



UN Global Compact Network Australia x Intrepid Leadership Trip



Global Compact
Network Australia



Intrepid

Our Travel Style

Our global network of local experts deliver the types of experiences that can't be Googled. Immersive trips that enable you to explore authentic local culture in a sustainable, experience-rich way. We love the highlights, but the real magic for us happens well away from a beaten path, the real life experiences you won't find in a search engine.

Comfort: a little more... comfortable

We've smoothed away some of adventure travel's rougher edges to craft a style of travel that has a few more pleasantries included. Enjoy a more relaxed pace of travel, inviting accommodation, more included activities and many meals along the way.



Accommodation

Comfortable hotels at a 3-to-4-star level, with private amenities and often plenty of local character.

Transport

Primarily uses private transport, sustainable where possible. Local transport is occasionally used when it adds to the experience, like hopping on the back of a camel in the Sahara.

Inclusions

We've taken the hassle out of travelling, by including many of the activities, meals and an arrival transfer from the airport (if specified in your inclusions). Your experienced local leader or guide will also have plenty of tips for how best to fill your free time.

Optional Inclusions

Intrepid can take the hassle out of your planning by booking your international or internal flights, and any additional accommodation before or after the trip, upon request.

UN Global Compact Network Australia x Intrepid

Leadership Trip

5 days / 4 nights

About Your Trip

Start Location/Finish Location

Antalya, Turkiye

Accommodation

4 nights Hotel

Rooming Requirements

Single Room

Included Meals

Breakfast (4)

Lunch (2)

Dinner (2)

Transport

Air-conditioned vehicle transfers throughout

Leader/Guide

English Speaking Leader throughout

Included Activities

Per Daily itinerary

Entrance/Admission Fees

Where applicable with included activities

Airport Transfers

Arrival transfers are included on an individual basis

Support

24-hour support from our local office

Exclusions

- International Flights
- Any visas required
- Services not mentioned in the itinerary
- Late check out at hotels
- Meals and drinks not mentioned in the itinerary
- Drinks with included lunches and dinners
- Tips for leaders, guide and driver
- Expenditure of personal nature
- Personal Insurance
- Optional activities
- UN Climate Change Conference COP31

Why choose Intrepid?

Our business is global, but our expertise is local, with innovative products operated by our experienced teams in-destination. Each year we create and deliver incredible travel experiences in more than 90 countries.

All our local leaders are trained in first aid and crisis management, and our hotels, vehicles, and activities are audited regularly to ensure they meet international standards. We operate with full public liability insurance and OH&S policies and have rigid risk mitigation and emergency procedures, so your product is delivered safely.



Who we are

For over 30 years we've been taking travellers around the globe, on small group tours with like-minded Intrepid people.



Safe travels

We're with you every step of the way through our value chain - from our suppliers, to our on ground operations and leaders.



Certified B Corp

When we became certified as the world's largest travel B Corp in 2018, it was not only our official pledge to be a responsible business, but also a promise to be the best travel company for the world.

About your Tour Leader

Tour leader

On this trip you will be accompanied by one of our tour leaders. The aim of the tour leader is to take the hassle out of your travels and to help you have the best trip possible.

Your leader will provide information on the places you are travelling through, offer suggestions for things to do and see, recommend great local eating venues and introduce you to our local friends. While not being guides in the traditional sense you can expect them to have a broad general knowledge of the places visited on the trip, including historical, cultural, religious and social aspects. We aim to support local guides who have specialised knowledge of the regions we visit. If you were interested in delving deeper into the local culture at a specific site or location then your leader can recommend a local guide service in most of the main destinations of your trip.

About the UN Global Compact Network Australia

As a special initiative of the UN Secretary-General, the United Nations (UN) Global Compact is a call to companies everywhere to align their operations and strategies with Ten Principles in the areas of human rights, labour, environment and anti-corruption. Our ambition is to accelerate and scale the global collective impact of business by upholding the Ten Principles and delivering the Sustainable Development Goals (SDGs) through accountable companies and ecosystems that enable change. With more than 20,000 companies, 5 Regional Hubs, 62 Global Compact Country Networks covering 73 countries and 15 Country Managers establishing Networks in 34 other countries, the UN Global Compact is the world's largest corporate sustainability initiative — one Global Compact uniting business for a better world. Locally, the [UN Global Compact Network Australia](#) (UNGCNA) brings together over 350 Australian participants of the UN Global Compact, including over 65 listed companies, other businesses, non-profits and universities, to advance the private sector's contribution to sustainable development. We connect, enable and lead businesses and stakeholders to create a sustainable future by supporting businesses to act responsibly and helping them find opportunities to drive positive business outcomes.



The leadership experience

A five-day leadership experience featuring high-impact education and training, aligned with the COP31 agenda and executive schedule. UNGCNA-convened leadership workshops helping executives navigate COP31 and turn global climate insight into business action.

What you'll gain

By the end of the program, you will be equipped to:

- Identify the key global trends, risks and opportunities that matter for your organisation
- Understand the COP process, including key negotiations and Action Agenda items — and where business has real influence
- Navigate and network at global negotiations with confidence, intent, and credibility
- Translate insights into strategy, operations, and leadership conversations
- Exchange insight and build relationships with senior peers.

Program overview

1. A COP31 overview for business

- Build a clear, shared understanding of COP — past, present, and future — and why it matters for business leaders today.

2. Diplomacy for executives at large conferences

- How to navigate COP31
- A practical playbook for operating effectively inside one of the world's most complex global forums.

3. Trends and impacts for sustainable business

- From global signals to business action
- Turn COP insights into strategic advantage and organisational impact.

UN Global Compact Network Australia x Intrepid Leadership Trip Itinerary

Day 1 / Thursday 5th November 2026

Antalya

Meals included: Dinner

Welcome to Türkiye! Your COP31 journey begins the Intrepid way. Upon arrival, you'll be met by our local representative at the airport and transferred to your hotel. Until 5:00 pm, feel free to rest after your journey or head out on your own to wander the streets of Antalya — perhaps getting pleasantly lost and starting your local food discoveries early. At 5:00 pm, meet your leader, co-hosts Dr Evan Center and Dr Susanne Etti and your fellow executives travelling on the trip for a short welcome briefing. Afterwards, we'll head out together for a welcome dinner, where you can get to know your fellow travellers while enjoying local flavours and soaking up the atmosphere of your first evening in Türkiye.

Included Activities

- Individual Airport Transfer
- Welcome Meeting 5pm
- Welcome Dinner

Accommodation

Ramada Plaza by Wyndham Antalya

Day 2 / Friday 6th November 2026

Kas

Meals included: Breakfast, Lunch

After breakfast, hop into your vehicle for the transfer to Kaş — a journey of approximately three hours. On arrival, enjoy a relaxed introduction to the town with your leader, taking in the effortless harmony of deep blues and lush greens that define this coastal setting.

Lunch will be hosted at Çi Neo Cucina, a restaurant known for its commitment to sustainable, biodiversity-positive gastronomy, including the use of invasive lionfish species as part of local marine conservation efforts.

Following lunch, take part in a facilitated 45-minute UNGCNA leadership workshop. This dedicated session provides in-depth learning time to unpack key COP31 dynamics, exchange insights with peers, and translate global climate developments into organisational action, grounded in a real, place-based context.

Later in the afternoon, continue to a locally women-run olive and lavender farm and take part in a hands-on olive harvesting experience. The owner will share insight into the olive-growing process, the operation's history, and the role the business plays within the local community and economy. After an introduction to the olive trees in the grove, you'll participate in harvesting before moving to a dedicated olive-curing workshop area set within the lavender garden.

The experience concludes with a guided tasting of olives and olive oil. The full activity lasts approximately 2–3 hours. We expect to arrive at our Kaş hotel by 5:30pm, with time to regroup before the end of the day.

Included Activities

- Kas - Leader-led orientation walk
- UNGCNA-facilitated leadership workshop (2 x 45 minutes)
- Lunch at Çi Neo Cucin
- Olive Harvesting experience (approx. 3:00pm - 5:00pm)

Accommodation

Medusa Hotel

Day 3 / Saturday 7th November 2026

Kaş

Meals included: Breakfast, Lunch

After breakfast, transfer to Kekova for a full day on the water, enjoying a relaxed sailing experience along the crystal-clear coast of Kaş. Spend the day aboard a traditional gulet, swimming in turquoise waters or relaxing on deck while taking in the views and enjoying Sebahat's home-cooked local dishes and freshly brewed Turkish coffee. The experience offers a place-based insight into the role tourism can play in creating sustainable livelihoods and more equitable economic opportunity. The gulet is operated by local couple Sebahat and Mehmet, whose business has grown alongside Intrepid over more than 20 years. What began as a single boat has expanded into a multi-generational family enterprise, with their son now operating a second vessel — providing long-term income, employment and skills development across generations.

During the day, you'll also spend time with Sebahat, who was among the first women in southern Turkey to gain a boat licence and now encourages other local women to participate in tourism as a pathway to economic independence. Through a hands-on introduction to traditional oya embroidery and informal conversations on board, the experience illustrates how community-led tourism, supported by long-term partnerships with locally owned suppliers, helps keep economic benefit rooted in local communities while preserving cultural knowledge.

In the late afternoon, return to your hotel and reconvene for the second UNGCNA-facilitated leadership workshop. Building on the previous session, this workshop focuses on translating COP31 insights into concrete priorities for strategy, operations and leadership, with continued peer exchange and applied discussion.

Included Activities

- Sailing trip with homemade meals (approx. 10:00am - 2:00pm)
- UNGCNA-facilitated leadership workshop (5:00pm - 6:30pm)

Accommodation

Medusa Hotel

Day 4 / Sunday 8th November 2026

Antalya

Meals included: Breakfast, Dinner

After breakfast, depart Kaş and transfer back to Antalya, a journey of approximately three hours. Upon arrival, continue to the Education and Research Centres to meet DEKAFOK, a local conservation organisation dedicated to supporting the sustainable use of our coastlines and protecting the species that call them home. DEKAFOK works to raise awareness and demonstrate how people and wildlife can coexist in harmony along our shores — particularly sea turtles, Mediterranean monk seals, and endangered dune plants such as sea lilies. Take part in an engaging talk held in an open-air classroom, featuring visual materials as well as real samples collected during fieldwork and displayed in the laboratory. The session will explore the life cycles of sea turtles, Mediterranean monk seals, and threatened dune ecosystems, while also highlighting DEKAFOK's conservation efforts and their collaboration with the tourism sector. Later, put this knowledge into action by joining a coastal clean-up, helping remove plastic and other human-made waste that threatens natural habitats and disrupts the balance of coastal ecosystems. Afterwards, return to your hotel and take some time to prepare for your farewell dinner. Tonight, we say goodbye the Turkish way. Come together one last time for a farewell dinner inspired by traditional meyhane culture, where local flavours, shared plates and good conversation provide the perfect way to wrap up this memorable journey.

Included Activities

- DEKAFOK – Educational talk & coastal clean-up (approx. 2:00pm - 5:00pm)

- Farewell Dinner

Accommodation

Ramada Plaza by Wyndham Antalya

Day 5 / Monday 9th November 2026

Antalya

Meals included: Breakfast

After breakfast, the Intrepid services come to an end. Say goodbye to your Intrepid leader and fellow travellers! If you require post-trip accommodation, please inform your booking agent in advance. All arrangements are subject to availability.

Important Information

- A complimentary airport arrival transfer is included; valid if you are arriving on Day 1 or if you have booked pre-tour accommodation through us. You must provide your flight details to your booking agent at least 14 days prior to travel
- Don't underestimate the weather at any time of year in Turkey. In the summer months, heat can be extreme. In winter months, some travellers have been surprised at how low the temperatures go. A hat, sunscreen, and clothing that can be layered will serve you well year-round.

Package Price

All costs are per person in AUD based on indicated number of passengers travelling together as one movement. No arrangements are being held at this point and the costing is subject to availability at time of booking. In order to proceed, a deposit of AUD 400 per person is required and the remaining balance will need to be supplied at 90 days prior to departure.

| UNGCNA and UN Global Compact Member Pricing <u>per person</u> (single share basis) | Price |
|---|-------|
|---|-------|

| | |
|--|------------|
| UN Global Compact Network Australia x Intrepid Leadership Trip Based on a group of up to 15 travelling together | \$2,375.00 |
|--|------------|

| Non-Member Pricing <u>per person</u> (single share basis) | Price |
|---|-------|
|---|-------|

| | |
|--|------------|
| UN Global Compact Network Australia x Intrepid Leadership Trip Based on a group of up to 15 travelling together | \$4,850.00 |
|--|------------|

| Additional Services | From Price Per Night |
|---------------------|----------------------|
|---------------------|----------------------|

| | |
|--|----------|
| Additional Pre-Night Accommodation - Single | \$255.00 |
| Additional Post-Night Accommodation - Single | \$255.00 |

Please note: All additional services prices shown are from prices only and are provided on an on-request basis. Final pricing and services are subject to availability at the time of booking.

FAQs

Who is the Leadership Trip for?

This five-day Leadership Trip is designed for C-suite executives, board members and senior leaders seeking an immersive professional development experience to network with peers ahead of COP31.

UNGCNA participants, UN Global Compact participants and non-participants are welcome. Non-participants may wish to consider joining UNGCNA to obtain member pricing.

Eligibility criteria

- C-suite, board members or senior leadership
- Maximum two (2) staff per organisation

This trip is designed to complement engagement with COP31 (it does not include attendance at COP31 – see more on how to engage with COP31 below).

What travel advice should I check before booking?

We recommend checking your government's official travel advice for Turkey before booking and again prior to departure. This will provide the most up-to-date information on entry requirements, safety considerations and local conditions relevant to your trip.

This includes advice not only for your destination, but also for any countries you transit through as part of your flight route.

Where government advice recommends against travel to certain countries, travellers should ensure their flights are booked via alternative transit routes. It is your responsibility to confirm that your full itinerary, including all stopovers, complies with current travel advice and is covered by your travel insurance.

Do I need a visa for Turkey?

Travellers from some nationalities can travel to Turkey without a visa for up to 90 days within a 180-day period. Other travellers must apply for a visa online or through a Turkish embassy or consulate before travelling.

To enter Turkey, you may also need:

- A passport issued within the past ten years
- A passport valid for at least six months after return
- Proof of onward or exit travel [Learn more about visa requirements for Turkey](#)

Visa requirements vary by nationality, and obtaining the correct visa for your trip, including for any countries you transit through, is your responsibility.

We recommend checking your visa requirements as soon as you book your trip to allow sufficient time for document preparation and visa processing. You can confirm entry requirements for your nationality via your government's official travel advice, consular websites, or on our website here: www.intrepidtravel.com/visa-entry-requirements

Do I need to purchase travel insurance before travelling?

Yes. Comprehensive travel insurance is essential for this trip.

Your policy should cover all regions included in your itinerary, including countries you transit through, and provide appropriate medical, evacuation and cancellation cover. We recommend confirming this with your insurer before booking.

All travellers are required to have travel insurance before the start of their trip. Your policy should cover all regions included in your itinerary, including any countries you transit through, and provide appropriate cover for medical expenses, emergency evacuation and repatriation, trip cancellation, and personal liability.

It's important to understand that each country you visit may have specific entry requirements, and some destinations require proof of travel health insurance for all foreign travellers, regardless of nationality.

At a minimum, your policy must cover medical expenses and emergency repatriation. Coverage requirements may vary between trips, so please check the Travel Insurance section of your Essential Trip Information carefully. You will not be permitted to join the group until your trip leader has sighted:

- Your insurance policy number, and
- Your insurer's 24-hour emergency contact number

These details will be recorded on the first day of your trip.

Can you help me book flights?

Yes, our team can book flights for you.

Can I extend my accommodation booking before or after the Leadership Trip?

Yes, subject to availability.

All prices shown for additional services are indicative only and provided on an on-request basis. Final pricing and availability are subject to confirmation at the time of booking.

Accommodation can book out quickly around major international events such as COP31. If you're considering extending your stay, we recommend getting in touch with our team as early as possible to discuss your options

How do I secure my spot on the Leadership Trip?

To secure your place, a \$400 AUD deposit is required at the time of booking. Your booking will be confirmed once the deposit has been received.

The deposit forms part of your total trip cost, with the final balance due 90 days prior to departure.

What happens if the trip doesn't meet minimum numbers?

This trip requires a minimum number of bookings to guarantee the departure. A Booking Agent will advise at the time of booking whether the departure has met minimum numbers.

If the minimum number is not met, you will be advised no later than 90 days prior to trip departure, and before final payment is due. If the departure is cancelled due to minimum numbers not being met, a full refund of any payments made will be provided.

We recommend arranging flights and any related travel services once your departure is confirmed.

When is the final balance due?

The final balance payment is required 90 days prior to travel.

What if I need to cancel my booking?

Cancellation by the traveller

The following cancellation fees apply:

- More than 90 days prior to departure: loss of deposit
- 89 days or fewer prior to departure: 100% cancellation fees apply
- No-shows: treated as a cancellation and incur 100% cancellation fees

What happens if Intrepid cancels the trip?

Cancellation by Intrepid is handled in line with Intrepid's standard booking conditions, as detailed in Clause 8 of the Standard Booking Conditions.

You can view the full conditions here:

www.intrepidtravel.com/au/standard-booking-conditions

How do I get into COP31?

The UNFCCC's COP conference is typically divided up into two points of access via the Green Zone and the Blue Zone. The Green Zone is open to the public and the Blue Zone – which houses the Global Climate Negotiations – requires delegate approval, which can be applied for via the Australian Government's [COP31 Engagement Hub](#).

What is the timeline for approvals for COP31?

All announcements about applications and approvals come through the [COP31 Engagement Hub](#). In previous years, the application process for Blue Zone access was announced around July/August, with approvals starting around September/October.

Does attendance at the Leadership Trip guarantee Blue Zone access?

No, it does not. All attendees will have to apply through the COP31 Engagement Hub. While the UNGCNA cannot offer direct Blue Zone delegate passes, the UNGCNA team are available to talk through the application process and offer general insights and support.

How do I stay informed on COP31 updates?

We recommend you sign up for updates the Australian Government's [COP31 Engagement Hub](#).

Can participants bring a partner along?

This trip is designed as a small group learning experience, with participant numbers intentionally kept limited to support meaningful discussion, connection and immersion. For this reason, partners are not included on the trip.

Travel Insurance

Australia Residents:

For Australian residents we have partnered with [nib](#) to provide you with a travel insurance policy that includes Covid-19 cover. Please contact your Tailor-Made consultant for a quote.

How to Book

If you are happy with the quotation and itinerary please advise your names as per passport and your dates of birth for all travellers. Once we have this information we can send you an invoice. The next step is to pay a per person deposit. This allows us to go off and confirm the arrangements. Please note we require at least 1 week to confirm all tour services. Once the tour has been confirmed final payment will be due no later than 90 days prior to travel. We can only hold arrangements for a group once we have received deposit.

We would love you to travel with us so let us know if there is anything we need to change about this quote or if you have any questions. We will do our best to help!

Thank you,
Intrepid Travel Tailor-Made

Special Conditions

Final Balance

- Final balance payment is required 90 days prior to travel.

Cancellation by the traveller

- Cancellation prior to 90 days; we will hold the deposit amount as a credit.
- Cancellation 89 days or inside prior to travel will incur 100% cancellation fees
- No shows will be treated as a cancellation and will incur 100% cancellation fees.

Cancellation by Intrepid

- Cancellation is in line with those detailed in the standard Intrepid booking conditions in clause 8.

Payment Options

Credit Card:

Please contact the office to make a credit card payment.

Direct Deposit (AUD) in to our bank account:

Citibank, N.A. (Sydney Branch)

Account Name: Intrepid Travel Pty Ltd Trip Funds

BSB No. 242 000

Account No. 235712075

Important: Please enter your surname and quote number TBA as your reference.

Booking Conditions

By booking this Intrepid Travel Tailor-Made Adventure, you agree to the Intrepid Standard Booking Conditions <https://www.intrepidtravel.com/au/booking-intrepid/booking-conditions> and any deviations specified below that apply to your Tailor-Made booking as set out below.

If you are making a booking on behalf of a group, you must ensure each traveller has read and agrees to our Booking Conditions before making the booking.

- You must provide a travellers' name list and details including name as per passport, passport number and expiration date, nationality, DOB, gender, rooming requirements, dietary requirements, medical concerns at least 60 days prior to departure of the trip.
- All rates are per person, based on indicated numbers travelling together as one movement. Any changes to the group size at any time before or after confirmation of services will require the trip to be repriced.
- The details set out in your proposal are a quotation only. The pricing and itinerary are subject to availability of accommodation, transport, leaders, and other suppliers at time of booking. We reserve the right to amend and requote itinerary if such suppliers are not available.
- By making your payment, you are agreeing to the most recent itinerary and price quote. All revisions will be subject to requote and additional approval.
- A contract will exist when we accept your deposit.
- If we, or a third-party operator, is required to make amendments to your original proposal, subsequent pricing may become applicable to your booking.
- Any changes to the itinerary made by you AFTER services have been confirmed will require a revised quote and may be subject to an additional charge (as levied by hotels, ground operators or airlines). No additional changes are permitted within 30 days prior to departure.
- Hotels listed in the quote are indicative only and are subject to change. If the hotel listed in the quote is unavailable, we will confirm an alternative hotel of similar standard.
- If complimentary transfers are included, (on a group basis) they are only applicable if going to accommodation booked through us. Please advise flight arrival details (flight number and arrival time) at least 30 days prior to departure if you wish to have this transfer provided. There is no guarantee we can arrange this transfer if we receive these details within 30 days of departure.
- Some Tailor-Made tours, such as our Tailor-Made Australia trips, may have cancellation terms that deviate from those set out in the Intrepid Standard Booking Conditions. Your Tailor-Made consultant will advise you of the cancellation conditions that apply to your booking prior to you paying your deposit.
- You acknowledge that you are choosing to travel at a time where you may be exposed to the COVID-19 virus. We will take all reasonable steps to ensure your safety and may require you to follow additional safety protocols before and during your trip. Depending on the most recent health information available to us, we may require you to comply with mandatory health policies, including the need for proof of vaccination or medical tests. More information can be found on our Covid-19 Customer Information page [here](#). Please note that these policy requirements are subject to change following advice from relevant authorities.