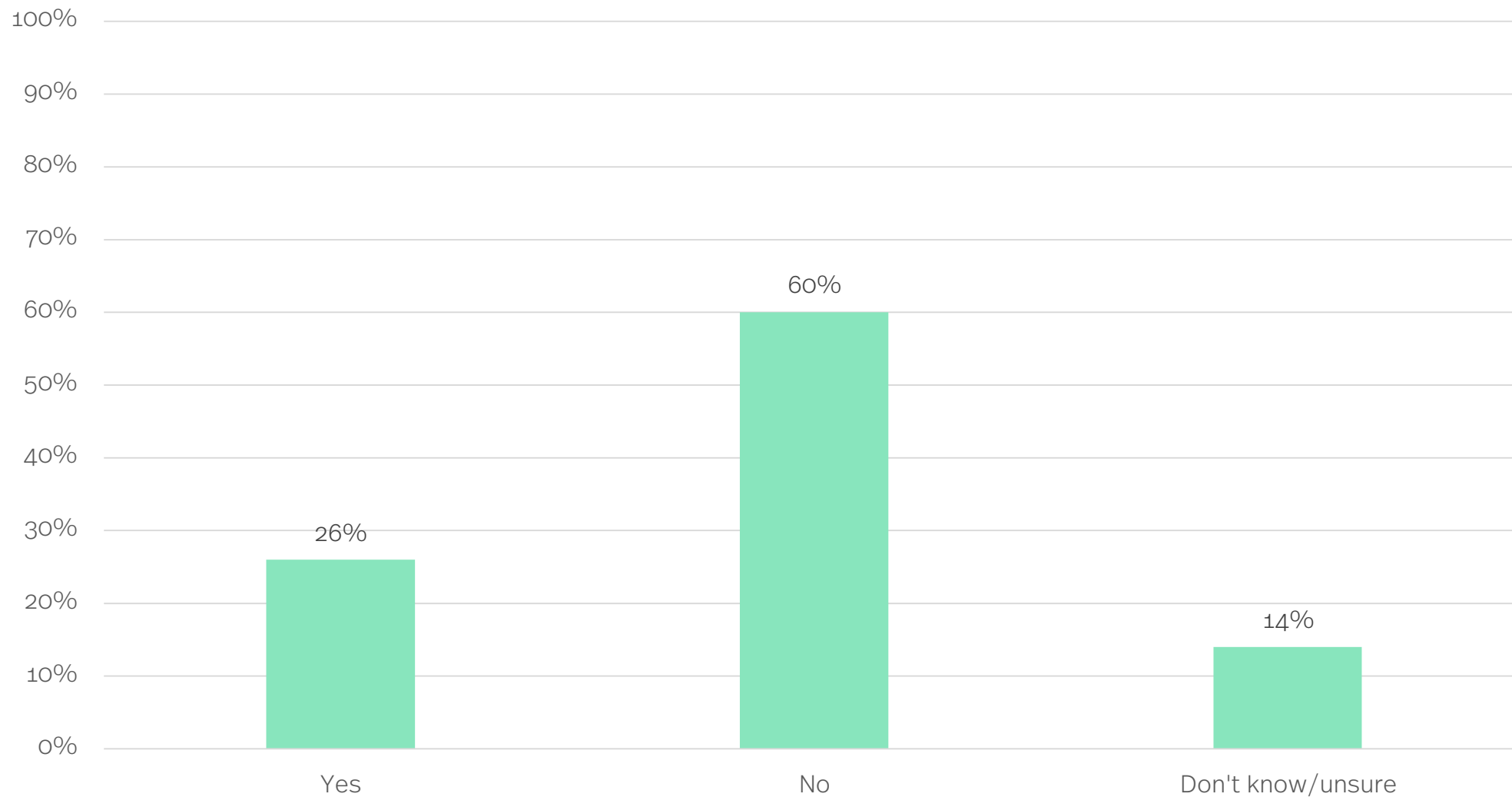


# Socio-economic diversity



Did either of your parents attend university by the time you were 18?

All staff

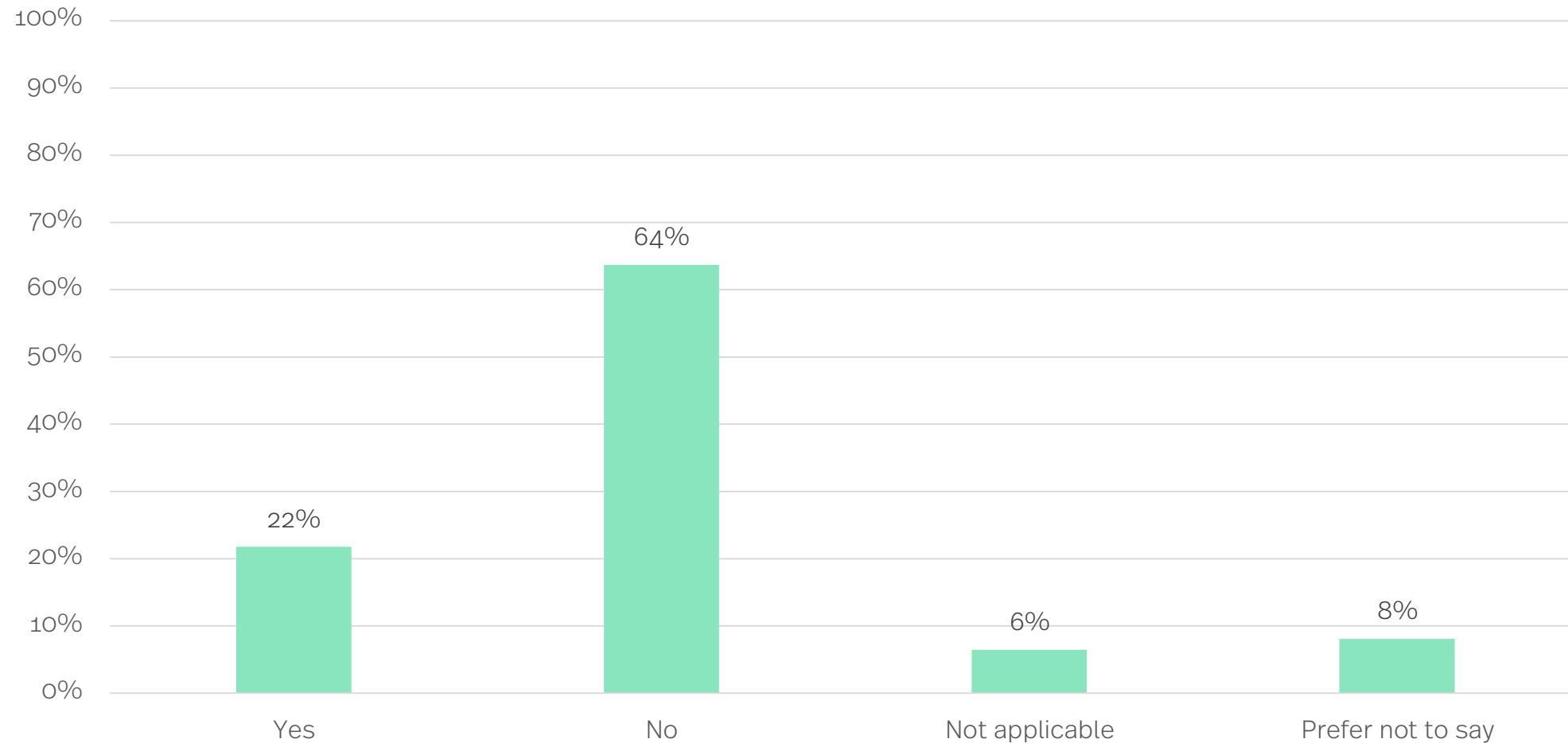


# Socio-economic diversity



Have you received a student grant (Bafög = Federal Training Assistance Act)

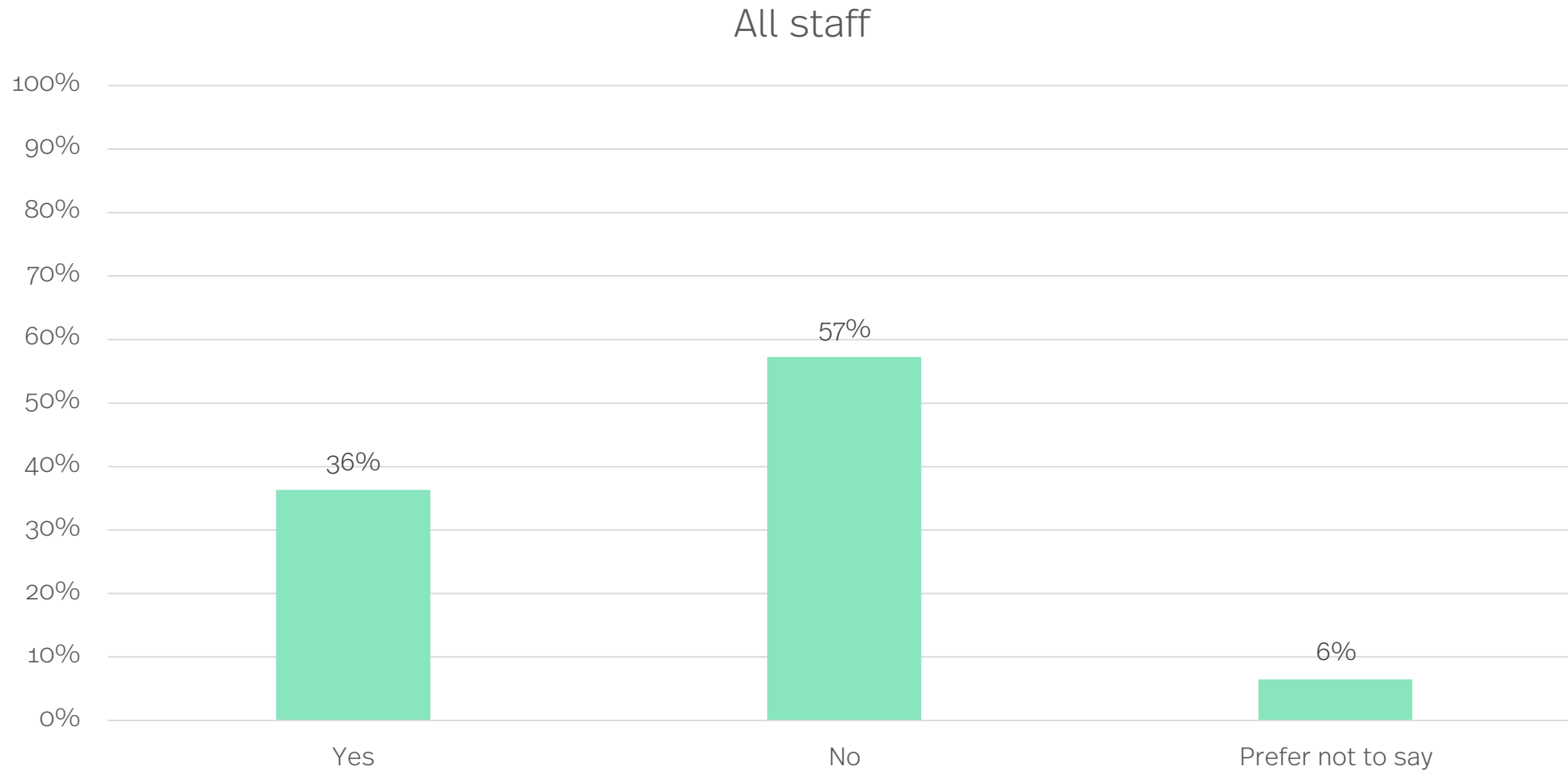
All staff



# Caretaking responsibilities



Are you the primary carer for a child or children under 18?

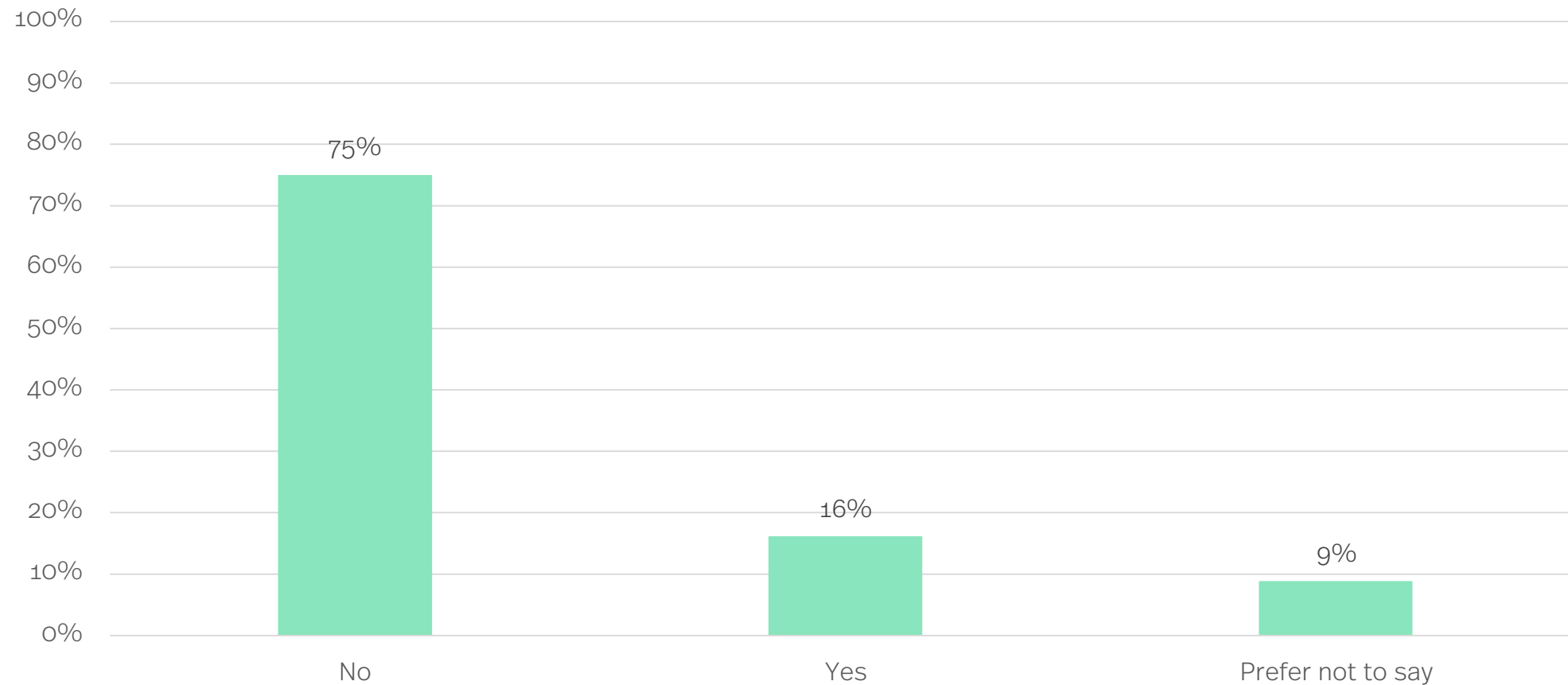


# Caretaking responsibilities



Are you a carer for family members, friends, neighbours or others because of long term conditions?

All staff

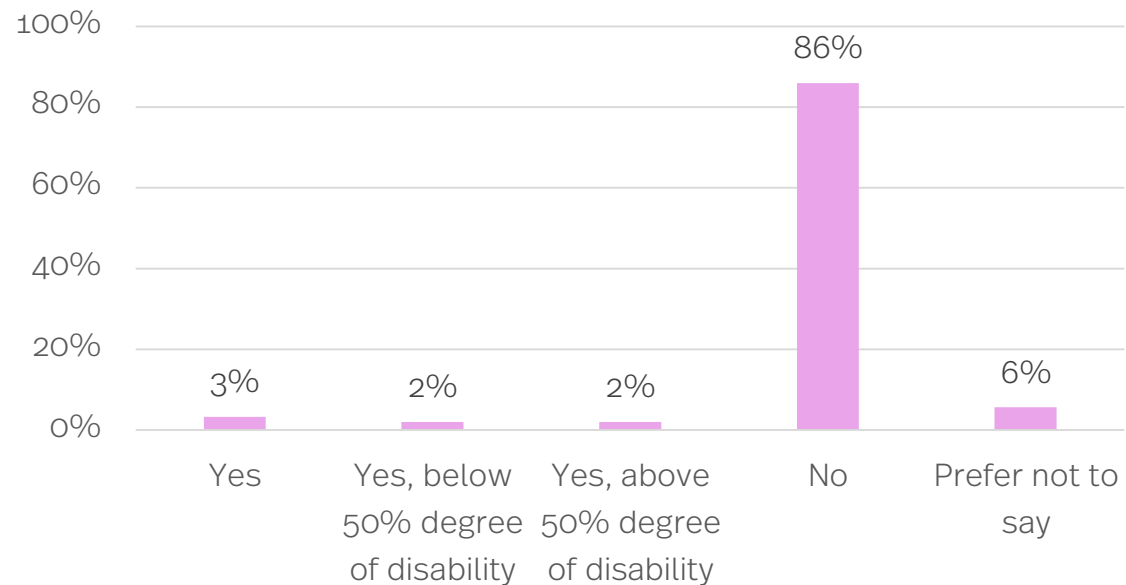


# Disability



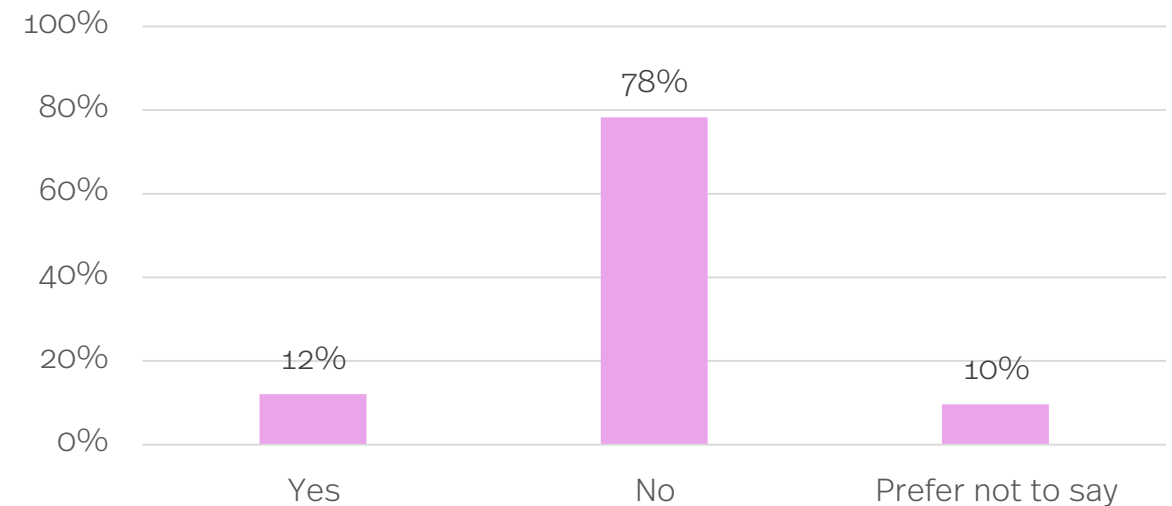
Do you have a disability or a long-standing health issue?

All staff



Are day to day activities limited for you by health problems or disability?

All staff



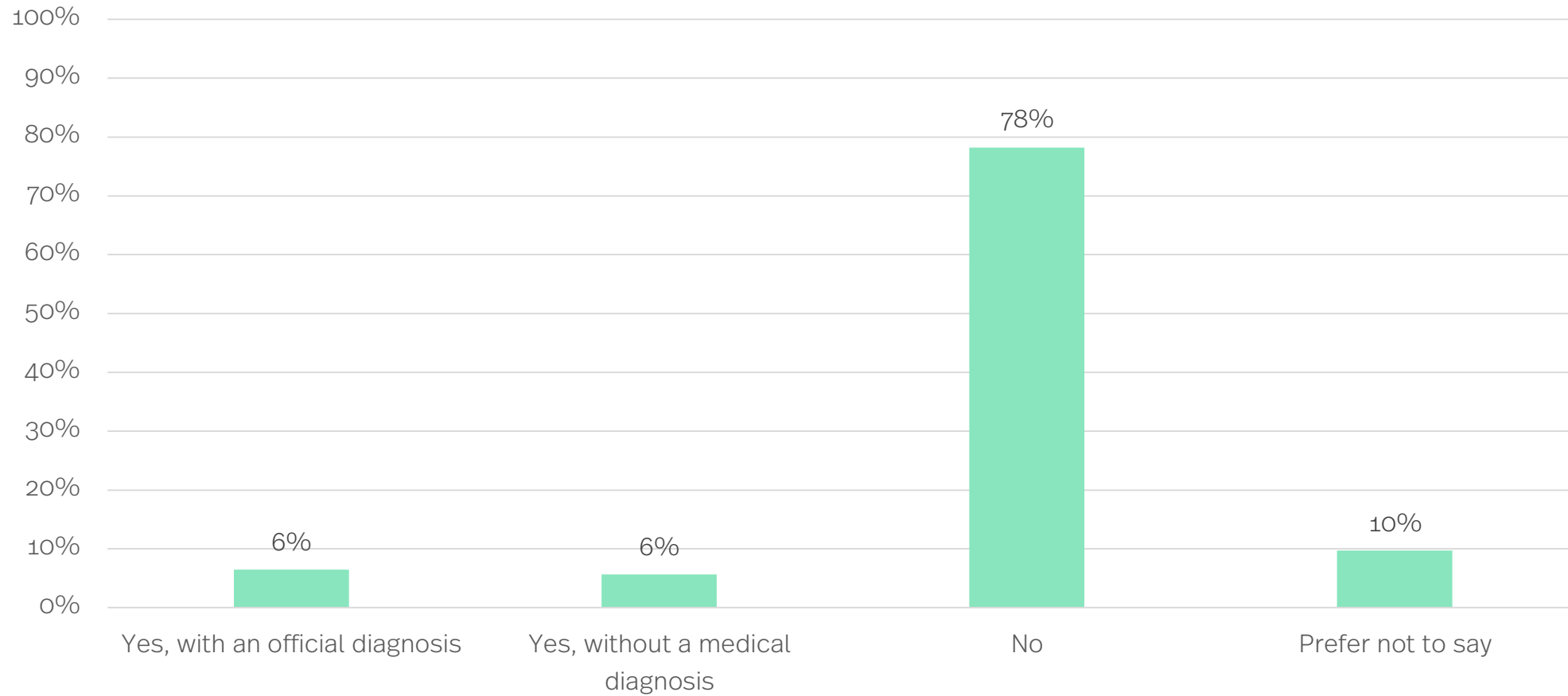
\* Results are of those who responded 'Yes' to 'Do you have a disability or long-standing health issue?'

# Neurodiversity

Are you neurodiverse?



All staff



# Identity



Can you live out your own identity at work?

All staff

