Environmental policy statement

November 2026

We were the first international law firms to offset our green house gas (GHG) emissions in 2006. This marked an important early step in our climate journey. Our focus today is on reducing emissions inline with our 2030 near-term Science Based Targets and to achieve net zero by 2050.

Our Environmental Commitments

Simmons & Simmons is committed to:

- Annually measure our Scope 1, 2 & 3 GHG emissions for our global business activities.
- Take action to reduce our emissions in line with our near-term Science Based Targets (SBTs), which are to:
  - reduce our absolute Scope 1 and 2 GHG emissions by 50% by 2030 (market-based), relative to a 2019 baseline year; and
  - reduce our absolute Scope 3 GHG emissions by 47% by 2030 relative to a 2019 baseline year.
- Our supply chain and business travel are significant contributors to our scope 3 emissions. To reduce our emissions in these areas and support delivery of our SBTs, we will:
  - engage with our top suppliers, encouraging them to set and implement robust environmental targets (including, where appropriate, SBTs) and to provide accurate emissions data; and
  - take action to reduce our business travel emissions by encouraging lower-carbon modes of transport over air travel, where feasible, and reviewing our travel policy.
  - Disclose our progress against the above targets annually, internally and externally.
- Participate in a long-term collaborative climate project with other law firms and Save The Children. This will generate verifiable high-quality carbon credits to apply to our residual emissions from 2030 onwards, in accordance with applicable SBT guidance. The project will deliver social benefits for the communities involved.
- Fulfil our applicable environmental compliance and reporting obligations and promote awareness of good environmental practice in relation to our buildings and business activities.

This policy supports our participation in the United Nations Global Compact (UNGC) and forms a key part of our environmental management system.

Purpose and Scope

This Environmental Policy Statement sets out Simmons & Simmons' commitment to managing and reducing the environmental impacts arising from our operations and the services we provide.

It applies to:

- All offices and locations operated by Simmons & Simmons.
- All partners, employees, consultants and contractors working on our behalf.
- All business activities and support functions (including travel, procurement, office management and IT).

Leadership and governance

Leadership

Responsibility for this environmental policy is led by Partners:

- Ali Crosthwaite (Real Estate)
- Elisa Bocianowski (Real Estate)

Oversight and accountability

- Oversight of this policy and our environmental performance is provided by our Climate Committee.
- Operational accountability for implementing this policy rests with the International Executive Committee (IEC).

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Objectives and actions

To deliver on this policy, we will:

- Set environmental objectives that consider the environmental impacts of our activities and relevant compliance obligations, and associated risks and opportunities.
- Raise environmental awareness among our people and suppliers through campaigns, communication and events.
- Drive meaningful change through our firmwide environmental sustainability network, the green room, working with international partner champions across our network.
- Seek opportunities to collaborate with clients and suppliers to enhance the effectiveness and reach of environmental initiatives.
- Work with our Climate Committee, chaired by our Senior Partner, to improve our environmental governance and performance.
- Incorporate appropriate environmental requirements into key supplier contracts.
- Seek to prevent activities identified as avoidable causes of material pollution or environmental nuisance in connection with our operations.

Expectations for our people and suppliers

We expect our people to comply with this policy and to seek appropriate support from our suppliers where needed. This is intended to support continual improvement of our environmental management system and to enhance environmental compliance.

Supplier-related tools and policies

In order to support these objectives, we have:

- adopted a Supplier Code of Conduct intended to promote fair, safe and healthy working conditions, respectful and ethical treatment of employees, and more sustainable practices;
- implemented a due diligence tool to assess new key suppliers against defined ESG criteria before we engage them;
- implemented a targeted supplier engagement programme for existing suppliers; and
- used this tool to engage with many of our top existing suppliers to collect more accurate emissions data and encourage alignment with our environmental objectives and commitment to SBTs, thereby supporting emissions reduction in this area.

Review and sign-off

This policy will be reviewed at least annually to ensure it remains relevant and reflects our ongoing commitment to good environmental practice.

E. Monastiriotis

Emily Monastiriotis
Managing Partner

For additional information on our firm, please visit our website at **simmons-simmons.com**.

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