The High Noon Solar Connection

December 2025



Holiday Greetings from the High Noon Solar Construction Team!

As 2025 winds down, we'd like to share an update on our progress and highlight the work that has taken place across the site this season.

Current Activity- Construction continues to progress steadily as we move into the winter season. Access road construction is now 100% complete, and the majority of grading within the power blocks will be finished before yearend. Disturbed soil in the power blocks has been stabilized. Our team has also begun underground electrical installation, which is advancing smoothly. Any additional underground work we achieve before winter sets in will be a welcome bonus and will position us well for a strong start in the spring.

Pile driving is underway for the inverter foundations. As expected, we're encountering plenty of rock in the process – you warned us that this is rocky ground, and you were right! Piles are steel posts that are driven into the ground to stabilize and carry the load of the inverter. Next year, piles will be driven for the racking that will support the solar modules (panels).

At present, 110–120 employees are on-site daily, and that number is expected to grow to nearly 400 next year during peak construction. We plan to continue working as long into the winter as conditions allow. The laydown yard and construction trailers are fully set up on Thiele Road.

Operations & Maintenance (O&M) - The design of the O&M building is underway. This facility will be located next to the substation on Thiele Road and will serve as the home base for the O&M team once the project is complete. The substation itself is approaching the end of the design phase, with earth work expected to begin in December.

We are using local rock for both the substation and the BESS pads. Our goal is to complete grading and the substation pad this winter so that structural foundation work can begin promptly in the spring.



Construction of the inverter pad in the solar power block involves installing piles (shown) and a concrete pad to create a stable foundation for the equipment. Each of the 78 power blocks contains one inverter, which converts direct current generated by the solar panels into alternating current for the grid.

Photo Nov. 24, 2025

Substation and Switchyard: What's the

difference? Switchyard is located on Richards Rd in the town of Arlington and is owned and constructed by American Transmission Company (ATC). It connects the project to the broader regional grid & sends the power in the right direction. The substation is located on Thiele Rd. in the Town of Leeds and is owned by the project. The substation is where the energy produced by the solar panels is gathered and stepped up to a higher voltage so it can enter the grid.

Contact Us- As construction continues, we ask you reach out to us directly for assistance and avoid entering construction areas.

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Thank you in advance for your patience as we work to bring this project to life. We acknowledge the inconvenience and appreciate your understanding.

Project Timeline

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Q4 2025	Q1 2026	Q2 & Q3 2026	Q4 2026	
Electrical & Mechanical components begin installation Civil work continues	Winter break Minimal work on site, based on weather	Deliveries of modules, inverters and other material to site using designated haul routes. Continue installation: fences, inverters, electrical & mechanical components, stormwater protection system. Construction: substation, switchyard and O&M building.	Ongoing activities continue until winter shutdown	



Opportunities for Local Businesses

From catering to construction, businesses are encouraged to register with Blattner at blattnercompany.com to indicate interest in potential opportunities. Visit the Supplier & Subcontractor page to learn more.

Project at a Glance

Developed & Constructed by Invenergy General Contractor: Blattner Energy

Capacity: 300 MW Solar and 165 MW Battery Storage

Targeted Commercial Operation: 2027

Solar Panel Manufacturer: Illuminate USA (Ohio)

Wisconsin Utility Shared Revenue: \$1.5 million shared annually amongst the towns of Leeds, Lowville, Arlington and Columbia County



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