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Cephias is a seasoned lawyer with extensive experience in the digital asset space. Currently serving as Vice President, Group Product & Regulatory Legal at [Crypto.com](https://crypto.com), Cephias leads market entry strategies, license applications, acquisitions and complex product launches across various jurisdictions. His background spans across law firms and Layer-1 blockchain companies, where he advised on a broad range of novel issues and business models. Cephias is recognized for bridging legal, technical, and commercial perspectives to navigate the evolving landscape of digital finance. His work is characterized by a pragmatic approach to regulatory challenges, a deep understanding of emerging technologies, and a commitment to advancing responsible innovation in the fintech sector.

