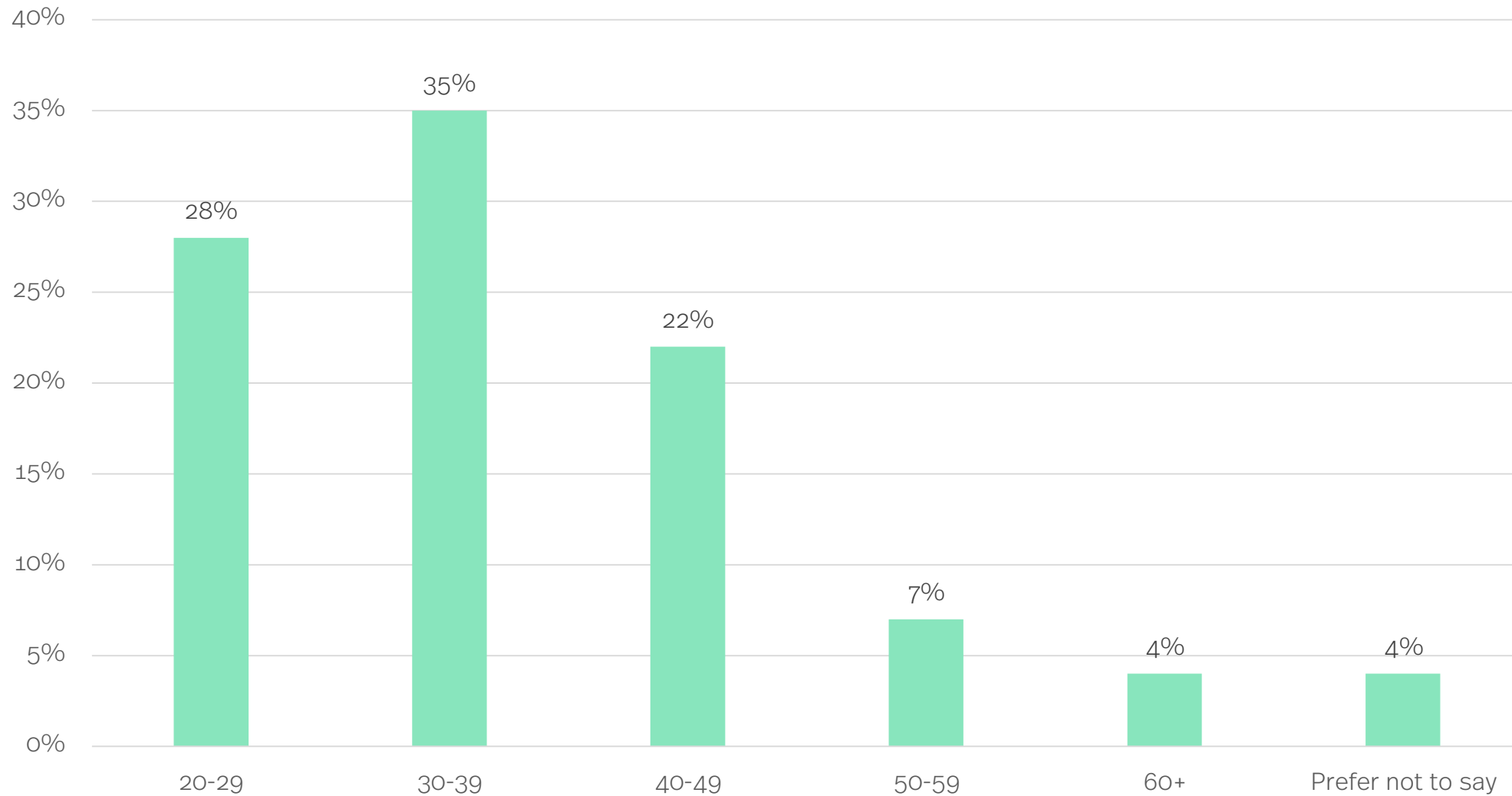


Spain Diversity Audit Results 2026

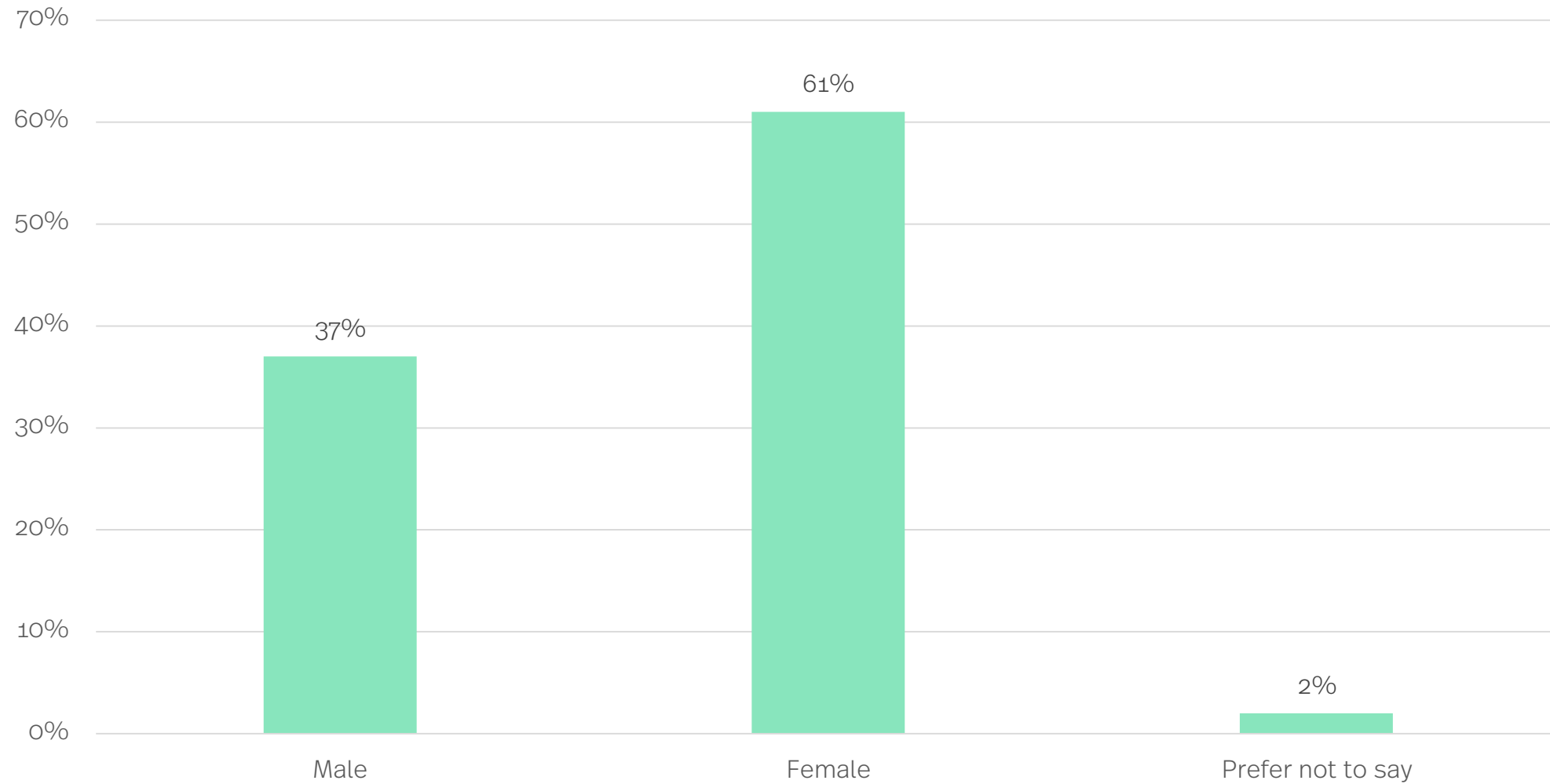
DEIteam@simmons-simmons.com

- The completion rate for Spain in 2026 is 64%.

All staff



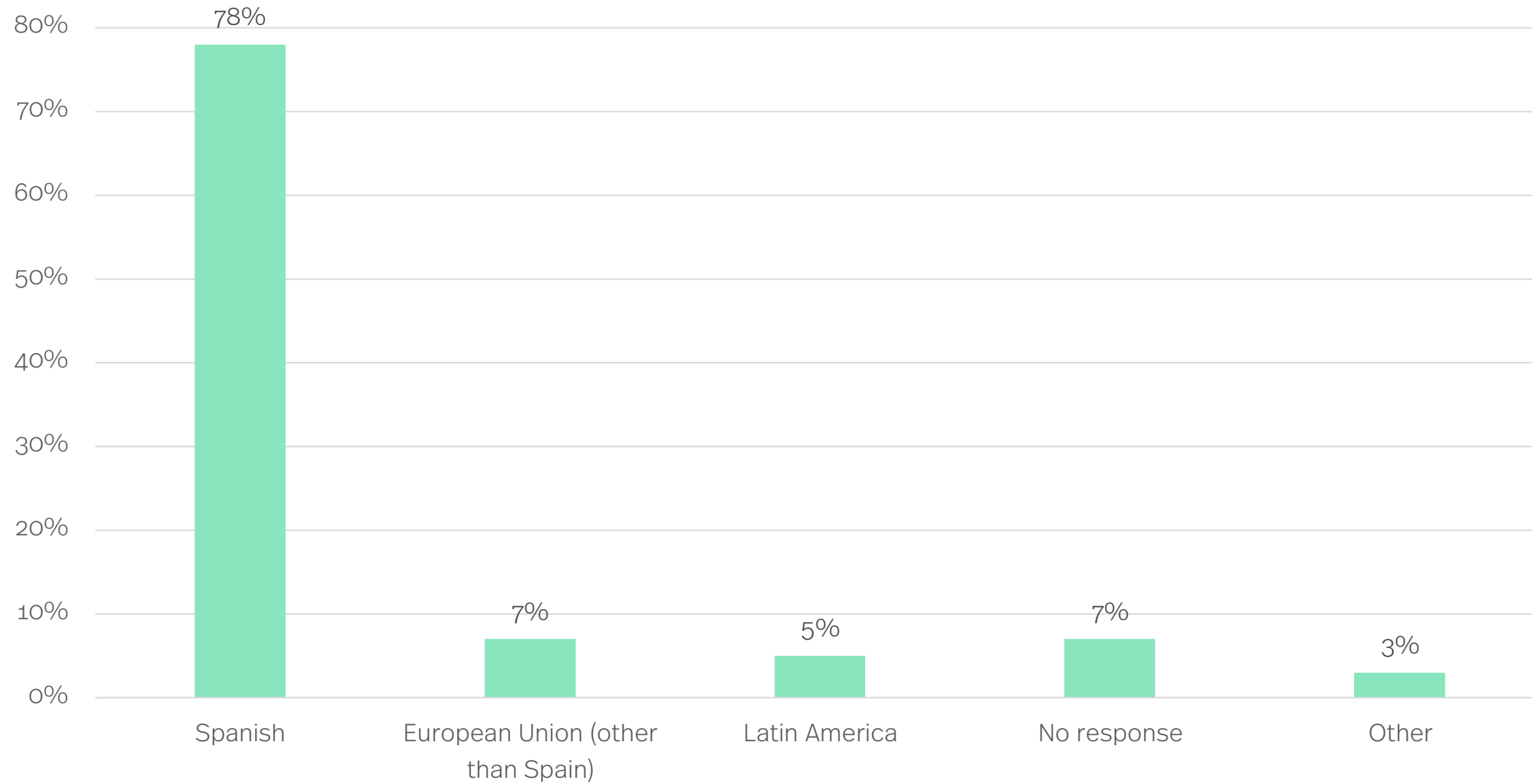
All staff



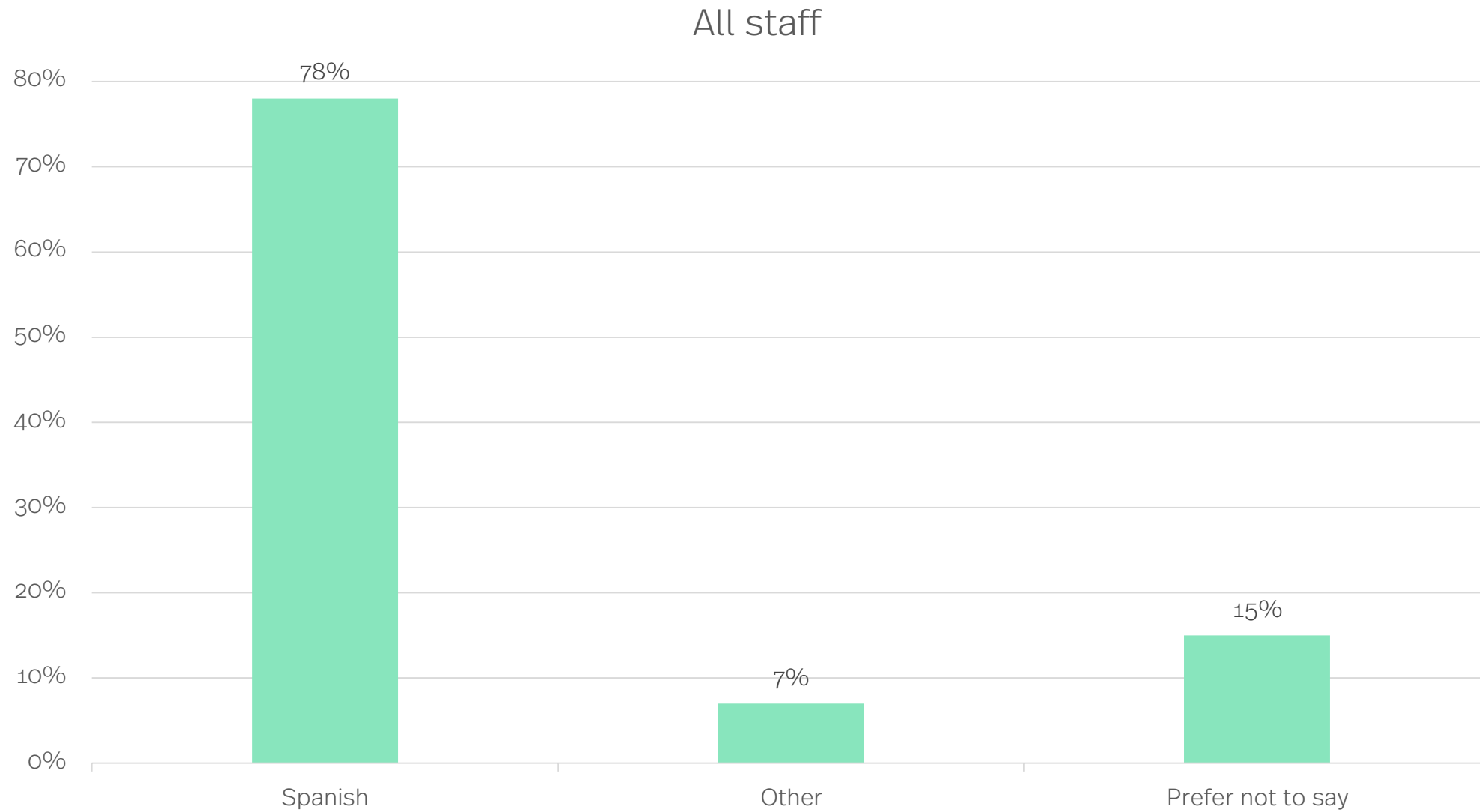
Nationality



All staff



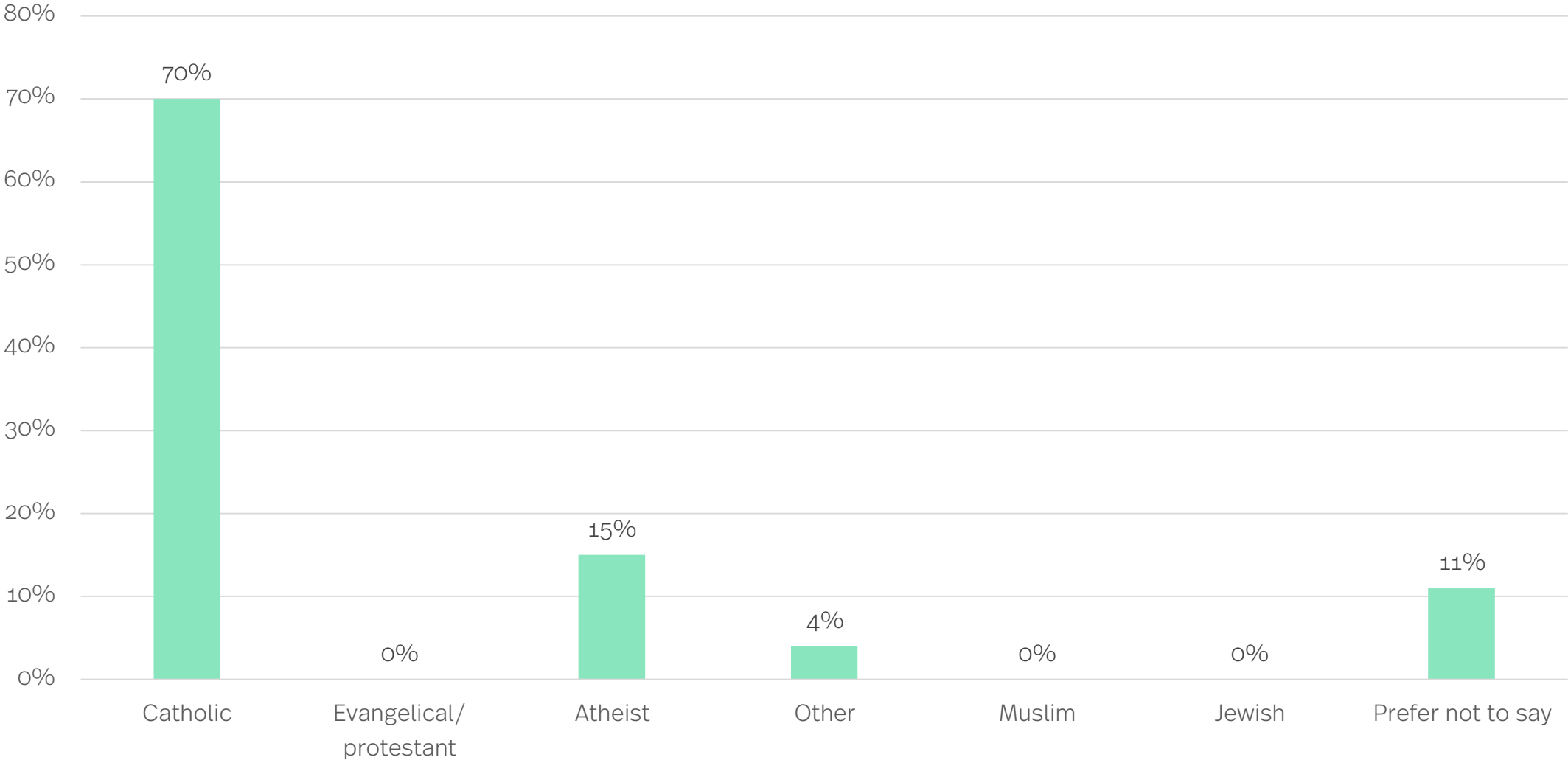
Nationality of parents



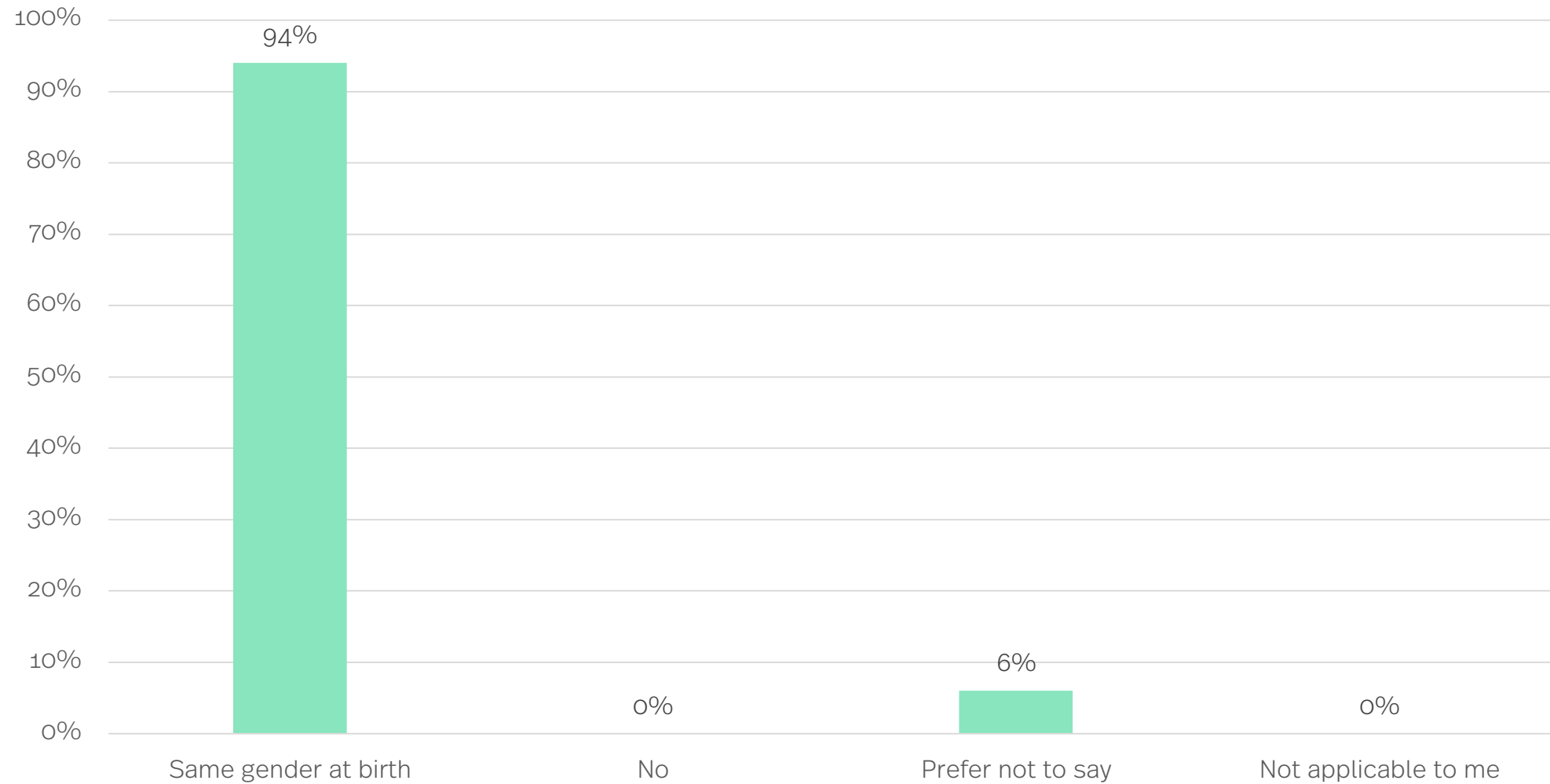
Religion and belief



All staff



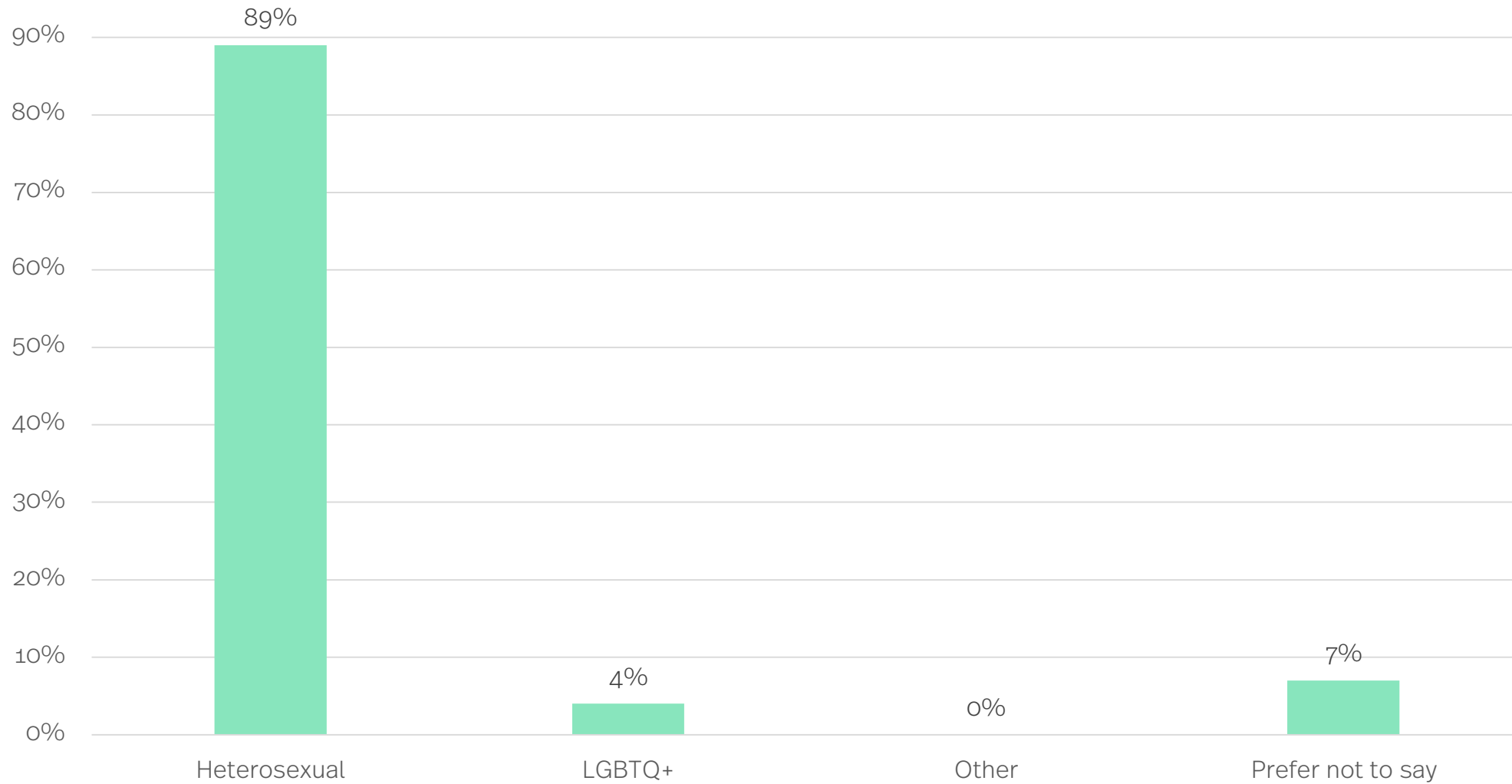
All staff



Sexual orientation



All staff

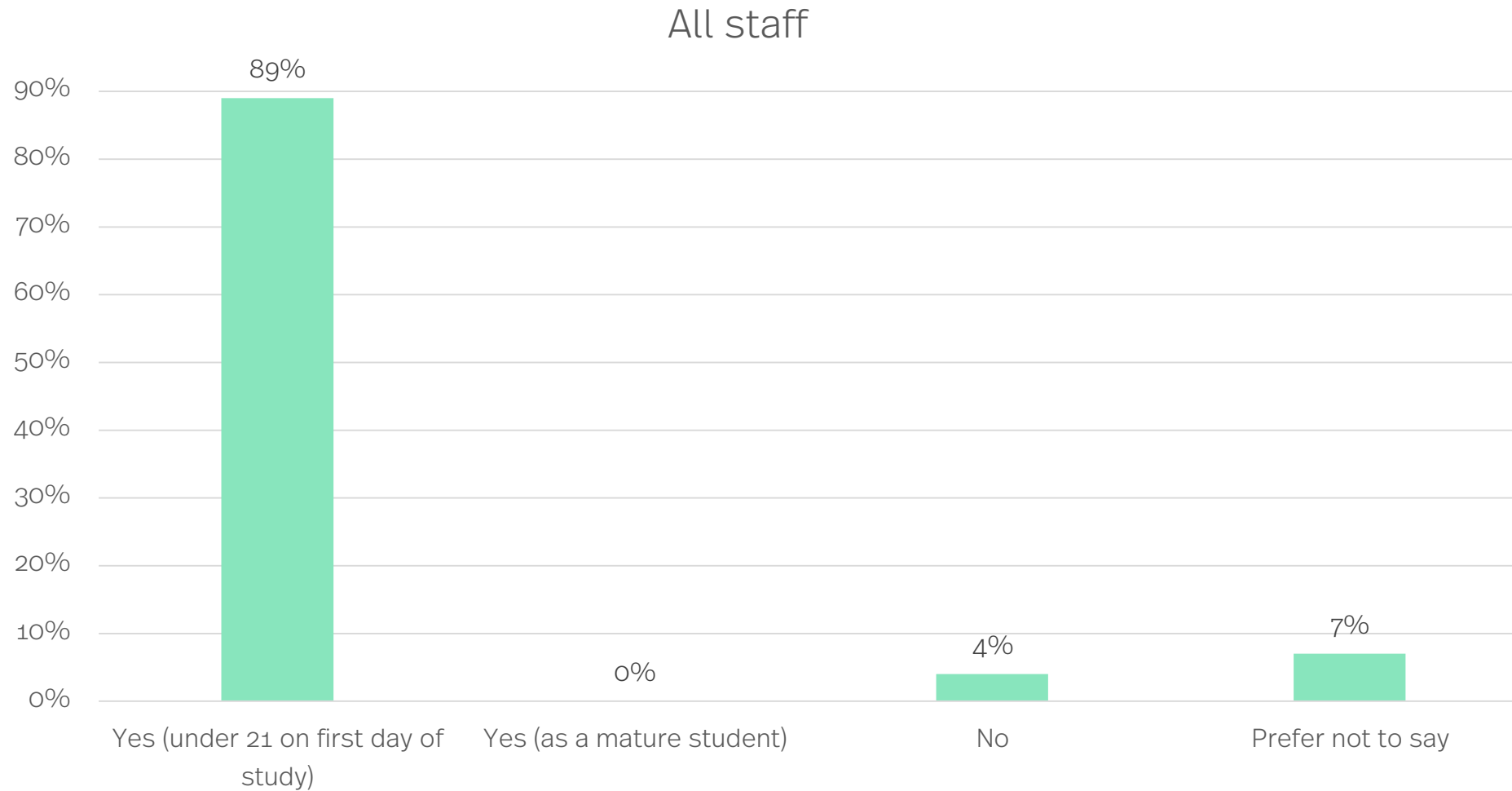


NB: LGBTQ+ refers to those who identify as bisexual, gay, lesbian or other.

Socio-economic diversity



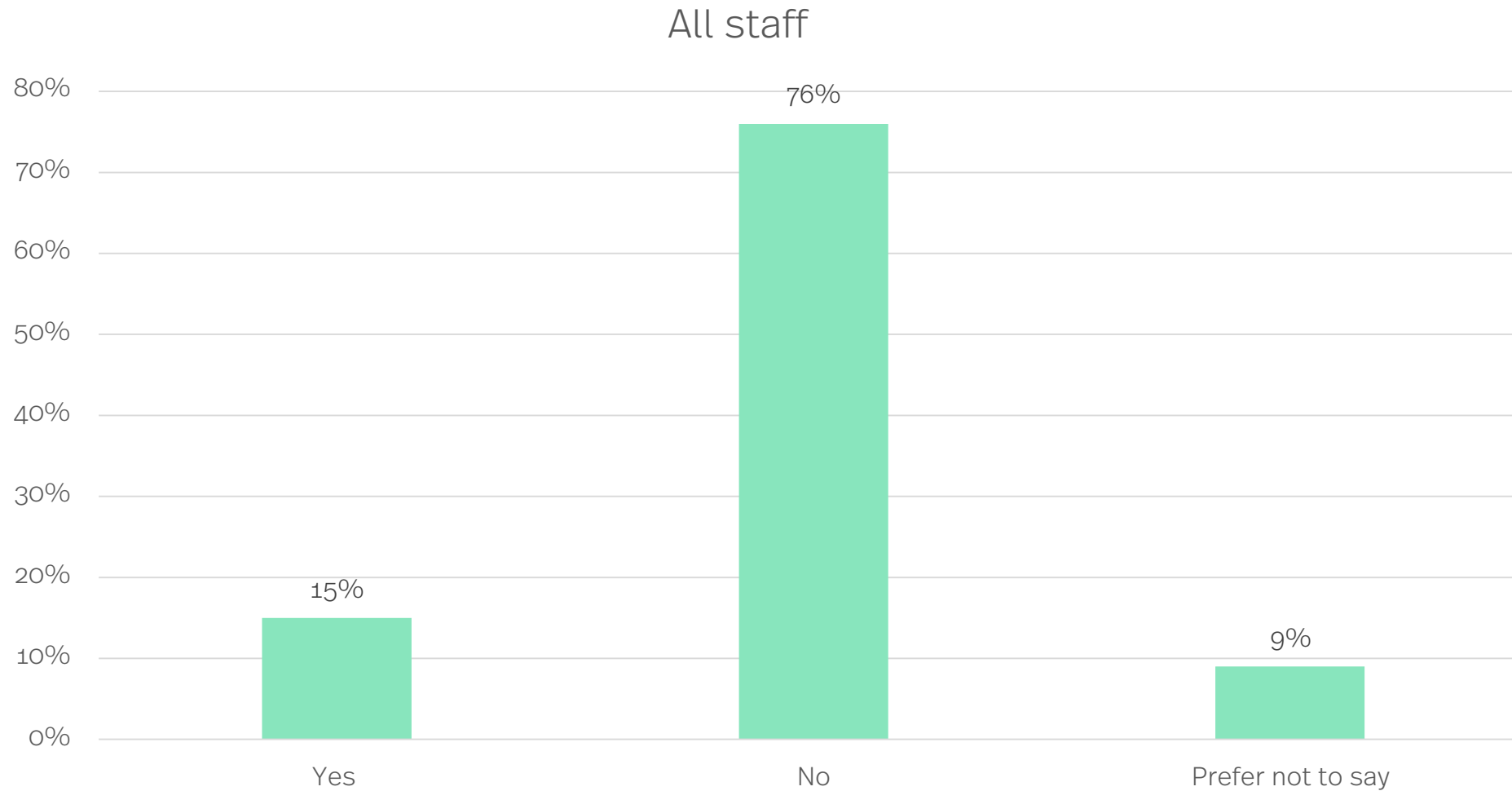
Do you have university studies and/or recognised qualifications in Spain?



Education

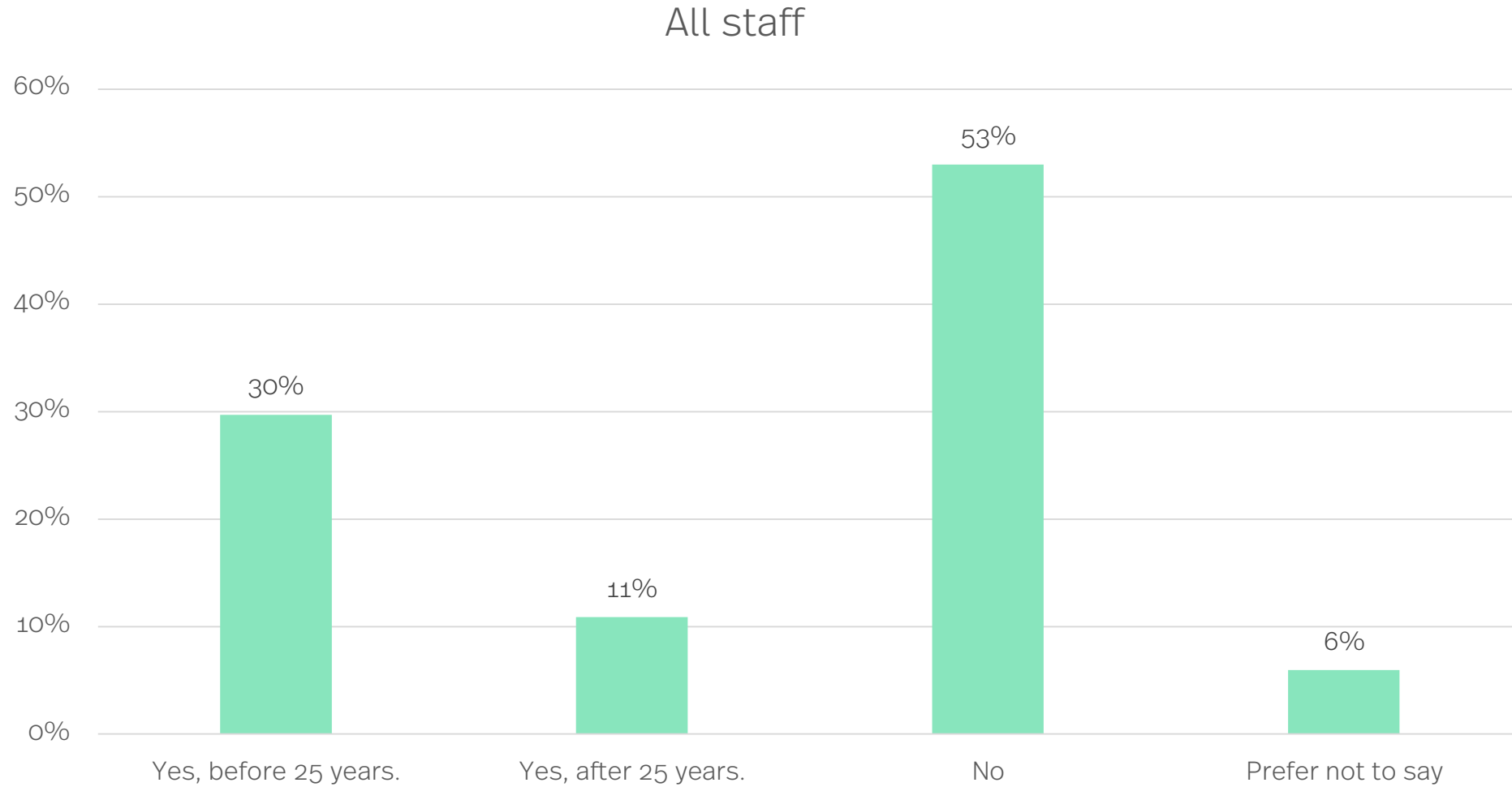


Do you have university degrees obtained in countries outside of Spain?



Education

Do you have a middle or higher qualification, other than a university degree?

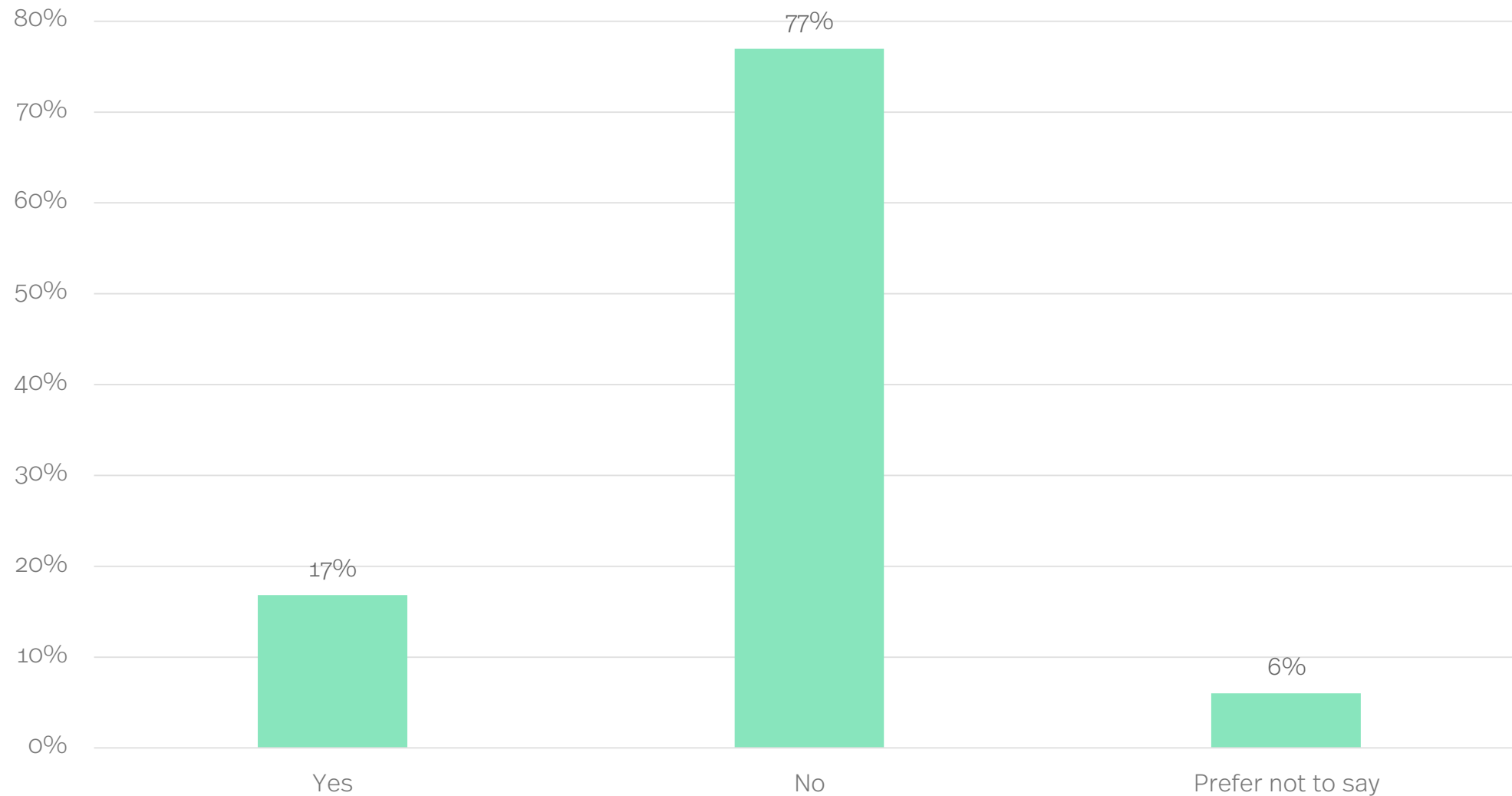


Socio-economic diversity



Are you the first person in your immediate family to have attended university?

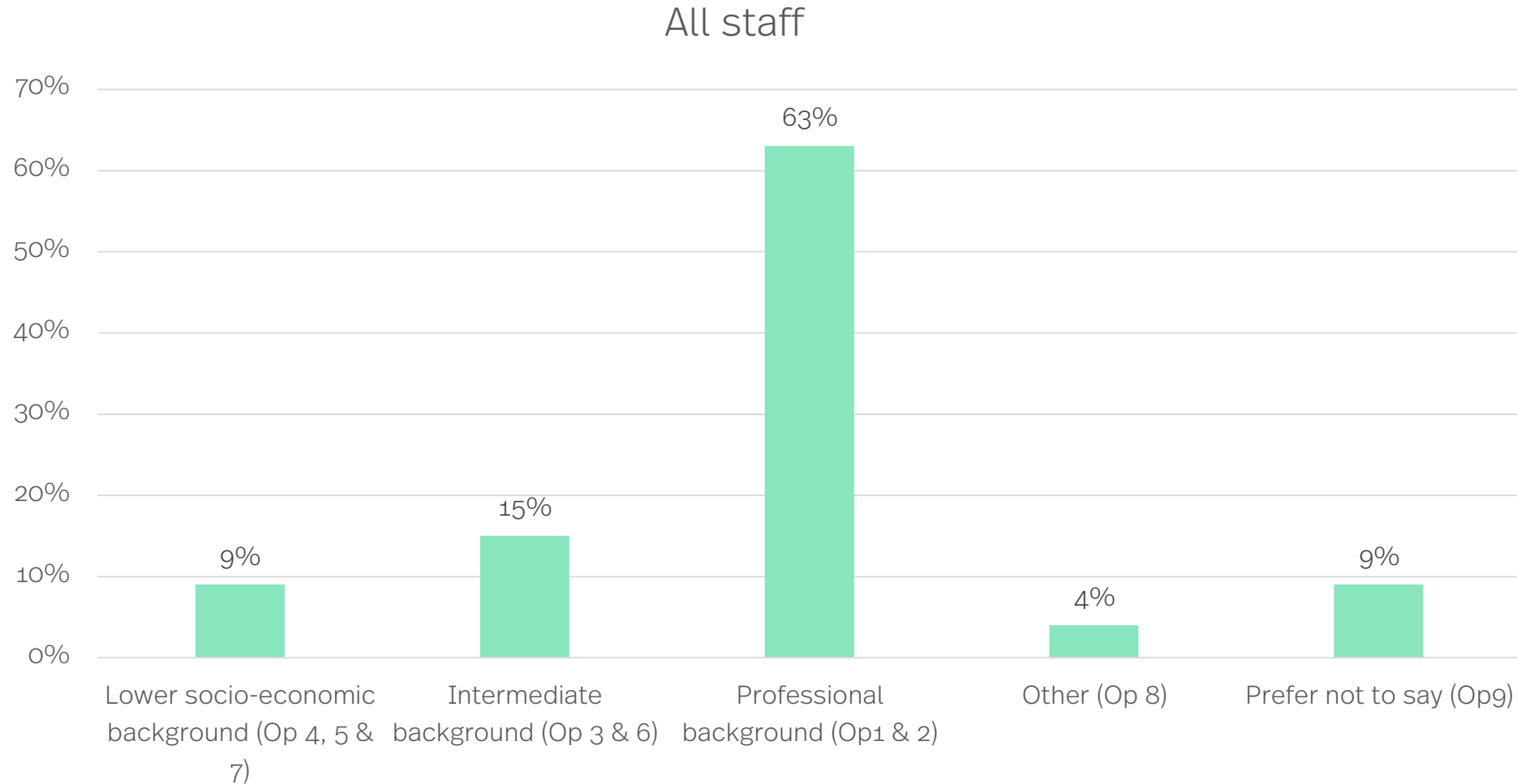
All staff



Socio-economic diversity



Occupation of the main household earner

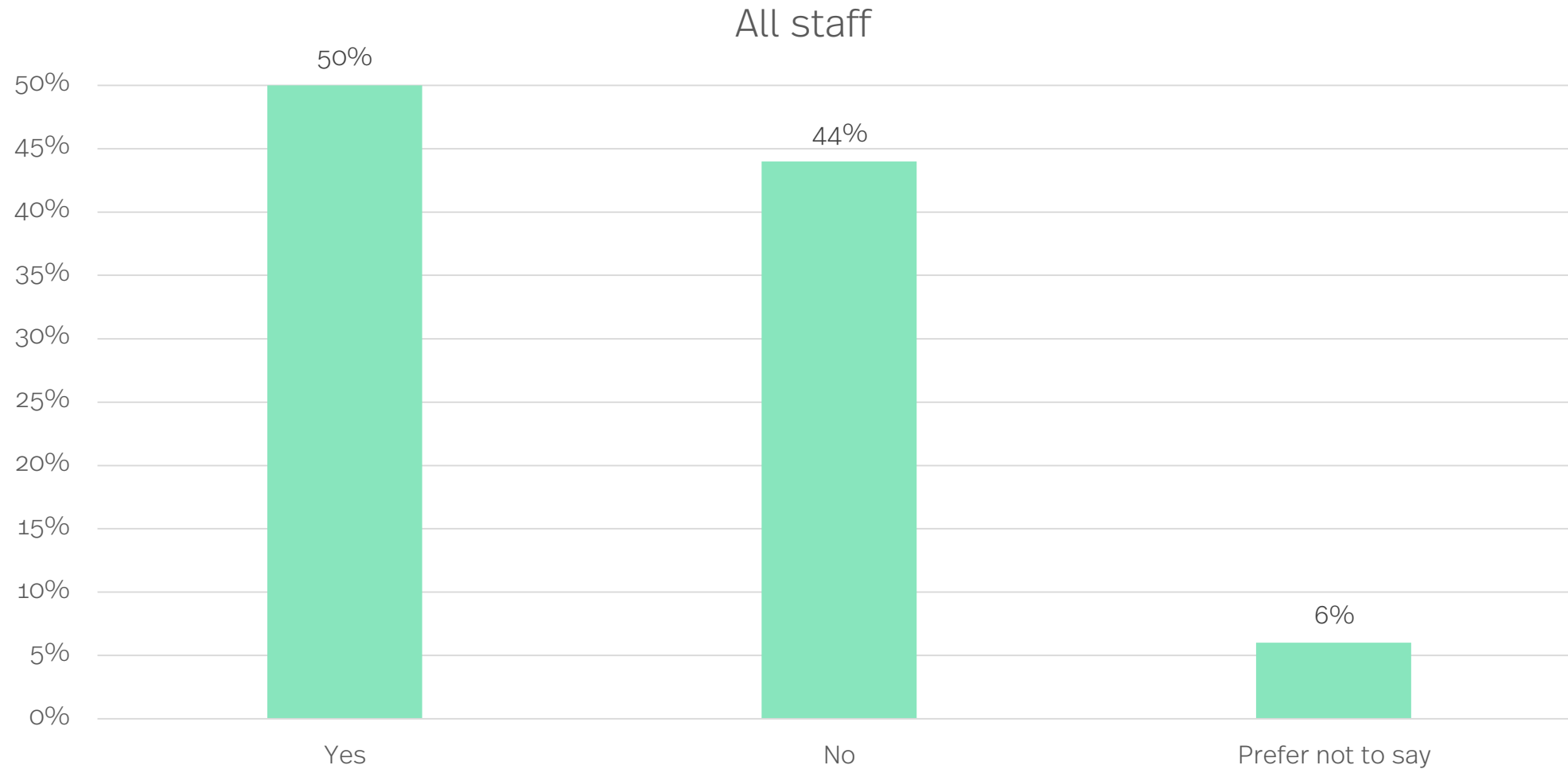


NB: Option 1 (Modern professional and traditional professional occupations), Option 2 (Senior, middle or junior managers or administrators), Option 3 (Clerical and intermediate occupations), Option 4 (Technical and craft operations), Option 5 (Routine, semi-routine, manual and service occupations), Option 6 (Small business owners who employed less than 25 people), Option 7 (Long term unemployed), Option 8 (Other, including retired, this question does not apply to me, I don't know), Option 9 (Prefer not to say).

Caretaking responsibilities



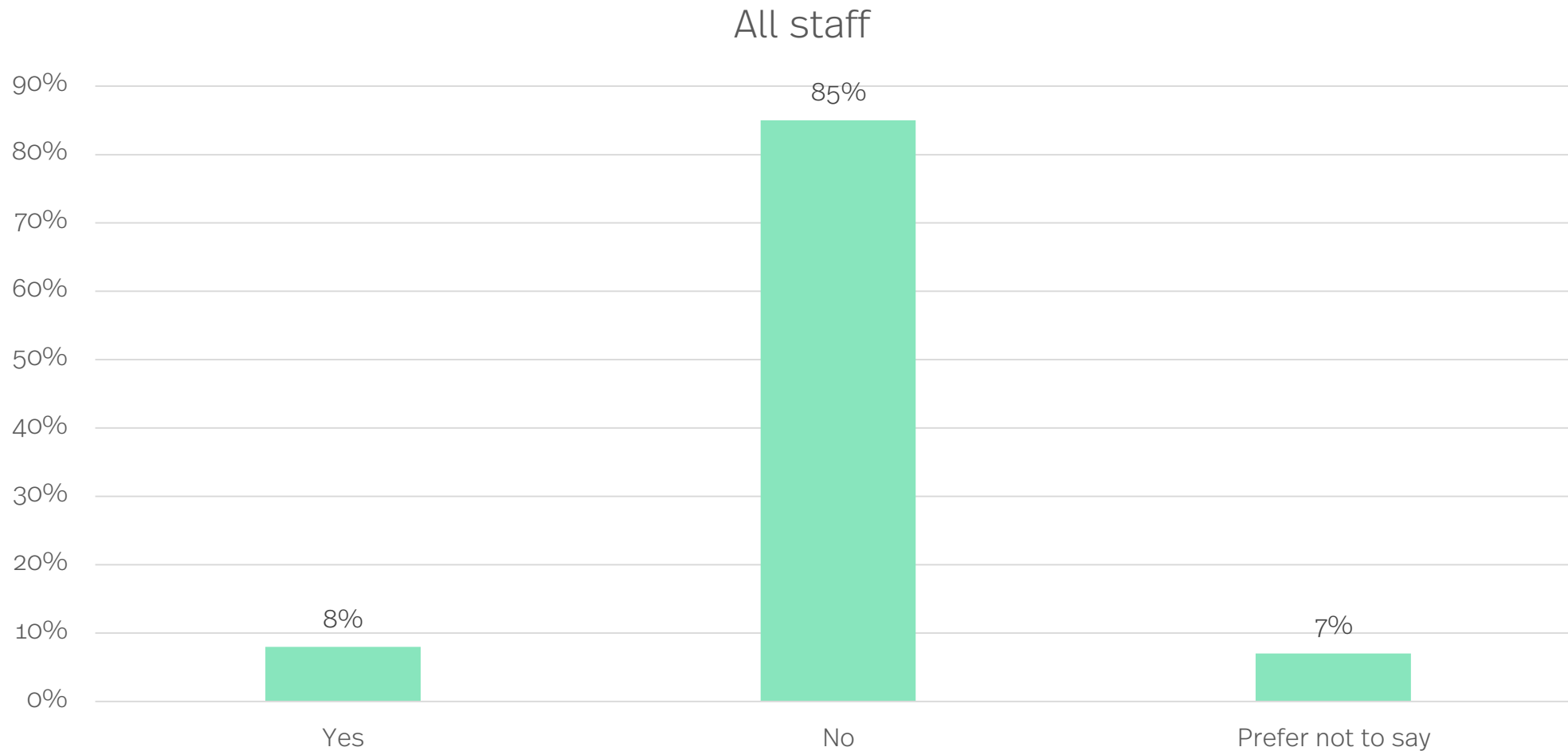
Are you the primary carer for a child or children under 18?



Caretaking responsibilities



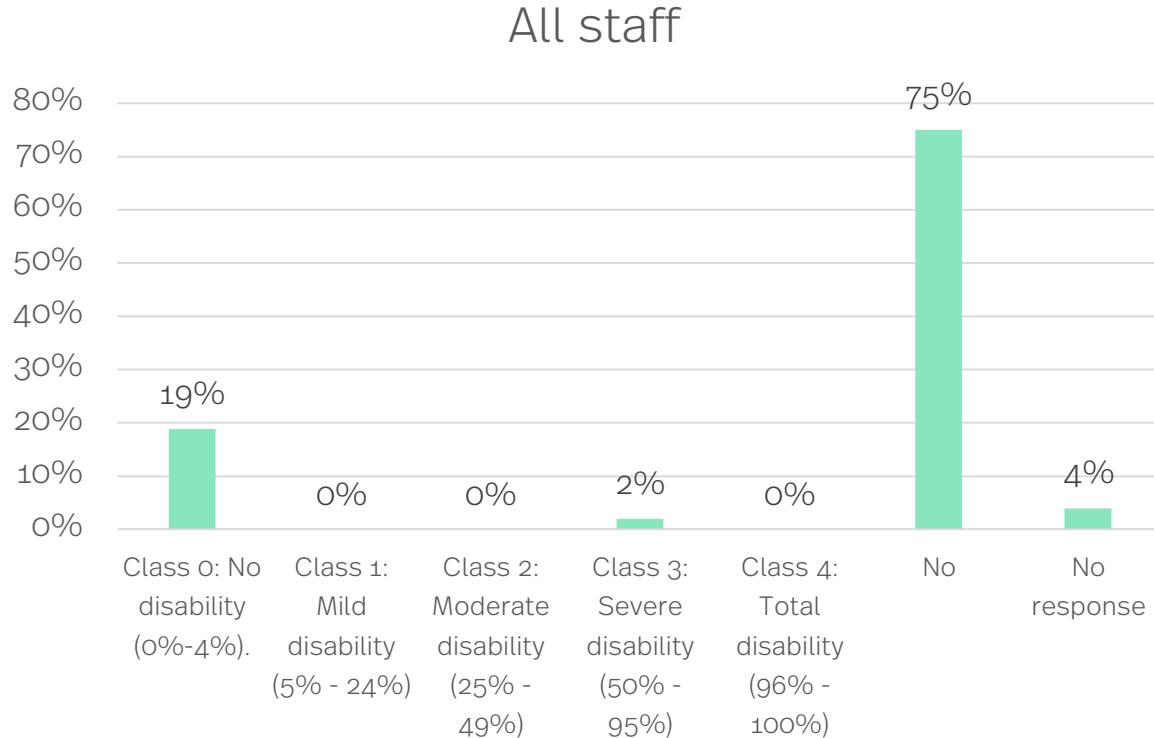
Are you a carer for family members, friends, neighbours or others because of long term conditions?



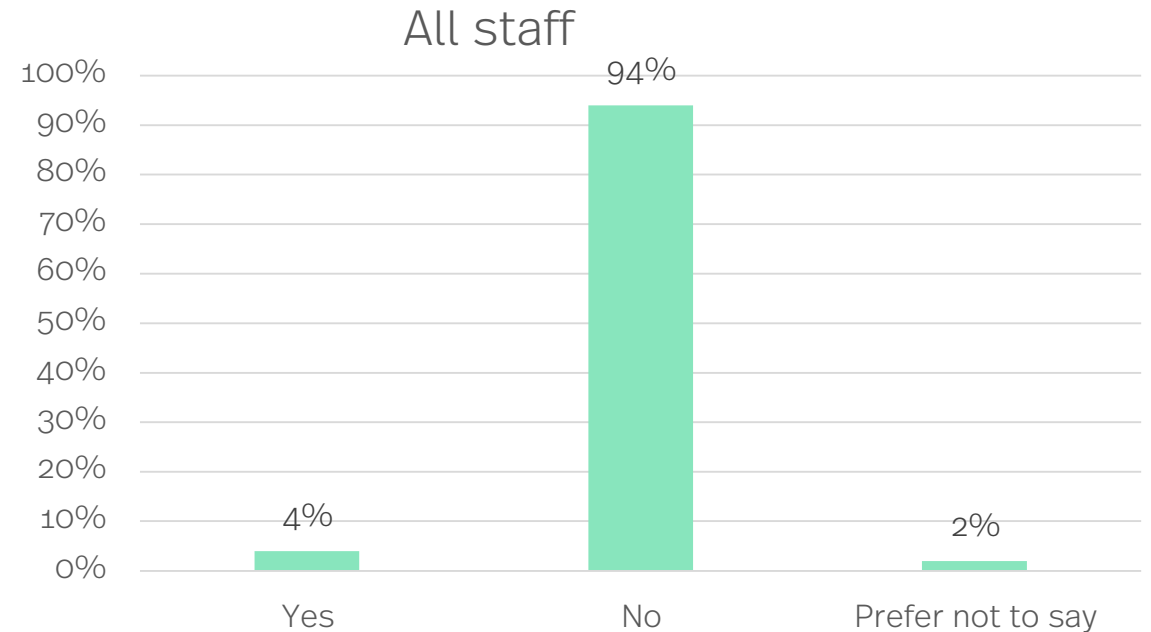
Disability



Do you have a disability or a long-standing health issue?



Are day to day activities limited for you by health problems or disability?



Neurodiversity

Are you neurodiverse?



NB: Neurodiverse differences include conditions such as AD(H)D, Autism, Dyscalculia, and Dyslexia.

Identity



Can you live out your own identity at work?

All staff

