## **SANS | GIAC Workforce Leadership Summit 2025**

Solving the Cybersecurity Talent Crisis

Thursday, May 1, 2025 | 8:30 AM - 12:30 PM



## Abstract - Presentation 3

Thursday, May 1 | 11:00 - 11:20 AM

## Insights to Impact: Skills-based Strategies for the Future Cyber Workforce

Led by: Lynn Dohm, WiCyS; Jeff Welgan, SkillRex

Discover how data-fueled insights and skills-based strategies—grounded in the latest WiCyS findings are transforming how organizations build and support cyber talent. Drawing from WiCyS's recent workforce benchmark report and a cyber talent study, this session will spotlight how data reveals untapped potential, highlights skill gaps and training opportunities, and drives more resilient workforce development strategies and advancement-by-merit practices.

By pairing powerful analytics with future-focused planning, organizations can build a robust, resilient and skilled cyber workforce more effectively. Whether you're an HR leader or a cyber professional, come away with actionable strategies to future-proof your teams and tap into the talented individuals that will keep your enterprise secure. By attending this session, find out how forward-thinking data and skills-based frameworks can reshape the cybersecurity landscape for everyone.

