Coverage for: Individual / Family | Plan Type: HMO

HMSA: MED Y-Q / DRG 812 / VIS 0EM / CMP A31, HAWAII STEVEDORES INC ACTIVE BU

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.hmsa.com</u>.

For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="http://www.healthcare.gov/sbc-glossary/">http://www.healthcare.gov/sbc-glossary/</a> or call 1-800-776-4672 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Not applicable.	This <u>plan</u> does not have a <u>deductible</u> . You do not have to meet a <u>deductible</u> amount before the <u>plan</u> pays for any services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$1,500</b> individual / <b>\$4,500</b> family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, prescription drug copayments, payments for services subject to a maximum once you reach the maximum, any amounts you owe in addition to your copayment for covered services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="http://www.hmsa.com/search/providers">http://www.hmsa.com/search/providers</a> or call 1-800-776-4672 for a list of <a href="network">network</a> providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> (unless otherwise defined by federal law), and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

Common Medical	Services You May Need	What You	Limitations, Exceptions, & Other		
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	No charge	Not covered	none	
	Specialist visit	No charge	Not covered	none	
	Other practitioner office visit:				
	Physical and Occupational Therapist	No charge	Not covered	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.	
	Psychologist	No charge	Not covered	none	
	Nurse Practitioner	No charge	Not covered	none	
If you visit a health	Preventive care (Well Child Physician Visit)	No charge	Not covered	Age and frequency limitations may apply. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check hat your <u>plan</u> will pay for.	
care <u>provider's</u>	Screening				
office or clinic	Colonoscopy <u>Screening</u>	No charge	Not covered	none	
	Mammography <u>Screening</u>	No charge	Not covered	none	
	Pap Smears Screening	No charge	Not covered	none	
	Prostate Specific Antigen Test Screening	No charge	Not covered	none	
	Sigmoidoscopy <u>Screening</u>	No charge	Not covered	none	
	Immunization (Standard)	No charge	Not covered	none	

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Diagnostic test			
	Inpatient	No charge	Not covered	Services may require <u>preauthorization</u> .  Benefits may be denied if
	Outpatient	No charge	Not covered	<u>preauthorization</u> is not obtained.
	X-ray			
	Inpatient	No charge	Not covered	Services may require <u>preauthorization</u> .  Benefits may be denied if
If you have a test	Outpatient	No charge	Not covered	<u>preauthorization</u> is not obtained.
ii you navo a toot	Blood Work			
	Inpatient	No charge	Not covered	Services may require <u>preauthorization</u> .  Benefits may be denied if
	Outpatient	No charge	Not covered	<u>preauthorization</u> is not obtained.
	Imaging (CT/PET scans, MRIs)			
	Inpatient	No charge	Not covered	Services may require <u>preauthorization</u> .  Benefits may be denied if
	Outpatient	No charge	Not covered	preauthorization is not obtained.
If you need drugs	Generic drugs (retail)	No charge	No charge	One retail <u>copay</u> for 1-30 day supply, two retail <u>copays</u> for 31-60 day supply, and three retail <u>copays</u> for 61-90 day supply.
to treat your illness or condition More information	Generic drugs (mail order)	No charge	Not covered	One mail order copay for a 84-90 day supply at a 90 day at retail network or contracted mail order provider.
about <u>prescription</u> <u>drug coverage</u> is available at www.hmsa.com.	Preferred Formulary Drugs (retail)	\$2 copay/prescription	20% coinsurance (original prescription) 10% coinsurance (refills)	One retail <u>copay</u> for 1-30 day supply, two retail <u>copays</u> for 31-60 day supply, and three retail <u>copays</u> for 61-90 day supply.
www.nmsa.com.	Preferred Formulary Drugs (mail order)	No charge	Not covered	One mail order copay for a 84-90 day supply at a 90 day at retail network or contracted mail order provider.

Common Medical	Services You May Need	What You	Limitations, Exceptions, & Other	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you need drugs	Non-preferred Formulary Drugs (retail)	\$2 copay/prescription	20% <u>coinsurance</u> (original prescription) 10% <u>coinsurance</u> (refills)	One retail <u>copay</u> for 1-30 day supply, two retail <u>copays</u> for 31-60 day supply, and three retail <u>copays</u> for 61-90 day supply.
to treat your illness or condition More information	Non-preferred Formulary Drugs (mail order)	No charge	Not covered	One mail order <u>copay</u> for a 84-90 day supply at a 90 day at retail network or contracted mail order provider.
about prescription drug coverage is available at www.hmsa.com.	Specialty drugs (retail)	\$2 copay/prescription	20% <u>coinsurance</u> (original prescription) 10% <u>coinsurance</u> (refills)	One retail <u>copay</u> for 1-30 day supply, two retail <u>copays</u> for 31-60 day supply, and three retail <u>copays</u> for 61-90 day supply.
www.mmsa.com.	Specialty drugs (mail order)	No charge	Not covered	One mail order copay for a 84-90 day supply at a 90 day at retail network or contracted mail order provider.
	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	none
If you have	Physician Visits	No charge	Not covered	none
outpatient surgery	Surgeon fees	No charge (cutting)	Not covered (cutting)	none
		No charge (non-cutting)	Not covered (non-cutting)	none
	Emergency room care			
	Physician Visit	No charge	No charge	none
	Emergency room	No charge	No charge	none
If you need immediate medical attention	Emergency medical transportation (air)	No charge	Not covered	Limited to air transport to the nearest adequate hospital within the State of Hawaii, except in certain situations when transportation to the continental US is necessary for critical care in accord with HMSA's medical policy. Certain exclusions apply.
	Emergency medical transportation (ground)	No charge	Not covered	Ground transportation to the nearest, adequate hospital to treat your illness or injury.
	<u>Urgent care</u>	No charge	Not covered	none

Common Medical	Services You May Need	What Yo	Limitations, Exceptions, & Other		
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Facility fee (e.g., hospital room)	No charge	Not covered	none	
If you have a	Physician Visits	No charge	Not covered	none	
hospital stay	Surgeon fee	No charge (cutting)	Not covered (cutting)	none	
		No charge (non-cutting)	Not covered (non-cutting)	none	
	Outpatient services				
If you have mental	Physician services	No charge	Not covered	none	
health, behavioral health, or	Hospital and facility services	No charge	Not covered	none	
substance abuse	Inpatient services				
needs	Physician services	No charge	Not covered	none	
	Hospital and facility services	No charge	Not covered	none	
	Office visit (Prenatal and postnatal care)	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the	
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	type of services, coinsurance or copay may apply. Maternity care may include	
	Childbirth/delivery facility services	No charge	Not covered	tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	No charge	Not covered	none	
	Rehabilitation services	No charge	Not covered	Services may require preauthorization. Benefits may be denied if preauthorization is not obtained. Excludes cardiac rehabilitation.	
If you need help	Habilitation services	Not covered	Not covered	Excluded service	
recovering or have other special health needs	Skilled nursing care	No charge	Not covered	100 Days per Calendar Year. Includes extended care facilities (Skilled Nursing, Sub-Acute, and Long-Term Acute Care Facilities) to the extent care is for Skilled nursing care, sub- acute care, or long-term acute care.	
	Durable medical equipment	No charge	Not covered	Services may require preauthorization. Benefits may be denied if preauthorization is not obtained.	
	Hospice services	No charge	Not covered	none	
If your child needs dental or eye care	Children's eye exam	No charge	All charges less \$40 plan payment	Limited to one routine vision exam per calendar year.	

Common Medical Services You May Need		What You	Limitations, Exceptions, & Other	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Children's glasses (single vision lenses and frames selected within designated group)	No charge	All charges less \$28 <u>plan</u> payment	The frequency in which you can obtain a pair of glasses may vary
•	Children's dental check-up	Not covered	Not covered	Excluded service

#### Excluded Services & Other Covered Services:

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cardiac rehabilitation

Weight loss programs

Cosmetic surgery

Long-term care

Habilitation services

Dental care (Adult)

Non-emergency care when traveling outside the

Dental care (Child)

Routine foot care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

- Hearing aids (limited to one hearing aid perear every 60 months)
- Private-duty nursing

Routine eye care (Adult)

Bariatric surgery

- Infertility Treatment (Artificial Insemination and In Vitro Fertilization. Please refer to your plan document for limitations and additional details)
- Chiropractic care (e.g., office visits, x-rayfilms limited to services covered by this medical plan and within the scope of a chiropractor's license)

Health Insurance Marketplace. For more information about the Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1) 1-800-776-4672 for HMSA; 2) (808) 586-2790 for the State of Hawaii, Dept. of Commerce and Consumer Affairs - Insurance Division; 3) 1-866-444-3272 or http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act for the U.S. Department of Labor, Employee Benefits Security Administration; or 4) 1-877-267-2323 x61565 or http://www.cciio.cms.gov for the U.S. Department of Health and Human Services. Church plans are not covered by

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

the Federal COBRA continuation coverage rules. Other coverage options may be available to you too, including buying individual insurance coverage through the

• For group health coverage subject to ERISA, you must submit a written request for an appeal to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about appeals, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also

- contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act">http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act</a>. You may also file a <a href="mailto:grievance">grievance</a> with the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.
- For non-federal governmental group health plans and church plans that are group health plans, you must submit a written request for an <u>appeal</u> to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about <u>appeals</u>, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also file a <u>grievance</u> with the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.

### **Does this Coverage Provide Minimum Essential Coverage? Yes**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-776-4672.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-776-4672.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-776-4672. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-776-4672.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u>	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist coinsurance	0%	■ Specialist coinsurance	0%	■ Specialist coinsurance	0%
Hospital (facility) coinsurance	0%	■ Hospital (facility) coinsurance	0%	Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%	■ Other <u>coinsurance</u>	0%	■ Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Specialistoffice visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests(ultrasounds and blood work)

Specialist visit(anesthesia)

Primary care physician office visits (including disease education)

Diagnostic tests(blood work)

Prescription drugs

Durable medical equipment(glucose meter)

#### This EXAMPLE event includes services like:

Emergency room care(including medical supplies)

Diagnostic test(x-ray)

Durable medical equipment(crutches)

Rehabilitation services(physical therapy)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$60		

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$30
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$50

Total Example Cost	\$2,800			
In this example, Mia would pay:				
Cost Sharing				
<u>Deductibles</u>	\$0			
Copayments	\$0			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$0			
The total Mia would pay is	\$0			