1. Complete application
Includes aptitude assessments and personal interviews.

2. Scholarship awarded

3. Cohort & mentor introductions

4. Onboarding & program kick-off call

5. Core training
Build skills in cyber defense and incident handling.

6. GIAC Certifications
Validate your new technical skills to employers with industry-leading certifications.

7. Technical mentorship
SANS SMEs support students and provide guidance to maximize potential success.

8. Career mentorship
Confidently showcase the in-demand skills you’ve gained with career assistance services like professional mentoring, resume workshops, interview prep, and employer connections.

9. Launch your career
Ninety percent of program graduates land jobs in cybersecurity within 6 months, with an average annual salary of $90,000.

sans.org/scholarship-academies/