



Important Information for Applicants

Recruitment & Interviews

Corewell Health openly welcomes persons of all sexual orientation and gender expression, age, disability, national origin, race, religious or non-religious background, and marital and military status.

Corewell Health wishes to maintain a fair, equitable, and confidential interview process throughout the recruitment season. Therefore, we guarantee the following that Corewell Health and its representatives will neither record nor distribute any part of any interview conducted in person or on a virtual platform (e.g., Microsoft Teams, Thalamus, etc.). This includes screenshots, still photos, audio recording, and video recording and applies regardless of whether the state in which our institution is located requires only one-party consent. Likewise, we ask that candidates agree to the same in order to preserve the integrity of the interview process.

Visa Sponsorship

Corewell Health East sponsors J-1 visas only.

Appointments, Contracts & Policies

Appointments to the residency and fellowship programs are made for one year. Corewell Health renews Graduate Medical Education appointments annually, enabling residents and fellows to fulfill training requirements specified by the respective American boards. Annual renewals are contingent upon satisfactory performance by the resident or fellow. A sample contract from Corewell Health, along with the institution's policies regarding visa status and eligibility are available for review on the website at <https://spectrumhealth.navexone.com/content/?anonymous=true&siteid=59775>. When you reach the policy page, type GME in search bar to access the specific department policies. (Note: Corewell Health is the new name for Beaumont Health).

2026 Orientation

All residents and fellows are expected to participate in assigned Orientation. All Pre-employment requirements must be complete **before** Orientation (this includes your pre-employment physical appointment and your employment verification through HR).

- Mandatory PGY-1 Orientation is scheduled for Wednesday, June 24, 2026, followed by Epic training and hospital/program Orientation through June 30, 2026; program begins on July 1, 2026.
- PGY-2s and above, including fellows, your start date is Wednesday, July 1, 2026 – except for fellowships beginning Saturday, August 1, 2026. Required full-day Epic training is scheduled on the start date and additional Orientation requirements must be completed within the first week.

Wellness

Corewell Health is committed to the health and wellness of all residents and fellows. We provide a variety of resources designed specifically with trainees in mind. The Director of Physician Wellness works with residents and fellows to address their needs for continued well-being through support, resource development and programming. Resident and fellow input on the Wellness Committees is strongly encouraged both locally and systemwide. BeWell, Corewell's Employee Wellness Program, offers Healthy Lifestyle Coaching (free of charge) and a host of other benefits.

No Smoking Policy

Corewell Health provides a nicotine-free and smoke-free environment. The use of tobacco (in any form) and electronic cigarettes is not allowed on any Corewell property. Electronic cigarettes may not be brought onto hospital property as they are a fire hazard.

Drug Testing

All prospective residents and fellows are subject to drug testing during the pre-employment physical. Physicals must be complete and testing results received, before Orientation. All contracts provided to residents and fellows are conditional upon passing a physical examination, which includes these screenings. Any applicant with a positive drug screen (not attributed to a prescribed drug reported in advance) will be deemed to have not passed the pre-placement, physical examination and is NOT eligible to enter the residency or fellowship program, or any employment at Corewell. This will be reported as a violation of the Match agreement.



Vaccines

All Corewell employees, including residents and fellows, physicians, nurses, students, transporters, volunteers, housekeepers, clerical, lab and dietary staff and employees in non-clinical positions are:

- **Required** to be vaccinated for MMR, Varicella and Tdap. The Hepatitis B vaccine is offered at the pre-employment physical; declination is required for refusal.
- **Required** to have an annual influenza vaccination, no later than November 17th of each year. Employees may only decline the flu vaccination if they provide documentation of an acceptable medical or religious exemption.

Licensure

All residents and fellows are required to be licensed to practice medicine by the State of Michigan. All PGY-1 residents are required to obtain educational and controlled substance licenses. While practicing under an educational license, a hospital DEA number is used. The appropriate application will be provided to you when you receive your contract. Two hours of live or in-person (not on-demand or recorded) Implicit Bias training is required for initial licensure.

Licenses must be issued before training begins. This first application requires fingerprinting and a background check. Corewell Health will reimburse residents for the cost of the educational license, which can be renewed five times. Advanced residents and fellows may apply for a State of Michigan full medical license, controlled substance license and a federal DEA number. See GME Education Fund & Hospital-Paid Expenses Policy for details regarding reimbursement; appropriate receipt required.

Life Support Certifications

All residents and fellows must complete required life support certifications and provide current documentation from an approved agency, as part of on-boarding requirements before Orientation. Corewell will reimburse residents and fellows for the cost of required courses. Courses must be approved by the American Heart Association (AHA) or Heart and Stroke Foundation of Canada or Military Training Network.

- Instructor-led or HeartCode® BLS AHA eLearning, followed by in-person skills validation on a Voice-Assisted Manikin is required for all residents and fellows. American Red Cross certification also accepted for BLS.
- Advanced Cardiac Life Support (ACLS), is required for residents and fellows staffing emergency, intensive care or critical care departments, or who may need to respond to a cardiac emergency; ACLS is not a substitute for BLS.
- AHA Pediatric Advanced Life Support (PALS) is required for residents and fellows who deal with pediatric emergencies.
- American College of Surgeons' Advanced Trauma Life Support (ATLS) is required for those who care for injured patients.

All residents and fellows must be BLS certified for the duration of their training. ACLS, PALS and ATLS certification required as directed by each individual program. See GME Required Life Support Certifications Policy for details.

Acknowledgements: Not Record Interview, Receipt of Information & Match Commitment

I attest that: (1) I will neither record nor distribute any part of any interview conducted in person or on a virtual platform (e.g., Teams, Thalamus, etc.); (2) I have received information on where to obtain a copy of the Resident/Fellow Contract/Agreement and Corewell Health Policies; and (3) I am **not** bound by any prior commitment through the NRMP or any other employment letter or contract.

Candidate Name (print)

Candidate Signature

Interview Date