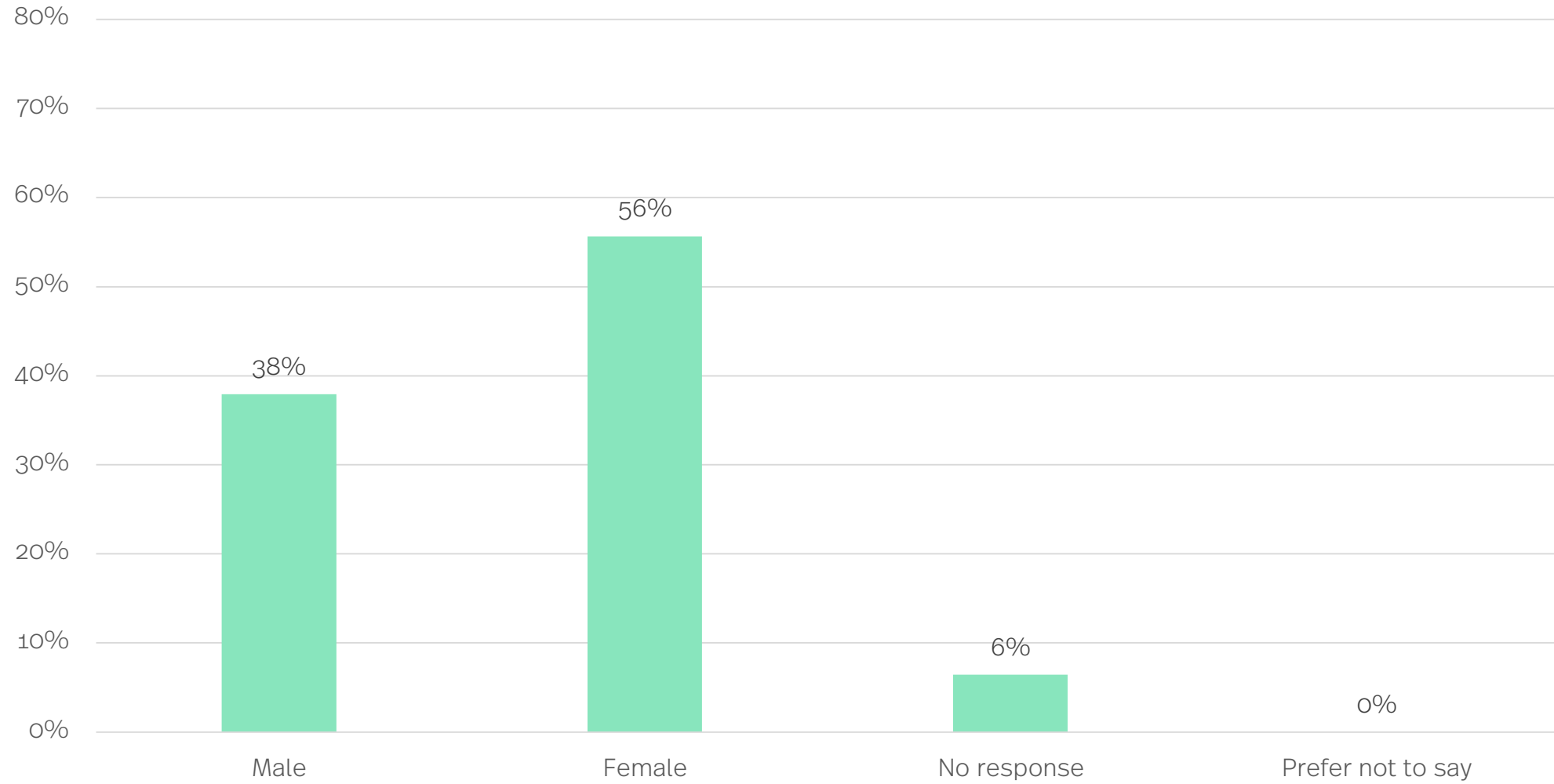


Germany Diversity Audit Results 2026

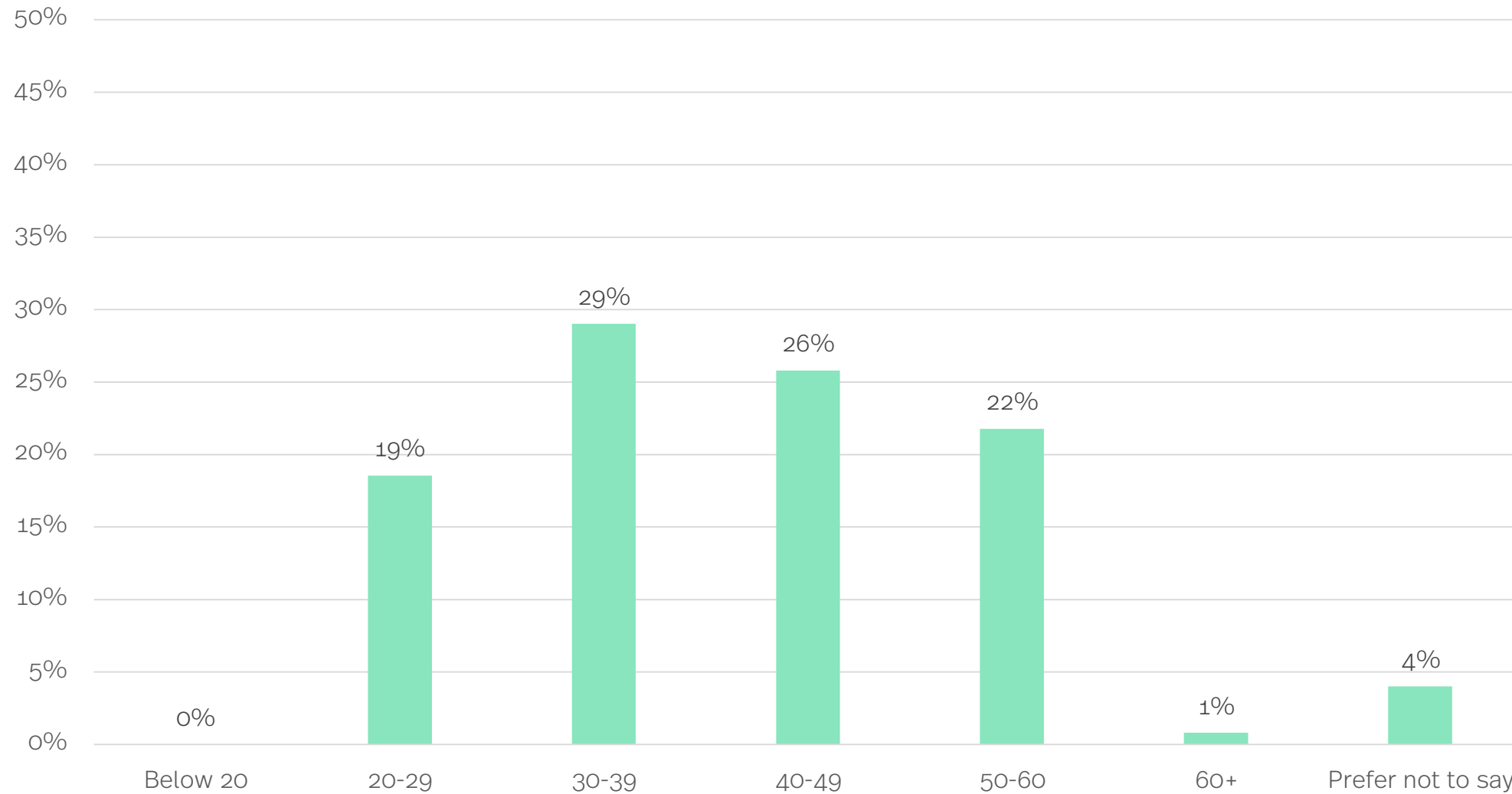
DEIteam@simmons-simmons.com

The completion rate for Germany in 2026 is 57 %.

All staff



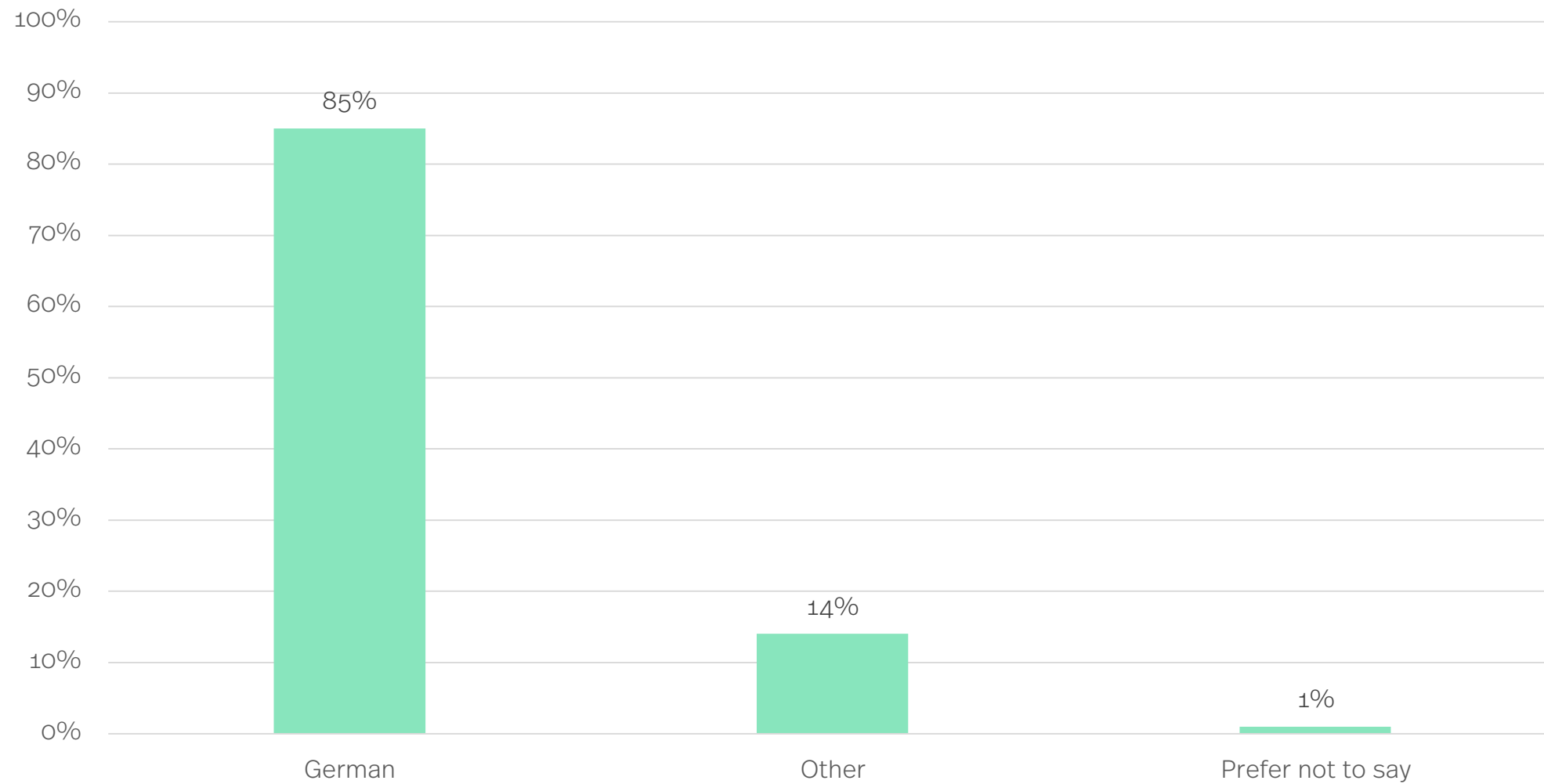
All staff



Nationality



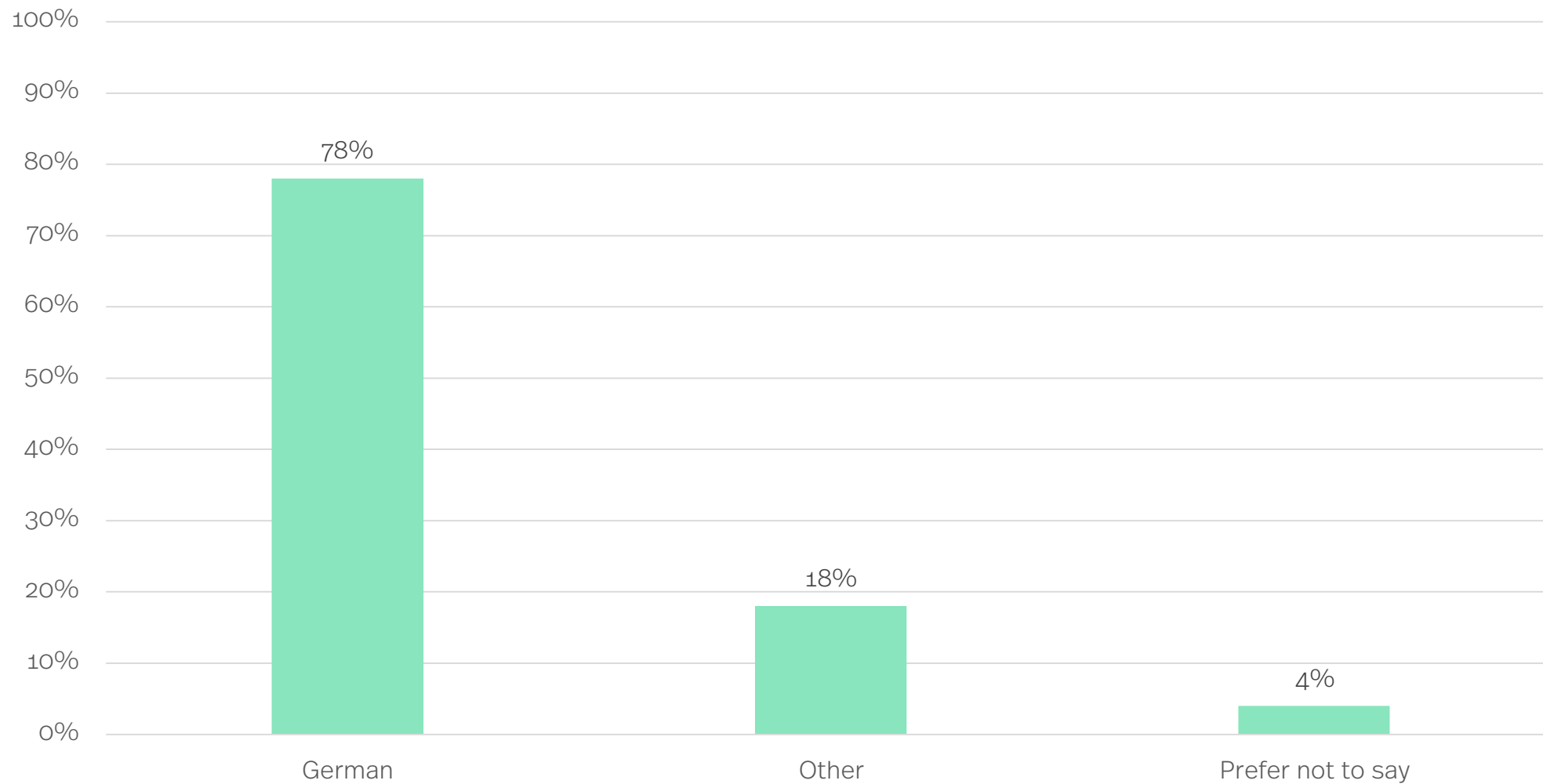
All staff



Nationality of parents



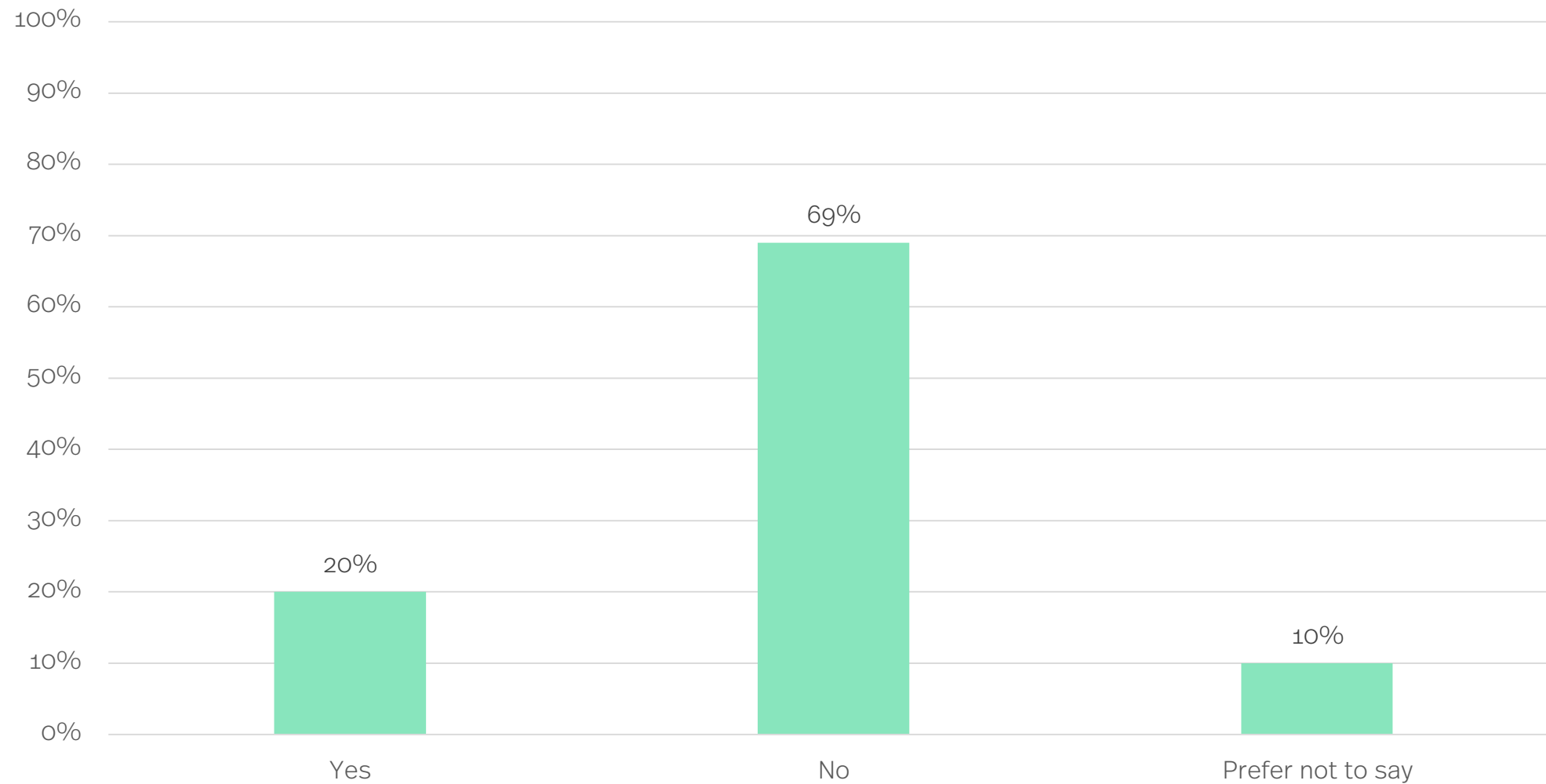
All staff



Migration history



All staff

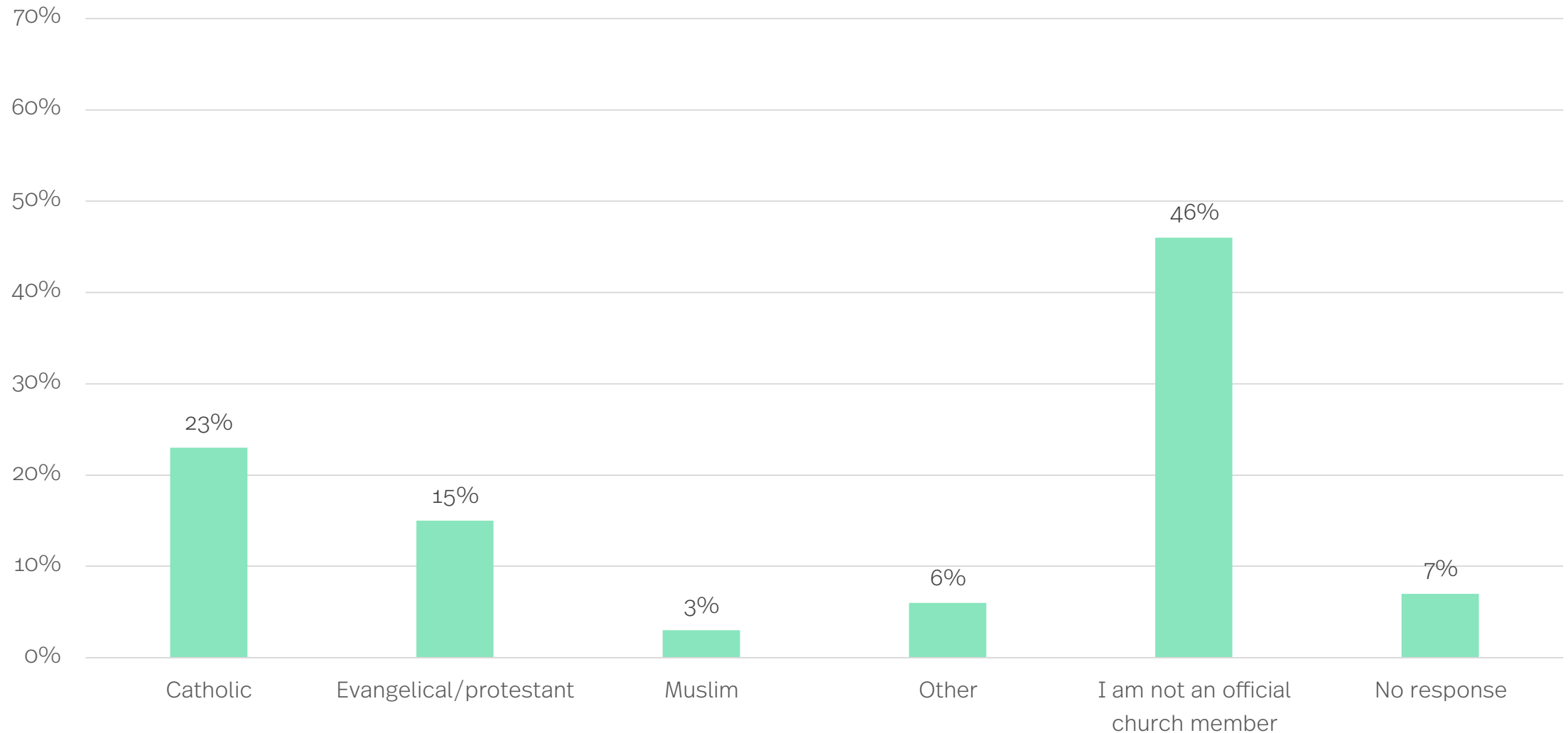


Religion and belief



Which religion do you belong to (registered church member)

All staff

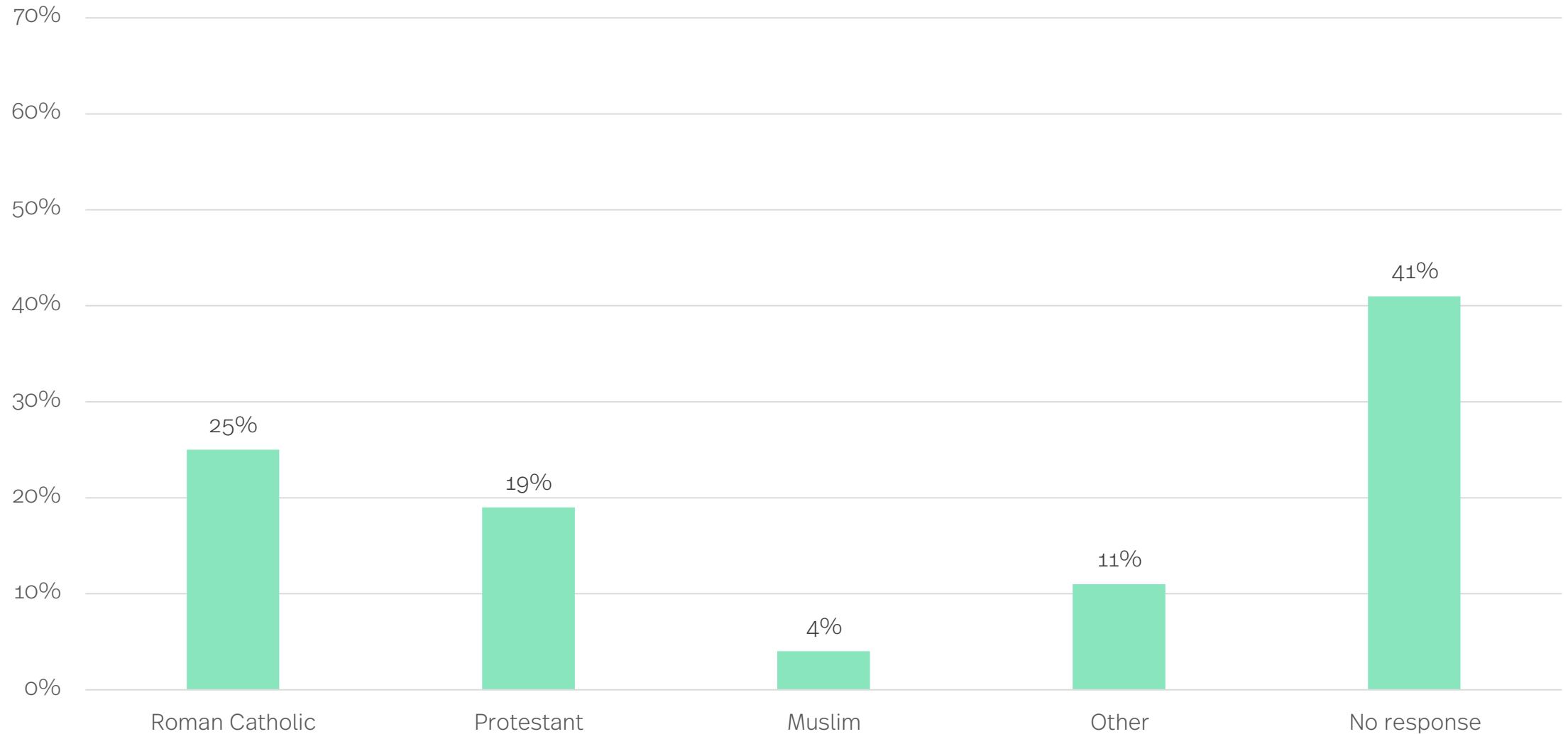


Religion and belief



What is your religious belief (regardless of church membership status)

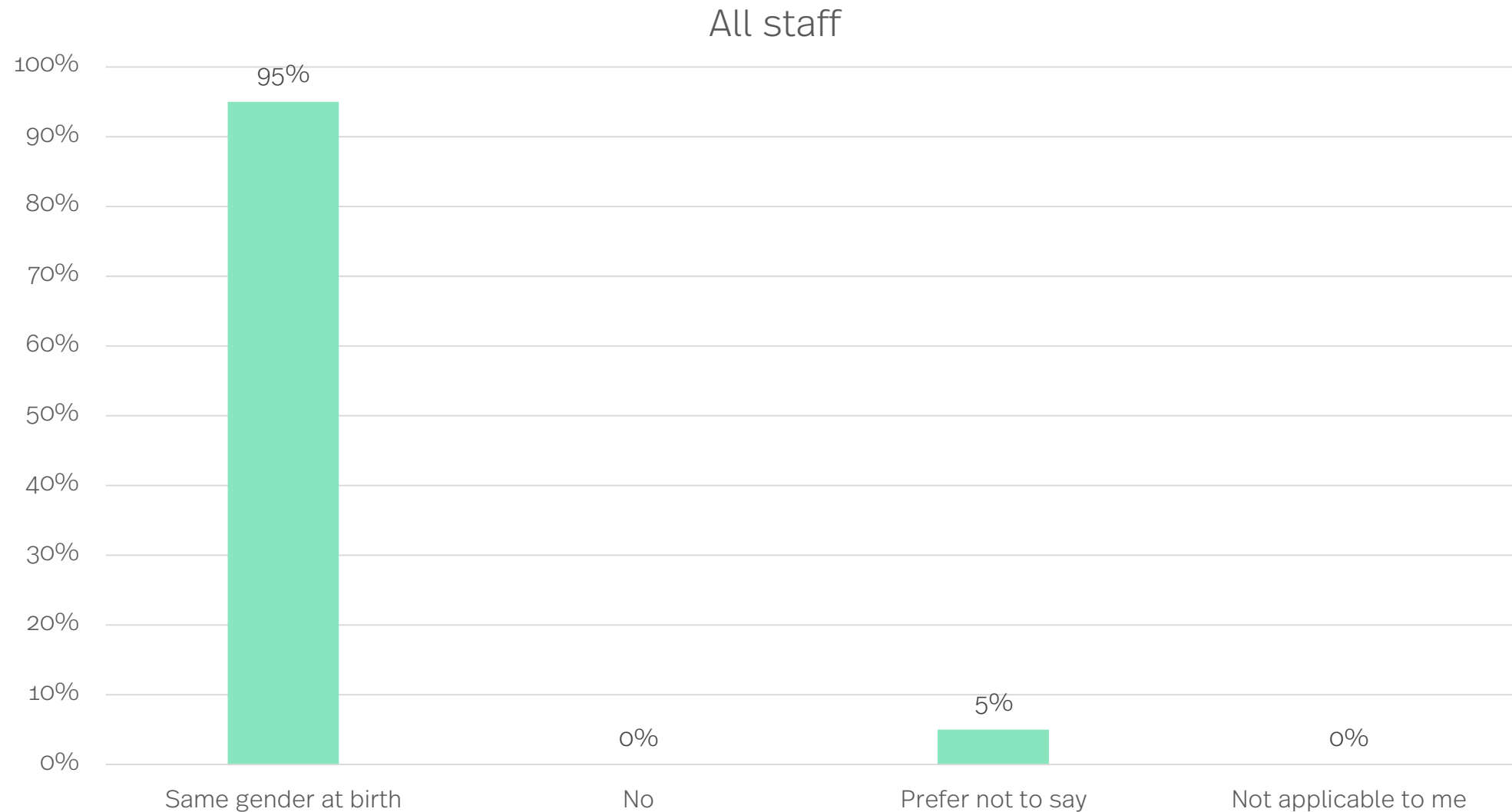
All staff



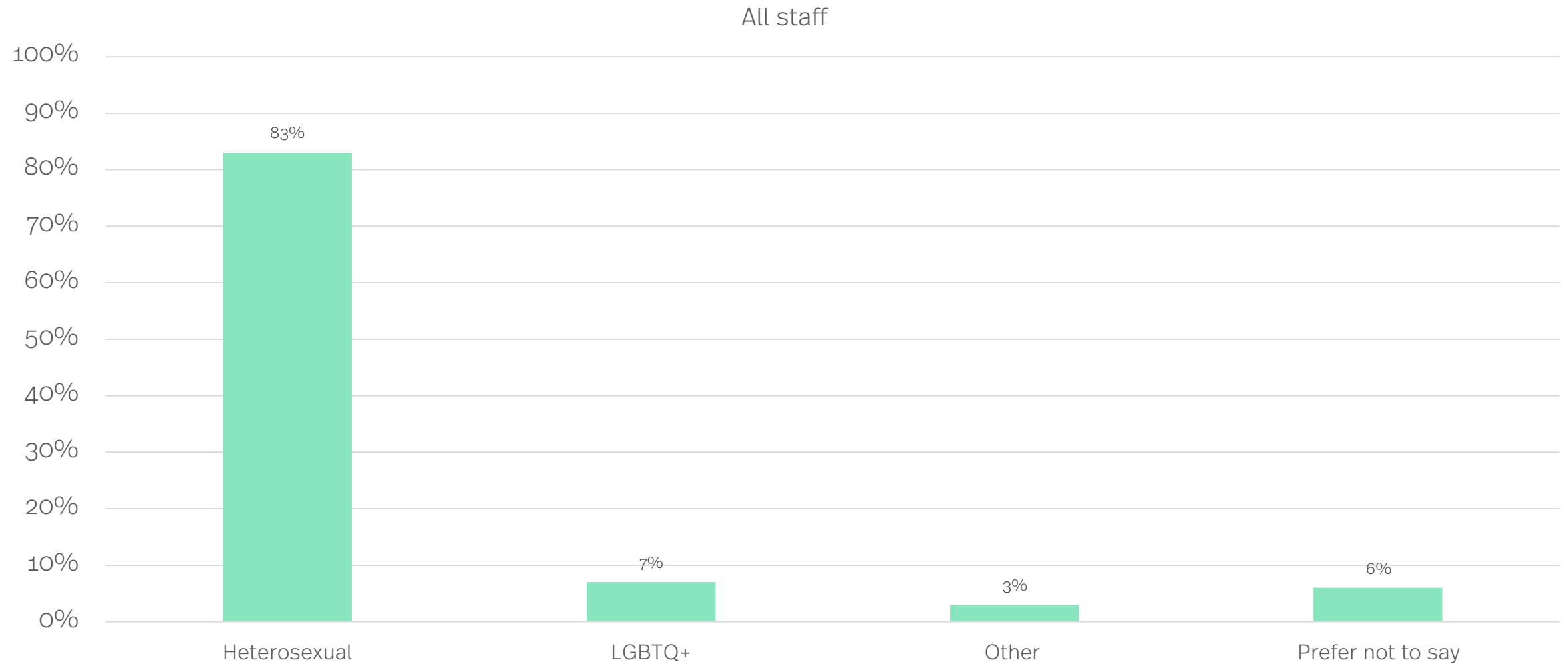
Gender identity



Is the gender you identify with (if any) the same as your sex at birth?



Sexual orientation



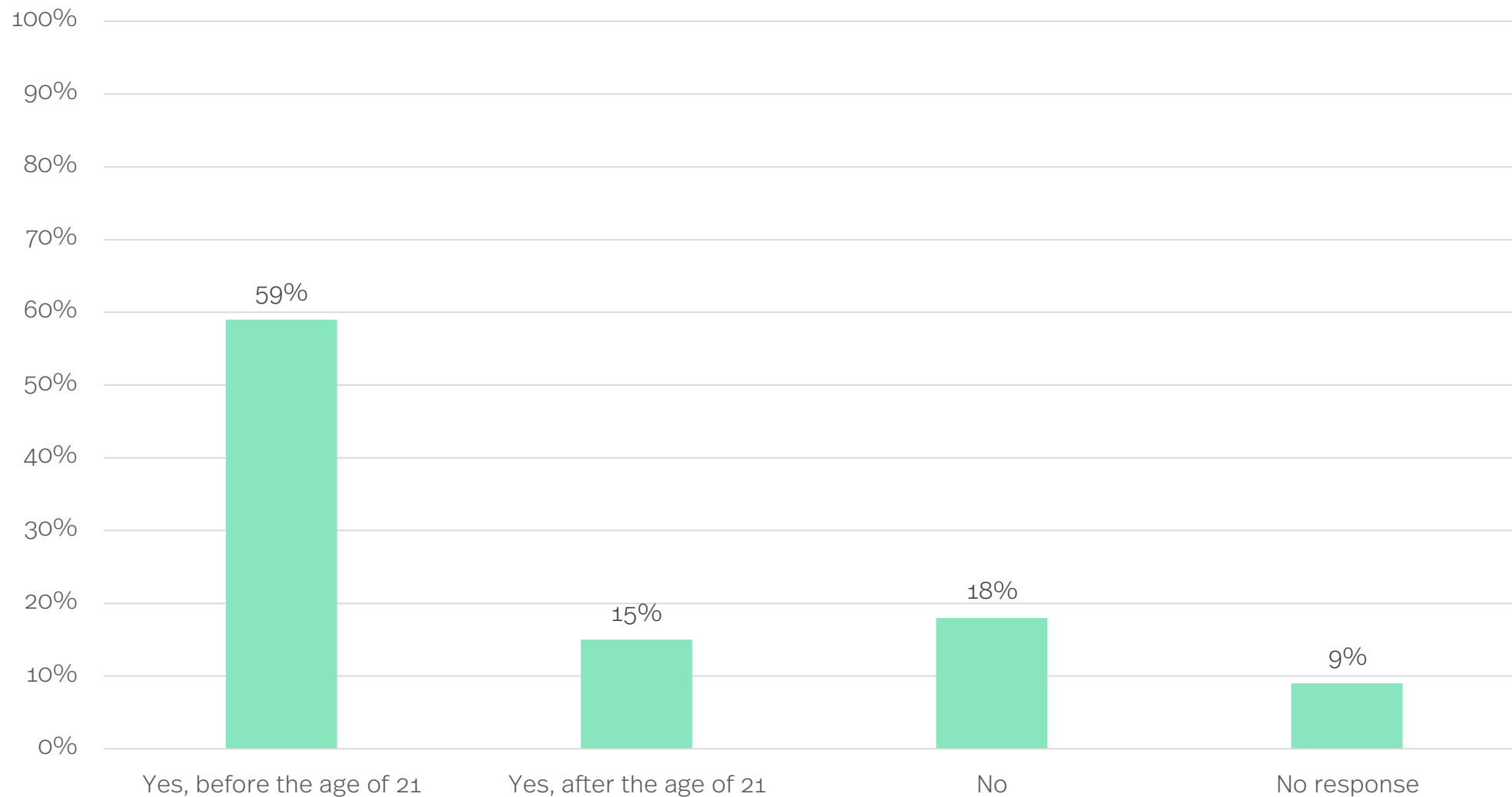
NB: LGBTQ+ refers to those who identify as bisexual, gay, lesbian or other.

Socio-economic diversity



Did you attend university?

All staff

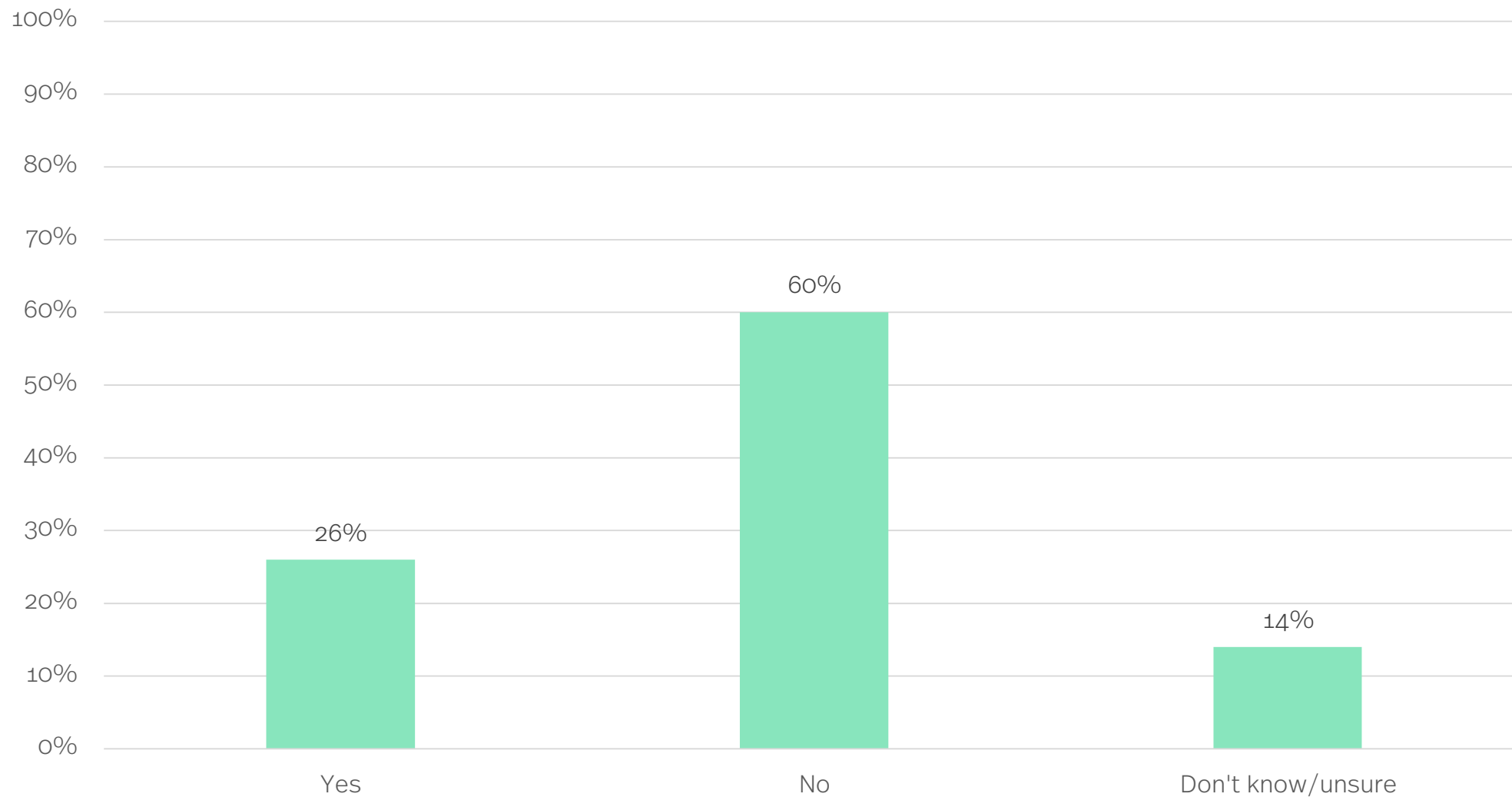


Socio-economic diversity



Did either of your parents attend university by the time you were 18?

All staff

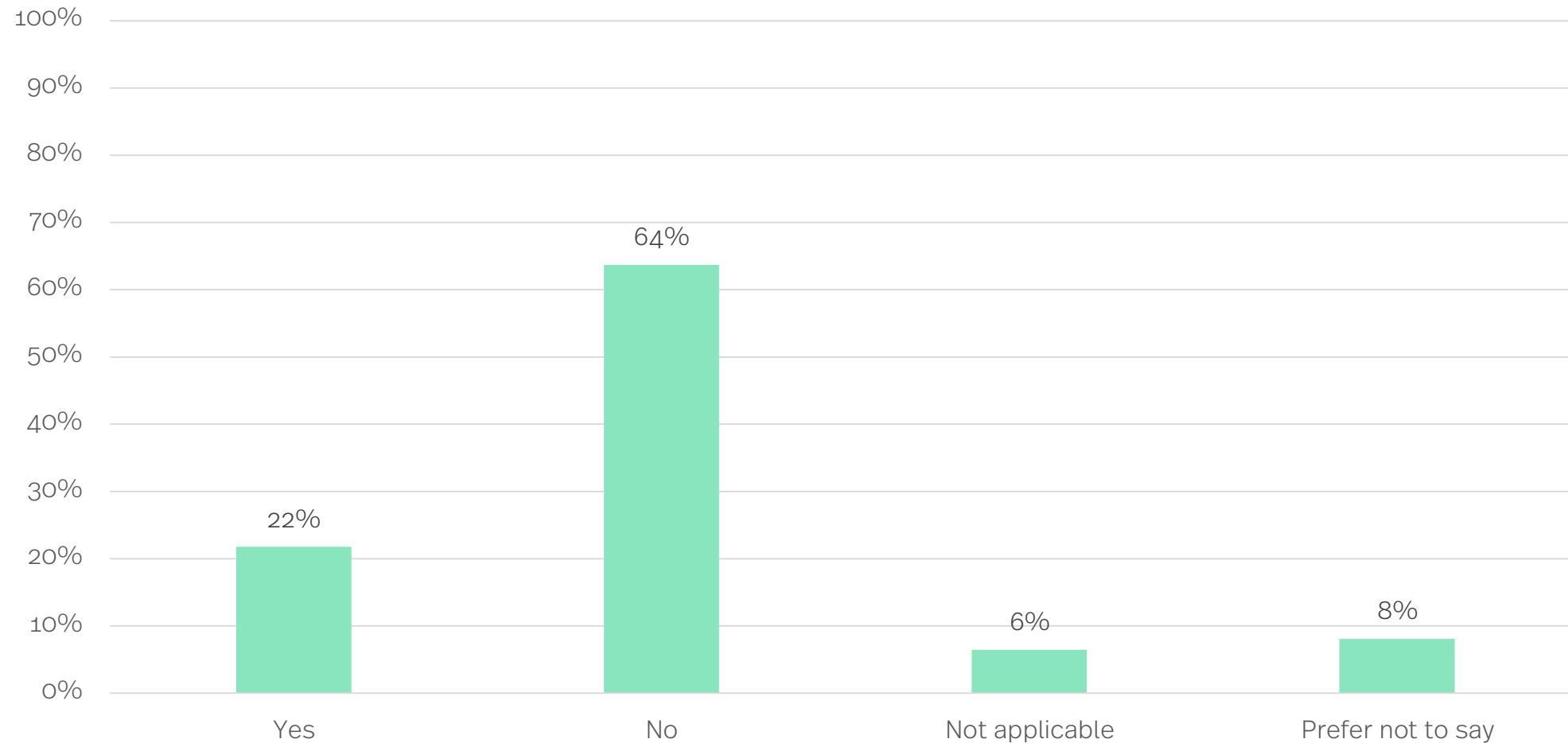


Socio-economic diversity



Have you received a student grant (Bafög = Federal Training Assistance Act)

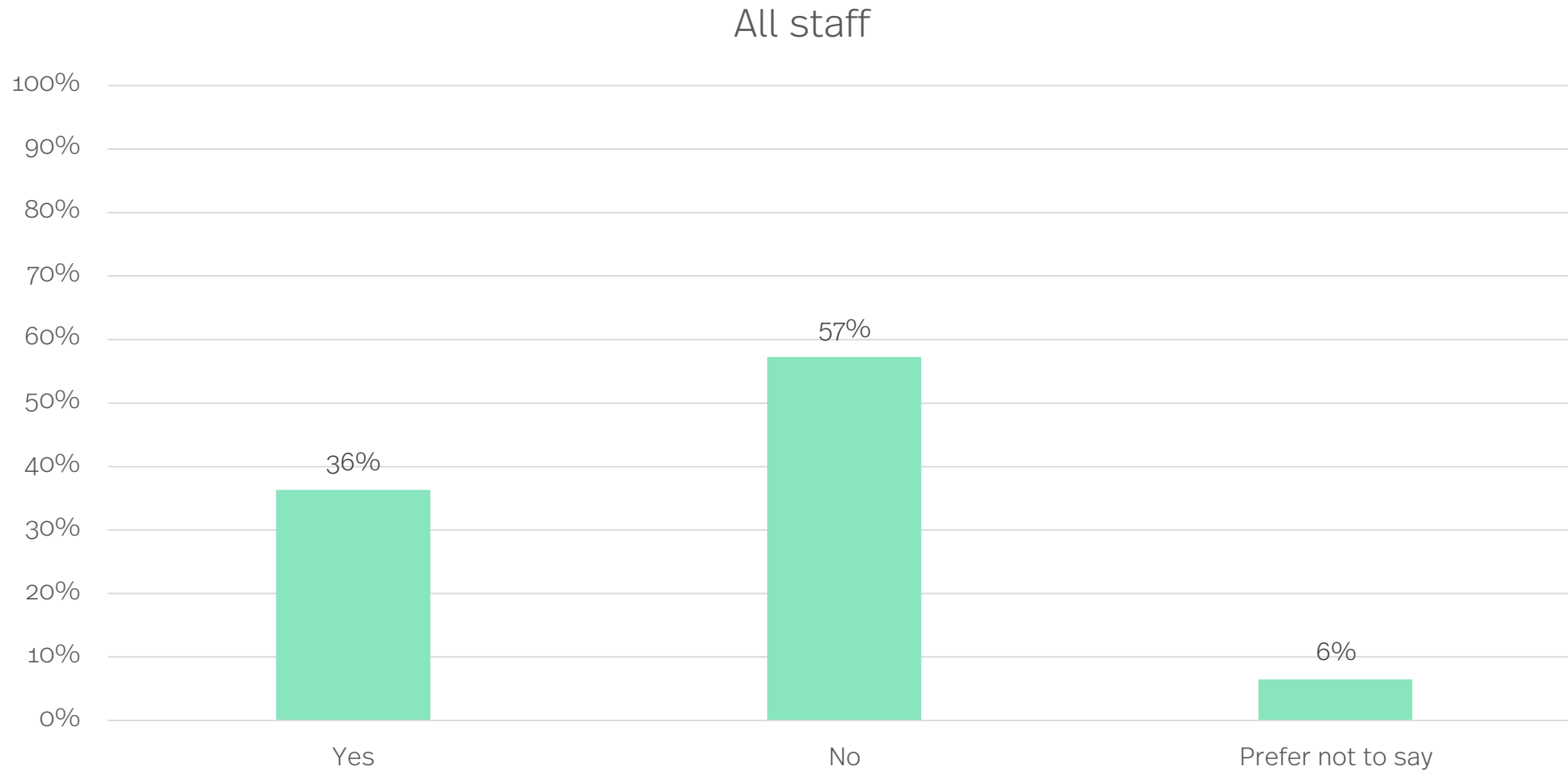
All staff



Caretaking responsibilities



Are you the primary carer for a child or children under 18?

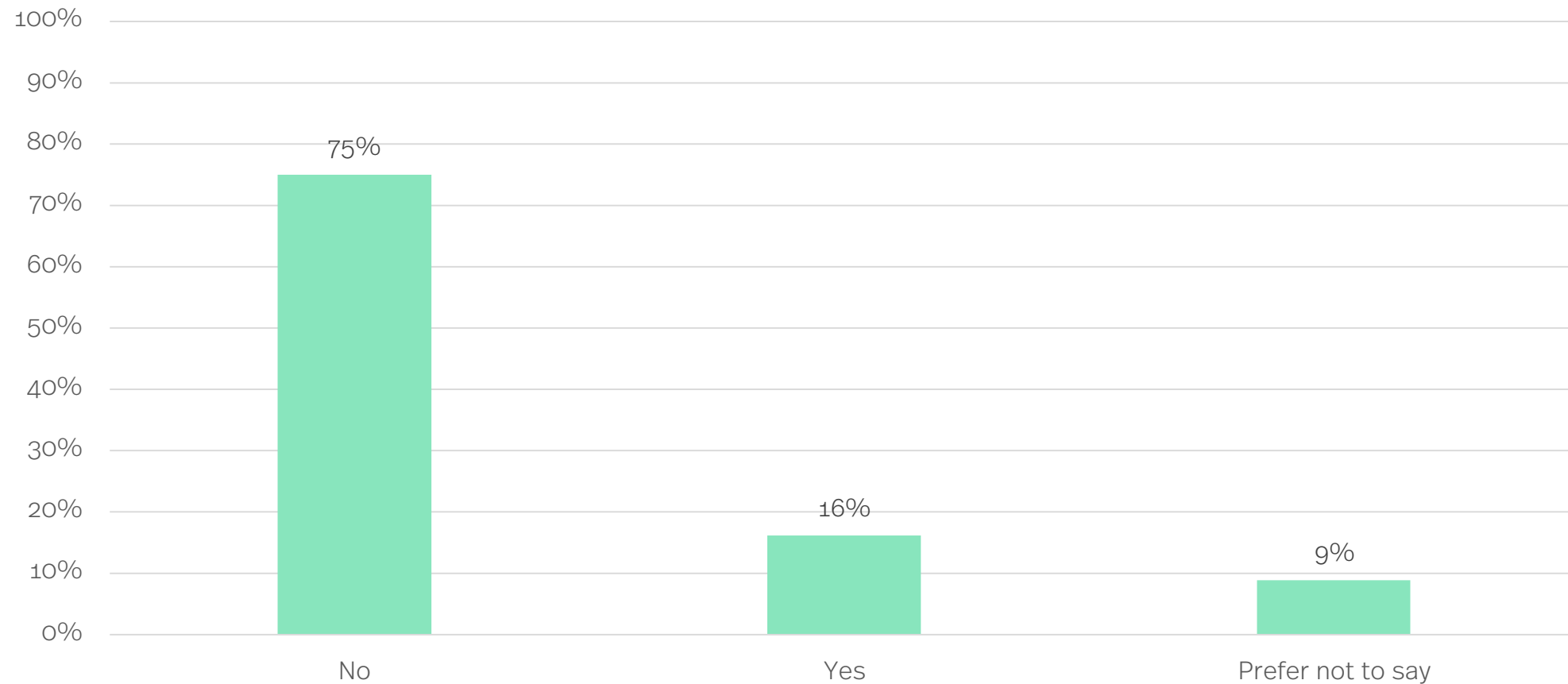


Caretaking responsibilities



Are you a carer for family members, friends, neighbours or others because of long term conditions?

All staff

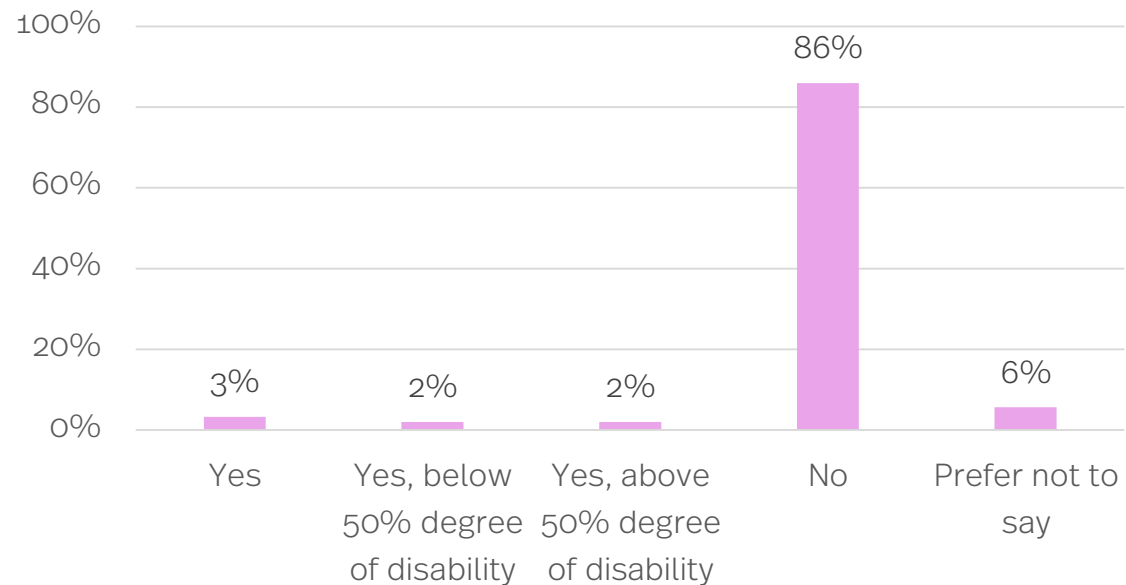


Disability



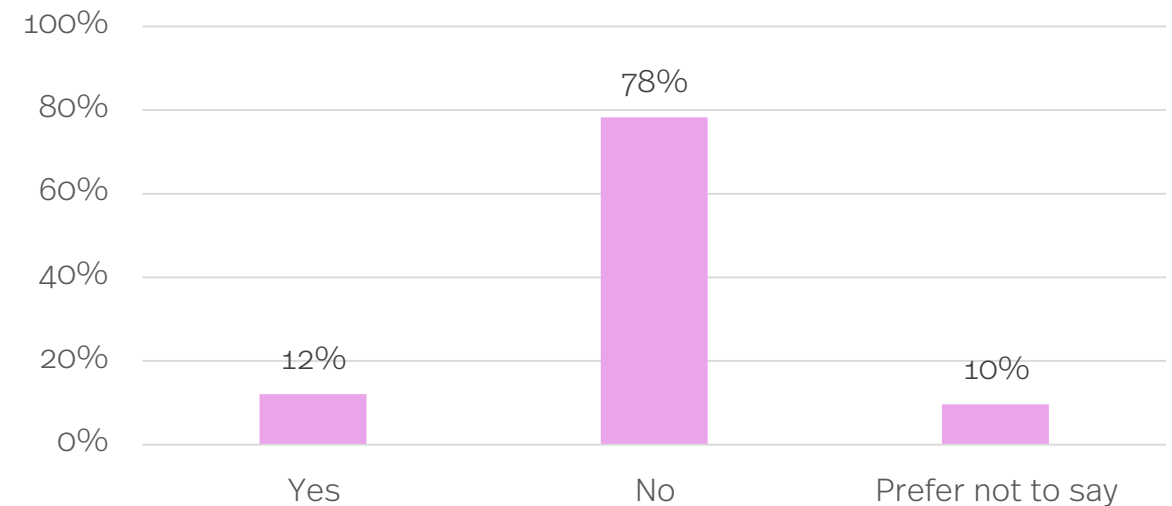
Do you have a disability or a long-standing health issue?

All staff



Are day to day activities limited for you by health problems or disability?

All staff



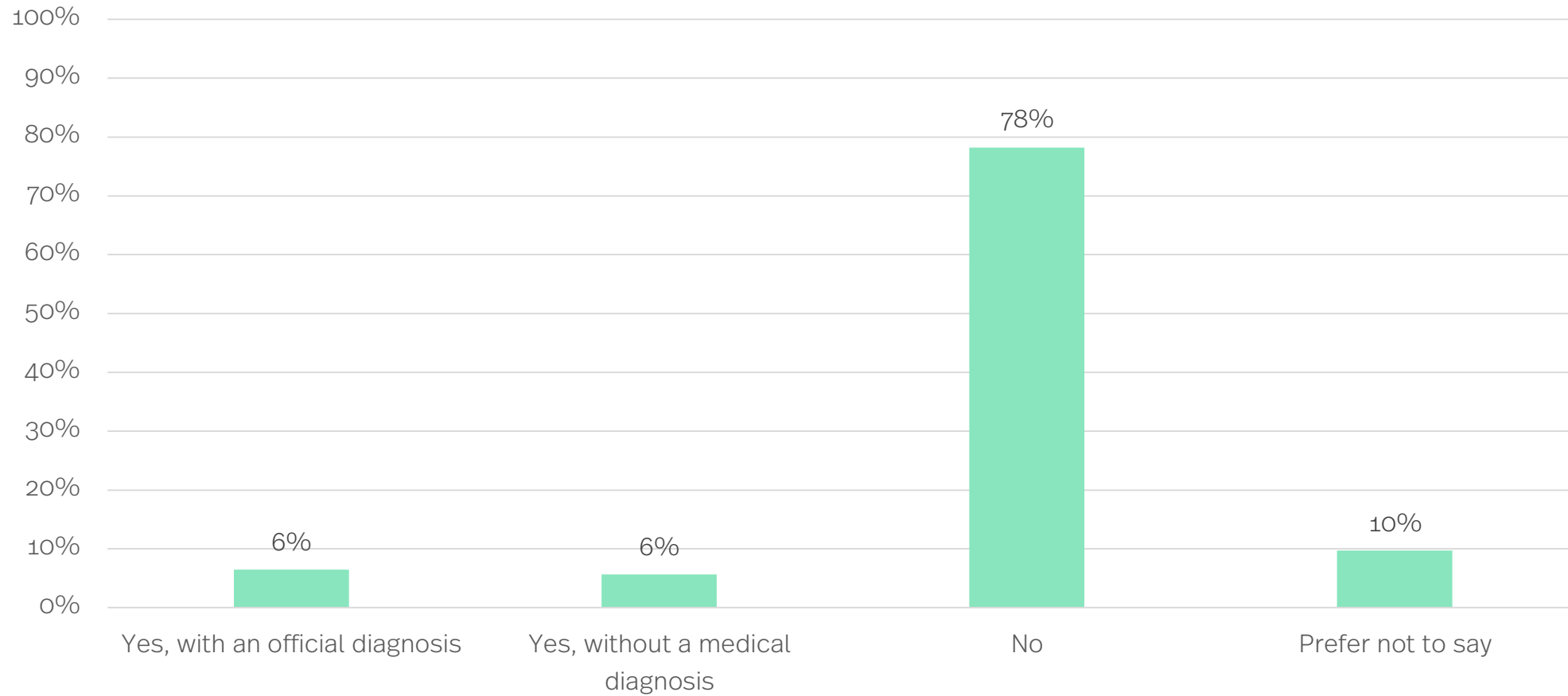
* Results are of those who responded 'Yes' to 'Do you have a disability or long-standing health issue?'

Neurodiversity

Are you neurodiverse?



All staff

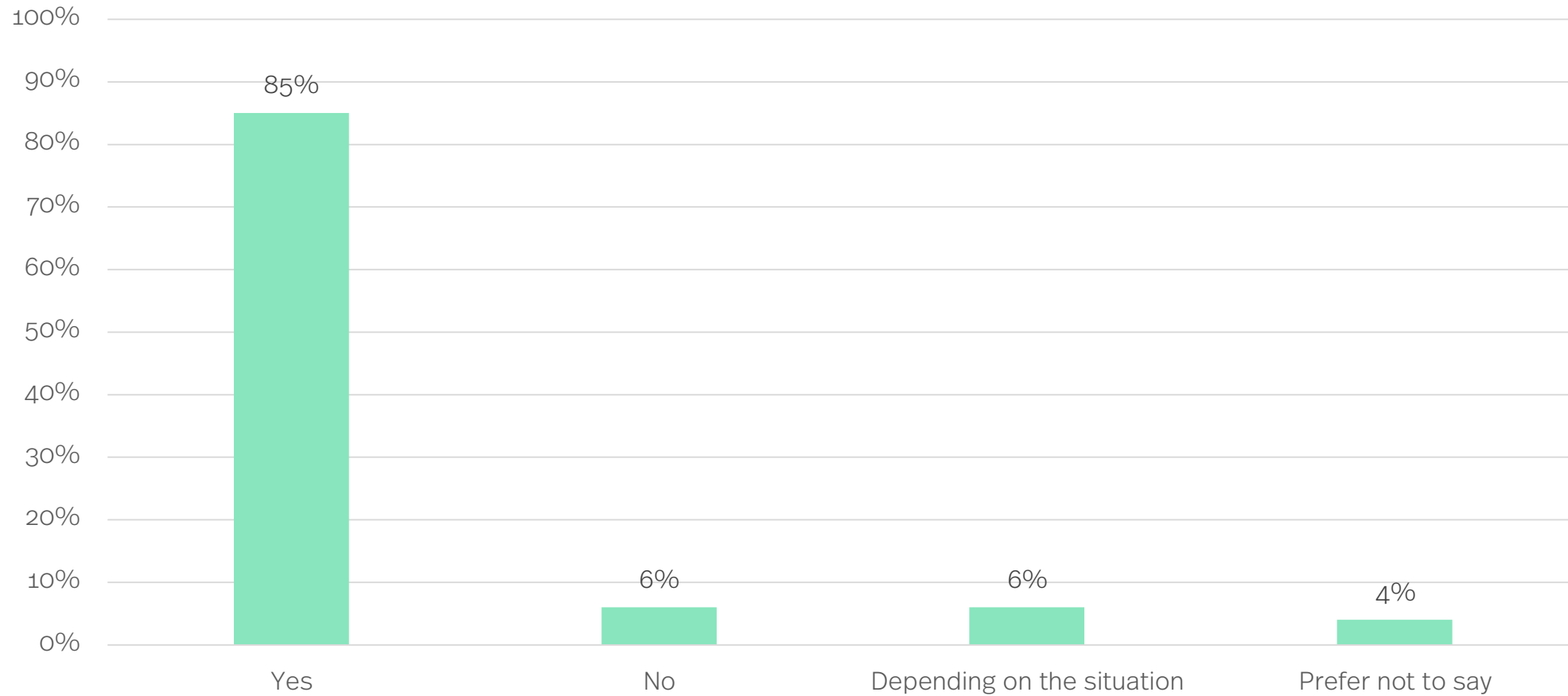


Identity



Can you live out your own identity at work?

All staff



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