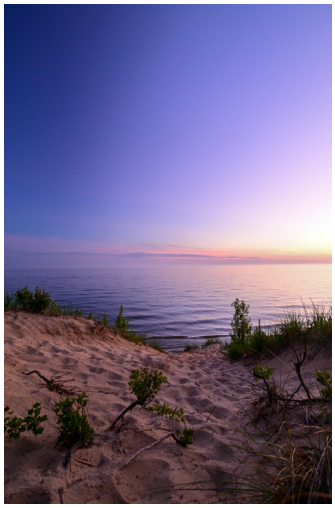

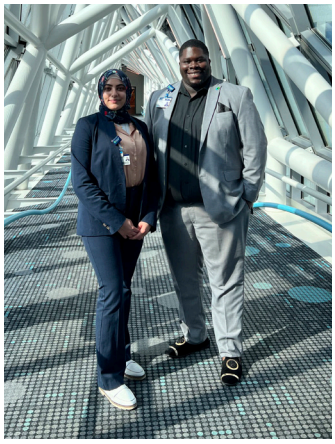

Postgraduate Administrative Fellowship

Corewell Health™

Past fellow projects

- Aided in the expansion of the Corewell Health Department of Behavioral Science and Lifestyle Management by garnering interest and gaining leadership and provider buy-in for culinary medicine programming.
- Led a systemwide telehealth strategy and development of a resource center for implementation.
- Worked with leadership to develop a five-year strategic plan for primary care.
- Assisted in the robotic surgery enterprise expansion plan and acquisition of five da Vinci robots.
- Developed recommendations for new Medicare Advantage supplemental benefit design.
- Led development of a system LGBTQIA+ health strategy.
- Created a patient and family-centered care foundation program, impacting over 25,000 team members.
- Led the creation of a system transfer center by consolidating eight campus programs into one central program.
- Led the development of a business plan and filed the Certificate of Need for a $10 million, 12-bed pediatric medical psychiatry unit.
- Led assessment and implementation of scrub color standardization.
- Served as member of corporate Corewell Health Emergency Operations Center during COVID-19 response, including the launch of a laboratory callback system for COVID-19 test results, site ventilator transfers and safe reemergence plan to address time-sensitive surgeries.

Postgraduate Administrative Fellowship

Formed from two leading health systems, Corewell Health is a not-for-profit health system dedicated to its mission to improve health, instill humanity and inspire hope. As the largest health system and employer in Michigan, Corewell Health fosters significant cross-state collaboration in providing high-quality health services to millions of people. Nationally recognized for quality and clinical excellence, our array of services is unparalleled—from insurance plans to skilled physician specialists to state-of-the-art technology and leading-edge medical treatments.

Together, Corewell Health's hospitals and physician groups, ventures and health plan provide a full continuum of health care services and coverage. The result is a seamless experience for patients, families and health plan members that reflects the system's vision of a future where for health that is simple, affordable, equitable and exceptional.

Corewell Health provides statewide administrative fellows with a broad health care experience. As an integrated health system, the insurance and delivery of care entities collaborate to provide the best experience focused on health. The organization is focused on creating a culture of belonging for its 60,000+ team members, rooted in our values of compassion, collaboration, clarity, curiosity and courage.

Program structure

The structure of the Corewell Health fellowship allows individuals to study and work in every area of the health system while also participating in projects suited to their specific interests and career goals. The fellowship experience also allows for exposure and opportunity at the system level, the different regions and the health plan. Under the supervision of President & CEO Tina Freese Decker, fellows work with and participate as members of the system leadership team, enabling them to gain experience through interaction with executive leaders. This is accomplished by attending board meetings and executive and medical staff meetings, and participating in projects focused on strategic planning.

Fellowship focus

This one-year fellowship gives postgraduate students a valuable professional learning and working experience in health care operations, strategy and systems thinking. The goals of the program include:

- Develop and hone problem-solving and decision-making skill sets.
- Lead or be involved in projects, including finance, human resources, hospital operations, health plan operations, medical group operations, strategic planning, marketing, information technology, facilities, quality and medical affairs.
- Enhance leadership and critical-thinking skills by working one-on-one with executive leaders.
- Participate in valuable networking experiences that promote future career opportunities.
- Obtain valuable career experience in diverse areas of management.

By the numbers

Numbers are only part of our story. They help demonstrate our positive impact on lives across Michigan.

60,000+
Team members

11,500+
Affiliated, independent and employed physicians and advanced practice providers

16,000+
Nurses

$100 million
Health equity funding
(Over 10 years)

300+
Ambulatory/outpatient locations

5,000+
Licensed beds

21
Hospital facilities

$100 million
Venture Capital Fund
(Over 10 years)

9,000+
Employers contracted by Priority Health

1.3+ million
Health plan members

$14 billion
Enterprise

Preceptor

Tina Freese Decker, MHA, MSIE, FACHE
President & CEO, Corewell Health

Known for her vision and drive, Tina is passionate about tackling the health field's greatest challenges. After earning a Bachelor of Science in finance from Iowa State University and a Master of Health Administration and Master of Industrial Engineering from the University of Iowa, she began her career as an administrative fellow in 2002. In the ensuing two decades, she has served in a variety of executive roles, exemplifying collaborative, inclusive and visionary leadership.

Our mission:
Improve health, instill humanity and inspire hope.

Our vision:
A future where health is simple, affordable, equitable and exceptional.

Our values:
Compassion. Collaboration. Clarity. Curiosity. Courage.

"During my time in the administrative fellowship, I was able to really explore the integrated health system; learning directly from executives about how we operationalize care and coverage and contributing to the services we provide, like pediatric behavioral health and patient transportation. Through my portfolio of projects and expanded network of leaders and past fellows, the fellowship at Corewell Health has been the greatest learning experience of my career."

Spencer Gillis, Director, GME Operations, Corewell Health Administrative Fellow 2022

"The fellowship provided me with opportunities to gain a practical understanding of every element of an integrated health system, lead a systemwide initiative, and interact with and learn from top executives. I couldn't imagine a better foundational experience upon which to build my career in health care administration."

Rashelle Ludolph, MHA, MBA, vice president service line, surgical services, Corewell Health Administrative Fellow 2013

Based in Grand Rapids, Michigan

As Michigan's largest health system, Corewell Health maintains dual headquarters in Grand Rapids and Southfield. While the fellowship will be based in Grand Rapids, it will provide fellows with opportunities to interact with teams and communities throughout the state.

About Southeast Michigan

From groundbreaking life sciences research and forward-thinking start-ups to pioneering in urban farming and biofuels, Southeast Michigan is home to paradigm-busting innovation. Sample Detroit's art and culinary renaissance and bustling entertainment district, experience the vibrant college towns of Ann Arbor and Ypsilanti, or enjoy a quiet sunrise from Port Huron or Port Austin.

About West Michigan

With a history of creativity, entrepreneurship and philanthropy, and an exceptionally high quality of life, it is no surprise businesses and talent are flocking to West Michigan. Enjoy Grand Rapids' award-winning breweries, farm-to-table restaurants, museums and cultural attractions; the area's many golf courses, parks, trails and inland lakes; and Lake Michigan's famed sugar sand beaches.

To learn more about Michigan, visit:

- **downtowngr.org**
- **experiencegr.com**
- **rightplace.org**
- **michigan.org/regions/southeast**
- **visitdetroit.com**

Application process

The application for the Corewell Health 2026-2027 Administrative Fellowship program will open June 1, 2026 and will close September 1, 2026. Candidates selected will have first round interviews early September and on-site second-round interviews in mid-September. Offers will be extended by late September. The typical start date is between May and July 2027.

To begin the application process, candidates must provide the following:

- Cover letter and resume.
- Personal statement explaining why the candidate is seeking the Corewell Health fellowship.
- Official transcripts (undergraduate and graduate).
- Three letters of recommendation (At least one professional and one academic).

Applications will be accepted through a link that will be available starting on June 1, 2026 through Sept. 1, 2026.

Address documents to the Corewell Health Administrative Fellowship Committee and send via mail or email to:

Corewell Health Place
100 Corewell Drive NW
Grand Rapids, MI 49503
616.391.1607 Phone
CHAdministrativeFellowship@corewellhealth.org

Eligibility

The fellowship is open to recent graduates and candidates with work experience. A master's degree in healthcare administration, business administration, public health, or a related degree from an accredited program is required for eligibility.

Compensation

Fellows are paid an annual stipend at market rate. In addition, fellows receive the same benefits available to full-time employees, including health benefits and paid time off.

More information

Contact Corwell Health Administrative Fellowship
CHAdministrativeFellowship@corewellhealth.org

For additional details, visit: **corewellhealth.org/postgraduate-administrative-fellowship**

X29723 © Corewell Health 12.2025