

VNDLY Training

Managing Pre-Identified Candidates

Role: Supplier

This quick reference guide will provide the steps to manage pre-identified candidates. If you will be managing pre-identified candidates, Corewell Health's Contingent Labor Program will be in contact with you prior to sourcing.

- 1. On the Home page, in the Jobs dashboard, select the filter for Candidate Source and choose **Pre-Identified**.
- 2. Using the contact information provided, contact the candidate to confirm their interest and availability for the job.
- 3. If the candidate does not already have a profile in Workday VNDLY, collect all the necessary details from the candidate and create a profile.
- 4. Apply them to the job using the following steps:
 - a. From the job page, select Apply Candidates.
 - b. Select **Apply Pre-Identified** on the Apply Actions pop-up.
 - c. Use the search functionality to locate the candidate.
 - d. Select the checkbox next to their name (you can select more than one pre-identified candidate at this stage).
 - e. Select Apply.
- 5. If they are already in **Ready to Onboard** status, you will proceed with any required checklist items (if applicable).
- 6. If the resource manager wishes to interview them first, they will request an interview in Workday VNDLY.
- 7. If an offer is made, follow the typical steps to accept the offer.